

THE MARYLANDER

AAUW MARYLAND NEWSLETTER

Advancing equality for women and girls through advocacy, education, and research

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<http://aaauw-md.aauw.net>

Spring 2016

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What's Coming Up

Date	What	Where
March 31	Women of Distinction Award Deadline for Contribution	www.aauw.org & Christine Schmitz
April 1, 2106	Deadline for registration for Spring Convention \$45	Karen Tang 11218-2 Chase Street, Fulton, MD 20759
April 8, 2016	Cut off for Hotel Reservations for Spring Convention	Columbia Courtyard Marriott Reservations at 800-321-2211 or 410- 290-0002
April 12, 2016	Equal Pay Day Wear Red	Wherever you are
April 30, 2016	AAUW Maryland Convention	Howard County Branch Diane Roca at dbroca@comcast.net or telephone at 410-9643523
June 1, 2016	Summer <i>Marylander</i> copy due	Bernadette Low
June 21, 2016	Summer <i>Marylander</i> Mailed	Bernadette Low
December 31, 2016	Charting the Course Campaign Deadline for Contributions	www.aauw.org & Christine Schmitz

Greetings from the Presidents

Great Spring AAUW members, and that it will be with our upcoming Spring Convention right on our heels. We will need to hit this new season with vigor and energy as we forge forth to make 2016 a very "SWEET" 16. Please join us at the State Convention which is being hosted by the Howard County Branch to be held at Howard County Community College on April 30, 2016. So remember to send in your registration and reserve your rooms.

This has been a fantastic year so far but there is so much more we can do. Our Co-President, Dorothy Fraquelli provided testimony on bill HO0067 which would extend Child Support to single parents whose children are full-time students to the age of 22. This is just one AAUW supports in our effort in trying to make

education affordable and accessible by having additional resources for educational endeavors. We are fast approaching election of new officers, and as much as we have been honored to be your Co-Presidents it will soon be time to relinquish the reins for further growth and invigorating new ideas and agenda.

So Branches "Let's Spring into Action", as this election year is providing a new momentum to do wonderful things that are so near and dear to the AAUW mission. This, after all, is the reason we are here. Dorothy Fraquelli joins me in wishing you a lovely spring, ladies. We will hope to see you at CONVENTION—April 30.

Sandra (SassC) Smith and Dorothy Fraquelli, Co-Presidents.

Reports

AAUW Women at MLAW

Photo by Angela Mickalade



Dian Belanger, Sandra Smith, Bea Dane, Janet Crampton, Kate Campbell Stevenson, Angela Mickalade, and Anita Rosen.

Public Policy 3-16

Anita Rosen

Will women get advances in Equal Pay for Equal Work in Maryland this year? What about Paid Sick Leave, Fair Work Scheduling, Annual Paid Sick Days and Safe Day, or improved Stalking and Harassment laws, or Termination for Parental Rights of rapists? And how will our Howard County AAUW legislation act to Extend the Age of Child Support to age 22 to help custodial parents in providing for a college education for their children?

All of these legislative matters are in the midst of deliberation in the General Assembly in Annapolis at our deadline date for this article. As we write this column, AAUW Maryland has been sending letters of support, providing testimony, and sending alerts to branches asking our members to make calls to support these and other important bills under consideration.

We thank our members who have been actively involved in making things happen for women and families in Maryland. Your calls and emails really do make a difference. But since we do not have a working crystal ball, we can't share happy (or not so happy) results with you right now. We promise to provide you with a summary of the outcome of the 2016 State legislative year for women and families at the AAUW Spring Convention.

We also want to alert you to the newly-released 10th annual National Census of Domestic Violence Services conducted by the National Network to End Domestic Violence (NNEDV) on September 16, 2015 and the release at the end of February, 2016. Twenty-two Maryland local domestic violence programs participated in the 24-hour survey, which documented the life-saving services offered by these programs.

The Maryland data for the census day found that 1,095 victims were served in one day. Additionally, 407 domestic violence victims (208 children and 199 adults) were served in emergency shelters or transitional housing; 688 adults and children received non-residential assistance and services, including counseling, legal advocacy, and children's support groups. On this one day, 531 hotline calls were answered, and 51 people were educated in prevention and education trainings. In addition to these high numbers of services rendered, there were still 76 unmet service needs on the census day.

AAUW branches and members might want to take a bit of time to look at the report at <http://nnedv.org/census> (choose the report for Maryland). Get familiar with domestic violence issues for women and families in Maryland. In addition, members can go to the Maryland Coalition for Domestic Violence webpage at <http://www.ncadv.org/files/Maryland.pdf> which contains information about domestic violence and has a page with hotlines, shelters, and other services by Congressional districts in Maryland. Do you know what the domestic violence services, needs and issues are available for your area? How can you help advocate for better services?

AAUW Funds Report

CHRISTINE SCHMITZ,

VICE PRESIDENT, AAUW OF MARYLAND FUNDS

TWO IMPORTANT NOTICES FROM AAUW FUNDS

URGENT REMINDER! This is a reminder that March 31, 2016 is the deadline to fund the Women of Distinction Sponsorship. AAUW Maryland still has a way to go to complete the \$20,000 platinum sponsorship. Please consider making a contribution at www.aauw.org. Click “donate”, then search for a specific project and the tab “other special funds”. This is where you will find the tab for the Dr. Nancy Grace Roman Honorary Fund. Though over half of the goal has been reached, still a few thousand more dollars are needed. Everyone in Maryland is appreciative of every single gift toward this special award.

AAUW’S “CHARTING THE COURSE”: WHAT IS IT AND HOW CAN YOU PARTICIPATE?

AAUW has played an important role in working toward equality for women. Many achievements have been made, but there is still much to be done to gain full equality with men. Women are still on average paid only 78 cents for every dollar men are paid. Only 20% of the members of Congress are women, and only 5% of Fortune 500 CEOs are women.

Because of the work AAUW has done over the years in these areas, AAUW is well-positioned to work on taking these challenges to the next level. Hence, the campaign “Charting the Course.” This campaign is geared to raise \$1,000,000 in unrestricted funds by December 31, 2016. Because these funds are unrestricted, AAUW will be able to put the money to programs where the need is greatest. Only one of AAUW’s programs, fellowships and grants, is fully funded through restricted gifts. Every other program such as research, leadership development, and advocacy relies on unrestricted gifts. Tech Trek, \$tart \$mart, and Elect Her-Campus Women Win have been launched on a national scale because of unrestricted gifts.

These unrestricted funds give AAUW the flexibility to act quickly in the face of any new challenges facing women and girls. Just a note, membership dues cover just 30% of AAUW’s expenses.

To date over \$600,000 in contributions (nationally) have been made to this campaign. Donors numbering 375 have participated thus far. How can AAUW Marylanders participate? The easiest way is to go to www.aauw.org and click donate. There a link will be found that directs contributions toward the “Charting the Course” campaign.

There is an additional way that Branches can be recognized as “Charting the Course” Navigators. If ten or more branch members make individual gifts totaling \$25,000 or more by December 31, 2016, the Branch will be recognized as a Navigator.

If a Branch or State makes a \$25,000 gift from its treasury by the deadline, it will be recognized as a Navigator.

All of us should consider how state and branch members can participate in this important venture.

For more information, contact Christine Schmitz. She can be reached at dialacpa@aol.com

Equal Pay Day

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages.

The next Equal Pay Day is Tuesday, **April 12, 2016**.



Since Census statistics showing the latest wage figures will not be available until late August or September, NCPE leadership decided years ago to select a Tuesday in April as Equal Pay Day. (Tuesday was selected to represent how far into the next work week women must work to earn what men earned the previous week.) The date also is selected to avoid religious holidays and other significant events.

Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color.

The National Committee on Pay Equity (NCPE), founded in 1979, is a coalition of women's and civil rights organizations; labor unions; religious, professional, legal, and educational associations, commissions on women, state and local pay equity coalitions and individuals working to eliminate sex- and race-based wage discrimination and to achieve pay equity.

Wear RED on Equal Pay Day and wear something red for the April 30 AAUW Maryland Convention to symbolize how far women and minorities are "in the red" with their pay!

AAUW Nominating Committee

Susan Wierman

Thanks to the members of this year's nominating committee: Susan Wierman (Baltimore Branch), Barbara Fetterhoff (Patuxant River Branch), Suzanne Beckwith (Hagerstown Branch), and Linda Tebbs (Easton Branch).

Officer Nominations

2016-2016 Officer Nominations Are:

State President: Eileen Menton

Program Co-Vice Presidents: Markonette Richardson and Kate Campbell Stevenson

Communications Vice President: Bernadette Low

Public Policy Co Vice President (replacing Anita Rosen): Sandra (SassC) Smith

AAUW Funds Vice President: TBD

Officers whose terms continue through 2016-2017:

Public Policy Co-Vice President: Louise Chatlyne

Co-Secretary: Mary Anne Williams and Jean Hirsch

Treasurer: Dr. Judy Flood

Membership Vice President: Angela Mickalide

Biographies of Nominees



For President: Eileen Menton

Eileen has been an active member of AAUW in Maryland since the early 1990s. She has served as Secretary and Educational Foundation Vice President for Maryland and as President of the Laurel Branch. Currently, she is the AAUW Maryland and AAUW Baltimore webmaster, Co-Vice President for Programs of the Baltimore Branch, and a member of the Committee Appointments Task

Force and the Charting the Future Team for AAUW National. She is a life member of AAUW and a Legacy Circle Member, as well as the sponsor of an International Fellowship.

Eileen is a native of Baltimore. She graduated from Washington College in Chestertown, Maryland, in 1972 and attended graduate school at the University of Virginia in Charlottesville, where she majored in Foreign Affairs. In 1990 she received a Masters of General Administration in Information Management from the University of Maryland University College. Eileen retired from the U.S. Justice Department in 2007. She works part-time as a business analyst at the Consumer Product Safety Commission. From 2008 – 2014, she was President of VGIF (the Virginia Gildersleeve International Fund), an international fund for women and girls, whose founders were AAUW members.

For Co-Vice Presidents for Programs: Markonette Richardson and Kate Stevenson

For Re-election as Co-Vice President for Programs: Markonette Richardson

Markonette Richardson has been a member of AAUW since 2012. She has been AAUW Maryland's Co-Vice President for Programs for the past two years and previously served as Co-Vice President of membership for the Anne Arundel County Branch. She grew up in Prince George's County and holds a dual BA in sociology and law and society as well as an MS in personnel and human resources management from American University. Markonette has worked in human resources for over 20 years and has been employed at Lockheed Martin since 2002, where she is currently a Human Resources Business Partner. As a Girl Scout she spent one summer interning for Senator Barbara Mikulski's office on Capitol Hill. Markonette enjoys volunteering and going to the movies.

For Co-Vice President for Programs: Kate Campbell Stevenson

Kate Campbell Stevenson has starred in over 30 Broadway musicals produced in regional theaters throughout the U.S. Some of her favorites include *My Fair Lady*, *Camelot*, *Showboat*, *I Do! I Do!* and *The Sound of Music*. She is a devoted catalyst for women's issues, families and communities. In 1995 Stevenson read the AAUW publication on *How Schools Shortchange Girls* and joined Kensington-Rockville Branch. That publication was the "spark" that compelled Stevenson to combine these passions to create a series of one-woman shows called *Women: Back to the Future*. In her performances, Stevenson emphasizes historic women role models and how they overcame personal or cultural barriers to obtain their goals. Her latest one-woman show, *Forging Frontiers*, features historic and contemporary women leaders in STEM – Science, Technology, Engineering and Math. Her motivational programs are featured nationally in schools, conferences, and civic auditoriums. Stevenson was recognized in 2012, and 2015 as one of "Maryland Top 100 Women" by *The Daily Record* for her "significant professional accomplishments, outstanding community leadership and inspirational mentoring." She was honored in 2015 by the Maryland State Educators' Association as the statewide recipient of the Dorothy Lloyd Women's Rights Award for her outstanding contributions in the areas of Equity, Education, Civil Rights, and Community Leadership.

For Co- Vice President for Public Policy: Sandra M. Smith

Sandra M. Smith is a native of Chicago Illinois; she received her Bachelor's degree from Northeastern Illinois University where she graduated Magna Cum Laude. Sandra has completed a double masters in Leadership and Influence and Entrepreneurship. Sandra has accomplished a 30 plus year career in Law Enforcement with the Department of Justice Drug Enforcement Administration as a Special Agent/Recruiter and will end her career April 29, 2016. As a result of choosing this career path, she has lived and worked in New York City, El Paso, Texas, Atlanta Georgia, Lima Peru, and now in Maryland. Fluent in Spanish, Sandra continually strives for new challenges, and she is currently taking a course in teaching English as a second language. Sandra's volunteer work has been facilitated by her affiliation with the United Way of America, the National Association of Black Narcotic Agents, and the American Association of University Women, where she has served as the Co-President for AAUW for the state of Maryland along with being a member of the diversity committee for the Howard County Branch. Special Agent Sandra Smith is the proud single mom of two beautiful daughters, Riyonna-Simone (19) and Savannah-Rocheau (15) to whom she devotes her time when she is not busy with AAUW or her endeavors that involve striving for equality in education and jobs for women. Sandra owns her own Mary Kay business as a Senior Beauty Consultant and is a Certified Makeup Artist. Sandra also owns a travel agency

called SassCGallery of Travel. Throughout her career Sandra has been a mentor and inspiration to countless women who have crossed her path, and she continually strives to make a difference in the lives of women, guiding them in the opportunities they have and with the challenges they might encounter. Sandra's motto is and continues to be "Excellence is not an exception it is a prevailing attitude".

For Vice President for AAUW Funds: TBD

For Re-election as Communications Vice President: Bernadette Low



Bernadette Low has been an enthusiastic member of AAUW for decades and has served most recently as President of the Harford County Branch and AAUW Maryland's Communications Vice President, responsible for production of the *Marylander*. She is Professor Emerita of English at the Community College of Baltimore County and an adjunct professor at CCBC and the University of Maryland University College. Bernadette holds a PhD in English from the University of New Mexico. For many years she was a national AAUW member, but for over fifteen years she has been delighted to connect with the extraordinary women in Harford County. She was first drawn to this branch by the wonderful celebration of young women in math and science every year at the Judith Resnik luncheon. Her AAUW service has included being Secretary for AAUW Maryland as well as VP for Membership and Public Policy Reporter for the Harford County Branch. She is currently the president of the Harford Branch. She feels fortunate to be so closely connected with so many creative, civic-minded women, and looks forward to the opportunity to continue to participate at the State level.

Branch Happenings

Call to Action against the Scourge of Human Trafficking

Angela Mickalide, PhD, MCHES



Gail Greenberg, Marsha Luce, Maritsa George, and Harriet Liebow

Did you know that Montgomery County is in the eye of a perfect storm related to human trafficking for both forced labor and commercial sexual exploitation? According to the members (pictured above) of the Kensington-Rockville Branch Human Trafficking in Montgomery County Committee, the area's easy access to major interstates, seaports and airports, wealth, abundance of conventions and meetings, and lack of public awareness render our communities a "hot spot" for this form of slavery. On Saturday, November 14, 2015, the branch hosted an informative luncheon at Montgomery College in Rockville to hear from our knowledgeable colleagues about this fastest growing criminal industry in the world. To learn more, please read action that can be taken through educational and legislative channels. The Human Trafficking Committee members are seeking opportunities to share their PowerPoint. Please contact Committee Chair Maritsa George at maritsageo@verizon.net or 301-762-7029 to make arrangements.

Anne Arundel Branch Hosts Exciting STEM Program

Kathy Arias

On Dec. 5, more than 70 excited fourth-grade girls and their accompanying adults attended a successful "STEM Girls Count!" program at Anne Arundel Community College. Girls representing 16 elementary schools throughout Anne Arundel County were selected to attend by their school principals and teachers. Eighteen elementary school teachers also participated in the event and will continue mentoring in STEM.

The girls participated in a variety of engaging hands-on activities that highlighted careers in science, technology, engineering and mathematics. The activities illustrated the fields of architecture, chemistry, electrical engineering, information technology, nutrition, microbiology, physical sciences and cybersecurity all led by women who have careers in these fields and work in Anne Arundel County. Parents and sponsors attended lively panel discussions on "how girls grow" and mentoring them on STEM subjects and careers.



From left, Kat Schorr, environmental engineer; Dr. Suzette Johnson, information technology specialist; Dr. Amy Allen-Chabot, nutritionist; Dr. Asha Nurse, physical scientist; Kathleen Meehan Arias, microbiologist; Patricia Acton, environmental engineer; Niv Roy Ghatak, electrical engineer; Dr. Helen Waitkus, chemist; Teresa Todd, architect; and Michele Hauf, architect. (Courtesy photo / HANDOUT)

The program was originated by the Anne Arundel County branch of the American Association of University Women and planned in collaboration with the Anne Arundel County Public Schools and Anne Arundel Community College, who also hosted the event.

"By starting at the elementary school level, the program hoped to provide key encouragement for girls to consider careers in which women are still significantly under represented, such as engineering and computer sciences," said Dr. Judith MacGregor, AAUW-AAC STEM coordinator for the event. AAUW's mission is advancing equity for women and girls through advocacy, education, philanthropy and research.



Hayle Davis from Shady Side Elementary School constructs a house during the "STEM Girls Count!" program. (Courtesy photo / HANDOUT)



Julie Screven, of Edgewater, wires a string of lights during the “STEM Girls Count!” program. (Courtesy photo / HANDOUT)



Addie Jones from Tracey's Elementary School and Najah Wooten from Hillsmere Elementary School learn the properties of chemicals during the “STEM Girls Count!” program. (Courtesy photo / HANDOUT)

The event was sponsored by Outreach Process Partners, LLC, an Annapolis-based communications company, and by Rockwell Collins Inc., developer of aerospace and defense communication systems.

For more information, visit www.annearundelcounty-md.aauw.net/stem.

AAUW Kensington-Rockville Branch Members Tour the Folger Shakespeare Library

Angela Mickalide, PhD, MCHES



On a frigid Saturday morning in February, fifteen members of the Kensington-Rockville Branch toured the commemorative exhibit, *The Wonder of Will: 400 Years of Shakespeare*. Our knowledgeable docent, Ian Bannon, regaled us with tales of the playwright, the poet, the man, and the icon as we explored the Elizabethan Theatre, Reading Room, Founder's Room and Great Hall. Henry Clay Folger, former president of Standard Oil, and wife Emily Jordan Folger established the library in 1932 to provide Americans with greater access to the bard. Included in the collection are 82 copies of the 1623 *First Folio* of 36 of Shakespeare's plays – nearly a third of the world's surviving copies -- along with thousands of playbills, costumes, recordings, props and works of fine art. After the delightful tour, Branch members dined on hearty meals at the Café Berlin on Capitol Hill.



Harford Women Visit American Visionary Art Museum

Cindy Beasman

The Women Interested in Going Someplace (WIGS) group of the Harford Branch of AAUW traveled to the American Visionary Art Museum on January 21 to experience The Big Hope Show. The exhibit celebrates the Museum's 20th Anniversary and champions the "radiant and transformative power of hope.

On display were unbelievable collections, creations, and stories that revealed how 25 artists used hope to power through difficult life events:

- 101 white ceramic poodles collected in memory of a special pet
- an embroidered and appliqued cloth book illustrating Mohandas Gandhi's Seven Social Sins
- miniature embroideries done in prison with thread from socks
- memorabilia from John Waters' life filled several cases
- a huge room sized mouth invited guests to enter was created by Wayne Coyne of the Flaming Lips
- the earring project that involved the behavior of saving one earring when the other is lost. It is a behavior across many cultures and speaks of hope.

We also enjoyed the largest exhibition of paintings and portraits by the late Eddy Mumma [Mr. Eddy]. He was a recluse and double amputee whose solace and delight was producing explosively joyful paintings. He loved crimson paint and his works are radiant and playful. The visitors will remember the unusual eyes.

In photo are Harford members enjoying lunch at The Encantada. The lovely restaurant is on the third floor of the Museum. It lived up to its recommendation in the *Sunpaper*. Its large, arched windows filled the area with sunny, natural light and allowed a nice view over Key Highway. We enjoyed 21st century Chesapeake Bay cuisine and poured our tea from quirky polka-dotted teapots.

The group concluded the day in the eclectic gift shop. It was a day filled with good company, interesting conversation, and remarkable sights.

Spring Convention

Logistics Information for the AAUW Maryland Annual Convention

Theme: "Inspiring Access to Success"

Wear red to Celebrate Equal Pay Day

Bring a Poster to Describe Successful Branch Projects

The AAUW Maryland Annual Convention will be held from 7:45 AM to 3:00 PM on Saturday, April 30, 2016. The Howard County Branch will host the one-day event which will feature outstanding speakers on inspiring access to success, the business meeting, breakfast and lunch and induction of officers. All AAUW members and the public are welcome! **You must register by April 1, 2016.**

Location:

- Howard Community College Campus
- Duncan Hall, Kittleman Room, Room 100
- 11901 Little Patuxent Parkway
- Columbia, MD 21044

Venue Amenities:

- Free parking on campus
- Handicapped-accessible entrance and bathrooms
- Catered breakfast and lunch

Hotel:

- Courtyard Columbia Marriott
- 8910 Stanford Blvd.
- Columbia, MD 21045

Hotel Reservations cut-off: April 8, 2016

Hotel Amenities:

- Free ample parking onsite
- Wireless Internet service
- Onsite restaurant and bar; other restaurants within walking distance
- Indoor pool.
-

Hospitality Suite on Friday night 4:30-8:30 courtesy of AAUW HowardCounty

Where to Go and How to Get There

AAUW Maryland Convention
Saturday, April 30, 2016
Kittleman Room, Duncan Hall, Howard Community College
10901 Little Patuxent Parkway, Columbia, MD 21044

Directions to Howard Community College

Directions from the west: Take I-70 east to Rt. 29 south. Take the Town Center/Little Patuxent Parkway exit 20B on the right. This will take you to Rt.175 west, which changes to Little Patuxent Parkway. At the third light on the right is Governor Warfield Parkway. Take the right ramp and, at the next light, turn left at Campus Drive. Once you are on Campus Drive in the left lane, follow directions below to find Duncan Hall.

Directions from the south: Take I-95 north to Rt. 32 west, exit 41. Get in the right lane and take Rt. 29 North to exit 18, Broken Land Parkway, turning left when you reach the second light, which is the intersection of Little Patuxent Parkway and Broken Land Parkway. You will see building complexes across Little Patuxent Parkway, including apartment buildings. Stay in the left lane of Little Patuxent Parkway until you reach the second traffic light at Campus Drive on the left at the light. Get in the left lane and enter the Howard Community College campus. Follow directions below.

Directions from the north: Take I-95 south to Rt. 100 west. Stay on Rt. 100 West in the left lane. Take the last exit (about 5 miles from I-95) on the left which says Rt. 29 South, Washington. Enter Rt. 29 south in the left lane. Merge to the right lane and take exit 20B, Little Patuxent Parkway. Get in the left lane of Little Patuxent Parkway until you reach the next traffic light at Campus Drive on the left. Turn left at the light and follow directions below.

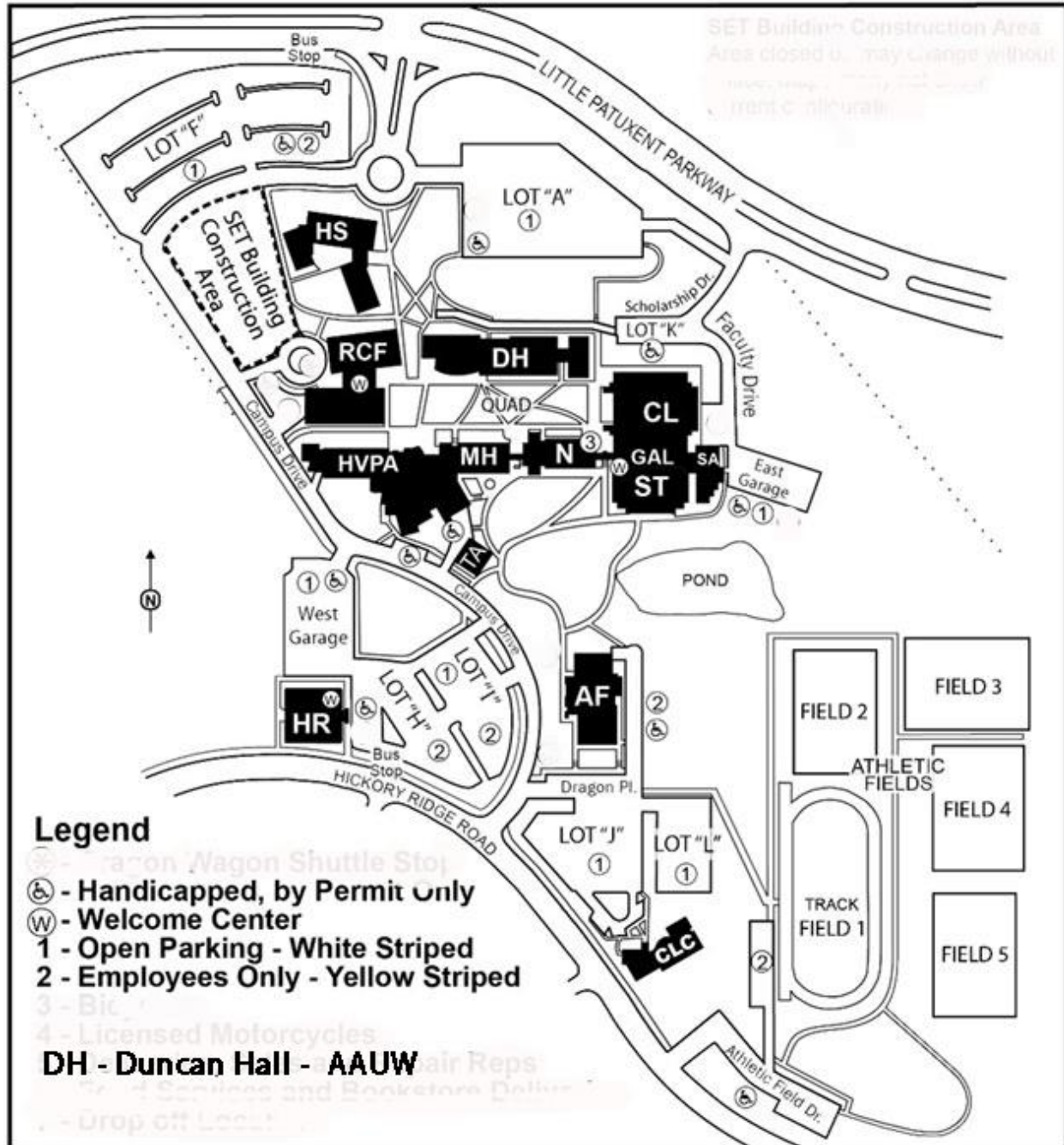
Directions from the east: Take either Rt. 100 west or Rt. 32 west towards Columbia from I-95. Then take Rt. 29 south from Rt. 100 or Rt. 29 north from Rt. 32, Exit 18. From either direction, take Exit 18 onto Broken Land Parkway towards Little Patuxent Parkway going west. Take a left turn at the intersection of Little Patuxent Parkway and Broken Land Parkway at the traffic light. Office Buildings and apartment complexes are across from Little Patuxent Parkway. Turn left on Little Patuxent Parkway and stay in the left lane until you reach the second traffic light at the intersection of Little Patuxent Parkway and Campus Drive on the left. Turn left onto Campus Drive and follow directions below.

Campus Directions

After arriving at the college, take the Campus Drive entrance to the college, via a left turn on Little Patuxent Parkway. Go straight on Campus Drive until you reach a roundabout with different exits to different parts of the campus. Take the 2nd right exit (located at "9" if this represented a clock) towards Duncan Hall. You will see a parking lot A on the left and the Duncan Hall across from it. Park in Lot A. Take the sidewalk to the entrance at Duncan Hall, and

the Kittleman room is on the right, #100. If there are no available parking spots in Lot A, return to the entrance, make a U-Turn and park in Lot F, the large lot on the right of the entrance road. Below is a map of the Howard Community College Campus.

HOWARD COMMUNITY COLLEGE CAMPUS MAP



Hotel Arrangements for the Convention

For those who want to come to Columbia on Friday, April 29th, AAUW Howard County has negotiated special rates at the hotel. The hotel requires that reservations must be made on or before **Friday, April 8, 2016**. When calling Marriott Reservations at **800-321-2211 or 410-290-0002**, identify yourself as part of the AAUW Maryland April 2016 group staying at the Columbia Courtyard Marriott, located at 8910 Stanford Boulevard, Columbia, MD 21045-5805. All reservations must be guaranteed with a credit card.

The room rate is \$99.00 plus taxes for the night for either a King Bedroom or a Two-Queen Bedroom. AAUW Howard County has also reserved a King Suite at the hotel for a Happy Hour on Friday, with snacks. Local AAUW members will also be invited. There are several restaurants in the area as this hotel is in the middle of a business center. The Stanford Grill is across from the hotel.

Directions to the Columbia Courtyard Marriott

Take Rt. 175 west from **I-95**, taking the Snowden River Pkwy south exit, which is a ramp on your right. Drive south on Snowden River Pkwy in the right lane, turning right on to McGaw Road. Pass Apple Ford on your right and Wegman's Supermarket on the left and then take the first right at the traffic light, which is Stanford Blvd. Keep on Stanford Blvd, which curves right after one block, passing many office buildings and an Extended Stay Hotel on the right. Then, you will see the Stanford Grill on the right and then you will see Columbia Courtyard Marriott.

If you are on Rt. 175 east from **Rt. 29**, you will pass 3 traffic lights at major intersections. Pass the third traffic light (Dobbin Road), and then take the Snowden River Pkwy south exit, staying in the right lane of the ramp. You will then be on Snowden River Pkwy, staying in the right lane, and turn right onto McGaw Road at the first traffic light. At the first traffic light on McGaw Road, you will turn right onto Stanford Blvd. Keep on the right on Stanford, passing office buildings, an Extended Stay Hotel, Stanford Grill and then you will see Columbia Courtyard Marriott.

Directions from Columbia Courtyard Marriott to Howard Community College

Howard Community College is located at 11901 Little Patuxent Parkway in Columbia, MD 21044. If you are driving from the Columbia Courtyard Marriott, exit Stanford Blvd onto McGaw Road, turning left. Turn right onto Snowden River Pkwy south. Get into the second lane on the right. Head south on Snowden River, past 3 traffic lights and you will see the sign on the right for Broken Land Parkway west. Take this exit on the right and stay on Broken Land in the left lane until you reach Little Patuxent Pkwy, passing through 3 traffic lights. Turn left onto Little Patuxent Parkway. Stay in the left lane of Little Patuxent Parkway. Turn left onto Campus Drive at the second traffic light and you're on the HCC campus.

Agenda
AAUW Maryland State Convention 2016
“Inspiring Access to Success”

Bring a Poster

Branch displays at convention will bring memories to life, meanings to share, and opportunities to inspire success. What has your branch been doing? What has brought joy and meaning to your activities? Share your successes and even your flops with your AAUW friends and colleagues. Bring program ideas, projects, or some great ideas, projects, or some great ideas yet to hatch to help this convention inspire success!

Tables will be available. Poster boards, flyers, photos, or artifacts can be displayed to showcase activities of your branch. Please plan to set up early on the morning of the 30th, before the convention begins. Viewing time will be during lunch.

Thanks for sharing and inspiring!

**Color of the day: Wear
something red in
recognition of Equal Pay
Day April 12!**

Friday April 29

**Gather for snacks & fellowship at the Courtyard Marriott in Columbia
8910 Stanford Blvd. 21045 Hosted by AAUW Howard County 4:30-8:30**

Saturday April 30

7:45 – 8:30 Registration & continental breakfast (Install branch posters/displays**)**

8:00 – 8:30 State Officers & speakers pre-meeting

8:30 – 8:50 Welcome & opening

8:50 – 9:30 Update from AAUW national board member Anthony Hill

- 9:30 – 10:15** **AAUW VP Catherine Hill presentation and discussion of AAUW report “Solving the Equation”**
- 10:15 – 10:30** **Break**
- 10:30 – 11:15** **Public Policy in Maryland: What Worked? What’s Next? Presentation & Discussion guided by Anita Rosen**
- 11:15 – 11:45** **Convene Business Meeting - vote**
- 11:45 – 12:00** **Installation of Officers**
- 12:00 – 1:00** **Lunch & informal discussion & view branch posters & displays**
- 1:00 – 1:45** **Continue discussion and business meeting**
- 1:45 – 2:00** **Break**
- 2:00 – 3:00** **Conclude business meeting**

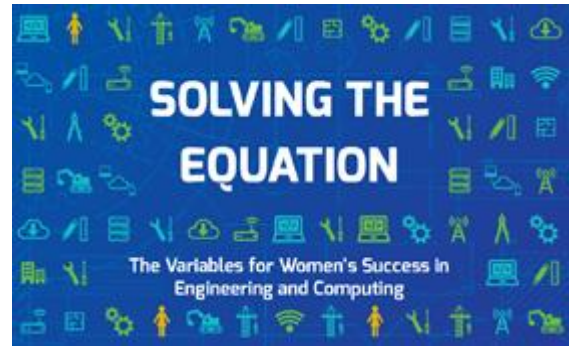
Susan Wierman and Markonette Richardson, Co-VPs for Program

Give a Warm Welcome to AAUW Maryland 2016 Convention Speakers



A member of AAUW’s Board of Directors, **Anthony J. Hill** serves as a liaison to the Diversity and Inclusion Task Force. He is a member of both the AAUW Washington (DC) Branch and the AAUW Capitol Hill (DC) Branch. Elected as a director-at-large to the 2006–08 AAUW Board of Directors, he was the first male elected to the AAUW board. He has also served on the Nominating Committee, the Audit Committee, and the Public Policy Committee. He earned a bachelor’s degree from George Washington University and holds master’s and doctoral degrees in social work from Howard University. Anthony is a licensed clinical social worker and associate professor in the Department of Social Work at Delaware State University.

More girls than ever before are studying and excelling in science and mathematics. Yet the dramatic increase in girls' educational achievements in these fields has not been matched by similar increases in the numbers of women working as engineers and computing professionals. The report ***Solving the Equation: The Variables for Women's Success in Engineering and Computing*** takes a closer look at the two STEM fields where the jobs are but women aren't and advises what we can do to add women.



Speaking about *Solving the Equation* will be **Catherine Hill**, who is the vice president for research at AAUW and an author of several AAUW reports including *Women in Community Colleges: Access to Success* (2013); *Graduating to a Pay Gap: The Earnings of Women and Men One Year after College Graduation* (2012); and *Why So Few? Women in Science, Technology, Engineering and Mathematics* (2010). Before coming to AAUW, Catherine Hill was a study director at the Institute for Women's Policy Research and an assistant professor in planning and public policy at the University of Virginia. She has a bachelor and master's degree from Cornell University and a Ph.D. in policy development from Rutgers University.



Convening shortly after the end of Maryland's 2016 Legislative Session our conference will feature **Anita Rosen** who will lead a discussion about 2016 Public Policy in Maryland. She will explore: What worked? What's next? Anita Rosen will direct conversation for us as she completes her last year as Co-VP of Public Policy for AAUW Maryland. Anita is retired and now works as a professional volunteer and consultant. She serves the American Society on Aging (ASA) in several capacities, is an Editorial Reviewer for the *Journal of Gerontological Social Work and Families in Society*, and is Adjunct Faculty in Social Work for George Mason University. In some of her spare time she is Public Policy VP for the AAUW Kensington-Rockville Branch, serves on the AAUW Montgomery County Interbranch Council, and is the current co-Vice President of Public Policy for AAUW MD.

2016 AAUW MARYLAND STATE CONVENTION

Registration Due by April 1, 2016

The **convention registration fee is \$45.00** per person, and includes a continental breakfast, lunch and all program materials. Please send your completed registration form and a check for \$45.00 payable to AAUW Maryland no later than April 1, 2016, to

Please mail the form below with your money.

Karen Tang
11218-2 Chase Street, Fulton, MD 20759
410-531-0619
ktang54@verizon.net.

For late registrations received after April 1 or on the day of the convention, the registration fee is \$50.00. Advance registration will help us better prepare for the event. For logistical information related to housing, meeting venue, meals, or anything else, please contact local arrangements committee chair Diane Roca at dbroca@comcast.net or telephone at 410-964-3523.

Name _____

Branch Affiliation _____

Address _____

Phone _____

Email _____

Food: There will be a variety of sandwiches, including vegetarian. There will also be salads for those who need a gluten-free meal or simply prefer a salad. Fruit and beverages will also be available.

For voting purposes, please let us know if you hold a leadership role in AAUW:

State Officer _____ (specify role)

Branch Officer _____ (specify role)