



THE MARYLANDER

AAUW Maryland Newsletter

AAUW's Mission

Advancing equity for women and girls through advocacy, education, and research.

VOLUME 77, No. 1

<http://www.aauwmd.org>

SUMMER 2009



Summer Conference in LaPlata Recharging Your Batteries July 11, 2009



The summer conference, hosted by the Patuxent River Branch on July 11, will offer the opportunity to re-energize for the new year of programs after an exciting association convention. Join us recharge your batteries!

The morning will offer the opportunity to gather the latest news. After a light continental breakfast, we will receive a welcome from Edith Patterson.



Dr. Edith J. Patterson has been Vice-President, Board of County Commissioners, Charles County, since December 2006 and a member, representing District 2, since December 2002. She was born in Doswell, Virginia received a B.S. in biology & chemistry from Virginia Union University, an M.Ed. in guidance and counseling from Bowie State University and an Ed.D in higher education administration from George Washington University. Currently she is Director, Edu-

cational Talent Search Program, College of Southern Maryland, Consultant, U.S. Department of Health and Human Resources, Congressional Black Caucus, and Carnegie Foundation for the Advancement of Teaching. President, GLOBETown Associates, a consulting service. Her many achievements and awards are too numerous to list here.

The morning session will include a summary of the Association convention, highlighting changes to bylaws and membership requirements for AAUW.

The afternoon will feature three important break-out sessions for branch members.

Session A - Upgrading the Batteries -Jennifer Ingram has had a highly successful career in attracting and retaining members in her local branch, and is prepared to share her "tricks" with the rest of us. We also ask that other branches come to share their "tricks" as well. This workshop is for all members, as we need everyone's ideas to share!

Session B - Getting the Most Out of Your Batteries - Share experiences using the Association *Program In A Box* (PIAB) choices. Discussion will include what the programs are, the contents of the programs, and how to use them successfully. The big question is why more branches are not using them. This session is designed to help all members of branches become more comfortable with using *Program In A Box*.

Session C - Replacing the Batteries - Back by popular demand will be Jill Birdwhistell and Fong Cheng to give us an update and a one-on-one demonstration of the *Membership Pilot Program* (MPP), an option available to branches for membership dues payment. It's easy, it's fast, and you can charge it! Try it, you'll like it.

Look for an opportunity to learn about the Legal Advocacy Fund and make a donation to it.

Of course, the day would be incomplete without a delicious box lunch featuring several choices of sandwiches and lots of conversation.

Preliminary schedule:

- 9:00 Registration and light continental breakfast
- 9:30 Welcome and introductions
- 10:00 Morning session
- 12:00 Lunch
- 1:30—3:00 Break out sessions
 - Session A - Upgrading the Batteries
 - Session B - Getting the Most out of Your Batteries
 - Session C - Replacing the Batteries

**Conference details are on page 10
and
Directions to the conference and registration form are
on page 11**

Message from Marcie



Marcie Posner, President AAUW MD

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All that planning and re-planning and then the Maryland State Convention was over in no time at all. Several of us started on Friday evening with a marvelous salad supper at Mettah Kollmann's beautiful home. The delicious food, contributed by several branch members, the conversation, and filling of goody bags all made for a delightful evening.

Several of us stayed at the Marine Engineers' Beneficial Association (MEBA) in lovely, very convenient accommodations. The morning started with an excellent continental breakfast for all attendees. I won't go into many details about the convention itself, since Janet has reprinted the excellent report written by Diane Roca and Barbara Carter for their Howard County branch newsletter. Thanks so much, Diane and Barb.

We were delighted to have with us Mayor Willey of Easton, who presented a proclamation to AAUW Maryland and Linda Prochaska, Special Assistant to Senator Mikulski, who presented a letter from the Senator. In addition, we also received a letter and proclamation from Governor O'Malley. Each one spoke of the importance of the AAUW mission and the work that we of AAUW Maryland do to bring that mission to fruition. Governor O'Malley specifically talked about his two daughters who will benefit from our work.

Our Keynote Speaker, Dr. Barbara Viniar, the present and first woman president of Chesapeake College, spoke of her personal history which brought her to the position she now holds. She also talked about the importance of community colleges. With all the questions presented to her, we started our business meeting a bit late, but accomplished a good deal, including voting in Norma Powers, who agreed to accept another term as Treasurer and Jennifer Ingram, who will take over as Membership VP. Of course, we still have two open, very important, positions: Secretary and Public Policy VP. Please e-mail me if you will accept either one. You are needed!

We talked about changing bank accounts, as T. Rowe Price was not giving a good return of our funds. We also voted on the 2009-2011 Platform. Then, we left for a delicious lunch that started with a fantastic crab cake salad. What else in Maryland?

In the afternoon, as promised, Jill Birdwhistell, AAUW Chief of Strategic Advancement, discussed the bylaw changes that will be voted on in St. Louis. This was very important, as all delegates must understand the reasons for the changes before they place their votes. We had a lot of emotional e-mails being sent and needed to turn emotion into knowledge. Dr. Birdwhistell accomplished this by her presentation and her handout.

Then Fong Cheng, AAUW Director of Information Technology, gave a demonstration of the Membership Pilot Program (MPP). This also had been of great concern to many branches, and it was difficult to get many to opt into this new program. We needed to do this, as we had promised to be the pilots for AAUW's new programs. His presentation and handouts were very informative. In addition, they agreed to attend our summer conference on July 11 to answer any more questions. The MPP became available on May 1. **I entered it and paid my dues--very easily.**

We finished the day with a boat trip, for which no one needed seasick pills. It was an exciting simulation, used by the school to train merchant marines--in all kinds of weather as well as calm and stormy seas.

Our Summer Conference will be held on July 11 in La Plata, hosted by Patuxent River Branch. Barbara Fetterhoff has been working out the details that are stated in this newsletter. This is a beautiful area of Maryland, in a good location, so we should have an excellent turnout. Remember that Jill Birdwhistell and Fong Cheng will be driving a long distance to speak to us again and to answer our ques-

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tions about the MPP. We need to show our appreciation for their assistance by making their long trip worthwhile.

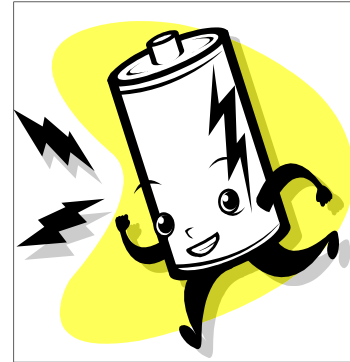
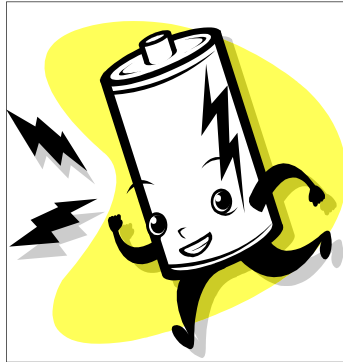
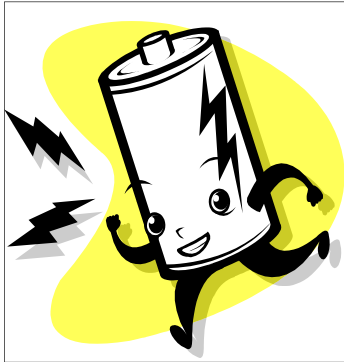
On June 25, those of us attending the National Convention in St. Louis will have dinner together, as we look forward to and talk about a very exciting convention. Although we have only nineteen attending, all will have voting rights, either as branch or state delegates. Hopefully, branches have or will discuss bylaw changes. We will also have opportunities to attend various workshops (12 will be offered), and will take back information to our branches and the Summer Conference. Some of the workshops are: Women's Fundraising in the 21st Century, Media Training: Building Visibility, Washington Update: From the White

House to Capitol Hill, MPP and MSD Basics, and Breaking through Barriers: Making Connections on Campus. Our own Barbara Fetterhoff, By-laws Chair and President, Patuxent River Branch, will present her branch's program Dare to Dream during the Taste of Success program.

Please remember that at the 2008 Maryland Convention an increase of State dues to \$10 was approved. Beginning with membership year 2009-2010 State dues are \$10. If you mistakenly paid only \$8 you must remit the other \$2.

See you in St. Louis and or La Plata. Please be sure to make one of these.

Marcie



Educational Foundation

Christine Schmitz

**Educational Foundation Vice-President,
AAUW MD**

410-795-5091 <DIALACPA@aol.com>

Thanks to everyone who contributed to the AAUW Educational Foundation at our April AAUW Maryland Convention. I collected checks and cash totalling \$2,044.18 on that Saturday. This included cash from our raffle. Thanks also to Marcie Posner for her generous donation of the raffled gift bag. These payments are being credited to the Dian O. Belanger International Fund. The balance before these credits was \$92,153.50 so we are clearly in reach of our \$100,000 goal by Convention. If you were not able to attend the MD Convention and want to make a contribution to help us reach our goal of \$100,000 by the AAUW June Convention, you can make contributions

on-line at www.AAUW.org. Please mark your contributions to Fund #4214 (Dian Belanger Fund).

The Branch Educational Foundation named gift recipients will be reported in the next newsletter as some of the branches have not had time to vote on their selections or would like to keep their recipients a surprise until they have time to personally give the awards. Please forward the names of your winners as soon as possible to my email, dialacpa@aol.com

Meet the 2008-2009 Fellows

Sponsored by Maryland Funds

Mary L. Shelley/
Eileen Menton Shelley
International Fellow

Name Rukeme Ake
Citizenship Nigeria
Degree and Field M.P.H., Public health
Institution Johns Hopkins University
Location Baltimore, Maryland
Award Year 2008-09
Project Name Women's and Reproductive Health



Rukeme Ake plans to use various means of communication, including the media, to create awareness and influence the public on critical issues affecting women such as the importance of female education, utilization of antenatal care facilities, female genital mutilation, early marriage, and sexual abuse. She also intends to establish a woman-friendly organization that would provide background support for women in difficult circumstances.

Maryland State
Division I
International Fellow

Name Truphena Choti
Citizenship Kenya
Degree and Field Ph.D., Educational policy
Institution University of Maryland, College Park
Location College Park, Maryland
Award Year 2008-09
Project Name Influence of Financial Aid and Social Class on College Access and Persistence



Truphena Choti's dissertation focuses on how Kenyan students conceptualize and aspire for higher education. Her research addresses how student characteristics, social structures, and public policies intersect to enable and constrain the understanding, accessibility, and availability of higher education opportunity for women and individuals with low socioeconomic status.

Jean Colburn
American Fellow

Name Patricia Krueger
Degree and Field Ph.D., Secondary education
Institution City University of New York, Graduate Center
Location New York, New York USA
Award Year 2008-09
Project Name What's Your Secret? Student Navigation Through School Spaces of Containment



Patricia Krueger works with young people in Latin America, India, and the United States on the intersection of race and class in public spaces. Her current work examines the various school safety and surveillance practices in New York City public schools. With a team of youth researchers, Patricia assesses student narratives on school safety, and what strategies young people have chosen to navigate their policed physical learning environments.

Janet Wert Crampton
American Fellow

Name Emily Riddle
Degree and Field Ph.D., Atmospheric sciences
Institution Cornell University
Location Ithaca, New York USA
Award Year 2008-09
Project Name Linking Low-Level Jet Dynamics With Rainfall Variability: Case Studies for East Africa and the Caribbean



Emily Riddle's work focuses on the transport of moisture by low-level streams in the atmosphere. She is interested in how future changes in the earth's climate might impact these jet streams and thus affect distributions of water vapor and precipitation over water-sensitive regions. She would eventually like to find a faculty position so she can encourage more women to become leaders in the physical sciences.

Update and Away

Edie Allison

301-231-0109 <edieallison@comcast.net>

Tracy Lantz

410-455-9982 <Lantz.tracy@epa.com>

Membership Co-Vice Presidents, AAUW MD

This is our last note to the AAUW Maryland members as we leave office at the end of June. We have had an exciting three years as AAUW has implemented many changes in member record keeping that ease the task for branch officers – electronic member records and the Membership Pilot Project to name the most significant. Our best memories are of participating in branch projects and activities, which allowed us to work with so many of you and share your enthusiasm.

What is most noteworthy is the excellent work that the branches are doing to recruit new members. As of the beginning of March, four branches had increased membership, a notable achievement given our aging population, the general decline in all vol-

unteer organizations, and the lengthy recession. Due to a math error, our membership numbers are better than we published at the Maryland State convention – the correct numbers for March 1, 2009 are: total Maryland membership is 775, down 33 from last year.

We have enjoyed working with the officers and members in Maryland, who are dedicated, enthusiastic and hard working.

We welcome Jennifer Ingram, our new Membership Vice President, and wish her an exciting tenure. Her outstanding accomplishments in boosting Howard County branch's membership should translate into Maryland membership growth.

From the Incoming Membership Vice President

Jennifer Ingram

410-740-4276 <jenniferingram@comcast.net>

I'd first like to thank all of you for electing me as State Membership Vice-President. I look forward to the challenge of helping branch Membership Vice-Presidents to recruit new members for our organization and to work to encourage current members to remain active in the Branch, State and National organizations.

I strongly support our mission of advancing equity for women and girls through advocacy, education and research. I want to encourage all branches to participate in events that support this mission. I have found that, in the Howard County branch involvement in the community attracts new members, interests current members, and helps the women and girls in achieving equity. For example, Howard County participated in a local Girl Power Career Fair for middle and high school girls, which provided demonstrations of Science, Technology, Engineering and Math projects. The purpose was to encourage the girls to study and perhaps pursue a career

in STEM areas. It was also a great recruiting tool.

However, I've found in my first year as Howard County Membership Vice-President that the most effective recruitment tool is having members recruit potential members and then having the branch follow up with them, inviting them to events. So, my message is to get out there and invite your friends, co-workers, club members, neighbors and others to check out AAUW. Go to events – cultural, social, business and otherwise, and spread the word about AAUW. Let them see what a valuable organization we are and, yet, how much fun they can have by joining.

Let me know what your ideas are for recruiting new members and keeping current members involved. Talk to your Membership Vice-President or to me at jenniferingram@comcast.net. I'm open to all suggestions and ideas.

Bylaws

Thing to Remember about Bylaws

- Bylaws state the principles and provisions of the organization that are so important that they need a vote of the membership to change them.
- The AAUW Bylaws address the national organization and its structure. If the organization is to have sub-units, such as branches, they must be provided for in the bylaws, but details on states' and branches' governance properly belong in those bylaws.
- Bylaws state provisions that are common to or required of all parts of the organization, such as the purpose of the organization and membership requirements.
- Bylaws should be as succinct as possible so that provisions are clear and not open to interpretation.
- Bylaws state the minimum that is achievable, not the maximum. The organization can go beyond the minimum unless prevented from doing so by law or the articles of incorporation. (Example: a quorum should be set low enough that the organization can be reasonably expected to meet the quorum; the minimum number of meetings of the Board should be stated, not the expected number.)
- Along with the articles of incorporation, the bylaws are the fundamental document of the organization, setting the rights of and providing protection to both the members and the organization. They are the framework upon which the organization builds its program and policies to further its mission.

What Hasn't Changed in the Bylaws

- The name stays the same, although members, states, and branches are encouraged to use just "AAUW."
- AAUW's purpose does not change: advancing equity for women and girls through advocacy, education, philanthropy, and research. The promotion of women's education remains the core value.
- "Use of Name" stays the same but is stated more succinctly: members may not use AAUW's name to oppose AAUW policy or positions, but the freedom of speech of individual members to speak a personal opinion in the member's own name is not abridged.
- Branches remain in the bylaws as the lifeblood and heart of AAUW.
- There is still provision in the bylaws for state organizations to exist, but they aren't required if a state cannot sustain one or find a better way to achieve the mission.
- Branches and states continue to be tasked with pro-

moting the purpose, program, and policies of AAUW as their primary responsibility.

- There is no change in financial administration or the AAUW Board's fiscal responsibilities.
- There is no change in the description or duties of the executive director.
- *Robert's Rules of Order Newly Revised* remains the parliamentary authority for AAUW.
- Indemnification is still covered for Board members, committee members, and employees of AAUW.
- Amendments to the AAUW Bylaws continue to take a two-thirds vote of the membership.

Major Changes in the AAUW Bylaws

- AAUW, the 501(c)(3) entity currently called the AAUW Educational Foundation, will be the primary organization and will house the membership and the majority of AAUW's assets.

Why: The membership voted at the 2007 Convention to restructure AAUW into one primary entity, with a single mission and focus. Restructuring also has fiscal benefits because it is more cost effective to have one primary organization.

- Membership in AAUW will be open to all those who support AAUW's purpose and mission. College/university members will become known as partner members, along with other educational or institutional organizations that meet criteria established by the Board of Directors. All current life members will retain that status, and the Board will establish the criteria for life memberships after July 1, 2009. As is true now, the Board of Directors can establish other categories, such as student affiliates.

Why: The primary reason to open the membership is to make our actions consistent with our mission statement in terms of equity for all women. In other words, "to walk the talk." It is our mission that is unique, and our core value of education as the path to equity will not change. People join organizations whose mission they want to support. Research shows that the success of an organization is dependent on the level of commitment by the membership to the purpose and mission of the organization, not on the criteria used for admitting members.

- National dues will be noticed to the membership for at least 60 days, along with the rationale for the change and a process for member comment and input, and then adopted by a 2/3 vote of the AAUW

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Board of Directors.

Why: Modern organizations have recognized that financial decisions should be made by the board of directors, who have the benefit of staff expertise and timely reports to ascertain the organization's financial needs. Setting the national dues is one of those financial decisions. Currently the AAUW Board approves the dues for members-at-large, student affiliates, and college/university members. The change is that it will also now set individual branch member dues. Branches and states will continue to set their own dues.

- There will be a clause providing for severance or suspension from membership if a member engages in conduct that is contrary to AAUW's mission or adversely affects AAUW. There will be specific policies and procedures written that must be followed.

Why: While such a situation is rare, legal counsel recommends this. There have been instances where branches have asked for this, also.

- There will no longer be formal regions with regional directors.

Why: The division of AAUW into ten set regions has outlived its usefulness, particularly with today's instantaneous communications. Regional conferences had become either non-existent or sparsely attended. Instead of regional directors, AAUW is developing plans for a volunteer, staff-supported field staff to communicate and work with states and branches.

- The Nominating Committee will be somewhat smaller and appointed by the AAUW Board with regard to geographical representation. The term will be longer to give the committee more time to seek candidates.

Why: A Nominating Committee appointed for experience and knowledge will be the most effective in recruiting the best candidates for the AAUW Board of Directors. Additionally, the Nominating Committee will be involved in developing a database of members seeking appointment to committees and task forces.

- Members will elect an AAUW Board of Directors consisting of a president, vice president, and seven directors-at-large. The Board will appoint six additional directors-at-large and elect the finance vice president and secretary from among the 13 directors-at-large. The AAUW Board will also appoint the small AAUW Action Fund Board of Directors, which will oversee voter education, voter guides, and related political activities not allowed to the 501(c)(3) AAUW Board.

Why: This structure was approved by the 2007

Convention delegates. It provides for the primary Board of Directors that will direct AAUW activities.

- Standing committees named in the AAUW Bylaws are only those that are required by nonprofit corporate law, the Articles of Incorporation, or best practice (Advisers of the Fellowships Fund, Audit, Finance, and Governance). The AAUW Board can authorize such other standing committees and task forces as needed, so the areas of program, membership, public policy, etc. will be covered in that way.

Why: The Bylaws state the minimum required but provide for the Board to create more committees as needed. This is much more flexible than the current system of set terms and set numbers and allows the Board to create committees or task forces for specific and timely purposes.

- State organizations may continue, but the AAUW Bylaws now allow the flexibility to have a smaller and more flexible structure or no structure if the state cannot sustain one or does not find it necessary. A state may even decide to join in a multi-state structure with a neighboring state if that will be more effective.

Why: This provision will allow states to choose the structure that best works for them. A very small state with only one or a few branches may decide it does not need to layer on a state board and can work through coordinated branch meetings. Or a state may have a neighbor that is similarly small, and the two states decide to have a bi-state committee to oversee the branches of the two states working together. Some states may find that a formal board isn't needed to be able to carry out AAUW mission and program, and a committee does the job. There are many possibilities.

- Branches will not be required to fill a list of positions and will have the flexibility to determine branch structure that works best for that branch.

Why: Many branches have struggled with filling all the required positions, and the inability to do this is often cited as a reason for branch disbandment. If a branch is viable and successful with its current leadership structure, the branch does not have to change that. But if the structure has become an obstacle and focusing on it has prevented the branch from focusing on promoting the mission instead, then the AAUW Bylaws will now give branches the flexibility to pare down the structure. Branches may also continue with a small membership if the branch is viable and succeeding.

- Informal geographic, issue, or special interest groups and networks may be formed.

Why: While such groups or networks are permit-

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ted now, providing for them in the Bylaws emphasizes that there are multiple ways to participate in AAUW and encourages members to reach out to other members with similar interests or issues.

- An Annual Meeting will be held, which can be held separately or during Convention. The "official notice" will go out 30 days before the meeting.

Why: District of Columbia corporate law, which AAUW will now be under, requires an Annual Meeting. It also states that once the official notice has gone out, anyone who joins after that date will not have voting rights at the meeting.

Therefore, to encourage attendance and participation in the meeting, AAUW will advertise the meeting and send out business to be voted on far in advance but will officially notify members of the meeting 30 days in advance.

- Every member will be able to vote on noticed AAUW business: election of the Board of Directors, approval of the Public Policy Program, approval of any noticed resolutions, and adoption of amendments to the AAUW Bylaws.

Why: Every member of AAUW should have the right to vote on the most important business of

AAUW. Currently less than half the branches and fewer than 1,000 members are making these decisions for AAUW at the biennial Convention. Now every member will be able to vote, either in person or by mail or online. The voting process is somewhat complicated by District of Columbia law, but the procedures will be spelled out in detail in policies and made available to all members.

Bottom Line

The revised AAUW Bylaws will

- retain our core mission of education and equity for women and girls
- welcome into membership all those who share our commitment to the mission
- provide more flexibility at all levels for boards and committees
- enable branches and states to have the structure that works best for them, which in turn will allow them to focus on achieving our mission
- give every member a vote in electing the AAUW Board of Directors, approving the Public Policy Program, and amending the AAUW Bylaws

taken from:

http://www.aauw.org/member_center/champions/loader.cfm?url=/commonspot/security/getfile.cfm&PageID=31658

ByLaws

Barbara Fetterhoff

ByLaws Chair, AAUW MD

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The ByLaws Committee appointed at the Transition board meeting in the Summer of 2008 consists of Marcie Posner, president, Norma Powers, treasurer, and myself, bylaws chair.

The changes may include our name, the regions, membership requirements, how dues are paid and date for members to be dropped if dues not paid, state officers and terms and state board members. We are tweaking some wording, and adding some state committees. We will suggest bylaws be reviewed every two years.

We have reviewed the bylaws from 2002, the last date of a mandatory revision, and are making notes and suggestions for the revision of 2009. BUT we can't do anything until after the June 2009 national convention in St. Louis. We expect model state and branch bylaws to be sent after that.

We hope to have more information at the July 11 summer conference.

Sad News

Pauline Menes of the College Park Branch passed away May 16, 2009 . She represented District 21 from 1967 to 2007, was the first president of the Women Legislators of Maryland and the 11th woman to join the state General Assembly. In recognition her accomplishments, she was inducted into the Maryland Women's Hall of Fame in 2008.

AAUW MARYLAND 2009 CONVENTION

April 18, 2009

Easton, Maryland



“Breaking Down Barriers: Metamorphosis of AAUW”

by Diane Roca and Barbara Carter

Opening

President Marcia Posner conducted the 67th annual convention of AAUW Maryland on April 18, 2009, at the Marine Engineers' Beneficial Association (MEBA) facility in Easton, Maryland. Words of welcome were presented by the Honorable Robert Willey, Mayor of Easton, and Kay Wendowski, President of the AAUW Easton branch, which hosted the convention. Marcie read a congratulatory message from Governor Martin O'Malley and Linda Prochaska, Special Assistant to Senator Barbara Mikulski, brought a message from the Senator expressing appreciation for AAUW's support for women's equity.

Keynote



Keynote speaker Dr. Barbara Viniar, President of Chesapeake College, provided an interesting history of her rise to her present position. Her strength of purpose and valiant methods of repeatedly overcoming the challenges of a sexist environment sets such a positive example and inspires motivation for all ages. She explained that community colleges are essential to higher education in our country. Almost one-half of all students in higher education attend community colleges and most of the students are women. Community colleges are unique to the United States and are important in forwarding equity issues such as upward mobility, pay and leadership opportunities. In the current economic climate, they are essential to providing educational opportunities and training.

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Business Meeting

Marcie conducted the business meeting beginning with a review of AAUW Maryland officer reports contained in the convention program. Norma Powers, Treasurer, was directed, by vote of the delegates, to close out the T. Rowe Price account where AAUW MD funds are invested because it is earning less than 1% interest. The funds will be placed in a sav-

ings account temporarily while Norma researches savings options with higher interest. The board will review her findings and vote electronically for one with security and the best rate of return. The Nominating Committee presented the following slate of officers for 2009-2011: Membership Vice President, Jennifer Ingram, Howard County Branch; Norma Powers, Patuxent River Branch, Treasurer (accepting a second term); Public Policy Vice President, Open; Secretary, Open. There were no nominations from the floor, and the slate was approved unanimously.

The AAUW Maryland Public Policy Platform for 2009 – 2011, specifying Public Policy Principles for Action and Action Priorities, was approved.

After a delicious lunch catered by MEBA, Marcie reconvened the meeting. Dr. Aimee Classen, Assistant Professor at the University of Tennessee and recipient of an AAUW Educational Foundation American Fellowship, presented her research on the effect of climate change on grassland and forest ecosystems. One of her goals is to see more women faculty members in academia, especially in the sciences,



and she works to mentor women instructors. She emphasized that EF scholarships have a huge impact on the lives of those who receive them and expressed appreciation for the hard work of AAUW members who contribute to EF.

Dr. Jill Birdwhistell, AAUW Chief of Strategic Advancement, presented information about proposed changes to AAUW's bylaws which will be voted on at the national convention which will be held in St. Louis in June. Discussion focused on the proposal to remove the requirement that members have an AA degree or higher. The principle argument in favor is that many women who would like to belong to

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AAUW and support its mission cannot join because they do not have a degree. The main argument in opposition is that the degree requirement makes AAUW distinctive. Asked how AAUW would be any different from NOW, Dr. Birdwhistell said that NOW has members who only send in dues; AAUW has members who are active in their communities lobbying, meeting and participating in events. AAUW is the largest grassroots organization promoting women's equity in the country. Other significant by-laws proposals relate to changes that will allow most of the dues payment to be tax-deductible; a one-member, one-vote system; and initiating a Leadership Corps in place of the Regional Directors to build up the branches and identify potential leaders.

Dr. Birdwhistell and Fong Cheng, AAUW Director of Information Technology, introduced the MPP

(Membership Pilot Program) with a demonstration of how a member can renew her membership online with MPP and how a branch treasurer can access a list of all branch members with details about whether they have renewed membership and send dues payment reminders electronically. AAUW Maryland is the pilot state for testing MPP and has "opted in" to MPP. Branches may choose to "opt in"; Anne Arundel County, Easton, Howard County, Kensington/Rockville and Patuxent River branches have done so which allows individual members to use the MPP system.

After the convention closed, participants visited MEBA's simulator and stood on the simulated bridge of a merchant marine ship. Some had the opportunity to guide the ship through the Straits of Malacca during a storm and had the excitement of seeing the ship bump into another vessel.



Photographs by Ann Dahl & Janet Moses





The Maryland Budget

Elaine Franz

Public Policy Vice President, AAUW MD

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The 2009 General Assembly session in Annapolis is over. Governor O'Malley signed the last bills May 21. With the economy still "in the tank" and job loss continuing, however, financial worries continue. Maryland and its counties depend on taxes for funding, and tax revenues are decreasing.

The three state programs that require the most money are education, Medicaid, and teacher pensions. In the future, teacher pensions seem to be facing a reorganization that requires counties to pay for all or part of them. During the recession when Governor Schaefer was in office (1987-1995) revenues were so tight that Social Security payments for teachers, which had always been paid by the state, reverted to the school subdivisions. If this happens with teacher pensions, there could be an increase in local taxes, and also problems in negotiating teacher contracts.

How is the budget balanced for FY 2010? As you

know, Maryland must have a balanced budget. For 2010, \$840 million was cut, including \$529 million in general funds. Fund transfers and balances (over two years) amount to \$1.8 billion. The Federal Stimulus payments for fiscal 2009 and 2010 are \$2.5 billion. Education funds cut by the state were saved by the stimulus. Teacher pensions remain intact, but there were losers. Some major decreases are aid to local government \$113 million, Medicaid \$84 million, private colleges \$14 million, and University of Maryland and other public colleges \$9.5 million. Local transportation funds took even more losses.

The stimulus funds are for only two years. The long-term outlook for programs funded wholly by the state is doubtful. Slots should provide some state funding but preliminary estimates predict less slot-machine income than hoped for. Generating enough public revenue for Maryland is going to remain a problem.

Information source: Maryland Budget and Tax Policy Institute

St. Louis Here We Come!

Linda Haigh Tozier, MAR Director
<toz31@yahoo.com>

After four years of preparation, AAUW will become one corporation in St. Louis. We all have given input to the proposed bylaws and studied the final version in Outlook. I hope that many Marylanders will be participating in this exciting convention. Your vote is important to insure a smooth transition under the approved bylaws.

It has been such a pleasure to serve as your Regional Director since 2005. As you may know, I am running for AAUW Director at Large. Since I am retiring from my professional position on June 30th, I will have the time needed to devote to the director position. You know that I always have had the enthusiasm and dedication. I would appreciate your support.

Thank you,
Linda

A note to branch presidents –

The Branch Officers Form was due on May 1. If you have completed it either through the AAUW Member Services Database or on paper, thank you very much. If not, fill it out as soon as possible. All branches are asked to send a copy to me. I will prepare the AAUW Maryland directory for 2009-2010, but I cannot do it until all branches have reported their officers. The form is available at www.aauw.org/member_center/forms/branchofficers.doc. Or, just access the Member Services Database and update your branch member list online.

Thank you, Marcia Posner

5414 Phelps Luck Dr.
Columbia, MD 21045

marciaposner@hotmail.com



Legal Advocacy Fund

Cleopatra Campbell Anderson,
LAF Vice-President, AAUW MD
 301-695-8462 <FIRSTNILEQUEEN@aol.com>

WHY I SUPPPORT THE LEGAL ADVOCACY FUND

Karline K. Tierney, Baltimore Branch

Back in the 1970s I was a member of the AAUW branch in Baton Rouge, Louisiana.

Another member of the branch was Sylvia Roberts, a women's rights attorney. She not only mentored me in the women's movement but she also represented several women in their lawsuits against universities for violations of the laws covering equal opportunity and treatment for women in higher education. She firmly believed that unless women achieved equal opportunity in higher education, we would never achieve it in other areas.

Through her influence I became a firm supporter of AAUW's Legal Advocacy Fund.

Today it is recognized that many of these cases, supported over the years by LAF, have not always achieved their purpose to its greatest potential – that is, making permanent changes in

women's legal situation. Many of the cases were settled out of court and entailed settlement agreements which provided that no discussion of the settlement terms could be discussed, making it difficult to expand the influence of that court case.

Now LAF has expanded its scope to include any case with potential to make permanent and evident legal change for women in any field. AAUW is working with other groups such as the Women's Law Center, to identify such cases – cases in which far reaching change for women has a greater possibility. We all need such cases to be won. An example of such a far reaching case was *Brown v. Board of Education*. Success in winning court cases can help all women as well as all AAUW members. It is that conviction which has impelled me to strong support for AAUW's Legal Advocacy Fund.

I hope all of our members will take this message to heart and support LAF with the same enthusiasm with which we have supported the Educational Foundation over the years.

Editor's Note:

Many thanks to Barbara Carter, Janet Crampton, Ann Dahl and Diane Roca
 for their contributions

The Marylander is published quarterly in Fall, Winter, Spring, and Summer editions by AAUW MD, Janet Moses, editor. Send articles to <marylander@aauwtowson.org> or mail to Janet Moses, 21 Theo Lane, Towson, MD 21204-2751. All submissions are edited for length and clarity. **Deadline for the Fall issue is August 3, 2009.**

Note: *Early submissions will be retained for publication.*

Please send ALL address changes to

AAUW Records Office, 1111 16th St., NW, Washington, DC 20036-4873
 Make address changes ONLINE in the AAUW Member Center <<http://www.aauw.org>>.



Children's Issues

Jacquelyn Thorpe,
AAUW MD Children's Issues Chair

<JThorpe933@comcast.net >

We Are Growing!

Branch Children's Issues Chairs, 2009
 (new) Anne Arundel County -
 Sigrid Dorf, myrondorf@comcast.net
 Baltimore - Doris Levi, 410-367-0911
 Joan Mahoney, 410-821-5371
 (new) Easton - Laura LeBlanc, 443-225-5633
 Hagerstown - Judy Chaney, 301- 739-3468
 Harford County - Clair Allen, callen@gmailcpm
 Laurel - Pat Behanna, 301- 776-4025
 Patuxent River - Muriel Nickerson,
Mcnick@erols.com

*Please let Jacquelyn Thorpe know if your CI
 Chair's name is missing from this list.*

AAUW Math-Science Awards

"The annual AAUW Inter Branch Math-Science Awards ceremony took place on April 26 during the Rockville Science Day Celebration at the Rockville Campus of Montgomery College in the Technical Center," said Dr. Anita Rosen of the Kensington/Rockville Branch. This year's speaker was Dr. Judy Ackerman, Provost and Math professor at Montgomery College, Rockville Campus. Twelve eighth grade girls from throughout Montgomery County were selected to receive these motivational awards. The Inter Branch Council, chaired by Alice Dixon of the Bethesda Chevy Chase branch, is made up of AAUW members from four branches in Montgomery County. "This program started over 20 years ago and this year, sixty girls from nine middle schools applied," said Alice Dixon.

Support For Excellence In Music

The April Bethesda-Chevy Chase branch meeting welcomed Dr. Haewon Moon, teacher from the Duke Ellington School for the Performing Arts and two young performers, Conner Lewis guitarist and Thomas Davies, keyboard. They performed several beautiful jazz selections. "The branch budgeted to donate \$200.00 to the school's program," said Renita Johnson, Program Committee. Afterwards, the scheduled speaker talked about "Current International Affairs."

Books, Books and More Books

Sigrid Dorf, Anne Arundel County Branch, delivered over 300 pre-school books from her branch to MD Head Start's six centers in Anne Arundel County. Linda Zang, Director of MD Head Start said, "Thank you so much. The programs that have received books are so grateful and they have spread the word to other programs." Thank you to all the branch members who continue to support this project.

AAUW Member's Book Nominated for Nobel Peace Prize

Three Cups of Tea, co-authored by AAUW member Greg Mortenson, has been nominated for a Nobel Peace Prize. Upon my recommendation of this book, some of you have either read it or used it in your book group. Since it is about Mortenson's heroic efforts to build schools in third world countries, it is a children's issue accomplishment which we can applaud. "As of 2008, Mortensen had established more than 78 schools, which serve to educate more than 28,000 children, including 18,000 girls." (*AAUW Outlook*, Spring/Summer, 2009, p. 22)



R E M I N D E R

AAUW Maryland State dues is \$10 per member.

Summer Conference 2009
July 11, 2009

Preliminary schedule:

- 9:00 Registration and light continental breakfast
- 9:30 Welcome and introductions
- 10:00 Morning session
- 12:00 Lunch
- 1:30—3:00 Break out sessions
 - Session A - Upgrading the Batteries
 - Session B - Getting the Most out of Your Batteries
 - Session C - Replacing the Batteries

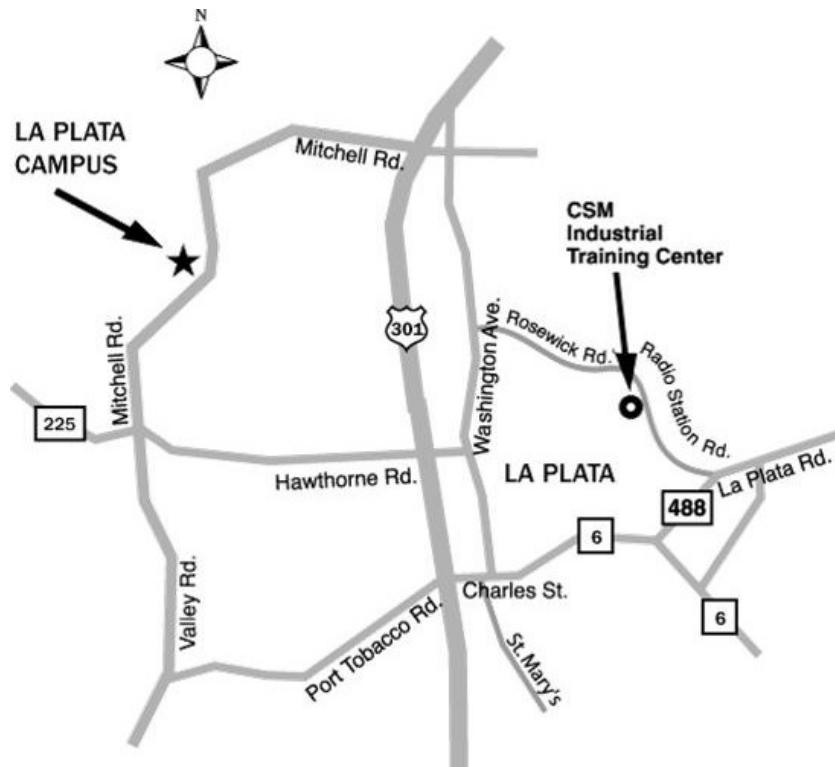
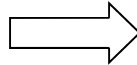
Suggestion for overnight accommodations:

Hampton Inn
3750 Crain Hwy, Waldorf
301-632-9600

It is a short drive to College of Southern Maryland

1. Head north on Crain Hwy/US-301 toward Smallwood Dr—0.3 mi
2. Make a U-turn at Smallwood Dr—4.6 mi
3. Turn right at Mitchell Rd—1.8 mi

College of Southern Maryland
8370 Mitchell Road, LaPlata, MD 20646-0910
Building B-I (Business and Industry



Direct all questions to Mary Anne Williams at 301-662-7837 — email: treksk8@aol.com

Summer Conference 2009
July 11, 2009
College of Southern Maryland

8370 Mitchell Road, LaPlata, MD 20646-0910
Building B-I (Business and Industry) Parking Lot #6

From Baltimore and other locations north

- Take I-95 South towards Washington.
- Continue on I-95 SOUTH/I-495 Capital Beltway.
- From Route I-495 Capital Beltway exit at 7A. This is Route 5, heading south toward Waldorf and Leonardtown.
- Continue on Route 5 to where it meets Route 301.
- Drive south on Route 301 for approximately 12 miles to the traffic light at the intersection of Mitchell Road. Turn right on Mitchell Road proceeding approximately two miles, reaching the main entrance to the campus which is on the right. Approximately one-tenth of a mile from the main entrance is the second entrance.

From Frederick, MD and other locations west

- Take I-270 S.
- I-270 S becomes Capital Beltway/I-495 E.
- From Route I-495 E Capital Beltway exit at 7A. This is Route 5, heading south toward Waldorf and Leonardtown.
- Continue on Route 5 to where it meets Route 301.
- Drive south on Route 301 for approximately 12 miles to the traffic light at the intersection of Mitchell Road. Turn right on Mitchell Road proceeding approximately two miles, reaching the main entrance to the campus which is on the right. Approximately one-tenth of a mile from the main entrance is the second entrance.

<http://www.csmd.edu/About/campuses/laplata/directions.html>

Direct all questions to Mary Anne Williams at 301-662-7837 — email: treksk8@aol.com

Conference registration must be received by June 30th. Mail registration form and **\$25**/registrant payable to "AAUW MD" to AAUW c/o Janet Moses, 21 Theo Lane, Towson, MD 21204-2751

Name: _____

Address: _____

Phone: _____

E-Mail: _____

Branch Name/

Position _____

Special Request: Facility/Other _____

	Chicken Salad on Multi-Grain Bread
	Ham on Multi-Grain Bread
	Turkey on Multi-Grain Bread
	Veggie Wrap



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 1111 16th Street, NW
 Washington, DC 20036-4873

CALENDAR

2009 AAUW Convention

June 26 - 28, 2009
 St. Louis, Missouri

Summer Conference

Saturday, July 11, 2009
 College of Southern Maryland
 LaPlata

Deadline for the Fall issue of *The Marylander*

Monday, August 3, 2009

Fall Conference

Saturday, September 26, 2009
To be hosted by Laurel Branch

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