



AAUW's Mission

Advancing equity for women and girls through advocacy, education, and research.

VOLUME 79, NO. 1

http://www.aauwmd.org

SUMMER 2011

AAUW Maryland Summer Conference: Navigating Life's Journey Saturday, July 16, 2011 Asbury Methodist Village, Gaithersburg

"When men reach their sixties and retire, they go to pieces. Women go right on cooking." This was said by author Gail Sheehy, who is known for her advice on caregiving.

*** Make note-to-self: I will continue cooking after I'm released from office work! I will enjoy life with the freedom to follow my dreams of an exciting retirement! I'm retiring from the office - <u>not from life</u>.

How can you find out how to make this happen? How can you find the ways to avoid the pitfalls that may destroy your dreams? Already retired, how can you continue to enjoy what you worked so hard to achieve?

Come to the AAUW Maryland Summer Conference to hear from two speakers who have the answers. In the morning we will hear from Chris Holcomb, financial advisor, who will talk about how to prepare against the chance of illness and financial concerns, reducing our real plans to what-couldhave-been thoughts.

In the afternoon, Kiki Ramsey, life coach, will talk to us about taking control of our lives. Have we done everything we can to ensure our health, to take us into the changes we will see as we age? Gail Sheehy observed, "Changes are not only possible and predictable, but to deny them is to be an accomplice to one's own unnecessary vegetation."

> Or, as the Girl Scouts state: "Be Prepared."

In addition to our speakers, we will hold training sessions for new branch officers and anyone interested in a future office (and a refresher for present ones). If you are a new or present officer, be sure to attend. Present officers, state and branch, will guide new ones, to ensure the success of all AAUW activities.

> All things are filled full of signs, and it is a wise man [and woman] who can learn about one thing from another.

Enneads (from the writings of Greek Philosopher Plotinus)

Agenda

- 9:00 a.m. Registration and Continental Breakfast
- 9:30 a.m. Chris Holcomb, Financial Advisor
- 10:15 a.m. Break
- 10:30 a.m. Business Meeting
- 12:30 p.m. Lunch While Training
- 2:30 p.m. Kiki Ramsey, Life Coach
- 3:15 p.m. Adjourn

Conference Speakers

Chris Holcomb



Mr. Holcomb is a financial advisor for PNC Investments. He partners with the branches in Columbia, Crofton and Odenton, Maryland. He focuses on the development, implementation and monitoring of financial strategies for individuals and businesses.

He offers a solutions-based approach by providing customized strategies designed to meet the needs of his clients. His objectives are to help clients make intelligent financial decisions that will allow them to feel secure about their financial future. Mr. Holcomb provides a comprehensive view of important financial areas such as retirement planning, education planning, estate preservation and wealth transfer.

Mr. Holcomb joined PNC Investments in October 2010 and has been a licensed advisor since 2007. He was previously employed by Morgan

Stanley Smith Barney as a Financial Advisor.

He earned a bachelor's degree in math education from Liberty University and he holds a CERTIFIED FINANCIAL PLANNER[™] and a Chartered Retirement Plans Specialist designation.

Mr. Holcomb resides in Severn with his wife, Jen, and his daughter, Rebecca. He is a member of the Northern Anne Arundel Chamber of Commerce, West County Chamber of Commerce, Christian Business Network, Rainmakers Referral Group, Quail Run Homeowners Association and Severn Run Church.

Kiki Ramsey



Kiki Ramsey is a licensed social worker, transformational life coach and dynamic speaker. She empowers women to Take Charge of Their Life and to Live Life on Purpose. For over 10 years, Kiki has been helping women transform and elevate their quality of life and is known for helping women all over the world break through barriers and overcome some of life's most difficult challenges.

Kiki Ramsey is the CEO of Kiki Ramsey International, a successful coaching and speaking business and the founder for the Take Charge of Your Life Blog at <u>www.kikiramsey.com/blog</u> where people come to get empowerment, inspiration, and motivation for life change.

The Marylander

Message from Joyce and Mary Anne



Joyce Graf, Co-President <auwmd@regraf.com>

Mary Anne Williams, Co-President

<treksk8@aol.com>

Good Day Maryland,

Wasn't that a fabulous lineup of talent at the Maryland convention? Thank you, Marcie, for everything you did to make it a perfect weekend. If you missed it, you missed out on a good one.

The summer conference – at Asbury in Gaithersburg – will have at its core a two-hour luncheon session with officer counterparts. This is not, NOT, confined to branch officers. All are welcome and encouraged to participate. Each area will meet for lunch, listen to a presentation from an experienced officer in the position, and there will be ample time to ask questions, discuss problems, share successes, and also get to know one another. The areas will include: president, program, membership, finance, communication, public policy, and special interest (education, children's issues, international, diversity).

Don't forget to vote. One Member One Vote for the national convention is in full swing now. The deadline for mailing paper ballots was May 31. Online voting ends at 9 p.m. EDT on June 17.

We are psyched up for the 2011 AAUW National Convention. It is scheduled for June 16-19 in Washington. Come join the fun and share the joy of an inspiring mission with like-minded women who share AAUW's promise of breaking through barriers so that all women have a fair chance. Online registration remains open until 5 p.m. on Wednesday, June 15. This convention has it all. Come and:

- Advocate for change at Lobby Day.
- Bring back to your branch new ideas and programs for your community.
- Sharpen leadership skills at workshops.
- Attend a strategic planning session and help chart the future of AAUW.
- Find inspiration from vibrant and distinguished speakers.

- Celebrate at the Breaking through Barriers Awards ceremony.
- Enjoy the convention banquet and a special tour.

Flaunt our colors!! Marcie has done it again. Thanks to her hard work and organization, AAUW Maryland now has for sale beautiful, bright teal silk scarves with the AAUW logo. Whether you are going to the convention or not, buy a scarf and show that you are proud to belong.

Congratulations and thank you for honoring Barbara Fetterhoff by sponsoring the National Conference for College Women Student Leaders - Women of Distinction Event. What a wonderful way to honor Barbara's unflagging dedication to AAUW. And how proud we can all be that AAUW Maryland could show our support in this way.

The generosity of Maryland AAUW branches is aweinspiring. Gaithersburg, Anne Arundel County and Hagerstown have major book sales that contribute much toward AAUW Funds and local scholarships. Others have ingenious ways to solicit from every member. Frostburg imposes a "Fundraiser Avoidance Fee."

At the state convention we learned that the level of giving in Maryland remains high while the number of individual contributions is declining. This raises two questions: How do we encourage more to contribute, and how do we credit those who contribute their time and energy? In response, there are further questions: Does AAUW Maryland need an "every member campaign" to encourage each one to contribute some amount, no matter how large or little, to AAUW Funds? Do we need a mechanism to give credit to the many individuals who contribute to their branch fundraisers? And, do we stress too much the financial giving and not give enough credit to those who contribute hugely in time and talent?

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AAUW Funds Update

A great big thank you to everyone for pulling together and meeting our initial funding goal for the Barbara Fetterhoff Honorary Fund. We raised over \$20,000 by April 1, 2011, reaching the funding goal required to be the sole sponsor of the 2011 Women of Distinction Ceremony at the National Conference for College Women Student Leaders on June 2, 2011. We are so proud that Barbara Fetterhoff will be recognized at this ceremony for all of her years of service to AAUW. We expect many Maryland members to be present for this wonderful celebration.

We will continue the funding of The Barbara Fetterhoff Honorary Fund so that it can be fully funded at the \$50,000 level (the level required for all Honorary Funds). Please consider designating your AAUW Funds contributions to this Fund #4355. At the Maryland State Convention, we voted to once again sponsor the Women of Distinction Ceremony if the required funding is reached by the April 2012 deadline.

More great news: giving to all AAUW Funds by Maryland members during 2010 exceeded giving during the prior calendar year by 2.7%. Total giving was \$55,111.32. Included in these numbers were gifts to the Legal Advocacy Fund of \$11,774.00. LAF giving was up by 41.5%!

The top branches for total giving were:

#1	Kensington-Rockville	\$20,031.44
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#2	Gaithersburg	\$10,080.00

#3 Laurel \$3,600.00

Thanks to all for your most generous contributions.

Christine Schmitz Maryland Funds Vice President

Below is the listing of total contributions by branches: Harford County \$1,250.00 **Baltimore** \$2,130.00 Bethesda-Chevy Chase \$3,000.00 College Park \$ 518.00 Easton \$1.725.00 Frederick \$ 340.00 Frostburg \$ 295.00 Garrett \$ 600.00 Hagerstown \$2,694.88 Laurel \$3,600.00 Salisbury \$ 100.00 Silver Spring \$ 715.00 Howard County \$2,070.00 Anne Arundel County \$3,444.00 Towson \$1,501.00 Gaithersburg \$10,080.00 Patuxent River \$ 717.00 Kensington-Rockville \$20,031.44 \$ 300.00 Maryland fundraisers

A reminder that for every \$500 contributed by your Branch you are entitled to give a Named Gift award. Please send me the names of the persons you wish to honor so they can be published in the next Marylander. I have certificates from AAUW that I can mail to your Branch to use for these awards. Contact me at <dialacpa@aol.com> or call 410-795-5091.

From Barbara Fetterhoff

Thank you to branch and state members of AAUW for all your support! I am very pleased about the honorary fund in my name because it gives me a chance to continue my goals in life: to make a difference, to help others, and to make a better world. I am looking forward to the National Conference for College Women Student Leaders (NCCWSL) in June.

I first joined AAUW over 50 years ago, in 1959. Since then I have been in Harford, Baltimore, Hagerstown, Frostburg, Calvert, and now Patuxent River branches, and have been president of four of them, some twice. So AAUW has been a big part of my life. I've traveled all over Maryland, from Salisbury to Garrett, and throughout the country attending conventions from Boston to Houston, Minneapolis to San

Francisco, and Orlando to Seattle. I always learn a lot and bring it back to others.

I have served in the state AAUW as secretary, VP program and VP membership; and have worked on bylaws at branch, state and association levels.

Sure, I've done a few other things – raised two children, put my late husband through medical school and later ran his office. I am also active in the Episcopal Church, the Calvert Artists' Guild, the Concerned Black Women, and the League of Women Voters.

Thank you all!

Barbara Fetterhoff

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Membership Issues

Did you know that your AAUW membership expires 6/30/11 unless you are a life member? Please renew your membership. Maryland has signed up for the Membership Payment Program and, therefore, each branch can also. This makes it easy to renew online. National dues are \$49 (\$46 are tax deductible), state dues are \$10, and branch dues are whatever the branch decides. This is shown on MPP if you are paying online; otherwise, contact your treasurer.

Even life members must pay state dues of \$10 and the branch decides whether they will pay branch dues. Honorary life members (those with 50 or more years of membership) have their state dues waived; it's up to the branch whether to waive the branch dues.

Something else you may not know is that there is now a virtual branch for Maryland and DC. It is called the AAUW Maryland Metro Area Online Branch. You must use e-mail to be a member. The targeted audience is people who do not have time for "regular" branch activi-

Jennifer Ingram Membership Vice President

ties, like branch meetings, and those who live too far away from a land branch to attend branch activities. We do welcome any member of a land branch as well – you can be a dual member as I am and a few others are. If you are interested, please contact me at jenniferingram@comcast.net.

Another change is that Towson and Baltimore branches have now merged. Between that merger and the successful recruiting that Baltimore has done (Jane Costanzi and Yvette Myrick), Baltimore has over 94 members now. Congratulations!

We are having a membership workshop in western Maryland (Cumberland) for Garrett, Frostburg, Hagerstown and Frederick branches on June 26 if you'd like to come. It's at 2:30 p.m. If you're interested in having one in your area, please contact me.

Welcome to the new membership vice presidents. I look forward to working with you this year.

Patuxent River Branch, Dare to Dream Grants

Since 2007, Patuxent River Branch AAUW has awarded 16 Dare to Dream grants of up to \$300 to Southern Maryland women for personal growth, educational enrichment or community service. Pictured are the five 2011 recipients and their projects.

Seated: Anne Harrison, Dare to Dream chairman; Kolisha Hodo of LaPlata, Charles Co., to create mobile activity center for day care children.

Standing, I to r: Chris McDougal of Mechanicsville, Charles Co., to obtain national certification in Reflexology (foot massage and care); Peggy Jo O'Brien of Lusby, Calvert Co., to study Spanish in order to teach computers and quilting to Hispanic women; Cynthia Cartwright of Lexington Park, St. Mary's County, to complete courses to reinstate her teaching certificate; and the Rev. Lyn Bell, of Waldorf, Charles Co, to provide winter coats for homeless women at Hughesville Shelter.



Historic AAUW Opportunity for You!

Dian Belanger, Member, AAUW Archives Committee

This year AAUW celebrates its 130th anniversary. From our first published research report (1885) that debunked the prevailing view that higher education is injurious to women's health (meaning reproductive capability), AAUW has examined and taken positions on fundamental issues of the day. We have supported post-graduate education for women since our first fellowship in 1888 and influenced public policy since we formed our first legislative committee in 1898.

We "remember" these proud milestones thanks to our foremothers who preserved our earliest records (at first in a wooden trunk, which AAUW still owns). But over the years when budgets were tight, putting aside our past often seemed an acceptable sacrifice to keep our march going forward (never mind that we advance more surely when we know where we've been). Consequently, we have largely forgotten that, say, our work on pay equity began in 1913, or that in the 1920s Oxford University asked AAUW to evaluate American women scholars wishing to study there, or that Senator Joe McCarthy in the 1950s (wrongly) accused a staff member of being a Communist and AAUW of being a "front enterprise."

So I am thrilled that AAUW's current leaders, both professional and volunteer, are committed to preserving our historic records and making them available for use by both members and researchers. I have been serving on an AAUW Library and Archives Task Force. Among other things, we applied for a small grant from the National Endowment for the Humanities to hire a consultant to assess our records and artifacts and advise us on their shortand long-term management. We got the money! Our consultant's two-inch thick report is in hand, from which we will be preparing a long-range plan.

Meanwhile, the national board of directors has made our task force a permanent Archives Committee, and AAUW will be hiring a half-time professional archivist by fall.

Here's where YOU come in, especially if you live within commuting distance of Washington:

We will be forming a volunteer Archives Corps (analogous to our longstanding and effective Lobby Corps) to gather at AAUW periodically (details TBD), under the archivist's training and direction, to help evaluate and process old records now inadequately stored and more recent ones newly deemed archival.

Oh, the women you'll (vicariously) meet, the places you'll go, the stories you'll learn! A bonus: you'll be working with other committed AAUW members, so you know how stimulating the company will be. Do join us—for having fun, for making a difference.

AAUW CONVENTION 2011

Breaking through Barriers–Advocating for Change June 16–19, 2011

CONVENTION 2011

Gaithersburg Branch, Goals for Girls Project



On May 12, the Gaithersburg branch wrapped up its 9th year of Goals for Girls with a celebratory tea for the girls, their mentors, local dignitaries, family and friends. Goals for Girls is a mentoring program that helps 8th grade girls at Gaithersburg Middle School plan their high school curriculum based on their desired career goals. It helps the girls recognize the importance of their high school course selection as a foundation to college and an interesting and fulfilling career.

The program is a collaborative effort among Gaithersburg AAUW, the Gaithersburg Middle School and the local business community. Each year about 30 girls are matched with an equal number of mentors. In the picture to the left the girls and their mentors are shown at Hood College. Visits to regional colleges are an integral part of the program and give the girls, who may come from families that have not experienced college, an opportunity to visit a college and talk with students and faculty.

Letter from an AAUW Maryland Fellowship Recipient

Sun Eun Lee sent the following letter to Marcia Posner, our program vice president, after the Maryland convention, where she gave a wonderful speech at the Saturday evening banquet. Sunny is a 2010-2011 AAUW International Fellowship recipient, working on her PhD at Johns Hopkins University. Her fellowship was provided by a Maryland endowment - the Mary L. Shelley/Eileen Shelley Menton international endowment.

Dear Marcia,

It was so nice to meet you and other members of AAUW today. You were very nice and friendly just as I thought. And every AAUW member I met today were so great. Lian and I had really pleasant time and we greatly appreciate AAUW's warm hospitality. I am really thankful for having me as a speaker. It was unforgettable experience to me. Thank you for the book holders, lovely card and book. It just perfectly matches to my research and life interest. I hope we will keep in touch and see you all again. Have a great night.

All the best,

Sunny

Sun Eun Lee Ph.D Student Human Nutrition, Department of International Health Johns Hopkins School of Public Health

Reducing the Few : Howard County Branch STEM Activities

To a scientist like me, it's about time Science, Technology, Engineering, and Mathematics (STEM) receive the attention they deserve. AAUW is committed to both understanding the issues surrounding the underrepresentation of women in STEM and to doing its part to increase the number of women who pursue careers in STEM (see the "Why So Few" report at <u>http://aauw.org/learn/</u> <u>research/whysofew.cfm</u>).

It has also meant a great deal to hear an American president addressing the need for STEM-oriented schools and programs and the need to train more STEM teachers—more than 10,000 new STEM teachers, in fact (http://www.whitehouse.gov/the-press-office/2010/09/27/ president-obama-announces-goal-recruiting-10000-stem -teachers-over-next-).

Recently, I've been trying to do my part to assist teachers and students to promote science and technology literacy. This year I participated in three STEM events; two of these were aimed at promoting STEM to girls. In February, I volunteered at the **free** Women In Engineering (WIE) Dream conference, where I heard inspiring presentations from former NASA astronaut Dr. Mary Cleave and from Shantel Samuel, a young engineer and team leader at Northrop Grumman. High school girls attending this conference were introduced to college planning strategies, engineering school, engineering specialties, job market discussions, hands-on activities, and more.

To register a child or to volunteer, visit <u>www.wie.umd.edu</u>. Opportunities for summer programs

Deb McLaughlin

for girls and minorities can also be found at the WIE website. (In a conversation with Dr. Cleave, she encouraged me to check into the STEM-oriented efforts of the Maryland Women's Heritage Center. (www.MDWomensHeritageCenter.org).

Our AAUW branch again participated in the Girl Power! event at Johns Hopkins Applied Physics Lab -- a ** free** event promoting STEM to girls (http://www.jhuapl.edu/ community/girlpower.asp). New AAUW branch member, Thao Tran, provided an interactive activity for the attendees, and other AAUW members assisted with the presentation. Through our participation in Girl Power! last year, one of the Carroll County High School science teachers contacted our AAUW branch and me about presenting at one of the largest and most ambitious STEM initiatives ever attempted at the high school level in the United States. I worked with one of my colleagues, a physicist, and we created an exhibit on the Biology and Physics of Sports. Our exhibit included an opportunity to compete against my colleague in a table tennis match. The science teacher and event organizer at Century High School in Carroll County was very pleased with the success of the STEM event. He was also pleased to have representatives from the US Department of Education visit. Because of the ground-breaking nature and scale of this Century High School STEM event, even President Obama and Secretary Duncan had considered attending. STEM promotion for girls is a key goal for AAUW (http://aauw.org/learn/research/whysofew.cfm). It's exciting to help our AAUW branch do its part to promote STEM.

Baltimore Branch Sponsors Student to Attend NCCWSL

Reported by Sally Altman

A rising junior at the University of Maryland, Baltimore County, and a major in psychology and social work, Rachael Kelly will attend NCCWSL, where she will be sponsored by the Baltimore branch of AAUW. She is treasurer of her sorority and an intern for College Gardens Youth Program where she mentors and tutors innercity Baltimore youth. In addition, she plays club lacrosse for UMBC.

Ms. Kelly's goals for the conference are to gain skills to help promote and engage fellow students in leadership roles and service-learning opportunities, as well as to expand their knowledge of their own leadership capabilities. The Baltimore Branch will invite Rachael to their September potluck dinner to share her experiences from the conference with fellow AAUW members.

Editors Note: For those adverse to acronyms, NCCWSL stands for the National Conference for College Women Student Leaders. The annual conference is sponsored by AAUW and NASPA – Student Affairs Administrators in Higher Education.

From the Town Hall Meeting with Claudia Richards: Clarifying Membership Eligibility of an Associate Degree

"Associate Degree or Equivalent"

Claudia Richards, senior field relations manager for AAUW, fielded questions at the Town Hall meeting during the recent Maryland Convention. A question was raised about membership eligibility— if, for example, a pilot's license or business certificate would qualify someone for membership.

Writes Claudia, "I double checked and unfortunately a pilot's license would not qualify". However, AAUW's explanation is outlined below along with the information about someone who has completed more than two years of college courses.

What is the equivalent of an associate degree?

The equivalent of an associate degree is an academic degree or diploma awarded by a qualified institution, such as a business college or a hospital, which may not be called "associate degree" but has the same academic requirements or greater. A qualified institution is one that has full regional or appropriate professional association approval. Examples of an equivalent degree are two- or three-year RN diplomas, usually based in a hospital or a community college, and business college/school associ-

ate degrees (usually an AAS in business-related fields). A certificate awarded by a business college normally does not qualify. For example, many business colleges offer either an associate degree (usually an AAS but some AA degrees) or a certificate in the same field (common examples are accounting and marketing). However, the course requirement for a certificate is not equal in academic credits to those required for the associate degree, and it is not the equivalent to two years of courses or the common 60 hours as the two-year standard. Additionally, a certificate is not generally accepted by four-year colleges as equivalent to an associate degree for the purpose of transfer. Therefore, our conclusion is that "equivalent" will usually apply to the RN diploma and to associate degrees awarded by business colleges/schools. The latter are still going to be called "associate degrees."

Are those with more than two years of college, but no degree or diploma as defined in the previous paragraph eligible for AAUW membership?

No. AAUW remains an organization whose members have completed academic work and have been awarded a degree or diploma from a qualified educational institution.

Introducing Judy Flood, new AAUW Treasurer



In the last issue we profiled all the candidates for AAUW Maryland office, except our new treasurer. Judy was elected at the state convention and will start her duties July 1. Welcome!

Judith D. Flood, Ed.D. - Judy was elected as treasurer of the Anne Arundel branch for two terms and also served as the public policy chair. She is executive director of the Maryland Society for Technology in Education and enjoys planning and implementing professional development opportunities for school administrators, classroom teachers, and media specialists in K-16. Recently she authored the leadership section of the Maryland Technology Leadership Toolkit for School Administrators, a compendium of online resources to support principals with the Maryland technology standards. She is the proud mother of two sons: one is a major in the United States Army and the other is director of finance for Stanley Black & Decker, Europe.

The Marylander

Photos from the Annual State Convention

Pictures from top to bottom: Co-Presidents Joyce and Mary Anne relax with friends after the Saturday session; Margery Sullivan and Augustine Pounds staff the registration table; Joyce Graf thanks Jill Birdwhistell for her presentation; a group enjoys a little levity before the meeting starts.







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The Marylander

AAUW Maryland Summer Conference Saturday July 16, 2011 Club Room, 211 Park View Building

Asbury Methodist Village

Driving Directions:

From I-270 take exit 11, Montgomery Village Avenue. At the 4th stop light turn right onto Lost Knife Avenue. Continue through the light at Odendhal Avenue to the Asbury gate-house.

Directions to Park View Building: After entering through the staffed gatehouse, where you will need to identify your destination and event, drive straight ahead to and through the first 4-way stop At the next stop sign, turn right and proceed past two buildings as the road curves to the left. At the top of the hill you will have reached the front of 211 Park View. Continue to the second stop sign and turn to the right into the parking lot at the back of the building. DO NOT PARK IN THE PARKING GARAGE. From the parking lot you will enter the building on Level 1. You will be met at this door, or signs will direct you to the elevator to reach the Terrace Level and the Club Room.

CAUTION: Google maps or MapQuest may direct you to the Russell Avenue gate, which is not open to visitors.

Map Legend: G: Gatehouse

P: 211 Park View Parking

Direct all questions to Marcia Posner at

(410) 465-1905 <marciaposner@hotmail.com>



Convention registration must be received by July 9. Mail registration form and \$35, payable to "AAUW MD" to Joyce Graf, 1368 Canterbury Way, Rockville MD 20854.

Name:	Preferred name on badge:					
Address:						
Phone:	E-Mail:					
Branch Name/Position:						
Special Request-Facility/Other:						
Please check the training session you wish to join:						
Treasurer	President	Public Policy				
AAUW Funds	Communication	Membership				
Program	Special Interest					



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Moving?

Send **ALL** address changes to AAUW Records Office 1111 16th Street, NW Washington, DC 20036-4873

CALENDAR

2011 AAUW National Convention June 16—19, 2011 Renaissance Hotel Washington DC AAUW Maryland Summer Conference July 16, 2011 Hosted by Gaithersburg Branch

Deadline for the Fall issue of *The Marylander* Friday, July 15, 2011

AAUW Maryland Fall Conference September 17, 2011 Hosted by Salisbury Branch

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