

### THE MARYLANDER AAUW Maryland Newsletter

AAUW's Mission

Advancing equity for women and girls through advocacy, education, and research.

VOLUME 78, NO. 3

http://www.aauwmd.org

**WINTER 2010** 

## Winter Conference in Chevy Chase Maryland School Curriculum Update January 22, 2011



AAUW Kensington/Rockville branch will host Maryland's Winter Conference on January 22, 2011, at Alfio's Cucina Italiana. This is always a popular meeting location— the food is excellent and we have an exciting speaker.

## Space is limited, so make your reservation as soon as possible!

Registration form on page 11.

### Standardizing Curriculums in Maryland

Maryland has adopted core standards for reading and math and has developed curricular documents for each grade—pre-kindergarten through 8th grade and for selected high-school subjects. This of local, Montgomery County, interest because the county is considering significant changes in its math curriculum.

Standardized, expert-reviewed curricula are considered critical to assuring that students succeed in both standardized tests and in applying skills to more advanced courses and daily life. Our speaker, Judy Jenkins, will talk about standardizing the Maryland curriculums for math and English. This is an excellent follow-up event to our fall Science, Technology, Engineering and Mathematics (STEM) program. We will also hear about curriculums in other areas of study within the Maryland school system.

### Agenda

11:30	Registration
Noon	Lunch
12:45	Keynote Speaker
1:45	State Board Meeting
3:00/3:30	Adjourn

### Judy Jenkins

Judy Jenkins will be our guest speaker. She became the Director of Curriculum at the Maryland State Department of Education in October 2010. She has worked in education over 35 years, beginning her career in Talbot County, Maryland, as a teacher of English. She then moved to Anne Arundel County Public Schools, where she worked in many capacities: teacher, reading specialist, principal, instructional director, director of middle schools, and acting assistant superintendent for institutional services. For the last four years, Judy and her husband have been living in Indianapolis, Indiana, where she was a principal of a Jewish day school and also worked as a director of student learning at the Indiana Department of Education. She is delighted to work with Maryland educators again.

### The Marylander

## Message from Joyce and Mary Anne



Joyce Graf, Co-President AAUW MD (301) 340-3043 <aauwmd@regraf.com> Mary Anne Williams, Co-President AAUW MD (301) 662-7837 <treksk8@aol.com>

AAUW Maryland is brimming over with opportunities for women to break through barriers. You'll find chances to learn, to act, and stay connected at state and branch meetings, perhaps with a service project, via the AAUW website, through a fundraiser, or by a phone call.

A new fundraising opportunity in the Barbara Fetterhoff Honorary Fund honors Barbara's long and valuable service to AAUW, notably as mentor, guide, and voice of reason. The fund will support young women through the National Conference for College Women Student Leaders (NCCWSL). Do you have a good fundraising idea to help meet our goal? We would be delighted to hear from you!

The popular AAUW Maryland scarf will be back for the 2011 convention, a fashion accessory that identifies your commitment to AAUW. What an opportunity to show your style and to support AAUW!

A new alliance – AAUW Maryland has joined the Strengthen Social Security campaign – adds our name to the battle to keep Social Security for today's and tomorrow's beneficiaries – children, people with disabilities, widows, widowers, and retired workers. The AAUW Action Network offers the tools to act on this and other issues important to women and girls. Visit the website and sign up for *Two-Minute Activist Alerts* at <u>http://capwiz.com/</u> <u>aauw/home</u>

AAUW has a new governing structure. Every member has the opportunity to vote. At the 2009 convention in St. Louis, delegates voted themselves out of a job and approved direct member governance, "One Member, One Vote". Branches no longer send delegates to conventions. Instead, every one of us may vote directly for national officers, resolutions, and the public policy program.

AAUW national conventions are a way to renew our AAUW energy by learning as much as possible in a short time and by forging relationships with like-minded women. The 2011 AAUW national convention is being held in Washington, and Maryland is gearing up to make the most of the opportunity. And there are lots of opportunities to participate. Here are just a few:

- Marcie Posner is seeking members who can volunteer for 8 hours during the convention.
- We need local business contacts that will sponsor the convention or participate in the exhibition.
- The local arrangements committee is seeking donations to support the convention.

All have the opportunity to attend the convention, catch the excitement, energize and renew.

A further opportunity is critical – Hollis Paschen, AAUW Maryland public policy vice president, is looking for a few people interested in assisting her, especially during the busy Maryland legislative session. Read the public policy report on page 3 and then let her know how you can help in this most important job.

We are looking forward to a bright, sunny, snowfree winter meeting in January! We'd love the opportunity to fill the restaurant to the rafters!

Mary Anne Williams Joyce Fleury Graf Co-Presidents, AAUW Maryland

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### **ENERGIZING THE LAME DUCK**

Despite the fact that the mid-term election is over, the work of the 111<sup>th</sup> Congress is NOT. Remember, newly elected politicians won't be sworn in until January 3. It's business as usual for current members of the 111<sup>th</sup> Congress who return on November 15 for the "lame-duck" session. They have until December 31 to resolve what predictably will be intense conflicts among competing priorities. If past lame-duck sessions are any example of what's ahead, get set for the feathers to fly.

A number of high-profile bills will be debated or voted on, including the Paycheck Fairness Act and Social Security reform:

PAYCHECK FAIRNESS ACT

Senate bill (S. 182), already passed by the House, was introduced by former Sen. Hillary Clinton, and cosponsored by Sens. Barbara Mikulski and Ben Cardin.

Since women tend to be hurt "first and worst" during economic downturns, legislation strengthening pay equity laws is needed immediately. An unprecedented number of women are now family breadwinners, making pay equity crucial to family economic security and the country's economic recovery.



### Hollis Paschen Public Policy Vice President

AAUW has led the coalition to pass pay equity bills for nearly 90 years. Women still earn only 77 cents to every dollar a man earns. Earlier this year, Congress and the Obama administration enacted the Lilly Ledbetter Fair Pay Restoration Act. It was a step toward restoring the lost rights of pay discrimination victims despite the 1963 passage of the Equal Pay Act. Says Lisa Maatz, AAUW's director of public policy and government relations, "Loopholes the size of Mack trucks have developed since the Equal Pay Act was passed 46 years ago."

Among other things, S. 182 would bring the 1963 Act in line with other civil rights laws, legally protect workers from retaliation for sharing salary information, close loopholes, and strengthen incentives to prevent pay discrimination. The vote is scheduled for Nov. 17.

### SOCIAL SECURITY REFORM

The majority of older women have worked a lifetime in low-wage jobs with few benefits, often interspersed with raising families, care giving and other work/life obligations. Many depend on Social Security as their primary source of retirement income. That's because the traditional retirement plan — Social Security, pensions, and savings — is insufficient because pensions and private savings options are often limited or nonexistent for them. More than half of older women would fall into poverty without Social Security.

Closely related to this is the administration's "bipartisan" Deficit Commission formed to explore ways to reduce the national debt. It is co-chaired by former senator Alan Simpson, who describes seniors on Social Security as "greedy geezers." The Commission will submit its plan to reduce the deficit by December 1. However, are the critical facts:

Social Security did not cause the federal deficit or add one penny to the deficit.

- Social Security has a \$2.6 trillion surplus today.
- Social Security can pay all promised benefits for more than 30 years.
- Social Security lifts 20 million Americans out of poverty.
- Social Security saves the majority of America's older women from falling below the poverty line.

NOTE: Due to space limitations, please go to AAUW Action Network for more info on these and other issues. Here's the URL: http://capwiz.com/aauw/issues/

### NEW AAUW FUND LAUNCHED BY AAUW MARYLAND!

### Christine Schmitz AAUW Funds Chair

I am very excited to announce that AAUW Maryland has signed an agreement with AAUW National to launch a brand new AAUW Fund. We are so thrilled to be honoring a long time AAUW Maryland member, Barbara Fetterhoff, through this Fund. The Fund has officially been named **The Barbara Fetterhoff Honorary Fund.** Barbara has provided extraordinary guidance and continued service to AAUW Maryland for many, many years and in varied capacities.

The purpose of this new Fund is to support the National Conference for College Women Student Leaders (known by many as NCCWSL). Our initial agreement with AAUW National is to raise \$20,000 by April 1, 2011, through this Fund to fully sponsor the 2011 Women of Distinction Event held every year at the NCCWSL Conference. This conference has been held for 25 years in College Park so it is only fitting that Maryland take the lead in supporting this event. The event is a source of great inspiration to our leaders of tomorrow.

We would appreciate the support of every branch to

make this initiative a success. You can make contributions payable to AAUW Funds and send to National at 1111 Sixteenth St., NW, Washington, DC, 20036. Mark checks to be deposited to Fund #4355 and put Barbara Fetterhoff Honorary Fund in the explanation line. You can also make contributions online at <u>www.aauw.org</u>. Your contributions are tax-deductible.

After we have successfully completed the first stage of the funding, we will then move to stage two which is to raise an additional \$30,000 to complete the funding of the Barbara Fetterhoff Honorary Fund. Honorary Funds of AAUW require a \$50,000 funding goal completed within a two year time period.

Please discuss this new initiative with your Branch members and please feel free to contact me if you would like a DVD of past Conference highlights. This may help with your fundraising efforts. I would also be happy to visit one of your Branch meetings and help advertise this new initiative. Please contact me at 410-795-5091 or through my email: <u>dialacpa@aol.com</u>.

# CONVENTION 2011

## Volunteer for the 2011 AAUW Convention

Maryland AAUW members are invited to volunteer for the upcoming 2011 AAUW National Convention, Breaking through Barriers—Advocating for Change! The convention will be held in Washington, D.C., from June 16 to 19, 2011. AAUW of Virginia, Maryland, Delaware, West Virginia, and Washington, D.C., are hosting this exciting event, which will bring together 1,000 members from across the country. The local committee is recruiting approximately 50 volunteers. In recognition of your volunteer service (a minimum of eight hours is required), you will receive:

- A \$125 discount on convention registration (volunteers must register)
- Parking reimbursement
- A \$50 hotel reimbursement
- · Access to a volunteer hospitality suite with lunch, snacks, and beverages

To volunteer, complete the form on the AAUWMD web site at http://aauwmd.org/Volunteer\_solicitation\_form.pdf.

Mail the completed form to Marcie Posner, 8511 Falls Run Rd Apt B, Ellicott City, MD 21043-7374. For additional information, contact Marcie at 410-465-1905 or by email at <u>marciaposner@gmail.com</u>

You will be contacted by the end of April 2011, to confirm your date and time assignments.

## Questions about Shape the Future

Jennifer Ingram Membership Vice President

As you probably know by now, I'm a big fan of the AAUW membership program, Shape the Future (STF), where national dues are reduced by half for those who join at the event. Many branches have used STF to increased membership over the past year, including Howard County, Harford County, Anne Arundel and Baltimore.

I have been asked many questions about STF and so I've tried to summarize the questions and answers here. Feel free to contact me at any time about STF or any other membership issue. My email is jenniferingram@comcast.net and my phone number is 410-740-4276.

### Frequently Asked Questions about STF

## Are state and branch dues half price at STF events?

No, the state bylaws do not provide for any reduction in state dues for STF events, so the full amount must be paid unless the branch chooses to pay the other half. Also, the branch must decide whether to waive half the branch dues. This can be a substantial loss of income to the branch if you do many STF events.

### Can a branch meeting be an STF event?

Yes, any event that is open to the public can be an STF event, especially if you make a program of it. So it depends on whether your meetings are open to the public.

## Can our fundraisers/educational events be STF events?

Yes, make any of them an STF event. Target your audience – why are they there? Use that target to draw members to AAUW. For example, if you're raising money for a scholarship, emphasize how much value AAUW places in education and advertise your scholarships.

## Can an STF event be a Member-Get-A-Member (MGM) event?

Yes, put who recruited that particular member on the guest referral – or put it on the application – so that the treasurer knows who to show on the Additional Dues Remittance form that goes in with the STF form and the application/dues.

## What if the prospective member didn't bring cash or a checkbook with him/her to the event?

I interpret the policy very liberally and tell these people that if they mail in the application within a few days, they can still take advantage of the reduced cost. I give them an application and the branch holds the STF guest/referral form for seven to ten days to allow time for prospects to mail in the application and dues. The STF guest/ referral form must be sent in within two weeks of the event.

## What is the most important tip you can offer to make STF recruitment events successful?

Advertise the sale on membership through whatever venue you can, such as websites, Facebook, newspaper, TV, radio, e-mails to prospective members, and e-mails to organizations. Tell your branch members about the sale and get them to bring in friends and relatives. I can offer a second tip: Check out conferences, town hall meetings, exhibits in malls, book sales, and educational events that other organizations are doing for possible STF events. At a minimum, it's a great way to spread the word about AAUW.

Please contact me if you have questions about membership or if you need my support with membership. I am willing to travel to help!

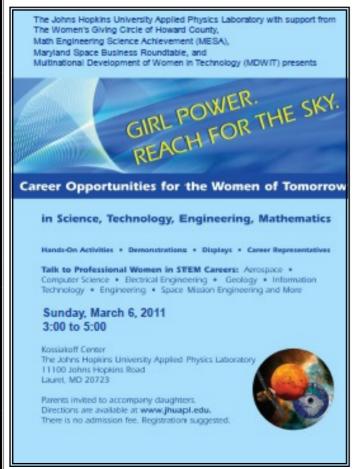
## Between a Rock and a Hard Place

by Hollis Paschen, Public Policy Vice President

A few weeks ago, I sat on the marbled steps of a Baltimore row house watching my two-year-old grandson happily try to grab the sand pail and shovel from a little neighborhood girl. Good luck, Hunter. No way was six-year old Mikayla giving up her "tools." She was on a mission to locate, examine, and toss into her plastic bucket every stone and busted chip of concrete on the planet.

"See this?" Mikayla grinned, holding up a black stone as though it were a magnificent gem. "Look at that! Isn't it beautiful? I love how it feels, and look what I already got!" She reached into her pail, and with the ceremonious flair of a Shakespearean actress, pulled out a remarkably plain and dusty rock and handed it to me. Suddenly we heard shouting from down the street and watched a woman running toward us, waving her arms and yelling angrily.

"Mikayla! I told you not to do that!" her mother snapped, then looked at me. "I'm so ashamed with



this kid. She don't act like a girl. She don't want to do girly things. She's always dumping rocks in the backyard— I say 'Hey, Mikayla, this isn't a dirt farm! Put that shovel DOWN!'" She glared at the girl. "All she wants to do is play with those damn rocks! It's not normal!"

I was shocked. I wanted to say, "It's 2010, not 1910." Instead, I offered, "Well, look at this way. Maybe she's a budding scientist. Maybe some day she'll be studying geology or some related science. This can be a very good thing." But the moment was broken. Mikayla – with sand pail full of rocks in tow – was marched back home crying.

I thought about little Mikayla all week. Her unbridled enthusiasm for her collection of "gems" was charming, enlightening, possibly even prophetic—but so misunderstood. Excited at the prospect of befriending this high-energy little girl, I planned to surprise her with a dozen of my own treasured rocks collected decades earlier from travels across the U.S. and Europe. I planned to give her my stone from the Roman Coliseum, coupled with a photograph of the landmark and a new smiley face balloon! I knew she'd be thrilled.

Unfortunately, the surprise never panned out. Back in Baltimore the following week, I learned that the house Mikayla's family rented was foreclosed on, and they were evicted three days earlier. The little girl with the pail of rocks was gone.

Now, the "positive" in this for Mikayla is that although she doesn't know it, she lives in a different time—a different age. Sure, there are plenty of people who believe that the barriers girls and women face are there for a reason – "girls should be girls" they say. But the sociocultural landscape has changed dramatically. Increasingly, legislation protects girls and women from gender discrimination. The push to support them in careers involving science, technology, math, and engineering (STEM) is making headlines worldwide. Organizations like AAUW continue to battle for equity as do countless educators, social scientists, and other professionals.

For Mikayla and girls like her, it's a whole new world -particularly for those who know who and where they are from the outset—and it is *not* between a rock and a hard place.

You are invited to write Hollis at hpaschen@gmail.com

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## SAVE THE DATE: Sunday, January 30, 2011





## 2011 Women's Legislative Briefing

Sara Manzano-Dlaz, Director, Women's Bureau

U.S. Department of Labor

TIME: 12:30 P.M. - 5:00 P.M.

LOCATION: University of Maryland, Shady Grove Campus, Bldg II 9630 Gudelsky Drive, Rockville, Maryland

The Women's Legislative Briefing will conclude with a reception providing guests the opportunity to meet with County and State elected officials, and to network with advocates and representatives of other women's organizations.

GENERAL ADMISSION \$15 PRE- REGISTRATION IS REQUIRED. REGISTRATION OPENS NOVEMBER 2010 For more information, please contact the Montgomery County Commission for Women at 240-777-8330. www.montgomerycountymd.gov/cfw



## Corporate Sponsorships for AAUW Convention

Corporate sponsorships of the AAUW convention can offset the cost of the convention for all of us, and the easiest way to get them is to start with companies where you have a personal relationship. The 2011 AAUW National Convention, Breaking through Barriers—Advocating for Change, is an excellent vehicle for America's corporate sector to show their solidarity for the vital work we do, while showcasing their company! Particularly, consider whether you or your branch members have any contacts in the following areas:

- Woman-owned or -operated companies
- Women CEOs or executives
- Companies whose products and/or services appeal to our demographic population (educated, empowered women) or who might be interested in working with our branches
- To make a referral, please contact

Cordy Galligan, Director of Marketing and Business Development at galliganc@aauw.org or 202-78-7735. If one of your referrals becomes a sponsor, advertiser or exhibitor, you will receive one of the following:

- \$500 to \$5000 A complimentary banquet ticket
- \$5,001 to \$10,000 Two complimentary banquet tickets and two tickets to the insider's reception with featured guests.

Sponsorships to the 2011 AAUW National Convention are tax deductible, less goods and services provided. An official letter of receipt will be sent from the national AAUW office.

### **Children's Issues**

Welcome to our new branch Children's Issues chair, Patuxent River Branch, Karen Brobst.

Has Your Branch Chosen Phase I, II, III or IV? Phase I: BOOKS FOR MD HEAD START Phase II: LET'S GO TO OUR SCHOOLS Phase III: PUBLIC POLICY FOR CHILDREN Phase IV: ENGAGE IN SERVICE PROJECTS

### If you would like to continue Phase I:

If you want to participate, your branch needs a person to contact the nearest Maryland Head Start grantee office to let them know you will be delivering pre-school books from your AAUW MD branch. Contact Jacqui Thorpe (jacqulynt8@aol.com) to get the updated contact information. Make contact, set a date for delivery and tell your state chair. The Patuxent River Branch collected several dozen books that were delivered in late fall of 2010.

### Move into Phase II:

Visit a place where children are gathered in your community and find out what they need that AAUW Maryland can provide. Decide what you can do and tell your state Children's Issues chair so that your work may be publicized.

### Embark on Phase III:

If you are more legislation minded, talk about public policy issues that concern children and decide how your branch can make a difference. What are some trends in schools? Is home economics going to make a comeback in public school? Will digital tablets replace textbooks? How are schools addressing and preventing bullying?

## Jacqulyn Thorpe <jacqulynt8@aol.com>

### Children's Issues Chair

**Engage in Community Service Projects IV:** If you just want to do a onetime type project that helps children in your community, invite a couple of members to have a conversation about how your branch can do a service project with or for children. One idea could be to hold a children's underwear drive and donate purchases to a nearby shelter that houses children.

## New State Service Project Begins: "Knitting with Purpose"

Several members in Montgomery County participated in a knitting-with-purpose group. We made hats and scarves for infants and young children and donated our gifts to selected recipients. We had both a group that got together to knit and a group that knitted on their own. I was the contact person to collect and deliver the knitted gifts. This is an on-going project. Thanks to Montgomery County Knitters: Elfie Sobernheim, Charlotte Kasdon & Christine Liu (B-CC Branch); and Alison Tobias and Margaret Schweitzer (Rockville/Kensington Branch). You could start a knitting or crocheting group in your branch, too. Be sure to select a recipient and contact them before you deliver your items. Let me know your plans.

### Two Book Lists to Help You:

If you want to visit either a Head Start center or public school class to read a book to them, you are invited to read a book from either of the two updated lists posted on our website by Eileen Menton.

1. One list is a book list for an onsite reading program with children that is age-specific.

2. The second is a list for our AAUW State project with Maryland Head Start. These books are for pre-school children. Check AAUW Maryland's website.

## AAUW Maryland is on facebook.

We would love to have you join the AAUW Maryland Facebook page on <u>www.facebook.com/aauw.maryland</u>. It is a great way to post what's going on in your branch, post women's issues, news articles, and to start discussions of issues that interest you.

It is also a great mechanism for attracting new members – see the number that are already fans on the page and many are not Maryland branch members. I invited the members-at-large, MALs, to join, as well as the students who have attended the NCCWSL conference, and many joined. This would be a great opportunity to tell them about your branch.

It is also a way to get to know each other and to share ideas with other members. You could post questions on ideas for fundraisers, for example. We have some great ones going on.

To join, you have to be a member of Facebook, where you provide as much or as little information as you want about yourself. Once you have joined Facebook, or if you're already a member, go to the above website and click "Like" by the title of the page. It's that easy.

Please join and introduce yourself to other members and friends and, perhaps, tell what you like about AAUW.

## **One Member, One Vote**

The concept of "One Member, One Vote" was adopted by the delegates to the 2009 AAUW National Convention. It provides every member the opportunity to have both a personal voice in the process of directing the future of AAUW and the right to vote for candidates as well as proposed bylaws amendments, resolutions, and the Public Policy Program.

### Voting Options

Members will have two methods for casting their vote: They may vote online at the AAUW website, or they may use the paper ballot that will be mailed to them. Only the first ballot from each member received at national headquarters, whether electronic or paper, will be counted.

### Voting Process

Paper ballots will be mailed on April 15, 2011. Each paper ballot is personalized with the member's AAUW ID number and a PIN. these two identifiers provide security and ensure that each member's vote will be counted only once. Online voting will take place from May 1, 2011, to June 17, 2011. To vote, members will log onto the One Member, One Vote section of the AAUW website. Each voter must enter her or his Member ID and the PIN provided on the personalized paper ballot.

### Member Participation

In past years, election of candidates for the AAUW board of directors and voting on other items of business, such as proposed bylaws amendments, resolutions, and the Public Policy Program, occurred during the biennial national convention.

AAUW Outlook has been the mainstay of our voting communication and, with our expansion to three Outlooks per year, we will be able to provide plenty of details in print to help ensure that all members are fully informed. The Fall 2010 issue of AAUW Outlook provided information about the process and where members can go to find more detailed information. The winter AAUW Outlook will include all proposed bylaws amendments, resolutions, and the Public Policy Program that will appear on the ballot, along with their rationales. It will also feature candidate profiles as it has in the past. The spring/summer issue of AAUW Outlook will repeat this information and will include any final information on candidates whose profiles may have been incomplete in the winter issue.

Adapted from the Fall 2010 issue of *Montana Treasure Stater*, the newsletter of AAUW Montana.

## **Report on AAUW Maryland Fall Conference**

Linda Shavitz handed attendees of the Fall Conference a matching guiz asking about historic women in science, technology, engineering and mathematics (STEM). Everyone was honest and did not peek at the answers on the back--even when they realized the answers were there. (Linda didn't mention that.) It was very enlightening, as was the entire day. We learned about many women who are role models for the young girls now in school, who want to study subjects in the STEM areas but are not always encouraged to do so. It was interesting to find out that confidence plays a big part in what girls do, as different from boys. When given their test scores, girls who tested in the 80s believed they did not do well, whereas boys who tested in the 70s thought they did. (Must be a Venus and Mars thing.) Furthermore, when students were told before starting their tests that boys do better, the boys actually did. However, when an-

other group was told that boys and girls do the same on the test, they did that. Self-fulfilling prophecy!

Students who study under Project Lead the Way are given college credits and many colleges have partnered with this important project to teach our students STEM subjects. This has completely changed the curriculum in our schools, as they no longer have specific vocational and college track areas.

Our speakers reinforced the need for encouragement to turn girls to, and maintain their interest in, STEM. The National Conference for College Women Student Leaders (NCCWSL), that AAUW sponsors, teaches women college students to be leaders, giving them the confidence to follow their interests and realize their capabilities.

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### Winter Board Meeting

Time: 11:30—3:30 Saturday January 22, 2011 Alfio's Restaurant 4515 Willard Avenue, Chevy Chase, Maryland

## Street Parking is limited but Alfio's has free valet parking!

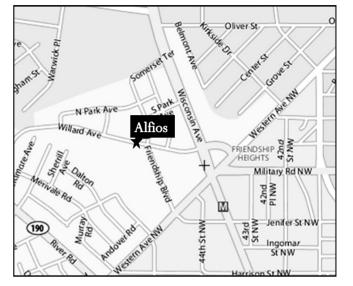
### **Directions to Alfio's**

**By Metro:** Alfio's is located 4 blocks from the Friendship Heights Metro Station on the Red Line.

*From I-495 east of 270: T*ake exit 33/MD 185/ Connecticut Ave south toward Chevy Chase and go 2 mi. south Turn right onto Bradley Ave. and go 0.7 mi. Turn left onto 355/Wisconsin Ave. and go 1.1 mi. Turn right onto Willard Ave.

*From I-495 west of 270:* Exit onto 355 S/ Wisconsin Ave. and follow directions below.

*From I-270:* Exit I-270 (left exit) onto 355 South/ Rockville Pike going south. Go about 4.3 mi. south and turn right onto Willard Avenue. Note 355 is called Wisconsin Avenue starting about a mile after you take the exit.



Check with Google Maps or MapQuest to get the best directions for you

Direct all qu	uestions to Marcia Posner at (410) 465-1905 <marciaposner@hotmail.com> Or Jeri Rhodes (301) 946-5248 <jerirhodes@verizon.net></jerirhodes@verizon.net></marciaposner@hotmail.com>	
	must be received by January 15. Mail registration form and <b>\$25</b> , which includes / MD" to Jeri Rhodes, 10108 Frederick Avenue, Kensington, MD 20895.	
<u>Name:</u> Address:	Preferred name on badge:	_
Phone: Branch Name/Position:	E-Mail:	-
Special Request-Facility/ Lunch Entrée selection:		-



THE MARYLANDER AAUW MD 11224 Troy Rd. Rockville, MD 20852-2438 Non-Profit Org. U.S. Postage **PAID** Hagerstown, MD Permit No. 425

### Moving?

Send **ALL** address changes to AAUW Records Office 1111 16th Street, NW Washington, DC 20036-4873

### CALENDAR

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