



THE MARYLANDER

AAUW Maryland Newsletter

AAUW's Mission

Advancing equity for women and girls through advocacy, education, and research.

VOLUME 80, No. 2

<http://www.aauw-md.aauw.net>

FALL 2012

AAUW Maryland Fall Board Meeting Bethesda, Maryland October 13, 2012

AAUW Maryland Fall Board Meeting

Saturday, October 13, 2012

Hamburger Hamlet, Bethesda, MD

10:00 am to 12:30 pm

We have a full and exciting agenda for our upcoming October 13 Board meeting. All state officers and branch presidents are particularly urged to attend, and others are welcomed too.

Issues on the agenda:

What are we doing to support the Marriage Equality Ballot measure on the Maryland November ballot?

How are we supporting the DREAM measure on the Maryland November ballot?

What are we doing to get out the vote not only among our members but to the public as well?

What alliances should we be looking at for future projects? We have a number – are they the right groups for our issues?

We will give final approval to the budget submitted at our July meeting. Any concerns?

Are we doing enough to provide information and support for all of our Maryland members, both those in branches and national members?

These and other very important issues will be discussed on October 13. Don't miss the chance to learn about these – and to be heard. We will send out a detailed agenda as well as the budget prior to the October 13 meeting.

We also are planning to hold monthly board conference calls. This will allow us to keep in better touch on issues in a timely way.

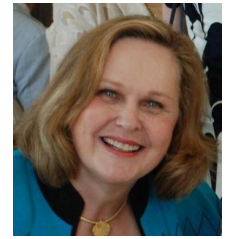
We selected the site of the meeting to allow broad participation. There is no cost for our private room. We may individually order brunch or lunch from the Hamburger Hamlet menu. Please plan to be there!

Note: The restaurant doesn't open until 11 a.m. They are allowing us to use this room while they get set up for their service. Coffee will not be available until about 10:15, and brunch/lunch will not be available until 11:00. The room is blocked until 1 p.m. for any who wish to linger after the meeting.

Be Informed Before You Vote on November 6

This year, in addition to all the candidates, Maryland voters have to decide on seven state-wide questions. These include: allowing in-state tuition to undocumented immigrants; agreeing to the redistricting plan presented by the General Assembly; allowing marriage between same-sex couples; and gaming expansion. There are also numerous local questions. The text of all the ballot issues will be posted at http://www.elections.state.md.us/elections/2012/ballot_question_language.html.

Message from AAUW Maryland President Pat Stocker



The work of AAUW has never been more important than it is right now. On the positive side, we have seen the fruits of Title IX as we watched the London Olympics – where women on the US team outnumbered men in both participation and medals. Who can forget the picture of the women's gymnastics team with their gold medals and broad smiles? And we continue to see progress in the workplace for women. Women make up more than half of college students at every level.

Yet, keeping the ground we have gained is a major effort. Women's rights, long taken for granted, are being challenged not only in faraway countries, but right here in the United States. The Violence Against Women Act now languishes in the Congress. Women make up the majority of college students but hold fewer than 25% of positions in science, technology, engineering and mathematics. Candidates for political office challenge the right of women to choose, and in some cases, seem to lack understanding of reproductive issues. Who can forget the "legitimate rape" comments? Fewer women serve in the Senate and the House than in the past. The budget fights in Congress highlight issues of fairness for women such as Social Security, Medicare, basic health care....The list could go on.

I'm proud that AAUW stands as a leader in fighting for fairness for women. Our research - including such publications as *Why So Few?* and *Crossing the Line: Sexual Harassment at School* - provides compelling discussions of key issues. In a recent White House conference call in which I participated, AAUW research was praised by White House staffers for providing data and analysis that help move

our issues forward.

On a state level, AAUW is also continuing the work to ensure fairness. The DREAM Act was passed by the Maryland legislature but has been put up for a referendum vote in November. This Act gives deserving undocumented students a chance at a college education by paying in-state tuition rates. The Marriage Equality Act, also passed by the Maryland legislature, faces a referendum vote in November. Both of these bills and the resulting referenda have been endorsed by AAUW on the national level, and our voice will be heard here in Maryland on these issues of fairness and equity. Our position is a strong YES on both of these ballot measures.

It's My Vote – I Will Be Heard is AAUW's campaign this fall. I am proud that AAUW continues to support issues of fairness and is a significant player at both the Republican and Democratic conventions. Whether you are Republican or Democrat, liberal or conservative, make sure that YOUR voice is heard. Vote and encourage others to vote. Make your voice heard through letters to the editor, attendance at candidate forums, discussions in your church or social groups, participation in state and national races, and advocacy for issues. Our votes, our voices, and our hard work are our tools as we continue to break through barriers for women and girls. *It's Our Vote – We Will Be Heard!*

Legal Advocacy Fund

Janet Wert Crampton
LAF Liaison

Suit Success: Good News from LAF

Bull v. Board of Trustees of Ball State University reached a successful conclusion in June. AAUW's Legal Advocacy Fund supported the plaintiff, Kathleen Bull. The university agreed to a settlement with Bull, awarding her more than \$700,000 in cash and benefits. While she was not reinstated as head tennis coach, she did receive lifetime health benefits.

Bull sued the university in 2010 under Title IX of the Education Amendments of 1972 after the university fired her midseason in 2009, saying Bull's breaking a sports rule caused that action. She argued her firing from the post she held for 21 years was unlawful retaliation for her advocacy for gender equity in the school's athletics department. Bull showed the court that another female coach had been only reprimanded for a similar sports-rule infraction.

After her victory, Bull told AAUW, "I am proud that I stood up and asked for equity in my department. Because of my advocacy, I know that Ball State athletics is in a better place for my former colleagues and all the current and future female student athletes. Victories in retaliation lawsuits should send a loud message to administrators across the country. Our recent win is a victory for all women who advocate for gender equity."

Beyond the Lawsuits, Again: LAF Campus Outreach

AAUW Baltimore Branch co-hosts a \$tart \$mart salary negotiation workshop with University of Maryland, Baltimore County this fall, as an AAUW Legal Advocacy Fund campus outreach program.

LAF has already given out three other campus outreach grants for the 2012–13 school year. AAUW branches will host a similar \$tart \$mart workshop at Bowling Green State University, Ohio, a campus sexual harassment program at California Lutheran University, Thousand Oaks, and a discussion series on Title IX at University of North Carolina, Wilmington.

Campus outreach grant applications are accepted on a rolling basis. Funds for \$tart \$mart workshops for 2012-2013 are exhausted, however. Choose from other LAF outreach programs including Elect Her, about running for office, and Graduating to a Pay Gap, about the gender pay gap and student loans. Learn more and get the LAF campus outreach funding request form at the AAUW web site. LAF campus outreach information is also available as an AAUW Program in a Box. See the summer 2012 issue of The Marylander for more explanation of LAF's Campus Outreach.

LAF is AAUW fund 3999. Your tax-deductible support puts AAUW's powerful tools in the hands of future leaders.

\$tart \$mart at University of Maryland Baltimore County

As mentioned above, the University of Maryland, Baltimore County applied for and received an AAUW grant to support a \$tart \$mart project. \$tart \$mart is a collaboration between AAUW and the WAGE project. Workshops are present to college students to help them learn how to negotiate a good starting salary. The Baltimore Branch College/University representative, Robyn Needel, is working with the University of Maryland, Baltimore County, to plan the workshop on campus. The workshop will be Tuesday, November 13, from 5:00 to 8:00 pm. Facilitators training will be on November 14. Additional details will be announced soon.

AAUW research shows that, one year after graduation, young women earn just 80 percent of what their male counterparts earn and that the gender gap widens over the next 10 years. A young woman graduating today will earn roughly \$1 million less than her male counterpart over the course of her career because of this gap.

\$tart \$mart salary negotiation workshops empower college women who are starting their careers to overcome the gender wage gap and teach them to benchmark and negotiate for fair and equitable salaries upon graduation.

Children's' Issues

Jacquelyn Thorpe
Chair, Children's Issues

The issues facing children are ongoing and serious and need our continued attention. I suggest your branch:

1. Focus on an issue from the list below and let's get started.

- LITERACY
- ENCOURAGEMENT FOR STEM CAREERS
- TEACHABLE MOMENTS
- DEALING WITH BULLYING
- SEXUAL HARRASSEMENT
- LEADERSHIP DEVELOPMENT

2. Or, look at our AAUW MD website. By typing in "advocacy" in the search box, you will be able to review what we have done and get ideas for helping children. Let's continue what we have started.

3. And if you want to continue to donate books to MD Head Start, contact me for the updated contact person nearest your branch location before you deliver books.

4. So, I hope that branch presidents will appoint a children's issues chair and tell me her name as soon as possible so that we can all get started. Send your information to me at jacquylnt8@aol.com

Maryland Gambling and Education Funding

Elaine Franz
AAUW Maryland

As you know, revenues from gambling go to the education trust fund. [Two-thirds of casino gambling revenue is paid to the state in taxes, with nearly half of the revenue going to the state's education trust fund, which collected \$94.3 million in fiscal year 2012.]

The Maryland Education Coalition (MEC), to which AAUW belongs, wants to assure that the commitment to Maryland's public schools is strengthened and schools become a primary beneficiary as intended. Today, the education trust fund replaces general funds that are largely mandated to be sent on to public schools in any case. They have not gone to new or additional programs.

MEC suggests reforms that would provide permanent protection for the parts of educational funding that are vulnerable to cuts, or that would improve the investment in our students. These reforms include:

1. Mandating funding of the geographic cost of education index (GCEI). This would provide \$128 million in aid in 2013 because the "Doomsday Budget" cuts were averted in the May special session. These critical dollars support

programs and services that help students and educators. Leaving this money at risk will threaten the progress made in our public schools.

2. Securing a floor of funding for state aid for local school construction. The state has made significant investments in school construction but much more remains to be done, especially in high-need areas. A safe and modern environment for educators to teach and students to learn is critical for classroom achievement.

3. Restoring funding lost from fiscal years when there was no inflation allowance in the Thornton plan funding formula. While the Thornton formula has made a significant difference in providing money needed to support our public schools, it has not kept up with inflation, resulting in \$500 million less in annual state aid since FY 2009.

The reforms supported by MEC would ensure that the education trust fund truly expands efforts to financially support our public schools and meet the needs of students across Maryland.

Public Policy Update

Kay Wendowski
Public Policy Chair

One of the most important events this year for all women's groups was the 40th anniversary of Title IX, known mostly for its effect on women's sports, but it was so much more than that. In 37 words it struck a blow in 1972 for gender equality in America. The wording was: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance." Doesn't that just say it all! I hope all of the branches had an opportunity to participate in the 40th anniversary celebration in some way.

Birch Bayh, the retired Indiana U S Senator who now lives in Easton recently reflected on the current Olympics, women in sports, and Title IX in our local newspaper. The fact that more women (268) than men (261) were in the London Olympics is, to the Senator, a direct result of his sponsorship of the landmark legislation. But it really was so much more than sports and spoke to equality in both academics as well as sports. Bayh said, "Equality is not that difficult a concept to understand. I think... it's important to put this in terms that most people understand, and most people understand: Do you love your son more than your daughter? Of course not." Well Put Birch!

As for the Olympics, he further said, "The chance for women to participate, and make their mark, on the world stage as well as at high schools and college campuses nationwide is important in the nation's growth. [Without women], the team wouldn't look nearly as representative of the country. Those that run and play, they're there to represent their country. I think our country is better served to have all our country represented." I say amen to that.

On another note, the political scene for the Maryland 2013 General Assembly is beginning to heat up with our two women's political groups, The WLB (Women's Legislative Briefing) and MLAW

(Maryland's Legislative Agenda for Women). The WLB's primary sponsor is the Montgomery County Commission for Women. Their start meeting in September; a meeting I will attend to represent AAUW-Maryland. The Briefing itself is scheduled for January 27, 2013 at the Universities at Shady Grove campus. Many of you attended last year and I do hope more will attend this coming year. In addition, last year Jennifer Ingram set up a table and (wo)manned it for MD AAUW. I served on the registration desk. I expect to do that again this year. For your branch sponsorship, submit a check for \$50, made payable to the Montgomery County Commission for Women, to 21 Maryland Avenue, Suite 330, Rockville, MD, 20850. The deadline is November 11, 2012. For additional information call 240-777-8333 or visit the website, www.montgomerycountymd.gov/cfw. I have sponsorship forms; contact me at 410-822-7457 or ghs51@goeaston.net to get a form.

MLAW will hold its annual fall conference on October 20. At this meeting the group evaluates which issues important to women it will support. Issues must meet the following criteria: Address a women's issue; have a legislative solution; have an identifiable, sustainable lead group that agrees to shepherd the legislation; have a sponsor; and have a reasonable expectation of success. Following the conference the issues are submitted to the paid voting membership. Membership fees are \$35 for individuals, \$70 for organizations with incomes \$25,000 or less, and \$100 for those above that amount. To join, send a check payable to MLAW to 305 W. Chesapeake Ave, Suite 201, Towson, Md. This group also holds a briefing at the State House in January to follow the progress of the bills chosen.

Our support is urgently needed; the group must now pay to use the State House. For more info call 443-519-1005, or go to www.mdlegagendaforwomen.org.

Membership Update

Jennifer Ingram

Membership Vice President

Have you renewed your membership yet? If you have not, your membership has expired for FY 2012. Contact your membership vice-president for information on how to renew. If your branch has signed up for the membership payment program (MPP), you can renew online by going to the member services database in the member center on the AAUW website.

AAUW Maryland is busy trying to recruit branch members for all branches. We recently recruited at the Power Conference in Bethesda on August 30, and we plan to recruit at the Women in Focus conference in Baltimore. To increase your branch's membership, keep up with events in your area and make plans to exhibit. Make it a

Shape the Future event, where national dues are \$24.50; then add \$10 state dues and your branch dues.

The Laurel branch disbanded recently and people who are interested in joining another branch can find out which branch is closest by clicking on "Branches" at the top of the home page of www.aauw.org. Members can join any branch they choose. Thanks to Eileen Menton and all other Laurel members who have contributed to the AAUW mission.

If your branch needs help with recruiting and retention of members, please contact me at jenniferingram@comcast.net.

College/University Relations

Jennifer Ingram

College/University Relations Chair

AAUW Maryland is doing a great job of recruiting colleges/universities to be AAUW partners. The latest to join is Wor-Wic Community College in Salisbury. Frostburg State University is also a recently joined partner. Thanks to the branches for their efforts.

Robyn Needel, C/U relations chair for the Baltimore branch, and I met with Towson University recently to explain to them some of the advantages of being a partner and to help them get some projects started. They are very interested in hosting a practice SAT exam on campus and will be working on that. Robyn has also been working with University of Maryland Baltimore County, an AAUW partner, to host a Start Smart workshop to teach students how to negotiate salary.

Harford Community College and Howard Community College, both AAUW partners, also plan to host Start Smart workshops.

Also available as an education project is the Tech Trek workshops to encourage middle-school girls

to pursue STEM education and careers. The application is available online and it closes in early October. Five schools will be selected across the nation as Tech Trek sites and will receive a grant to help pay for expenses.

The campus action project grants and Elect Her project are also open now. Please encourage your colleges and universities to participate in these. And contact your colleges and universities about renewing their partnership and having undergraduate students join for free. If a college or university is not a partner, dues are \$17 a year for undergraduate students. But students at partner institutions receive free membership.

I recommend that all branches have a college/university relations chair to work on this project. Note: colleges or universities can join AAUW as a partner for \$130 through November. I will be glad to help any branch with recruiting or projects. Contact me at jenniferingram@comcast.net if you have questions.

News from Around the State

Susan Wierman, Baltimore Branch, Honored



Susan Wierman, Co-Program Chair for AAUW Maryland and past chair of the Baltimore Branch, received the 2012 S. Smith Griswold Outstanding Air Pollution Control Official award. The award was presented at the annual conference of the Air and Waste Management Association (AWMA). AWMA seeks to improve environmental knowledge and decisions by providing a neutral forum for exchanging information and assisting in the professional development of its members.

The Griswold award is presented by AWMA in recognition of outstanding accomplishments in the prevention and control of air pollution. The recipient must be or have been a government agency staff member whose contributions to the

prevention and control of air pollution have been widely recognized.

Wierman has served as executive director of the Mid-Atlantic Regional Air Management Association (MARAMA) since 1996. MARAMA is an association of 10 state and local air pollution control agencies. Wierman and her staff help MARAMA member agencies improve air quality in the region by providing training courses and technical support and by managing pass-through grants for diesel emission reduction. Before joining MARAMA she was deputy director of the Maryland Air and Radiation Management Administration. She had worked for the Maryland Department of the Environment for 15 years and before that for state and local agencies in Minnesota and Washington State. She has bachelor's and master's degrees in urban planning from the University of Washington.

Gaithersburg Branch Recognized for its Goals for Girls Project

The Gaithersburg Goals for Girls project was highlighted in the latest issue of AAUW *Outlook*. In case you haven't read it, the article celebrates "Ten years of mentoring in Maryland". The Gaithersburg branch completed its tenth year of the mentoring program that matches eighth-grade girls at Gaithersburg Middle School with adult mentors, both AAUW branch members and area professional women. They meet twice a month to talk about school, career, finances and how the choices you make in high school can affect your professional options later in life. The mentors also help the girls write up a four-year plan for high school, and the girls visit local college campuses. This year's program served 34 girls.

AAUW Funds Update

Christine Schmitz
AAUW Funds Vice President

AAUW has recognized the state and three Maryland branches for their outstanding level of giving to AAUW Funds:

Easton received recognition for:

- 7th place in total branch giving to the leadership program funds.

Kensington-Rockville received recognition for:

- 9th place in total branch giving to the public policy fund.
- 6th place in total branch giving in combined support.
- 1st place in total branch giving to the leadership programs fund.

Laurel received recognition for:

- 6th place in branch total giving to the leadership program funds.

Maryland received recognition for:

- 1st place per capita giving to the leadership programs fund.
- 2nd place per capita giving in combined support.
- 2nd place total state giving to the leadership programs fund.
- 5th place per capita AAUW funds.

This high level of giving reflects the generosity of members of all our branches. A big thank you to all of you who contribute to AAUW's work for women's education and equity.

Maryland members still have until April 1, 2013, to continue their generous support for the Barbara Fetterhoff fund to sponsor the Women of Distinction award ceremony at the annual National Conference for College Women Student Leaders (NCCWSL).

AAUW 2012-2013 Grants and Fellowships in Maryland

AAUW has awarded \$4.3 million in fellowships and grants to nearly 300 women and organizations for the 2012-2013 year. This is just the latest installment of over \$90 million that has been given out since 1988.

Maryland graduate women have received three AAUW fellowships this year.



Sunshine Brosi is studying Botany at Frostburg State University. Her fellowship project is titled: *Maintaining Traditional Options for Women's Health through Sustainable Harvesting of Black Cohosh, an Appalachian Medicinal Herb.*



Fatemeh Hosseini is working on a Ph.D. at the University of Maryland, College Park, where she will be working on an AAUW-supported project, *Whores or Wives: Prostitution and Temporary Marriage in Modern Shi'ite History.*



Nance Yuan is working on her MD at Johns Hopkins University where she will be working toward a career in plastic and reconstructive surgery. She has received a selected professions scholarship, awarded for study in fields with low participation by women or by women of color.

Go Green: Subscribe to Digital AAUW Outlook Magazine

AAUW has announced that starting with the Fall 2012 edition of Outlook, you can change your subscription from paper/snail mail to a digital subscription sent to your e-mail.

The digital version is easy to read and only 2.65 MB in size so it will not overstuff your computer. In fact, it takes up a lot less space than the paper version.

To get the digital version go to www.aauw.org and click on the cover image on the main web page.

You can switch back to paper at any time if you do not like the digital version.

DIGITAL MARYLANDER

Just a reminder, electronic transmission is the default transmission method for the AAUW Maryland quarterly newsletter. If you are receiving the newsletter in the mail and would prefer to get it by e-mail just contact the editor at edieallison@comcast.net. You can also send a note to change your subscription from electronic to hard copy.



Vote 2012

AAUW has a wealth of information about issues important to members in 2012. The [website](http://www.aauw.org), <http://www.aauw.org>, also has resources for get-out-the-vote efforts.

IT'S MY VOTE



I WILL BE HEARD



A A U W

A C T I O N

F U N D

Pictures

Right, Ava Gupta and Lorraine Tropsf at the Power Conference: Women Doing Business, in August in Bethesda.



Left, Deepti Gudipati, AAUW's director of member-focused leadership programs, explains the leadership training exercise at the Summer conference. Below, one of the participant groups discussing leadership styles and issues.



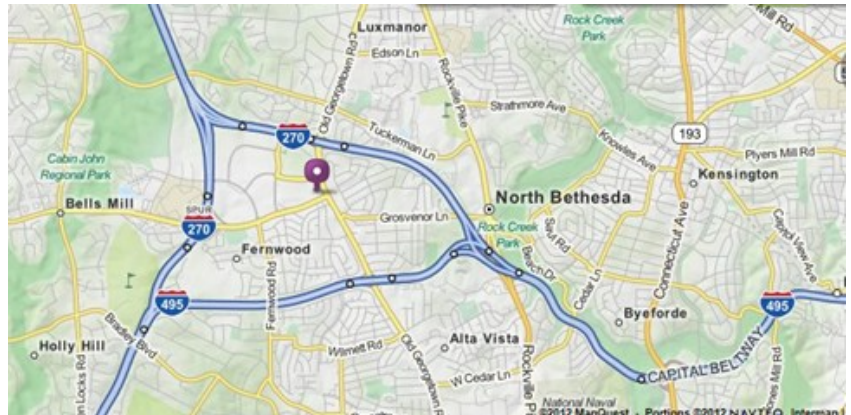
AAUW Maryland Fall Board Meeting
Saturday, October 13, 2012
Hamburger Hamlet
10400 Old Georgetown Road, Bethesda, Maryland 20814
(301) 897-5350

Directions from north or east of the Washington Beltway:

Take the Washington beltway, I-495 west.
Keep right onto I-270 N toward Frederick.
After 1.4 miles take Exit 1A for MD 187/Old Georgetown Road.
After 0.2 miles turn left onto Old Georgetown Road.
After 0.3 miles turn right into the shopping center.

Directions from Western Maryland

Take I-270 S toward Washington.
Take Exit 1 for Rockledge Dr. toward MD-187/Georgetown Road.
After 0.3 miles, keep left at the fork to continue toward Old Georgetown Road.
Go 417 ft. and keep right at the fork to continue toward Old Georgetown Road.
After 0.2 miles, turn right onto Old Georgetown Road.
Go 0.2 miles and turn right into the shopping center



There is no registration fee for this meeting. Each person will order and purchase her own lunch. However, to enable us to plan for the meeting, please RSVP by Saturday, October 6. Send registration form to Susan Wierman, 607 Wilton Road, Towson, MD 21286, or e-mail susan.wierman@verizon.net.

Name: _____ Preferred name on badge: _____

Address: _____

Phone: _____ E-Mail: _____

Branch name/position: _____

Special request-facility/other: _____

Questions? Contact Susan Wierman at 410-821-9521 (evenings, please, or leave a message)



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CALENDAR

AAUW Maryland Fall Board Meeting
October 13, 2012, Rockville

Deadline for the Winter *Marylander*
Thursday, November 15, 2012.

AAUW Maryland will not have a Winter Board Meeting

AAUW Maryland Annual Convention
April 13, 2013
Hosted by Harford County branch

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