



Volume 87 # 2
Eileen Menton, President
Bernadette Low, Editor
<http://aauw-md.aauw.net>
Summer 2018

Advancing Equity for women and girls through education, research, advocacy, and philanthropy

Incoming Co-Presidents' Message

Susan Wierman and Kate Campbell Stevenson

A short intro from Susan: Chills ran up my spine even though I knew it was coming. Jaws dropped, and cell phone cameras went up as Kate Campbell Stevenson began to sing to the multitude of young women from all over the US at the National Conference of Collegiate Women Student Leaders (NCCWSL). The Women of Distinction Ceremony was underway, and Kate led with her inspiring message capped with song. It was fun to see the reactions of the young women around me. Her messages resonated with me: that there are many styles of leadership and that effective leaders embrace change. And her charge to listen to each other and make America civil again are great goals for AAUW Maryland as we work together in the coming year.

It's an honor to be your Co-Presidents for the next two years, particularly with the great group of fellow officers and board members who will be serving with us.

And talk about a hard act to follow! Eileen Menton's leadership as State President for the last two years has been outstanding. We are so fortunate that Eileen will be serving on the AAUW national Board of Directors and has also agreed to be VP for Communications for AAUW Maryland. Her ongoing support and advice will be welcome.

Thanks also to the outgoing officers and board members who completed their terms. Markonette

Richardson served four years as Co-VP for Programs—one term with each of us! We both highly valued her calm and steady leadership and the great programs that she helped develop.

Thanks also to outgoing Communications VP Bernadette Low for her work in keeping us all informed via the *Marylander* for the last four years.

We share the gratitude expressed by AAUW President Kim Churches and Board Chair Julia Brown for the support the members of AAUW Maryland again gave to the Women of Distinction Ceremony at NCCWSL. Under the leadership of AAUW Maryland's Funds Chair, Bea Dane of Howard County, members of AAUW Maryland contributed over \$20,000 to make this event the successful, inspiring event that it was.

State and Local elections are coming up this month. We encouraged you take the time to study up on the candidates and make an educated decision on whom to support. It's especially important to vote in the Primary Elections in order to get your candidates on the November ballot. Let your voices and votes be counted!

We look forward to seeing you at the Summer Conference July 21 in Harford County.

AAUW Maryland 76th Annual Convention Recap

This year's Spring Convention entitled "Moving Forward with Focus, Relevance and Impact" held on April 14, was hosted by the Baltimore Branch. The conference was held at the Community College of Baltimore County- Catonsville Campus with about 50 attendees.



Deborah Vagins, Senior VP for Public Policy and Research, provided an update on AAUW National's organization. The intent is to continue to scale up funding from corporations and foundations as membership dues are

not sufficient to achieve our goals. She also reviewed the FY17 budget and FY18 budget to give a sense of how we are doing as an organization now and what the board approved going forward. She reviewed the Strategic Plan which is to be an actionable list to have a real impact; the intent is not to be rhetoric or a wish list. You can watch the 2018 video for AAUW state conventions narrated by AAUW CEO Kim Churches at <https://www.aauw.org/resource/2018-state-convention-presentation/>.



Dian Belanger was recognized by AAUW's archivist. Dian, along with another Archives Corps member, Caroline Pickens from Virginia, completed a six-year project, totaling approximately 400 hours of work, to weed, organize and process the Mary

Boyette collection. Mary Boyette worked at AAUW as Public Information Officer for over four decades from 1946 to 1991. The completed collection is a

treasure trove of materials from AAUW history relating to AAUW events, programs, and leaders through the perspective of how the association communicated to the press, and the public. The Collection will be an invaluable, accessible resource for researchers.

Caitlin Bauer, C/U Partners Rep., discussed her listening tour with the colleges and universities in the last school year. Caitlin also reviewed the C/U Benefits for Faculty (Leadership Experience, Grants/Fellowship access, Networking opportunities, and Access to research). Carol Mueller, President of the Harford County Branch and Judy Carbone, President of the Garrett Branch, discussed how their local campus student organizations were formed. AAUW Garrett reached out to the Garrett College campus and did joint events with the student branch after identifying advisors, helping them set up their bylaws, and getting them registered with AAUW. Carol, who is a professor at Harford Community College, helped Harford Community College students set up a student affiliate branch of AAUW. This spring, the college sent 6 students and Carol to NCCWSL. Both Judy and Carol emphasized the importance of the partnership with the branch.



Incoming officers Tracy Lantz, Nora Putt, Kate Campbell Stevenson, Susan Wierman, Bea Dane, and Eileen Menton

Marylander

During the business meeting, new state officers, whose terms begin July 1, were elected and installed by Dian Belanger: Kate Campbell Stevenson and Susan Wierman- Co-Presidents; Tracy Lantz and Nora Putt – Co-Vice Presidents for Programs; Bea Dane - Funds VP; Eileen Menton – Vice President for Communications. The following officers continue in the second year of their two-year terms: Christine Schmitz – Treasurer; Mary Anne Williams and Heather Reichardt Co-Secretary; Carol Mueller Membership Vice President and Erin Prangley Public Policy Vice President.

Our lunchtime speaker was Dr. Ann Kaiser Stearns speaking on "Redefining Aging - Why It's Important to Resist Both Ageist and Sexist Stereotypes." She that we should resist stereotyping. She explained



Dr. Ann Kaiser Stearns and Jacki Gray, Baltimore Branch President

our age based on how we make them feel. She advised focusing on how we speak and avoid buying

that we need to see aging in a new way. Zebra's don't have ulcers: they don't hold on to stress like humans do. We need to find ways to deal with our stress as it ages us prematurely. People think of us and

into stereotypes. Finally, she emphasized the benefits of developing a strategy to keep learning in older age.

Erin Prangley, VP for Public Policy, and Catherine Hill, Director of the Women Legislators of Maryland, provided an update on the 2018 General Assembly Session. Catherine thanked everyone for supporting the women's legislators' priorities in Annapolis and helping get bills out of committee, especially the anti-sexual harassment legislation.

Erin reviewed the work done by AAUW in the state legislature in the last year. She noted that four members had articles in the paper advocating for our issues. Nine AAUW members testified in Annapolis. She reviewed the status of the 2018 Legislative Session bills

Erin encouraged all branches to share any "Get Out the Vote" events with her so she can share them with the entire state. She is also looking to more people to come forward to testify in Annapolis at the 2019 Legislative session. She asked members to contact her to see how to do this.

Thank you to the Baltimore Branch and their Spring Conference planning committee. They did a fabulous job in making arrangements and hosting a wonderful conference.

AAUW's Newest Research: Broken Ladders: Barriers to Women's Representation in Nonprofit Leadership

Though most people are aware that women, especially women of color, are underrepresented in leadership in the corporate world, many may be less aware of the pervasive impact of bias against women in nonprofit leadership. Indeed, women's lack of representation in leadership extends to every sector, including the \$1.4-trillion nonprofit sector, which employed more than 11 million Americans in 2012. Women make up 75 percent of workers in education, health care, and social assistance, the sectors that encompass most nonprofits. But women hold far less than 75 percent of leadership positions at nonprofits.

Download the report at: https://www.aauw.org/aauw_check/pdf_download/show_pdf.php?file=women-in-leadership.

AAUW Funds Report – June 2018

Bea Dane, VP for AAUW Funds, Maryland

Thanks to all our generous donors, AAUW Maryland reached its \$20,000 goal to be a Platinum sponsor once again of the Women of Distinction (WoD) Ceremony at the National Conference for College Women Student Leaders (NCCWSL). The ceremony was held on the evening of June 1st at the University of Maryland, College Park. Approximately 800 college women from all over the United States attended the conference, which lasts three days. The WoD was the final evening event.

AAUW Maryland honored Kate Campbell Stevenson, who is well known to many of us, and is our incoming State Co-President. Kate's latest one-woman show, "Forging Frontiers," features historic and contemporary women in STEM. After a wonderful reception to which Maryland AAUW members were invited, we went to the large ballroom for the ceremony. Erin Prangle gave an inspiring and heartfelt introduction to Kate. Kate then gave a short talk encouraging the students to be leaders with REAL qualities. She enumerated many of these qualities each beginning with the letters R, E, A and L. At the end, she sang her rousing song from Forging Frontiers, and the crowd burst into a huge cheer and standing ovation! Thank you, Kate for representing AAUW Maryland!

The other women of distinction, chosen by AAUW National, were 2nd Lt. Simone Askew, a recent grad of West Point and the first black woman to serve as the First Captain of the Corps of Cadets; Carrie Goldberg, a lawyer specializing in sexual harassment; Aisha Bowe, CEO and founder of her own technology company; and Carmen Perez, Executive Director of Gathering for Justice and the national co-chair of the recent Women's March on Washington.

In the past year, National AAUW has awarded \$4 million in fellowships and grants to women worldwide, giving them the opportunity to pursue their dreams. Your support for the WoD fund and for unrestricted AAUW Funds which pay for research and programs like TechTrek, NCCWSL, WorkSmart, and StartSmart, have supported programs to break through barriers for women everywhere. If you have any questions regarding giving to AAUW Funds, please let me know.

Thanks again for all your support!

Bea_dane@comcast.net

2018 Maryland Woman of Distinction, Kate Campbell Stevenson's Remarks



One of my earliest AHA moments happened when I was in fourth grade. If you recall, fourth graders really want life to be "fair." There was to be an election in my small town, and on that same ballot was a referendum to decide whether or not to raise taxes to pay for special education programs. It looked like a toss-up whether this initiative would pass. My mom was a strong believer in the importance of education for all children. So to convince people to pass the referendum—she produced an allegory --a children's musical, The Pied Piper of Hamelin (remember that one?). It starred her own kids and about 25 of our friends. She wanted us to show what happens when adults don't keep their promises to protect and nurture their children. We did three performances throughout the county to rave reviews, but, most importantly, through our music and storytelling, we fourth

graders helped pass that vote. And I learned first-hand how the transformational power of the arts can change our world.

My greatest role model was my mother. Julianne Campbell. Tonight, I invite you to ponder who are the REAL -- R. E. A. L.-- role models in YOUR life. And contemplate what makes a REAL Leader. Tonight-I'll share in my few minutes SOME of the important things I've learned about REAL Leadership.

Let's start with R. A leader can ROAR like Gloria Steinem or be RESERVED like Rachel Carson both of these women used their powerful words in their own way--to change the world. There are all types of leadership styles. Whatever your style-- "Own your Power"! You at times will need to be RADICAL -to think outside the box! Leaders need to be RESILIENT – Life doesn't always go your way— Use RESPECT- treat people the way you would want to be treated. Be RELENTLESS! RESOLVE to find the best answers to problems. In doing so—you will RISE.

E— EFFECTIVE leaders actively ENGAGE They look people in the EYE to ENCOURAGE and EMPOWER. They seek EDUCATION and growth not only for themselves, but for others. EFFECTIVE Leaders EMBRACE Change.

A--- One of the things I admired most about my mother is that she was ALL-INCLUSIVE -- She saw potential in everyone. No matter ethnicity, abilities, or social economic status. She was a grassroots ACTIVIST. She fought not only for special education programs, but to raise money for our county hospital. For over a decade she fought to build a community college to provide education options for all area residents.

L----- Real leaders are LEVEL-HEADED and LEAD BY EXAMPLE. If you talk the talk –you must walk the walk. My mom did that- -she left a LEGACY not only to her own family- but to the tens of thousands of lives she touched and LIFTED. Have LEVITY-- a lightness of humor. It's important to laugh at one's self and at situations, but never at the expense of others. Be LOVING and KIND. Here I mean not the gooey type of love but strong LOVE--I watched her nurture generations of people and coalitions. It's important to LISTEN. There can be intense feelings on both sides of any issue--whatever the situation – be civil. Let's Make America CIVIL again. As American poet and author-activist Maya Angelo said, "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

Thank you to AAUW Maryland for giving me this special recognition. As I stand here I am so inspired as I look out at you beautiful, talented women, so full of energy. May we all be REAL leaders-- **ready** to forge new frontiers whether it's in STEM, The Arts, Humanities, or Social Justice. Each day is a new opportunity to make a difference.

(Song)

How can we know all of the magic around us?
If we don't wonder what is just over the hill.
How can be let the waters uncharted lie still there
If we can sail there- all of our aims to fulfill

Shorelines of rock met glaciers that glistened in
sunlight
We set our sail in weather both stormy and fair...
Testing the season breaking our own limitation.
We must forge the frontiers If we dare
People out there don't be afraid of revealing
That you burn with such feeling-or you might not
belong.

There are people out there- unafraid to feel sorrow
Unafraid of tomorrow, unafraid to be weak, unafraid
to be strong!

When I was young I looked out the window for hours
Dreams were just that –the visions that floated on
air.
Now here I stand no more content to imagine.....

We must forge the frontiers if we dare.
YOU can forge the frontiers- If YOU DARE!

Know Your Rights: The Equal Pay Act

Despite the passage of the EPA 55 years ago, women still do not take home wages equal to those of their male peers. The Equal Pay Act of 1963 (EPA), which amends the Fair Labor Standards Act of 1938, is a federal law that prohibits pay discrimination based on sex. The Equal Employment Opportunity Commission (EEOC) is the federal agency charged with enforcing the EPA and other employment discrimination laws. The EPA requires that employers pay similarly situated employees in the same establishment the same wage, regardless of sex, if they perform jobs that require substantially equal skill, effort, and responsibility under similar working conditions. The law covers all types of payments made to employees, including salary, overtime pay, bonuses, stock options, life insurance, vacation and holiday pay, allowances, reimbursements, expenses, and benefits. Find out more at: <https://www.aauw.org/what-we-do/legal-resources/know-your-rights-at-work/equal-pay-act/>.



AAUW members Minnie Miles (front row, fourth from right) and Reps. Edith Green (left of president, in white suit), Martha Griffiths (second from right), and Julia Hansen (far right) with President John F. Kennedy as he signs the Equal Pay Act into law on June 10, 1963. CREDIT: Abbie Rowe, White House Photographs. Courtesy of John F. Kennedy Presidential Library and Museum, Boston

Take the Pledge to Protect Title IX



Fillable "I Live Title IX Because" signs at an event for Senator Harry Reid

June 23rd marked the 46th anniversary of Title IX. Help fight back against attacks on the Title IX by pledging to take part in AAUW's upcoming campaign to protect Title IX.

Title IX is essential to ensuring that our schools are free from discrimination, including sexual harassment and violence. But recently, Secretary of Education Betsy DeVos acted to roll back protections for survivors of sexual assault. Later this year, the Department of Education is expected to change Title IX's regulations, which could have significant implications for students' civil rights and federal enforcement of the law.

With progress under threat, we all must be ready to make our voices heard.

Help fight back against attacks on Title IX by pledging to take part in AAUW's upcoming campaign to protect Title IX.

Sign up at http://salsa4.salsalabs.com/o/50796/p/salsa/web/questionnaire/public/?questionnaire_KEY=802

Public Policy Update

Erin Prangley

This year, AAUW MD fought for the passage of 14 bills during the 2018 Maryland General Assembly. The combined efforts of our resulted in 6 AAUW priority bills becoming law: Maryland Working Families Act (paid leave); making it easier to terminate parental rights of rapists (Rape Survivor Family Protection Act); making it easier to get rape convictions (Repeat Sexual Predator Prevention Act); streamlining the process for permanent protective orders in cases of domestic violence; new sexual harassment procedures in the state; and changing state law to allow dispensing 12 month prescription contraceptives.

AAUW MD members from 4 branches testified on priority legislation: Kensington Rockville: Kate Campbell Stevenson, Erin Prangley, Anita Rosen, Anna Palmisano; Baltimore: Eileen Menton and Caitlin Brauer; Gaithersburg: Heather Reichardt; Howard County: Bev Fallik and Marcia Posner. AAUW MD members sent almost 2000 constituent email messages to state legislators in support of AAUW MD positions.



Catherine Hill and Erin Prangley at the bill signing for new sexual harassment procedures in the state.

The AAUW MD Policy agenda and activities for the 2019 Maryland General Assembly will be discussed at the Summer Leadership Conference and Board Meeting on July 21. Our goal is to have every branch represented in our policy program. All members are invited to participate.

Turning Over the Gavel

Eileen Menton

Is it possible that two years have passed since Dorothy Fraquelli and SassC Smith passed on the gavel to me? AAUW has done so much in that short time. We celebrated our 75th Anniversary, increased public visibility and membership participation in public policy and on college campuses; the AAUW Maryland On-Line Community; and our platinum sponsorship of the Women of Distinction Awards Ceremony at the National Conference of Women Student Leaders. I am confident that Kate and Susan, along with their team will continue to make AAUW Maryland leaders in changing the climate for women and girls.

A special thanks to all the officers who have served over the past two years: Kate Campbell Stevenson, Markonette Richardson, Angela Mickalide, the late Judy Flood, Bernadette Low, SassC Smith, Louise Chatlynne, Anita Rosen, Bea Dane, Mary Anne Williams, Heather Reichardt, Carol Mueller, Erin Prangley, and Christine Schmitz. And to the branch presidents who have worked hard to lead their branches.

I'm not going far, as I have the honor of serving as the Communications Vice-President. I look forward to seeing and hearing from you in the coming two years.

News from AAUW National

Eileen Menton, AAUW Board Member

The bylaws election results are in. The membership voted to change the board election process to a 3-year cycle of staggered terms. Starting in 2019, there will be elections every year. The other proposals failed to meet the 2/3 requirement. 54.47% of votes on the proposal to include non-AAUW members on the board were in the affirmative; 47.73% of votes on the proposal to eliminate degree requirements were in the affirmative. The branches are very important parts of AAUW and their varying personalities reflect their members' commitments and strengths. Even though the majority of voting members don't support changing the membership requirement, there are branches and members who feel strongly that the change should happen. It is likely to be proposed again by those members. The important thing is that every member can propose bylaws changes and has a vote.

Over the past year, the staff has been working long hours running programs like NCCWSL and WorkSmart/Start Smart, completing a new study on Women and Leadership, working with the member-led Strategic Planning Task Force, searching for funders, and supporting state and national public policy efforts.

The June Board meeting focused on two issues – the new Strategic Plan and our financial situation. Members of the board, the strategic planning task force, and staff reviewed the latest iteration of the Strategic Plan draft, which considered the recommendations from more than 6,000 members. In the coming weeks, the plan will be updated. At the Leadership Conference on July 21, I expect to present the objectives and goals that have been selected. States, branches and individual members will be encouraged – but not required – to take action on one or two of the goals. The implementation timeline will be adjusted as funding sources are identified for individual goals.

The national board and the staff are working hard to get the organization back into good financial health. AAUW grants are fully funded from the endowment. They represent almost 90% of our assets and are either permanently or temporarily restricted. The remaining 10% of our assets cover programs - Work Smart, Start Smart, NCCWSL, and public policy initiatives. Dues - which are just 20% of annual income - alone can't sustain these important programs that help AAUW fulfill our mission. Since 2010, our "unrestricted net assets" have declined, precipitously, even with the sale of the building.

Under Kim Churches' leadership, the staff has worked hard to identify corporate and foundation funders and to reduce expenditures. Staff have been on the road, meeting with potential funders and are starting to have some success, including a significant grant from AT&T that funded much of NCCWSL. At the board meeting, I saw a spreadsheet with more than 50 corporations with whom we either have an existing relationship or the potential for a relationship. On the reduction side, they have reorganized and cut staff, reduced contract costs, developed spending policies, physically consolidated staff, and sub-leased office space.

The board had a lengthy discussion about how to stop the decline in our unrestricted assets. It committed to making sure that AAUW no longer applies the philosophy that "if we build it they will come" when funding initiatives. The new strategy has already been used for the salary negotiation program. Recently, AAUW created an on-line version of Work Smart to meet the needs of those who cannot attend the live training events. (It will be rolled out in the fall.) Before starting work, they obtained funding from the Luna Corporation.)

I will be reporting again following the October board meeting.

Branch News

Small but Mighty in Garrett County

How does an AAUW Maryland branch with just 12 members make a difference in its community? Meet the Garrett Branch which lost its long-time President and Treasurer within the past two years.

In early 2017, branch members Sarah Myers, Linda Carr, and Judy Carbone met with Dr. Richard Midcap, the recently appointed President of Garrett College to discuss AAUW and to express an interest in a stronger, more active relationship with the college. Dr. Midcap agreed to Garrett College becoming a College/University member of AAUW and to support the creation of an AAUW Student Chapter. AAUW Garrett leaders met with several staff and faculty members and identified two advisors; over the summer, they reached out to women students to determine the interest in starting a chapter.

The AAUW--Garrett College Student Chapter was formed and is now officially recognized as a student organization by the Student Government Association and by AAUW. Officers were elected, and the chapter has an active membership of about 15 students. Last September, they presented "Deeper in Debt", which was



attended by President Midcap. In October, they showed "Iron Jawed Angels" with a voter registration table. They marched in the Autumn Glory Parade, wearing AAUW tee-shirts and carrying an AAUW banner. And they held a Women's Monologue Event in the spring. Kalynn Eyer, AAUW-Garrett College Student Chapter Vice President, was this year's chosen student speaker at Garrett College's 46th annual commencement ceremony. She told the local paper "...AAUW helped me to discover

valuable traits, such as being a leader and serving the community through acts of service or through standing up against gender inequality." Branch and student members recently met with Frostburg State University students to explore possible development of an AAUW student chapter at Frostburg State University.

The AAUW Garrett Branch funded two scholarships to traditional-aged women and one to a non-traditional aged woman and three grants to Allied Health majors from Garrett County attending Allegany College in the fall of 2017. The branch recently established a scholarship in memory of Linda May Gerard, their treasurer for more than a decade.

Under the leadership of Linda Carr, the Branch Vice-President, the group has organized the Girls Empowerment Middle School (GEMS) Mentoring Program. In the 2016-2017 school year, mentors and mentees were paired by Middle School counselors with a total of 19 girls and 17 mentors. In its second year, the program had 13 mentor-mentee connections. At this point both AAUW Garrett and the AAUW student chapter are thriving.



The branch's major fundraiser is the End-of-the-Line Bookstore, which was started by the Branch President, Marilyn Moors in 2004. The bookstore operates from May – October and supports Girl Scout Troop 55004 and AAUW Garrett County. Members of the branch, GEMS volunteers and the girl scouts staff the store. Last year, they successfully applied for grant money from the Maryland Heritage Fund to help with getting signs and marketing materials for the bookstore. Additional funds were provided by the Town of Oakland.

Harford AAUW Hosts 32nd Luncheon Honoring Outstanding Students

Bernadette Flynn Low

The Harford County Branch of AAUW hosted its 32nd annual Judith Resnik luncheon on April 28 at the theater dining room of Harford Community College. The luncheon honored twelve outstanding high school junior women who have excelled in science, technology, engineering, or math, STEM. Each young woman received lunch, certificates of achievement and congratulations from the American Association of University Women Harford County Branch, The Maryland General Assembly, The Office of the Executive of Harford County, Harford County Council, Harford County Public Schools, and The Senate of Maryland.

The Harford County Branch of AAUW also presented each girl with the award-winning book, *Lab Girl* by Hope Jaren, an autobiographical meditation that describes one woman's journey to scientific discovery and achievement. Guests of the young women-- including parents, family members, teacher, and school administrators, Harford Community College administrators, and local and state political officials--all applauded the talents and diligence of each student.

The program began with a welcome from the event chair responsible for creating the event, Anne Heidenreich. She reminded the audience of the important contributions of Dr. Judith Resnik, the namesake of this celebration. Dr. Resnik perished in the Challenger accident in 1986. Dr. Resnik was a member of AAUW and benefited from one of the organization's fellowships for outstanding scholars by receiving scholarship monies for graduate study at the University of Maryland.

Ms. Heidenreich introduced the AAUW Harford County Branch president, Dr. Carol Mueller. She then welcomed the guests, congratulated them, and briefly described the mission and history of the AAUW. She recounted the exciting beginning of the AAUW Student Group Affiliate of the Harford Branch. And she reminded the guests of the commitment AAUW Harford has to excellence in education. These thirty- two luncheons attest to that.



The young women honored: Standing back row left to right. Dr. Jessica Dymond, speaker; Tarnisha Grimsley, Megan Schall, Ashley Goudy, Taylor Miller, Jessica Mills, Christina Zhang. Front row seated left to right include: Abigail Trovinger, Kristina Holsapple, Shelby Croskey, Gracie Lynn Chairs, Samantha Fielder, Hannah Yamagata.

Hagerstown Celebrates Founder's Day

Eileen Menton and Susan Wierman attended the Hagerstown Branch's 2018 Founder's Day Luncheon on March 24, 2018. They are picture with Cam Corbin, Hagerstown President and Elizabeth Paul , the guest speaker. Elizabeth discussed the importance of women running for office.



In Memoriam - Jean Fleming Friedmann (1934-2018)

Jean Fleming Friedmann, active member, leader, and friend of many in the Rockville and, later, Gaithersburg branches, died on April 29th, following a traffic accident nine days earlier in which she suffered massive injuries. She had been traveling with her daughter to celebrate her first great-granddaughter's first birthday when the tragic crash occurred, near Spartenburg, South Carolina.

Jean's passing is mourned by two daughters, a son, eight step-children, six grandchildren, and many shared grandchildren and great-grandchildren as well as her saddened AAUW friends. She had recently suffered the losses of her elder son, in 2014, and her husband Paul, in 2016. Her ex-husband, father of her children, died in 1987.

Jean's family requests that any memorials be donations in her name to the AAUW Public Policy Fund (#4337) or Planned Parenthood.

Plans, Paradise, 'OHANA and the Summer Conference



Aloha ma kakou (Hi everyone!). We are so excited to begin another year of AAUW-MD activity. Kate and Markonette truly set a high bar for executing state events. With your input and participation, we can continue that excellent tradition.

Paradise. Tracy Lantz and Nora Putt have taken up the Program VP baton, or shall we say fire knife, with enthusiasm drawn from Hawaiian culture. Yes, with inspiration from tropical paradise, this year they are committed to bringing the spirit of aloha to every AAUW endeavor. That means AAUW-MD experiences infused with love, respect, appreciation, joy, and most of all unconditional acceptance.

'OHANA. 'Ohana is the Hawaiian word for family, but it means more. From the word's origin, 'Oha is the shoot of the taro plant (staple food of ancient Polynesians) which is cut from the root (the food part) and re-planted to create the next crop. Ana means regeneration or procreation. 'Ohana includes all people you care deeply about and who reciprocate that commitment. 'Ohanas are not closed (not limited to only blood relation), but belonging is a give and take proposition and comes with the responsibility to behave with honor and integrity. Within the 'ohana is embedded the sacred responsibility for nourishing future generations. We will talk more about how the concept of 'ohana relates to our AAUW-MD organization at the summer event. A great link with a more complete explanation is: <https://harvestinghappiness.com/ohana-aloha-spirit-gives-hawaiian-perspective-good-life>.

Summer Conference. Speaking of the AAUW-MD Summer Conference and Board Meeting, on July 21 the Harford County branch will host the event at Harford County Community College. Thanks to faculty and AAUW member Carol Mueller who has arranged for our use of this wonderful facility. The summer event will provide members and guests with many opportunities to network, problem solve, make new friends, and learn. Mark your calendar now and attend this fun event!

Plan. We will discuss the outcome of The Association's (AAUW National) strategic plan proposal as well the results of the vote on the National bylaws changes. We will collectively and collaboratively discuss opportunities and challenges for Maryland women 2018-2020 and explore potential contributions AAUW-MD might make and how. There will be "training" sessions for incoming and continuing branch leaders: president, membership, program, treasurer, secretary, funds/fundraising, communications, C/U partner liaison/student member outreach, and special interest groups. Please contact Tracy or Nora if there is another session that would be helpful for your branch leaders. Anyone can attend any session. Prospective members and guests are welcome to participate. Yes there will be food, flowers, and fun - all are ohana!

P.S. If you are a past or present branch leader who would like to volunteer to lead a "training" session, please contact Tracy Lantz. We want to share **Brilliance from the Branches**. Let Tracy know which session(s) will best showcase your expertise. Expect to have about an hour for each session (flexible as required).

Tracy Lantz tklantz@verizon.net (443) 691-4341

Nora Putt njputt@gmail.com (410) 610-4005

AAUW In Paradise
AAUW-MD 2018 Summer Conference - 21 July - Begins at 9:00 AM

Break out your ALOHA WEAR and join the fun!
Prize awarded for most tropical attire!



Draft Agenda

8:30 – Registration/Continental Breakfast

9:00 – Aloha! Welcome to Paradise

9:45 – Program Session I - Understanding our KULEANA – Status of Association Initiatives

10:15 – Program Session II - Defining our ‘OHANA – Maryland Present and Future

11:30 – Program Session III (concurrent)

Ka’ana like ke akamai – The Passing of Wisdom 1

Brilliant Branch Leaders Workshops

Membership, Communication, Secretary, Treasurer

KOKUA – Advocacy + Strategy + Synergy = Program

12:30 – Lunch/Networking /Presenter(s) – TBD

1:30 – Program Session IV (concurrent)

Ka’ana like ke akamai – The Passing of Wisdom 2

Brilliant Branch Leaders Workshops

President, Funds

KAKOU - Building Unity with Special Interest Groups

IKE HAWAII - Hawaiian Cultural Presentations

2:30 – Aloha Oe and Wrap Up (Until we meet again!)

3:00 – 4:30 State Board Meeting – all members welcome.

Questions: Contact Tracy <tklantz@verizon.net> or Nora <njputt@gmail.com>

Directions and Lodging

Directions: From South of Campus (Baltimore/Washington)

- Take Interstate 95-North to Exit 80 Churchville (Route 543).
- Travel North toward Churchville for approximately 6 miles to the traffic light at the intersection of Route 543 and Route 22.
- Turn right on Route 22 to the light at Thomas Run Road.
- Turn left on Thomas Run Road.
- The College campus is on the right.
- On campus, take second entrance (roundabout). Turn right. Edgewood Hall is first building on right.

From North of Campus (Elkton/Wilmington/New York)

- Take Interstate 95 South to Exit 85 Aberdeen (Highway 22 West).
- Travel Route 22 West to the light at Thomas Run Road.
- Turn right onto Thomas Run Road.
- The College campus is on the right.

Lodging:

Hampton Inn, \$119 for two queens, \$109 for a king. They are setting aside 10 rooms on hold until **June 27**. 410-670-6000. Edgewood address 2110 Emmorton Park Rd. Edgewood, MD 21040

Booking Link: Please note, the entire URL must be copied and pasted for it to work properly.

https://secure3.hilton.com/en_US/hp/reservation/book.htm?inputModule=HOTEL&ctyhocn=BAL EGHX&spec_plan=CHHAWM&arrival=20180720&departure=20180721&cid=OM,WW,HILTONLINK ,EN,DirectLink&fromId=HILTONLINKDIRECT

Hotel: Hampton Inn & Suites Edgewood/Aberdeen-South

Group Name: AAUW Maryland

Arrival Date: 20-Jul-2018

Departure Date: 21-Jul-2018

Directions to the Hotel:

Follow I-95 North and take exit 77A for MD-24 South. Turn right at Edgewood Road (First right) and turn right at Emmorton Park Road (First right).

Directions from the Hotel to the College

Follow I-95 North and take exit 80. Follow the directions above.

Registration Form

AAUW In Paradise

AAUW-MD 2018 Summer Conference - 21 July - Begins at 9:00 AM
Harford Community County, 401 Thomas Run Rd, Bel Air, MD
Edgewood Hall #132, Dr. James F. LaCalle Conference Room

Check must be received by July 12, 2018, to receive early bird fee of \$35

Name: _____

Badge Info:

Name: _____

Branch (if member): _____

Membership Status: Circle one

Branch MD Online Branch National Student Not a member

_____ **Fee: \$35** – Early-Bird Registration. Must be received by July 12

_____ **Fee: \$40** - Late Registration (after July 12)

Fee includes light breakfast and lunch, and handouts

Special Dietary Request (gluten free or vegetarian):

I am interested in attending the following sessions:

Morning: Membership Communications Secretary Treasurer (Circle One)

Afternoon: President Funds (Circle One)

Afternoon: I will attend the Board meeting Yes No (Circle One)



Contact Info:

Email: _____

Phone: _____

Make checks payable to: AAUW Maryland . Please register by July 12.

Mail payment to: Wendi Compton, 1951 White House Rd, Bel Air, MD 21015

Questions? - wecompton@hotmail.com, 443.640.6467 or 410.618.7605



The Marylander

AAUW Maryland

2105 Shuresville Road

Darlington, MD 21034-1512

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| <p>AAUW MD Summer Saturday, July 21, 2018 Hosted by Harford Branch - Location Harford Community College, Belair, MD Register by July 12 Make Your Hotel Reservation by June 27</p> | <p>Page</p> <p>1 Incoming Co-Presidents' Message 2 AAUW Maryland 76th Annual Convention Recap 3 AAUW's Newest Research: Broken Ladders: Barriers to Women's Representation in Nonprofit Leadership 4 AAUW Funds Report – June 2018 4 2018 Maryland Woman of Distinction, Kate Campbell Stevenson's Remarks</p> |
| <p>September 1, 2018 - Fall Marylander Deadline</p> | <p>6 Know Your Rights: The Equal Pay Act 6 Take the Pledge to Protect Title IX 7 Public Policy Update 7 Turning Over the Gavel</p> |
| <p>October 2018 - AAUW MD Fall Meeting. Date and Location to be Announced</p> | <p>8 News from AAUW National 9 Branch News</p> |
| <p>December 1, 2018 – Winter Marylander Deadline</p> | <p>9 Small But Mighty in Garrett County</p> |
| <p>January 2019 - Winter Board Meeting via Conference Call</p> | <p>10 Harford AAUW Hosts 32nd Luncheon Honoring Outstanding Students</p> |
| <p>April 2019 - 77th Annual AAUW Maryland Convention. Date and Location to be Announced</p> | <p>11 Hagerstown Celebrates Founder's Day 11 In Memoriam - Jean Fleming Friedmann (1934-2018) 12 Plans, Paradise, 'OHANA and the Summer Conference 13 Summer Conference Agenda 14 Directions and Lodging 15 Registration Form</p> |