



Volume 87 # 2  
 Co-Presidents, Kate Stevenson and  
 Susan Wierman  
 Eileen Menton, Editor  
<http://aauw-md.aauw.net>  
 Fall 2018

*Advancing Equity for women and girls through education, research, advocacy, and philanthropy*

## AAUW Maryland 2018 Summer Conference

On July 21 members of AAUW Maryland convened at Harford Community College and enjoyed the theme *AAUW-MD in Paradise*. Nora Putt and Tracy Lantz, AAUW MD's Program Vice Presidents, organized an agenda packed with Hawaiian culture and sprinkled with leadership training. Since we couldn't all go to Hawaii—they brought Hawaii to us. As they walked through the door, each attendee was personally greeted in typical Hawaiian *E Komo Mai* (Welcome) with a presentation of a Hawaiian Lei.



*Nora Putt and Tracy Lantz (far left and right), with Harford County hosts Maureen North, Bernadette Low, Carol Mueller and Wendi Compton*

Tracy began by leading a discussion of two TED talks: Suzanne Simard on "How Trees Talk to Each Other" ([https://www.ted.com/talks/suzanne\\_simard\\_how\\_trees\\_talk\\_to\\_each\\_other](https://www.ted.com/talks/suzanne_simard_how_trees_talk_to_each_other)) and Richard Preston on "The Mysterious Lives of Giant Trees." ([https://www.ted.com/talks/richard\\_preston\\_on\\_the\\_giant\\_trees?language=en](https://www.ted.com/talks/richard_preston_on_the_giant_trees?language=en)). These inspiring presentations encourage getting out in the world

and learning from what we can observe, recognizing opportunities for new growth, saving the "mother trees"—those who nurture others—and regenerating with diversity.

Past-President of AAUW Maryland and member of AAUW's national Board of Directors, Eileen Menton briefly reviewed the new strategic plan for AAUW. Four areas of focus in the plan include Education & Training, Economic Security, Leadership, and AAUW Governance & Sustainability. Eileen encouraged branch leaders to discuss how their branch can contribute to the goals included in the overall plan. <https://www.aauw.org/who-we-are/strategic-plan/>

Kate Campbell Stevenson and Susan Wierman, Co-Presidents of AAUW MD, then led the group in a discussion of what we value in AAUW, the challenges faced by Maryland branches, and how leaders with a variety of skills can contribute to meeting the challenges—there is no one right way, and branches can take different paths. Branches were encouraged to reach out to State officers and other branches for assistance with branch challenges. Sharing events with other branches or partnering on specific programs are encouraged. Your state officers are there to help you—please do not hesitate to contact them.



*Marylander*

The day included breakout sessions *Defining our Ohana*-Maryland Women, Present and Future--designed to help new and seasoned branch leaders share and learn from each other. Topics included membership, communication, branch presidents, and action planning.

Finally, the AAUW MD Board of Directors met to approve continued support for legislative priorities that didn't get approved in 2018's General Assembly

session, set a goal to raise funds for a Maryland Woman of Distinction to be recognized at the 2019 National Conference for Collegiate Women Student Leaders, and discuss plans for the 2019 AAUW MD Convention.

More photos at: <https://aauw-md.aauw.net/2018/09/15/aauw-maryland-2018-summer-conference/>.

## Co-Presidents' Message

I [Kate] cannot believe it's September already! I hope you all have some fond memories of a recent summer adventure, a trip, perhaps extra days to relax and visit with family, meditate or attack some long overdue chores. For educators and students, school is back in session. Some moms are doing celebration dances getting back to a set schedule, and for others--it's a regular work-week. In any case breathe and let your mind relax, heal and creatively expand.

I just spent a week in NYC caring for my 3-year-old granddaughter, Ruby. As expected I'm exhausted! Nevertheless, she and my daughter remain my greatest personal inspirations. Several observations happened there that make me recommit and double down on our AAUW efforts. My daughter is a social worker in Harlem. Baltimore and the rest of Maryland have similar problems. The overwhelming need for effective, safe, affordable child-care, more family friendly leave, and affordable medical care is glaringly evident. Title IX is under attack! Schools need to be made more secure (without guns!) and with safe drinking water. Student loan assistance programs are being discontinued. Federal workers are under another pay freeze. Domestic violence and the opioid crisis still destroy lives and grab major headlines every day.

How do we not burn out? Hyper focus. Pick one or two areas of interest and learn as much as you possibly can about them. Contact Erin Prangley, [erin.prangley@gmail.com](mailto:erin.prangley@gmail.com) our awesome AAUW-MD Public Policy Chair, She needs people to help testify

before committee hearings, write letters to the editor of your local paper, or your neighborhood list serve. Or contact Susan Wierman and myself and we'll help connect you with the right people to efficiently utilize your best talents. Come to the October State Board meeting in Bethesda. With elections right around the corner we can learn how to more effectively support our state and local elections AND help support and educate voters to real facts about the issues before they pull that lever or push that button on election day 2018 and 2020! It is a process and AAUW Maryland can do more to help.

What is amazing about AAUW-MD women is that we are multi-dimensional. With our lives so packed with activities at home, work and extra duties we don't really have as much time at our own meetings to explore the many facets of our AAUW sisters. That is why Susan and I are beginning a new feature to be presented at each state meeting and in each issue of the *Marylander*. We will have one or two women highlighted sharing something new about themselves -outside of AAUW. Did you know Carol Mueller our state membership chair and Harford County Branch President goes to Kenya every other year to follow-up on an educational program she supports? I want to know more about it. And I bet you do too! Kensington-Rockville Branch is hosting the October 20th Board meeting in Bethesda. It begins at 9:30 with registration and a continental breakfast. Stay through lunch and even the board meeting if you so desire. More details on page 11.

*Marylander*

We do need each branch to send their representatives.

We're excited about the Spring Conference being held April 12-13 in beautiful Garrett County. SAVE THE DATE! The Garrett County Branch is small but mighty. They have a special arrangement with Garrett College in McHenry, Maryland near Deep Creek Lake where the conference will be held on Saturday. Kensington- Rockville Branch is already gathering and encouraging a big group to carpool ...anticipating a weekend of fun...taking in the local sights before and after the Saturday meeting.

Have a wonderful kickoff to the New Year with your Fall Branch potlucks and special meetings. Invite new friends, neighbors, and co-workers to join you. Never under-estimate the power of the ASK. We are multi-dimensional women who care deeply about women and girls' equity. Extend your hands of welcome into the community. We can make a difference!

In Solidarity,

Kate Stevenson and Susan Wierman, Co-Presidents, AAUW Maryland

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susan.wierman@gmail.com 410-299-2861

**SAVE THE DATE**

***Our 77<sup>th</sup> AAUW Maryland Convention will be held at Garrett College, April 12-13, 2019!!***

Exact details will follow in our January *Marylander*. Garrett County Branch is small but mighty and has excellent connections with Garrett College located in McHenry Maryland, overlooking Deep Creek Lake! Garrett College has a very active AAUW Student Branch from which we are hoping to learn as they share tips for their success with conference attendees. We are excited to explore the beautiful western part of our state. Several branches have already formed groups that will carpool and make a grand weekend of AAUW celebrations and explore the beauty of Northwestern Maryland.

**Nominations Requested for the 2019 AAUW Maryland Woman of Distinction**

By: Bea Dane; VP for AAUW Funds

**Your nominations for Maryland's 2019 Woman of Distinction are due October 1<sup>st</sup>!**

At its July 2018 meeting, the Board approved our continued sponsorship of the Women of Distinction Ceremony at the \$20K level. We will select the 2019 Maryland Woman of Distinction Honoree at the October 2018 Board meeting. Our awardee will speak at the National Conference for College Women Student Leaders (NCCWSL) Women of Distinction ceremony. The conference will be held May 29 – June 1 at the University of Maryland, College Park, and draws about 1000 college students from all over the country.

The criteria for nomination include the following: (1) the honoree will inspire the young women attending the conference; (2) the honoree will inspire others to contribute to the fund in her name; (3) AAUW membership and activities, while not a requirement, should also be considered. A brief biography and description of how the nominee meets the criteria should be sent to Bea Dane at [bea\\_dane@comcast.net](mailto:bea_dane@comcast.net) no later than October 1<sup>st</sup>. A committee will review the nominations and recommend the honoree at the October 20<sup>th</sup> State Board meeting for approval

It's not too early to start the fundraising and contribute to this important event. The fund number is 4355 – Maryland Women of Distinction (NCCWSL). You can send a check to AAUW National noting the fund number or give me a check at the October 20<sup>th</sup> meeting. We will be working on getting the ability to donate on-line updated for the 2019 fund.



## The Voices of Maryland Women

By: Eileen Menton

On Saturday, August 18, the Maryland Commission for Women released its study – [In Their Own Words: The Voices of Maryland Women Listening Tour and Survey](#) – at Notre Dame University. Five AAUW Maryland members – Judy Carbone (Garrett), Eileen Menton (Baltimore), Heather Reichardt (Gaithersburg) and Kate Campbell Stevenson and Catherine Hill (Kensington-Rockville) attended.



*Judy Carbone, Eileen Menton, Kate Stevenson & Heather Reichardt*

The MCW launched the Listening Tour in July 2016 and traveled more than 3000 miles across the state over the next two years conducting a series of [19 public forums](#) inviting women to "talk to us" about the challenges they face in their everyday lives. During this time, the Commission also conducted an on-line survey, in four languages, so that women who could not get to the forums could still lend their voices to the project.

More than 1400 women lent their voices to this initiative. The forums attracted 723 Maryland residents and another 684 completed online surveys. Listening sessions were held in collaboration with each of the 14 county Commissions for Women across the state. Additional sessions were held at the Maryland Correctional Institution for Women, at the "Women of the World Festival" on the campus of Notre Dame of Maryland University, on the Eastern Shore at a session hosted by Sen. Addie Eckardt at

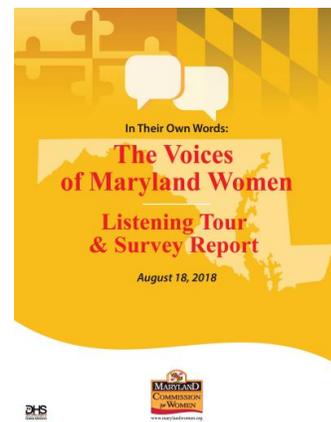
the campus of Chesapeake College in Wye Mills, and with the Girl Scouts of Central Maryland at McDaniel College in Westminster. In addition, a session was hosted by the Baltimore City Council Vice President Sharon Green Middleton that resulted in the immediate re-establishment of the Commission for Women in Baltimore City.

At each public forum, the participants identified what they considered to be the "top five" challenges facing women in their jurisdictions. The result is a report outlining the "top five" issues identified by Maryland women state-wide:

- Domestic Violence and Sexual Assault
- Paid Time Off for Extended Parental and Medical Leave
- Women and Drug Abuse or Addiction Problems
- Women in Leadership Positions
- Access to Quality, Affordable Child Care

At the August 18 meeting, the topics were introduced by an outstanding panel, followed by discussions about one of the topics at each table.

The Maryland Commission for Women will use the information gathered through this project to set its priorities and to guide its work for the next several years.



The report is available at: <http://dhr.maryland.gov/documents/Initiatives/Maryland%20Womens%20Commission/Voices%20of%20Maryland/MCW-Listening-Tour-Report-FINAL.pdf>.

## Introducing AAUW's New Governance Forum

By: Susan Wierman

AAUW's Governance Committee has responded to many of the questions raised last year when bylaws amendments were presented for a vote in a non-convention year. It's quite informative to read the information now posted on the AAUW website, and the AAUW Governance Committee is encouraging members to submit comments and questions for an ongoing dialogue.

Comments are currently posted in response to the following questions:

- Why were bylaw amendments presented for vote in 2018?
- Is voting every year going to be the new tradition?
- Why did the AAUW Governance Committee reintroduce a motion that failed the prior year?

Here's the link to view the Governance Committee's replies: <https://www.aauw.org/resource/aauw-governance-question-forum/>. And here's an e-mail address for submitting questions and comments to the Governance Committee about AAUW bylaws, policies, and voting: [aauwgovernance@aauw.org](mailto:aauwgovernance@aauw.org)

No changes in Branch bylaws are needed because of the 2018 vote, and all Maryland branches have included 2016's mandatory changes to their bylaws.

Many thanks to Diane Roca who has agreed to serve as AAUW Maryland's new Bylaws Chair!

## Join our monthly public policy calls!

Beginning Monday, October 1, 7-8pm, and continuing each first Monday of the month through June, AAUW MD will be holding conference calls to plan and advance our 2019 state legislative agenda. Please join us!

Call in number: (515) 739-1469

Access code: 740270

All calls will be from 7-8pm.

If you have any questions about the calls or want to know ways you can volunteer to help with the MD

AAUW public policy agenda, please contact Erin Prangley, VP Policy, at [erin.prangley@gmail.com](mailto:erin.prangley@gmail.com).

## Be a Salary Negotiation Trainer

***AAUW has committed to training 10 million women in salary negotiations by 2022 as part of its goal to achieve pay equity by 2030. Be a part of this effort.***

Become a certified AAUW salary negotiation facilitator! AAUW depends on people like you to help empower thousands of women annually to negotiate their salaries. Join our team of skilled facilitators today to further your leadership development, gain public speaking experience, and sharpen your own negotiation skills and expertise. We will provide you with the tools, resources, and other materials to help you become a successful salary negotiation facilitator. Become a facilitator, follow these three easy steps.

- 1. Watch the video.** After that, you will be able to register for a training webinar to complete the process of becoming a workshop facilitator.
- 2. Register for a webinar.** AAUW members are trained free of charge. Otherwise, there's a \$50 fee to become a facilitator
- 3. Stay up to date with your training.** Facilitators are required to attend a deep dive or refresher webinar each year to remain in good standing.

Details are at: <https://salary.aauw.org/facilitate/>.

## Want to be involved in closing the gender pay gap in other ways?

- [Recruit campuses or organizations](#) to hold an AAUW Start Smart or AAUW Work Smart workshop.
- [Host a workshop](#) in your community or fund a local campus or organization's workshop.
- [Join AAUW's action network](#) and work to make fair pay a reality in your community.
- [Read AAUW's research on the gender pay gap.](#)

## Applications are Open for the National Board

The application for the AAUW National Board of Directors open through November 30.

Review the election criteria and consider applying. Or help us to identify other great leaders for AAUW. You can self-nominate, recommend, or refer candidates for the elected positions of board chair and vice chair along with 10 directors-at-large.

Please review information on responsibilities and [expectations](https://www.aauw.org/resource/national-election-board-application/) (https://www.aauw.org/resource/national-election-board-application/) and forward the [application](https://www.aauw.org/resource/national-election-board-application/#apply) (https://www.aauw.org/resource/national-election-board-application/#apply) to any potential candidates.

## Branch Book Sales

**Are you looking to downsize your book collection or to find some great additions? Consider donating to and/or attending one of the AAUW Maryland Branch book sales.**

**The Easton Branch** book sale is **October 26**, 9-5 and **Oct. 27**, 9-3 (bag sale from 12:00 to 3:00) at Trinity Cathedral's, Miller Hall, 315 Goldsboro, St. Easton. Set up day is Oct. 25; donations can be brought to Miller Hall from 9:00 to 12:00. The contact is Patricia Crane 410-819-3653/443-362-0278 [chuckpat@goeaston.net](mailto:chuckpat@goeaston.net)

**The Anne Arundel County Branch** sale will be held in a storefront at 8159B Ritchie Highway, Festival Shopping Center at Pasadena. from Thursday, **November 8 until Sunday, November 11**. Before the sale, there will be book collections between 10 am and 1 pm on Sept. 29 and October 20. On those dates, members will be at the YMCA in Arnold, the Bank of America at Benfield Blvd and Jumpers Hole Rd and at St. Philips Episcopal Church in Annapolis on Bestgate Rd at Medical Parkway to accept the books being donated. Books can also be picked up and accepted at other times by arrangement with Stacey Hilder, (410-647-7041 or [stacey861@verizon.net](mailto:stacey861@verizon.net) ) OR Linda King ( 703-599-

9646 [linda.king2939@icloud.com](mailto:linda.king2939@icloud.com)) the book sale co-chairs. For more info, contact either Stacey or Linda.

**The Hagerstown Branch's** 56th Annual Used Book Sale will be held **May 1-4, 2019** at 1000 Florida Avenue, Door 4, Hagerstown.

May 1, Special Preview Event, \$10 admission, 5:00-8:00 p.m.

May 2-3, no admission, 10:00 a.m.-8:00 p.m.

May 4, Bag Day, 9:00 a.m.-2:00 p.m. \$5/bag to fill with as many books as it can hold; no limit on the number of bags purchased.

Donations are accepted all year and can be placed in the small garden shed next to the door to Suite C at 1000 Florida Avenue. We do not accept textbooks, magazines, encyclopedias, VHS and self-recorded tapes, and a few other items listed on the door of the donation shed.

Questions can be directed to Sharon Chirgott, Book Sale Co-Chair, 301-745-1909, [schirgott@msn.com](mailto:schirgott@msn.com)

**The Garrett Branch** runs a used book store (all donated books) that is in an old boxcar at the Oakland Train Station between **May-October**. It is open 11am-3pm every Wed, Fri and Sat until the first weekend in October. Donation of gently used books are taken during open hours. They do not accept magazines, encyclopedias, textbooks, dated reference books, and other dated books (e.g., "Touring Italy in 1998", "DOS for Dummies"). Address: 117 East Liberty St., Oakland, MD 21550



410.730.TINO (8466)  
8775 Centre Park Drive Columbia, MD 21045

## Dine and Donate to AAUW!

### Tuesday, November 27, 2018

10% of all Tino's sales from 11:00am-11pm will benefit the Scholarship Fund of the AAUW-Howard County Branch. Dine in, Carryouts, and Deliveries.  
Reservations suggested.

American Association of University Women's (AAUW) mission is to advance equity for women and girls through advocacy, education, philanthropy, and research. For more information about AAUW-Howard County Branch, visit [howardcounty-md.aauw.net](http://howardcounty-md.aauw.net)



## AAUW Maryland Fall Meeting

Hosted by Kensington-Rockville Branch

Saturday October 20, 2018

The Metropolitan- 7620 Old Georgetown Rd, Bethesda, MD 20814

(due to a snafu at Montgomery College meeting location changed)

9:30 – 10:00 Check-in, Continental Breakfast, late registration

10:00 – 10:30 Welcome, logistics, introductions

10:30 – 12:00 *How to Encourage an Informed Electorate* – Effective Ways to Responsibly Share Information

Speaker (TBD) Maryland LWV

Interactive discussion to produce a list of action items for 2018-2020 elections Each branch is encouraged to share some of the ways you are helping to inform your branch members and community on AAUW issues that advance equity for women and girls

12:00 – 12:45 Catered Lunch

12:45 – 3:30 Board Meeting

**Please mail \$20 registration check made out to AAUW-MD to: Anita Rosen, 3800 Glen Eagles Dr., Silver Spring, MD 20906-1671. In note please include: Your name, Branch, phone number and any dietary restrictions.**

### Directions:

**The Metropolitan** is located at the intersection of Old Georgetown Road and Woodmont Avenue in Bethesda. From the Beltway, take Old Georgetown Rd. toward Bethesda. Pass the intersection with Wilson Lane, then turn right onto Woodmont Avenue. The **county parking garage** (recommended) will be on your left. It is free on Saturday. Street parking is also available but is not free. You may enter The Metropolitan from the Woodmont side, which is closest to the parking lot, or from Old Georgetown Road. The building is secure, so you will need to be buzzed in. The Board meeting will be held in the Community Room on the penthouse level (PH). You will need to be buzzed in to the elevator as well. The person at the front desk will direct you. As you exit the elevator on the top (penthouse) level, take a left to get to the community room. Any questions call Kate Stevenson cell 301-442-0757 to help understand. It's convenient and easy with elevators from Garage to Street level-then very short walk to Metropolitan door then elevator to Community room. **Look for the signs.**



The Marylander  
AAUW Maryland  
1343 Andre Street  
Baltimore, MD 21230

Calendar	Contents
<p><b>October 20, 2018, 9:30 am – 3:30 pm</b> - AAUW MD Fall Meeting at The Metropolitan- 7620 Old Georgetown Rd, Bethesda, MD 20814.</p> <p><b>December 1, 2018</b> – Winter Marylander Deadline. Submit articles/branch news to <a href="mailto:ementon@gmail.com">ementon@gmail.com</a></p> <p><b>January 14, 2019, 7:30 pm</b> - Winter Board Meeting via Conference Call.</p> <p><b>April 12 - 13 2019</b> - 77<sup>th</sup> Annual AAUW Maryland Convention at Garrett College., McHenry, Maryland.</p>	<p>Page</p> <p>1 AAUW Maryland 2018 Summer Conference</p> <p>2 Co-Presidents’ Message</p> <p>3 Save the Date</p> <p>3 Nominations Requested for 2019 AAUW Maryland Woman of Distinction</p> <p>4 The Voices of Maryland Women</p> <p>5 Introducing AAUW’s New Governance Forum</p> <p>5 Be a Salary Negotiation Trainer</p> <p>6 Applications are Open for the National Board</p> <p>6 Branch Used Book Sales</p> <p>7 AAUW Maryland Fall Meeting (October 20, 2018)</p>