



Volume 87 # 4
 Co-Presidents, Kate Stevenson and
 Susan Wierman
 Eileen Menton, Editor
<http://aauw-md.aauw.net>
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Advancing Equity for women and girls through education, research, advocacy, and philanthropy

Co-Presidents' Message

After a surprising early snow, we hope you had a pleasant Thanksgiving building and renewing lasting connections with friends and family, surrounded by the remaining beautiful fall leaves. Thanksgiving is Susan's favorite holiday, as she loves baking pies and sharing good food and fellowship.

The mid-term elections have come and gone. Denise Fry's recent note from the Hagerstown Branch pointed out that "seventy-one (71) women were elected to the Maryland legislature during the recent midterm elections, about 30 new to the House and Senate, as part of a surge of women candidates across the country. In Maryland, a net gain statewide of an additional seven women representatives is something to celebrate, yet even with these gains only 36% of our total state congressional representation is female."

At AAUW Maryland's Fall Meeting October 20 we enjoyed a great discussion with Ralph Watkins, VP for Maryland Voter Services of the League of Women Voters. The League's voter guide is online at Vote411.org. If you haven't seen it, it's worth bookmarking for the next election!

Many thanks to Kensington-Rockville branch members for organizing food, registration, and extras for the AAUW MD Fall Meeting. Anita Rosen and Pat Ameling, Tracy Lantz, Sylvia Crowder, Joyce Graf, and Maritza George were a great team. A grateful nod also to Pat Stocker who arranged for us to meet in The Metropolitan in Bethesda when anticipated space in Montgomery College became cost prohibitive. As usual, the opportunities to

connect with wonderful women from across the state energized about 30 of us who attended.

One of our goals is for state meetings to learn more about some of our interesting and accomplished members. In an outstanding presentation at the fall meeting, Carol Mueller, President of the Harford County Branch and a faculty member at Harford Community College, described her ongoing service in support of education in Kenya. It was wonderful to learn how Carol's advocacy over more than a decade has organized people and resources to form a nonprofit and improve educational opportunities working with schools in Kenya. In recognition of her teaching and leadership, Harford Community College named Carol a 2017 recipient of the John & Suanne Roueche Excellence Award. You can see more about Carol online: <https://harford.edu/about/faculty-spotlight/2018-01-carol-mueller.aspx>.

Thanks to Eileen Menton for preparing copies of the 2019-2020 Counterparts Directory to help branch officers connect with those in other branches dealing with similar issues. In addition to copies distributed at the October meeting, Eileen has sent an electronic copy to each branch. Please let her know about any changes that are needed or if you're looking for a copy. Branch officers shouldn't hesitate to contact your counterparts in other branches to coordinate, share ideas, or ask for help.

Several student members also attended the fall meeting. We heard from students forming an AAUW student chapter at Garrett College as well as a graduate of Georgia Tech who is seeking to foster

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college student volunteer service to explain the power of STEM education to students before they reach middle school age.

Branches were encouraged to participate in calls about Maryland public policy issues with Erin Prangley, and Carol Mueller plans to schedule calls with branch membership VPs. Eileen Menton has arranged for a Zoom account that will allow branches to host conference calls and/or video-conferences via computer.

We appreciate Jackie Gray’s agreeing to be the AAUW MD Diversity Chair, and Caitlin Brower continuing to serve as College-University liaison. Don’t hesitate to contact these women.

As Bea Dane’s article explains, the Board named Judy Carbone of Garrett County as the 2019 Maryland Woman of Distinction. About \$20,000 in contributions to the special fund for the Maryland Woman of Distinction are required in order to support Carbone’s recognition at the 2019 Women of Distinction ceremony at the National Conference for Collegiate Women Student Leaders (NCCWSL). Individuals and branches are encouraged to contribute to this fund.

In Solidarity,
Kate Stevenson (kcamstev@aol.com)
Susan Wierman (susan.wierman@gmail.com)

Applications are Open for the State Board

One of the great things about belonging to AAUW is the opportunities that are available to learn and practice leadership skills in the company of supportive and interesting women. The application for the AAUW State Board of Directors are now open.

Elections are held at the April State Convention. Nominations are needed in time for the February 1 deadline for publication in the Spring *Marylander*. This year’s Nominating Committee is made up of representatives from the Baltimore, College Park, Gaithersburg, and Kensington-Rockville. The committee is seeking nominees for Secretary,

Treasurer, Membership VP, and Public Policy VP. Contact Dorothy Fraquelli (fraquelli@verizon.net) if you are interested or have suggestions for others you’d like to see nominated.

AAUW Maryland Selects 2019 Woman of Distinction

By: Bea Dane; VP for AAUW Funds

At the AAUW Maryland Fall Meeting the Board approved the recommendation to name **Judy Carbone** of Garrett County as the 2019 Maryland Woman of Distinction.



Judy has been active in AAUW for 17 years, and as current President of the Garrett County Branch of AAUW, she helped re-energize and grow branch membership and build enthusiasm for AAUW’s mission. She is currently the volunteer coordinator for HART for Animals, which is a pet adoption and care center, where she manages several hundred volunteers of all ages. She formerly worked as an Administrator and career advisor at Garrett College. She mentors the AAUW student branch at Garrett College, which she helped to form. Judy has spent her entire professional lifetime lifting up students and encouraging them to believe in themselves, develop and realize their own special skills and provide leadership opportunities for them to better hone those skills. In 2012 she was appointed by the County Commissioners to the **Garrett County Commission for Women** and has been the Chair for the past 2 years. She also serves on the Board of Directors of **Engage Mountain Maryland**.

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AAUW Maryland must raise \$20,000 in contributions to the special fund for the Maryland Woman of Distinction in order to support Carbone's recognition at the 2019 Women of Distinction ceremony at the National Conference for Collegiate Women Student Leaders (NCCWSL). Individuals and branches are encouraged to contribute to this fund. Click on **Donate**, and then click on **"Give to NCCWSL here"**, then **Use my gift to support Maryland Women of Distinction (NCCWSL) Fund**, indicate whether you want monthly or a onetime donation and the amount. Then click **Donate**. If you prefer to send a check, make it out to AAUW and indicate fund 4355 – Maryland Women of Distinction (NCCWSL) Fund on it; mail to AAUW, 1310 L St. NW, Suite 1000 Washington, DC 20005

No contribution is too small or too large to help with this worthy cause!

2018 IRA Charitable Rollover

Have you taken your Required Minimum Distribution (RMD) yet for 2018?

If you are 70 ½ or older, you can make a contribution to AAUW Funds directly from your Traditional IRA simply by instructing the plan administrator to make the transfer directly to AAUW as a Qualified Charitable Distribution (QCD). You can transfer up to \$100,000 a year to the charities of your choice. Your gift will be transferred directly to AAUW, will not be reported as taxable income and will count toward your minimal distribution requirements for 2018. And, most important, your generous support will help sustain AAUW's work

To learn more about donating from your IRA, go to <https://www.aauw.org/resource/ira-giving/>, email giving@aauw.org, or call 202-785-7766. AAUW provides a sample letter at <http://bit.ly/iraltr>. You can designate an AAUW Fund, e.g., 4355, the Maryland Women of Distinction (NCCWSL) Fund, in your transfer letter.

77th AAUW MD Convention at Wisp Resort - April 12-13, 2019!!

AAUW MD's 2019 State Convention will be hosted by the Garrett County Branch at the Wisp Resort in McHenry, MD. It's a great chance to plan an outing including sightseeing, hiking, shopping, or just relaxing at beautiful Wisp Resort. The tentative agenda includes

- Dinner on Friday evening celebrating the 70th Anniversary of AAUW Garrett Branch
- Annual business meeting including election of officers
- Interaction with student chapters and fellowship recipients
- Report on increasing membership diversity
- Activities to support AAUW's national focus on reducing the wage gap and increasing economic security for women and girls
- Report on the 2019 MD Legislative Session

We are excited to explore the beautiful western part of our state. Several branches have already formed groups that will carpool and make a grand weekend of AAUW celebrations and explore the beauty of Mountain Maryland in the western-most county of the state. Mark your calendar and plan to attend!

A Dangerous, But Joyous Time 100 Years Ago

By: Susan Wierman, Co-President

I read today that life expectancy in 1918 was 37 years for men and 42 for women. It was a dangerous time. World War I finally ended with the November 11 armistice, and many had died in the war or the 1918 flu epidemic. My father was born in 1918, and I'm happy to say he defied expectations and lived to be 88.

Our foremothers also defied expectations. By the end of 1918 only 15 states had given women the right to vote. An arduous, costly campaign was underway, and there were factions in the women's

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movement who disagreed vehemently on tactics and strategies.

Western states were among the first to grant women the right to vote: Wyoming in 1869, Colorado in 1893, Utah and Idaho in 1896. Utah, Wyoming, Washington, and Montana all granted women the right to vote when they were still territories, before statehood was granted. My maternal grandmother lived in Oregon, and she gained the right to vote in 1912, a year before my mother was born, and my paternal grandmother, who lived in Minnesota, could vote in presidential elections as of 1919, the year after my father's birth.

Even after 1918 there were states actively denying women the right to vote. The effort to get state-by-state approval was not guaranteed success. Alabama and Georgia and Texas said no in 1919, and Maryland along with Delaware, Virginia, South Carolina, Louisiana, and Michigan said no in 1920.

The effort to amend the Constitution also suffered setbacks. In 1918 the US House of Representatives had approved a Constitutional amendment, but it didn't survive a Senate filibuster. In May 1919 the US House of Representatives passed what became the 19th Amendment, and the Senate confirmed it in June, sending it to the State legislatures. It took until August 18, 1920 for the necessary 36 of the 48 states to ratify it. (In fact, although the amendment took effect nationally in 1920, Maryland didn't ratify the 19th Amendment until 1941.)

Living is easier now than 100 years ago. Babies born in the US 2018 have average life expectancies of 76 (male) and 81 (female). And we can celebrate anniversaries of great progress in 2019. Like me, many of you may be only the 2nd or 3rd or even 1st generation of women in our families who have had the right to vote. Let's treasure it, honor the efforts of those who won the right for us, and exercise our right to vote.

Diversity News You Can Use

By Jacqueline Gray, Diversity Chair

Welcome to the kick-off of AAUW Maryland's Diversity and Inclusion (D&I) column! As the new Diversity Chair for AAUW MD, I am charged with developing, implementing and monitoring programs and activities that promote D&I at the AAUW State level. As organizations both for-profit, and not-for-profit seek to achieve a more diverse and inclusive environment, there currently exists a host of valuable tools, techniques and reference material that will assist AAUW MD in its journey to provide its branches with resources and training to meet its goals of achieving a more diverse membership base. AAUW National will be launching its revamped Diversity Took Kit in December 2018, which will also provide resources to assist with AAUW's D&I programs.

I will be hosting a conference call very soon to discuss D&I goals with the Branch Program Vice Presidents and other interested AAUW leaders. Some activities planned for discussion include a "Lunch and Learn" seminar which will include valuable training in D&I, and an annual D&I recognition program which will highlight D&I achievements by AAUW MD and its branches.

I also welcome any comments, suggestions and noteworthy information you wish to submit regarding D&I. Contact me at jgray90210@aol.com. Below are some upcoming events and topics of interest you might enjoy for this first D&I column.

Upcoming Diversity & Inclusion Events

Washington DC Bilingual & Diversity Job Fair – Free Admission
 Friday, May 10, 2019, 9:30 AM – 3:00 PM EDT
 DoubleTree by Hilton Hotel Washington DC - Crystal City
 300 Army Navy Dr, Arlington, VA 2220
 For more information go to
www.DiversityJobs.com

Salute to Champions of Diversity and Inclusion**JHU Receives Gift of \$1.8 Billion from Michael R. Bloomberg**

One of the largest educational gifts in modern times has been given to the Johns Hopkins University (JHU) by former New York mayor and philanthropist, Michael R. Bloomberg. JHU President, Ronald J. Daniels, recently announced that Mr. Bloomberg, a graduate of JHU's class of 1964, has made a gift to the University in the amount of \$1.8 billion. The gift will enable JHU to recruit more students from low and middle-class families, eliminate loans from its student body financial aid packages, and assist undergraduate students saddled with loans taken out to finance their education.

The mega-gift to JHU is not Bloomberg's first. Combined with previous gifts over the years, the total amount given to JHU by Bloomberg tops \$3.35 billion. Daniels, in a recent message sent to the JHU Community said, "I can't think of a better way to begin the Holiday Season. We are truly blessed."

Farewell to A. Barry Rand

On Wednesday, November 7, 2018, one of America's greatest champions of social change and inclusion, Mr. A. Barry Rand, passed away. Rand was one of the first African American men to advance to CEO of a Fortune 500 firm (Avis Rent-A-Car). He held senior level positions at top American companies - Xerox Corporation, Avis Holdings Group, and AARP. As Executive Vice President at Xerox, Rand was credited with building the most diverse company in corporate America at that time, and guided Xerox to become one of America's top sales force and training organizations – eventually winning the esteemed Malcom Baldrige National Quality Award not once, but twice, in 1989 and 1997. Rand was a sought-after executive and business visionary, who served on many prestigious corporate boards including Honeywell, Abbott Laboratories, Campbell Soup, the Executive Leadership Council and the Board of Trustees at Howard University. His many achievements prompted AARP to establish the A. Barry Rand Fund for Brain Health Research in his honor.

When asked what he would like his epitaph to be, Rand said, "He stayed in the fight all the way, he kept pushing for social change." Mr. A Barry Rand. Gone, but never to be forgotten.

AAUW Members at MLAW Conference

By: Erin Prangley, VP for Public Policy

AAUW MD, Anne Arundel and Kensington Rockville branches were sponsors of the successful Maryland Legislative Agenda for Women (MLAW) Fall Conference held in Baltimore on November 17. AAUW Maryland President Kate Campbell Stevenson, Erin Prangley, Kashay Webb, Anita Rosen, and other AAUW members were among the hundreds of participants gathered at the Notre Dame University of Maryland to meet with legislators and discuss proposed legislation that is important to women and families.



Delegate Pamela Queen, AAUW MD Co-President Kate Campbell Stevenson, Erin Prangley at the MLAW Conference

After a warm welcome by University of Notre Dame of Maryland President Dr. Marylou Yam, Women's Caucus Chair Del. Sheree Sample Hughes kicked off the conference by highlighting the importance of legislation that supports women veterans and the elderly. The panel discussion that followed focused on protecting fundamental rights and featured Nikki Thompson, Job Opportunities Task Force; Jennie Guilfoyle, American Immigration Council; Krish Vignarajah, 2018 Maryland Gubernatorial Candidate; Robyn Elliott, Public Policy Partners; and Ariana Kelly, Maryland House of Delegates.

The highlight of the event was the presentation of 15 legislative proposals for the upcoming 2019 legislative session. AAUW member and Maryland State Senator Susan Lee presented AAUW-endorsed legislation to allow judges to enforce child support orders until children are 21 if they are enrolled in post-secondary college education or vocational training programs. You can view summaries of the initiatives presented at the conference by copying and pasting this address into your web browser <https://mdlegagendaforwomen.files.wordpress.com/2018/11/mlaw-2019-proposals.pdf>. MLAW members have vote on which proposals will become MLAW priorities this session.

AAUW Maryland supports the MLAW legislative agenda and will be partnering with them in the legislative session. Join AAUW Maryland's monthly policy calls to learn more about opportunities to get involved with state legislation next year! The next call is Monday, January 7. 7-8pm at call in number: (515) 739-1469; access code: 740270.

The Power of the Woman's Vote

By: Susan Wierman, Co-President

The Maryland Women's Heritage Center sponsored an interesting and inspiring panel discussion of how women have and can influence the political landscape. On September 22, 2018, Maria Johnson Darby, President of the MWHC Board of Directors convened the distinguished panelists and moderator at the Columbia Interfaith Center.

Panelists included Dorothy Bailey, a former County Council member from Prince George's County, who was inducted in the Maryland Women's Hall of Fame in 2014 in recognition of her extraordinary record of service and accomplishments. She spoke of the importance of getting involved and attending legislative hearings, emphasized the responsibility to register and vote, and offered advice to women who choose to run for office. She advised starting early, getting out to meet people, and getting a good team together. Contribute to others' campaigns, volunteer, and bring others into the process. She

said she ran four campaigns for others before she ran (successfully) for the first time.

Joanne Dowdell, an at-large member of the Democratic National Committee, emphasized state and local elections matter. The coming mid-term election will put in place officials who have the power to redistrict the state. Furthermore, 38 states can together support Constitutional Amendments. Grass roots activity helps women become able to run for office. As a candidate, it's important to meet people in person and ask for their vote. Relationship building takes time—you need to understand people's issues. Social media is very important, and women's health is an important issue of our time.



Linda Mahoney, Dorothy Bailey, Abby Hendrix, Alice Giles, and Joanne Dowdell

Alice Giles, Past President of the Howard County League of Women Voters stressed the importance of sharing information with friends and colleagues and partnering with other organizations. She pointed out that absentee ballots can matter a great deal, and the recent Baltimore County Executive election was raised as an example. She foresees Twitter becoming even more important in the future as younger people become active in politics. Issues important to her include restoring the right to vote when felons have served their time, setting school funding formulas and allocating sufficient school funding, and recognizing issues of importance to women of color.

Abby Hendrix of Emerge Maryland (an organization that helps Democratic women get elected)

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encouraged women to run for office. She pointed out the importance of having polling stations easily accessible to people in rural areas and people who don't drive. She said local funding for elections, including small donations, is important. She also advised helping a candidate you support and getting involved in the process.

Linda Mahoney of Maryland NOW and a MWHC Board member facilitated the discussion. She pointed out the Feminist Calendar hosted by the Montgomery County NOW is a way to stay informed. She noted the importance of getting one more state to ratify the Equal Rights Amendment, and that Virginia, Ohio, and North Carolina are possibilities. She also encouraged working with other women's groups, and shared Ms. Giles view of the importance of fully funding Maryland public schools.

About 50 people attended, including AAUW Maryland Co-Presidents Kate Campbell Stevenson and Susan Wierman. Ms. Stevenson and Bea Dane, Maryland Vice President for Funds, are also members of the MWHC Board.

Upcoming Branch Book Sales

The Gaithersburg Branch's Annual Book Sale will be March 28-20 at Asbury Methodist Village- Bldg 409, Rosborough Community Rooms, Gaithersburg, MD. (GPS: 301 Odendhal Ave.).

Thurs, MARCH 28 — 9am—8pm
 Friday, MARCH 29 — 9am—8pm
 Sat, MARCH 30 — 9am—4pm*
 *\$10 per bag—NO limit!

To donate your used books, contact Liz Hessel: email: booksale@meral.com or 301-840-1258 or Heather Reichardt: email: hjr1234@gmail.com or 301-466-1246.

The Hagerstown Branch's 56th Annual Used Book Sale will be held **May 1-4, 2019** at 1000 Florida Avenue, Door 4, Hagerstown.

May 1, Special Preview Event, \$10 admission, 5:00-8:00 p.m.

May 2-3, no admission, 10:00 a.m.-8:00 p.m.
 May 4, Bag Day, 9:00 a.m.-2:00 p.m. \$5/bag to fill with as many books as it can hold; no limit on the number of bags purchased.

Donations are accepted all year and can be placed in the small garden shed next to the door to Suite C at 1000 Florida Avenue. They do not accept textbooks, magazines, encyclopedias, VHS and self-recorded tapes, and a few other items listed on the door of the donation shed.

Questions can be directed to Sharon Chirgott, Book Sale Co-Chair, 301-745-1909, schirgott@msn.com

The Garrett Branch runs a used book store (all donated books) that is in an old boxcar at the Oakland Train Station between **May-October**. It is open 11am-3pm every Wed, Fri and Sat until the first weekend in October. Donation of gently used books are taken during open hours. They do not accept magazines, encyclopedias, textbooks, dated reference books, and other dated books (e.g., "Touring Italy in 1998", "DOS for Dummies"). Address: 117 East Liberty St., Oakland, MD 21550

Join AAUW in the [Members Mobilize a Million](#) challenge. Working together, our powerful 170,000 members and supporters can reach the first phase goal of training **1 million women!** By 2022, we aim to train 10 million women through Start Smart and Work Smart.

Work Smart is now available online — for free! Share the course with your friends, family members and wider network. Get started at <https://salary.aauw.org/>.



The Marylander
AAUW Maryland
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