

AAUW Maryland State Convention

Wisp Resort
McHenry, Maryland

Hosted by Garrett County Branch

Making Ends Meet: Financial Security for Women of All Ages



Saturday, April 13, 2019

- 8:00 Registration & Continental Breakfast
- 8:30 Welcome – Judy Carbone, President of Garrett County Branch; Susan Wierman and Kate Stevenson, Maryland Co-Presidents; Announce Silent Auction, Garrett County Branch
- 8:45 **AAUW: Making a Difference for Women and Girls**
Eileen Menton, Member Board of Directors, AAUW National
- 9:15 **Financial Security for Women and Girls: What Does the Research Tell Us?**
Catherine Hill, Executive Director of the Women’s Caucus for the Maryland General Assembly and formerly Senior Research Director for AAUW National; researcher, Women's Institute for Secured Retirement
- Catherine will share insights from her research into the actions women should take to ensure a secure financial future, including retirement pay inequity, the need for more women to enter STEM fields, and related financial issues.
- 9:55 Participants will break into small groups to discuss the personal implications and possible branch, state and/or national AAUW opportunities for action. Breakout topics:
1. **College and Early Career** – Potential topics: Sharing stories of college and debt. Negotiating salary and benefits. Facing the glass ceiling. Potential Issues - When is a college degree too expensive? Is it okay to be an English major?
 2. **Career** – Potential topics: Stories of marriage, motherhood, career, work-life balance, and sleep deprivation. Challenges for single women, women without children, women with children, women with other care-giving responsibilities. Potential Issues - Can women "lean in" when they have a toddler at home? Is it okay to be a stay-at-home mother?

3. **Preparing for Retirement** – Potential topics: Decisions in mid- and late-career which impact retirement; preparing for financial, psychological, health, geographical and other retirement related issues.

4. **Retirement** - Potential topics: Stories of careers that we end and careers that leave us. Can my hobby or interest generate income? Considering making smart financial choices in retirement. Looking at non-financial keys to successful retirement. Potential Issues - Who will care for the caregivers? Is it okay for me to spend my kid's inheritance? (the answer is yes)

10:45 Break and Silent Auction Opportunity

11:00 **Revisiting the General Assembly: Successes, Lessons Learned**

Erin Prangley, Maryland VP for Public Policy

11:20 **Making a Difference for Girls in Public Schools**

Dr. Dana McCauley, Teaching Principal in Garrett County and Inductee to the Garrett County Commission for Women “Women’s Hall of Fame”

Dana leads by personal example, showing that women can be positive leaders, pioneers, problem solvers, and catalysts for community change. She encourages girls to understand that they have no boundaries in realizing their full potential.

11:50 **AAUW Fellowships: Hearing from a Fellowship Recipient**

Dr. Sunshine Brosi, Associate Professor Frostburg State, Ethnobotany Program Coordinator, AAUW Fellowship Recipient

12:10 Business Meeting: Election of Officers

12:30 Lunch and Silent Auction Opportunity. Bidding ends at 1:15.

1:15 **Bridges Out of Poverty**

Barbara Miller, Vice President, Garrett County Community Action Committee

Barbara is a passionate advocate for women and families struggling for economic security. Drawing on more than 20 years of experience, she will share stories and strategies to help in this critical and growing need. We will explore how we might apply her lessons in our own communities.

1:45 **Small Group Discussions**

Applying Barbara’s strategies to our own communities, state, and national agendas. Flip chart highlights of conversations. Prepare to report out at 2:00.

1:45 Posting of Silent Auction Results

2:00 **Report out from small group discussions: One person reports from each small group.**

2:10 Business Meeting Continued

3:30 Adjourn

Speaker Bios

DR. DANA McCAULEY



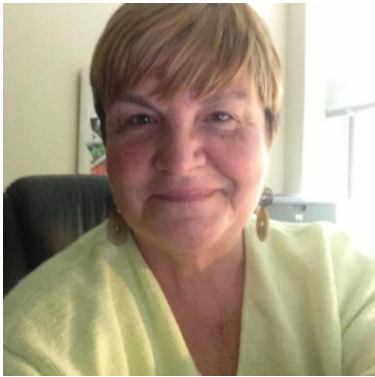
Dr. Dana McCauley
Principal
Crellin Elementary School
115 Kendall Drive, Oakland, MD 21550
dana.mccauley@garrettcountyschools.org (school)
danamccauley68@gmail.com (personal)
301-616-1214

Dr. McCauley has been an educator and active community citizen in Garrett County for nearly 30 years. As the teaching Principal at Crellin Elementary, Dana has been a transformational leader in the field of environmental and place-based education on both the local and national level. She has led the development of multiple programs that emphasize using the community as a means for student research projects and service learning. Dana has created a unique learning environment for the children of Crellin that will reap benefits in their individual lives as well as to our community for generations.

Dana and Crellin Elementary have received numerous national awards including the Ernest L. Boyer Center Award for Excellence in Character Education (2008); the Intel School of Distinction for Elementary School Mathematics (2011); the Richard A. Johnson Environmental Education Award (2012) and the Konrad Lindenberg Memorial Individual Award (2014). While these awards are characteristic of Dana's outstanding commitment to education and her community, her greatest accomplishments lie in her every day interactions with her students, staff and community families. She had a vision for reinvigorating her school and community, a vision she keeps alive by teaching civic responsibility to her students and encouraging them to care for each other and for their world. Her success involves caring relationships, healthy activities, and meaningful work all to the benefit the community while emphasizing children's skill-building over test preparation and hours of homework. Dana has created a blueprint for the way forward in education in America.

There are no barriers to whom Dana reaches out. While Dana's influence, inspiration and effect extend to both the young and the old, male and female, she strives to provide a strong female presence in the lives of the young girls within her scope of influence. Dana leads by personal example, showing that women can be positive leaders, pioneers, problem solvers, and catalysts for community change. It is Dana's personal mission to ensure her students understand they have no boundaries in realizing their full potential. Dana has shaped the future of Garrett County. In her own words, "the collaboration that has occurred among the school family, project partners, and community has given our students a real sense of something larger – of making a difference in their community."

BARBARA MILLER



Barbara Miller
Vice President of Family Economic Stability
Garrett County Community Action Committee
104 E. Center Street, Oakland, MD 21550
bmiller@garrettcac.org
301 334- 9431 Ext. 6151
240 321-4496 cell

Barbara Miller currently serves as the Vice President of Family Economic Security at Garrett County Community Action. She has been a part of the Community Action network for over 20 years working in several capacities. Barbara has also, throughout her career; provided training on a variety of topics both locally and on the national level. She is certified to train Cultural Diversity for Service Providers, Strength-based Case Management from Temple University, Financial Literacy and Credit Repair from NeighborWorks and is a Lifetime trainer for “Bridges Out of Poverty”. Additionally, she has developed several of her own courses on various topics to support the people who work on the front lines of social service work. Barbara is a native of Ohio with a BA in Sociology from Lakeland University in WI. She is a mother of 3 and grandmother of 8 - which she counts as her greatest achievement.

DR. SUNSHINE BROSI



Sunshine Liberty Brosi, PhD
Associate Professor of Forest Ecology & Ethnobotany
Frostburg State University
101 Braddock Road
Frostburg, MD 21532
301-687-4213
slbrosi@frostburg.edu

Dr. Sunshine Brosi is an Associate Professor of Ethnobotany and Forest Ecology at Frostburg State University in western Maryland where she runs the only Bachelor’s-level program in Ethnobotany in the US. She is the President of the Society for Economic Botany; the premier ethnobotanical research society. She has a PhD in Natural Resources (University of Tennessee), a Masters in Forestry (University of Kentucky), and a BA in Environmental Studies (Warren Wilson College).

Dr. Brosi was the recipient of 2012-2013 AAUW’s American Fellowship. She has taught over sixteen different courses including field courses in Cherokee, NC; Harlan County, KY; Mission, SD, and rural Alaska. Dr. Brosi focuses on attracting and retaining women and minorities into natural resources programs by including culture in the biology classroom.

Dr. Brosi is the middle child of a family of nine from the coalfields of Eastern Kentucky. Throughout her childhood, her family was the recipient of federal food assistance, a legacy of poverty that continued when she became a mother in her early 20s. During her PhD program and tenure-track portions of her career she was a single mom. The support of the AAUW Fellowship was a pivotal financial boost that has immensely assisted her career.

EILEEN MENTON
AAUW National Board Representative



Eileen is currently a member of the national board of AAUW and is Communications Vice President for AAUW Maryland. She formerly served as President of AAUW Maryland and has served as Secretary, Educational Foundation Vice President, and Web Master/Facebook administrator for MD. Eileen is on the board of the Baltimore branch. She earned her bachelor's degree from Washington College (MD) and master's degree from the University of Maryland University College. From 2008 – 2014, she was President of VGIF (the Virginia Gildersleeve International Fund), an international fund for women and girls. Eileen was a legal systems manager at the U.S. Justice Department. She now works part-time as a business analyst at the U. S. Consumer Product Safety Commission.

DR. CATHERINE HILL



Catherine Hill is currently Executive Director of the Women's Caucus for the Maryland General Assembly and researcher for the Women's Institute for Secured Retirement. She is also former vice president for research at AAUW and is an author of many publications, including *Barriers and Bias: The Status of Women in Leadership*, *Solving the Equation: Women in Engineering and Computing*, and *Why So Few? Women in Science, Technology, Engineering, and Mathematics*. Catherine's work has been cited in many media outlets, including the *New York Times*, the *Washington Post*, NPR, and *Time* magazine. Previously,

Catherine was a study director at the Institute for Women's Policy Research and an assistant professor at the University of Virginia. She has a bachelor's and master's degree from Cornell University and a doctorate in policy development from Rutgers University.

ERIN PRANGLEY



Erin Prangley, president of the Kensington-Rockville branch and state vice president for public policy, currently serves as Director of Public Policy at the National Association of Councils on Developmental Disabilities. She previously served as associate director of Government Relations at AAUW. She has also worked for senior members of Congress and the Congressional Caucus for Women's Issues. She practiced law for several years, concentrating on immigration, employment law, business consulting, and veterans' benefits. Erin is a contributing author to the National Coalition for Women and Girls in Education (NCWGE) report *Title IX at 40: Working*

to Ensure Gender Equity in Education (2012). She holds a bachelor's degree from the University of Southern California and a law degree from American University's Washington College of Law.