



Volume 89 #1 February 2020
 Co-Presidents, Kate Stevenson and
 Susan Wierman
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Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Co-Presidents' Letter

The March 21 convention in Annapolis is going to be outstanding, and we hope you will be there! (Check-out our dynamic speakers and schedule included in this *Marylander*.) Importantly, we will be electing officers for the coming biennium, and a silent auction will help raise funds for the Maryland Woman of Distinction fund. We will review and discuss current efforts and future opportunities to further equity for women and girls.

2019 and 2020 have been a great time for celebrating (and exercising) our right to vote. Susan was excited to have the opportunity late last year to visit the Women's Rights National Historical Park in Seneca Falls, NY, and to read more about the decades-long struggle that culminated in the 19th Amendment. Kate has presented her program on How Women Won the Vote for audiences across the country, and we are so pleased that it will be part of the AAUW MD convention.

The strong feelings, pro and con, about whether black people or women should vote didn't die away with the adoption of the 15th (1870) and 19th (1920) amendments. Prejudice and inequity didn't go away. But people continued to work together, forming AAUW and other organizations to help realize the promise of the amendments and further human rights. AAUW continues the work, and you can see its recently released 2020 Gender Equity Agenda here: <https://www.aauw.org/article/aauws-2020-gender-policy-agenda/>

AAUW MD continues to advance education and equity, for women and girls. Our participation—yours and mine—is vital in the success of this effort. Our

organization and our government *depend* on each of us *exercising* our hard won right to vote. Please value it and vote!

As we approach the end of our term as Co-Presidents, we want to thank you for your support. We are proud that in these chaotic times, we strived to bring new program opportunities to encourage better understanding how improving diversity, inclusivity and civility can better grow and benefit our organization and nation. We are also proud that AAUW MD has continued to celebrate and serve as a Platinum sponsor for the AAUW Women of Distinction ceremony at the NCCWSL conference—an opportunity to influence and inspire over 800 young women leaders from around the United States.

Please consider making your 2020 contributions to AAUW and include your strong financial support for the Maryland Woman of Distinction fund to celebrate our own 2020 MD Woman of Distinction, Dr. Yvette Myrick.

We look forward to seeing you at the AAUW MD convention in Annapolis March 21--Come celebrate and *persist for progress* with your AAUW sisters! Thanks to Roxann King, Laney Forge, Barbara Marder, and all the members of the local committee!

Kate Campbell Stevenson and Susan Wierman, Co-Presidents, AAUW Maryland

Calling all AAUW Maryland branches and members to support our Maryland NCCWSL Women of Distinction Fund.

Some of you may wonder-What is NCCWSL? It's The AAUW National Conference of College Women

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Student Leaders. This national AAUW initiative hosts an essential experience at the University of Maryland for any woman student serious about creating meaningful impact on her campus, mobilizing her community, and preparing for personal and professional success after graduation. Each year in late May women student leaders from across the U.S. gather at U of MD, College Park. NCCWSL is the place for students to educate themselves about today's most pressing issues, develop new leadership skills while expanding on the skills in their current arsenal, and make lifelong connections with peers across the country.

What is the Maryland Women of Distinction Award? Why we should care? The Women of Distinction Awards is a penultimate event during the NCCWSL conference that recognizes U.S. women leaders for their extraordinary accomplishments in their professions and communities. Our proximity to the University of Maryland provides AAUW Maryland an opportunity to highlight on a national forum, an outstanding Maryland woman each year, forming a legacy of trailblazing women from our state.

I've attended seven of these ceremonies. (Truthfully, I attend scores of women's events every year, and I feel the Women of Distinction Awards event is the most inspiring of them all! -kcs.) The energy and excitement of the over 800 attendees is palpable. The sharing of wisdom and practical advice from the awardees is literally *soaked up* by the audience providing inspiring life lessons to aid them on their journey. This is a great opportunity to highlight and honor our very own Maryland Women trailblazers.

In order to inspire--women's stories, struggles and achievements *need to be shared-need to be visible*. (Borrowing from the Maryland Women's Heritage Center's core phrase) We are helping to "add *herstory* to history to tell our story!"

This year we are honoring Baltimore Branch member, Dr. Yvette Myrick, as our 2020 Maryland Woman of Distinction. Dr. Myrick has a great passion for helping others achieve their educational goals and will be a true inspiration to the women attending the NCCWSL event. She is an outstanding role model who

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has committed her life to the pursuit of knowledge, education and advanced learning and enthusiastically guides others along the same path. (Her long list of incredible accomplishments is in the last Marylander.)

At our Summer Conference in Frederick the attendees overwhelmingly supported our continued state participation in the NCCWSL awards. And at our Fall Conference in Baltimore we adopted the nominating committee's selection of Dr. Myrick as our honoree.

We encourage each branch to hold a NCCWSL fundraiser and individual members to financially support our Maryland Woman of Distinction by donating--whether large or small --each donation moves us closer to our \$20K Silver Sponsorship goal.

Thank you!

Kate Campbell Stevenson and Susan Wierman, AAUW MD Co-Presidents.

How to Donate to Women of Distinction Fund:

To donate by check: Make the check out to AAUW and indicate fund 4355 – *Maryland Women of Distinction (NCCWSL) Fund* on it. Mail to AAUW, 1310 L St. NW, Suite 1000, Washington, DC 20005.

To donate on-line: Go to the AAUW NCCWSL Donation page. (<https://ww2.aauw.org/donate-gift-new/?treatment=AAUW2504-STRATEGIC>) Click on the button next to: Use my gift to support Maryland Women of Distinction (NCCWSL) Fund. Indicate whether you want monthly or a onetime donation and the amount. Then click Donate.

Yvonne Higgins took the photo on the next page at a luncheon in honor of Dr. Yvette Myrick's, selection as AAUW Maryland's Woman of Distinction on Sunday, December 29, 2019. Members from several AAUW MD branches attended the luncheon to congratulate Dr. Myrick on this prestigious honor. Members shown

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standing from left to right in the photograph: Eunice Young, Edith Allison, Dorothy Fraquelli, Denise Gray, Jean Smith, and Janet Crampton. Seated from left to right: Jacqueline Gray and Dr. Yvette Myrick. Not shown, Yvonne Higgins, who snapped the photo.



Who is Your “Plus One”?

Carol Mueller V.P. Membership

I was recently invited to a social event where they asked for an RSVP. I noticed after filling out the form online that I had been listed as my name +1. As you go to your next AAUW event, I want you to think about your +1. We all have a commitment to the AAUW, a reason why we belong, go to events and donate; I ask again who is your plus one? I belong to AAUW for several reasons, one of those reasons is my granddaughter. I want her to have opportunities that I didn't have. I want a world where men and women are equally compensated for their work, leave college with minimum debt, have opportunities for advancement based on abilities not gender and the list continues. I need to ask myself, who else do I know that feels the same way that I do? Who in my circle of friends cares about the same issues I do? They need to be invited and attend meetings, conferences, conventions with me. They should be my +1. As you fill out the form to attend the state conference, who can you bring as your plus one? How much stronger will our voices be as the organization grows and thrives?

Make a commitment to find your +1.

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Legislative Update

Patient Centric Care Needed

AAUW Kensington-Rockville member, Anna Palmisano, published an opinion article entitled “Maryland hospitals need to provide more patient-centric care” on Jan. 21 in *Maryland Matters*, a leading statewide publication.

<https://www.marylandmatters.org/2020/01/21/opinion-maryland-hospitals-need-to-provide-more-patient-centric-care/>

The article provided the latest data from the federal government showing how Maryland hospitals rank in key performance metrics. Maryland is only 46th in the USA in hospital patient satisfaction, 37th in hospital patient safety, and 50th (the worst) in emergency room wait time. Given the resources of our state, these rankings are shameful.

Dr. Palmisano laid out action steps for hospitals to become more patient-centric in care and transparent in costs.

- First, hospitals need to implement the Hospital Patient’s Bill of Rights, a law that AAUW was active in successfully passing last year in the Maryland General Assembly.
- Second, patient advocates should be available at every hospital to support vulnerable patients, especially those who arrive alone.
- Third, patient advocacy groups should be represented on the board of directors for each hospital. Such an approach will help to ensure that every hospital serves the best interests of its patients.
- And finally, surprise billing of hospital patients by non-preferred providers must be curtailed.

Maryland hospital leaders need to work constructively with patient advocacy groups and elected officials to improve the quality of Maryland

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hospitals, which falls far below the national average in key measures. Our lives depend on it!

Women’s Legislative Briefing

AAUW Maryland was a sponsor of the Women’s Legislative Briefing on Sunday, January 26.

Pictured below at the Legislative Briefing are Kate Campbell Stevenson, Genevieve Leary, Anna Palmisano, Wanagari Kamau, and Dian Belanger.



Lobby Day and MLAW Briefing

AAUW members participated in the state’s Lobby day and the MLAW Briefing on February 6.



AAUW member met with Susan Lee, sponsor or co-sponsor of several bills AAUW supported or initiated bills in the 2018 Maryland legislative session. From left to right above: Patricia Crane, Easton Branch; Anita Rosen, Kensington-Rockville; Kate-Campbell-Stevenson, Kensington-Rockville;

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Lois Hamilton, Easton, Senator Susan Lee, (District 16); Linda Tebbs, Easton; Joan Clinch, Howard County; and Sharron Cassavant, Easton.

Some of the 20 AAUW members attending the Women's Legislative Briefing are pictured below with bill sponsor, Delegate Terri Hill (pink/maroon jacket). Branches represented in this picture include Baltimore, Gaithersburg, Kensington-Rockville, Easton, Howard County, and Anne Arundel County.



State College/University Coordinator Appointed



Dr. Terri Massie-Burrell (Baltimore Branch) has been appointed the College/University Coordinator for AAUW Maryland. Dr. Massie-Burrell is the Director

of Student Disability Services at Johns Hopkins University, Homewood Campus. She earned her bachelor’s degree from Howard University and graduate degrees from Johns Hopkins and the University of Maryland. Her PhD research focused on the intersection between race, gender and disability. She is a previous Chair of the Maryland State Rehabilitation Council and has served as Assistant Provost, Student Success and Retention, at Frostburg state University and Director,

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Academic Achievement Center, at Towson University

Diversity & Inclusion Spotlight

By Jacqueline Gray, Diversity Chair, AAUW Maryland

African Americans & The Women's Suffrage Movement on Thursday, March 5, 2020, from 6:00 PM - 8:00 PM at the Banneker-Douglas Museum, 84 Franklin St, Annapolis, MD. Admission: Free. In commemoration of the 100th anniversary of the passage of the 19th Amendment, the exhibit "African Americans & The Women's Suffrage Movement" will be held at the Banneker-Douglass Museum in Annapolis, MD

Lunafest Film Showings. Lunafest is a nationally touring film festival that features award-winning short films by, for, and about women. Screenings nearly include:

Thursday, February 27, 2020 at: 6:00 PM at Suburban Hospital Auditorium, 8600 Old Georgetown Rd, Bethesda, MD 20814. Admission: \$25 - \$30. Sponsored by: Girls on the Run.

Thursday, March 8, 2020, at 3:00 PM at Wachovia Theater located at Albright College, 1621 N 13th St, Reading, PA 19604. Admission: \$25. Sponsored by: AAUW, Reading, PA.

For more information and locations and reservations, visit:
<https://www.lunafest.org/screenings>.

Branch News

Anne Arundel Branch

Barbara Marder, Co-president

Following a most successful fall Book Sale, the AA County Branch then sponsored STEM GIRLS COUNT! in early December. The AAUW program was jointly planned and supported by the Anne Arundel County

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Public Schools Elementary STEM office and Anne Arundel Community College.

Feedback forms indicated the girls had a terrific time; the parents were excited and grateful for their experience; the workshop leaders and chaperone teachers were enthusiastic in their desire to participate in the next STEM GIRLS COUNT! one we will have in two years. The cost of the program and lunches was paid by a grant from Collins Aerospace, Annapolis branch.

The Branch concluded their 2019 activities with a holiday lunch at an Annapolis restaurant. In addition to the lunch, a raffle of items donated by members raised another nice sum for the scholarship accounts.

The Branch is looking forward to greeting many of you as we host the Spring Convention here in Annapolis. Our committee has not only planned location and meals for the Saturday convention, they have also set up a variety of activities for Friday afternoon and evening centering around Annapolis as the state capital. It is hoped there will be several early arrivals participating in these options.

Easton Branch

"When Women Won the Vote: The State by State Drama of Ratification," co-sponsored by the Easton Branch and the Talbot County Library in January 2020, told the story of women's struggle to gain full citizenship by using volunteers to represent the U. S. states. The story began in the Maryland Colony in 1647, when Lady Margaret Brent was thwarted from fulfilling her responsibilities as executor of the estate of the first Lord Baltimore. It ended in 1984 when the last state ratified the 19th amendment.

Easton Branch member Sharron Cassavant researched and wrote the script and recruited over 30 participants, including the moderator, Sara Mangat, Associate Director of Undergraduate Communications at the Wharton School of Business at the University of Pennsylvania.

An enthusiastic audience of more than 80 packed the hall. Many people said to me, "Wow. I had no idea of all that was involved in giving women the vote," Cassavant remarked. Each time the audience heard about an

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event - a referendum that was defeated, another vote that fell short – they were reminded of the hundreds of women who had worked on that measure. To think that it happened over and over for decades in every part of the nation is truly remarkable.”

The program was so well received that the Mid Shore League of Women Voters has asked for permission to use the script to re-stage the event in Dorchester County in the spring.

Gaithersburg Branch

The 2020 book sale will be held April 23-25, 2020 this year. We are looking forward to another great event where we sell lots of books, distribute lots of scholarship funds, provide SSL hours for 100+ local students, and offer free books to low-income families and non-profit groups that promote reading at a young age. The Gaithersburg branch book sale has a tremendous impact on our community by keeping books in circulation, offering low cost reading materials for *every* interest, and helping families who may not otherwise be able to afford books for their children.

We cannot reach our goals without the hundreds of hours of volunteering by our members and friends of the branch. We work year-round collecting and sorting books and promoting the sale. For several weeks before the sale, dozens of people are working each day to get everything ready: organizing and sorting books, setting up the tables, coaching the student volunteers on how to help customers – you name it – whatever it takes for a successful sale!

Even with all the recognition and assistance we have, we always appreciate more help. In the past, some members from other Maryland branches have donated books. And lots of state members have visited the sale. If you or someone you know is doing a spring cleaning and has books to donate, please contact Liz Hessel: liz@meral.com (301-840-1258) or Heather Reichardt: hjr1234@gmail.com (301-466-1246). We can arrange to meet for book transfers.

AND – Please, please, please plan to attend the sale – we hope to see many state members! And, please promote the sale if you are talking to interested folks.

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WHEN: APRIL 23-25, 2020

Thursday/Friday hours: 9am – 8pm

Saturday hours: 9am – 4pm - \$10/bag DAY; everything that fits in one bag for only \$10!

WHERE: Asbury Methodist Village- Bldg. 409

Rosborough Community Rooms

Gaithersburg, MD 20877

GPS: 301 Odendhal Ave, 20877

Garrett Branch

Building on the success of last year’s women’s monologues, this year for Women’s History Month the Garrett Branch will be highlighting Maryland women -- and a man -- who were part of the suffrage movement and fight, including several Garrett Countians. The historical figures being portrayed have already been identified and most of the brave women – and a man! – who will be portraying them have already stepped forward. There is still much work to do in scripting, organizing, publicizing, and performing the event. Two performances will be held during March 26-28 at Our Town Theatre.

When more details have been ironed out, a Facebook event page will be created. Look for that in early February.

The branch along with other local women’s organizations is planning WOMEN’S EQUITY DAY (WED) 2020, GARRETT COUNTY on Saturday, August 22 as part of a statewide Women's Equality Day 2020 Suffrage Centennial. A planning committee is being formed and will meet monthly. The idea is to hold it during the day in a state or other local park with a program and maybe even a potluck meal. Judy Carbone is working with the Maryland Park Service about a potential location. Lots of work needs to happen between now and then, and we hope many AAUW-Garrett Branch members will be a part of it!

On Facebook, please like the event at <https://www.facebook.com/events/462827897678575/> to stay up-to-date.

We invite other members of AAUW-Maryland to contact us for information on these events. Please

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contact Judy Carbone, President, AAUW-Garrett Branch, judy@corgi-cottage.com or 301-616-5036.

Frederick Branch



Branch members Mary Anne Williams and Jude Olivey joined members of other Frederick County women's organizations including The League of Women Voters who gathered for Frederick County's 19th Amendment Centennial celebration official kickoff on 1/12/2020. Mary Anne Williams offered some words on our behalf at a proclamation ceremony with County Executive, Jan Gardner Frederick Mayor, Michael O'Connor and other elected officials.

AAUW Frederick held its first branch meeting of 2020. Member Carolyn Grenier along with members of the Frederick Arts Club presented on The Claire McCardell Project, a local public art project celebrating the career and influence of Frederick native and global fashion icon, Claire McCardell.



Plans are progressing to erect a life-size statue of Ms. McCardell on the Carroll Creek Linear Park in downtown Frederick. Discussion also addressed the lack of women being represented in public statues in Frederick, Maryland and the US in general, along with the need to increase

visibility – See It, Believe It! For more information on The Claire McCardell Project, <https://www.frederickartclub.com/the-laire-mccardell-project>.

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Upcoming Events: 9th Annual Afternoon Tea benefiting Frederick Community College's Project Forward Step scholarship program. Saturday, March 7, 2020, 2:00-4:00 pm, Cougar Grille, Frederick Community College. This year's program theme, Turning Passion into Purpose. Sponsorships, Questions, etc. please contact Tea Committee chair, Denise Sparks at 301-662-5057 or DSparks@frederick.edu. Tickets available at Eventbrite, <https://www.eventbrite.com/e/9th-annual-aauw-afternoon-tea-turning-passion-into-purpose-tickets-85646421753>.

Hagerstown Branch

Denise Fry President

The Hagerstown Branch will be celebrating its 75th anniversary at our March 28th Founder's Day luncheon. Special guest will be Dr. Diane Weaver who will speak on the topic of the history of Suffragettes in the state of Maryland.

Their 57th Annual Used Book Sale is scheduled for April 22 - 25 at the Arc of Washington County.

Happy Birthday to Marjorie Grumbacher celebrate her 100th birthday on January 29. She was a founder of a girl's club as an AAUW project that has served thousands over many years.

It is with great sadness that we share the passing of our long-time active member, past president and upon her death branch treasurer, Sheri Specht. For many years, Sheri was active on the State's International Relations Committee. Her obituary is at: https://www.heraldmillmedia.com/obituaries/sherill-specht/article_e600aaa8-9e3f-56af-b6fa-0b8a4ac6113c.html

Howard County Branch

AAUW Howard County partnered with the Howard County League of Women Voters to present the annual Legislative Day on January 11. HC Delegates and Senators discussed issues they are supporting in the current Maryland Legislative session. Representative Trent Kittleman (standing 3rd from right) is a member of our branch.

Good News from National

Eileen Menton, National Board Member

AAUW is continuing to build on its 2019 successes.

The Coca-Cola Foundation renewed its support with a \$500k gift in December. The focus will be on college campuses, with a strong emphasis on Historically Black Colleges and Universities (HBCU)s.

AAUW will present a parallel event at the Commission on the Status of Women entitled "Livelihoods and Leadership: & Opportunity for Women Post-Beijing", on March 12th at 8:30 am in NYC. This event is part of the 64th UN Commission on the Status of Women, which is marking the 25th anniversary of the Beijing Platform for Action.

Congress enacted and the president signed the Building Blocks of STEM Act, which will provide grants to actively recruit and encourage young women to participate in STEM education programs. The policy team vetted and supported this bill and Lobby Corps members advocated for it on the Hill. Congress also enacted paid leave for federal employees. (FEPLA) as part of the National Defense Authorization Act.

Kate Nielson has been appointed AAUW Director of Public Policy and Legal Advocacy. She is hiring for two new positions – a Federal Policy Manager and a Grassroots Advocacy Manager.

The Baltimore Branch is one of 21 branches to receive a star in the AAUW Five Star Recognition Program. Its star is for Communications and External Relations. You have until June 2021 to earn the 5 stars. It's easy to complete the on-line form for all or part of a criteria. The 5 Star application can be completed by a Branch President, Branch Finance Officer, Program Officer, or Membership Vice President by going to <https://www.aauw.org/five-star-branch/>.

Thanks to Nancy Grace Roman's bequest, AAUW is increasing its focus on STEM. It will be convening a series of round tables of experts to identify what is missing to keep women in STEM. Thanks to a grant from Arconic, in September AAUW will release a study on women's attrition from high-tech manufacturing jobs.



There was a full house on January 26 when our branch hosted a Paint and Sip fundraiser at Pinot's Palette in Turf Valley. The painting was, most appropriately, "Japanese Winter" in keeping with the Membership/Diversity Committee's study of Japan. Proceeds from admission fees and a basket raffle will be added to our scholarship fund. (See photo, next page.)



This year, our Fashion Show theme is "We've Come a Long Way: 1920-2020." It is scheduled for Saturday, **April 25, 2:00-3:30 p.m.**, at The Residences at Vantage Point with Lord & Taylor providing the fashions. Light refreshments will be served, door prizes awarded, and baskets of cheer raffled at this fun event. This is our largest fundraiser for the year and is open to anyone who buys a ticket for a mere \$25. To get a ticket, contact Suzanne Soules: Suzanne.Soules@gmail.com, Linda Martin: lindamartin@comcast.net, or Debi Wade: Deb_wade@yahoo.com.

This year we will fund six scholarships for young women in the community to complete their college degree and send two women to NCCWSL.

AAUW is planning to launch **Your Story. Our Legacy** – a collection of stories about our legacy of success. They will be collected for the AAUW Archives. The first question is: *During your membership in AAUW, what moment in time made you the proudest?* More details in April.

The new AAUW website’s overall design is complete. They are now loading content – a long, laborious process. Anticipate the initial release in April.

Learn more about AAUW’s 2020 initiatives by watching the First 2020 Convening on-line at <https://www.aauw.org/event/2020/01/2020-vision-the-gender-agenda/>. The next convening will be on April 14.

Top 10 Ways AAUW Made the World Better for Women in 2019

Members and staff of AAUW have:

1. Trained women everywhere to “Work Smart.”

Thanks to a \$500,000 grant from The Coca-Cola Foundation, the largest corporate gift in AAUW history, we trained more than 102,000 women in salary-negotiation skills in 2019 through our Work Smart and Start Smart programs.



2. Empowered women leaders. The Coca-Cola Foundation grant also enabled us to implement Empower, our new leadership development and networking event, with programs in Atlanta, Chicago, Charlotte, Boston, San Francisco and Washington, D.C. Empower is designed to help women explore their own leadership journeys.

3. Raised funds to advance our mission. Members across the country gave their time and treasure to the organization, particularly AAUW Champions – individuals and branches who give \$5,000 or more to the Greatest Needs Fund, which gives us the flexibility

to respond to the most pressing gender-equity challenges. In addition, AAUW is proud to partner with many organizations, including alliantgroup, Arconic Foundation, BAE Systems, The Coca-Cola Foundation, GEICO, IE University, Junior League of Wichita, LinkedIn, Mooneen Lecce Giving Circle, Morgan Stanley, PPG Industries, Starbucks and the U.S. Secret Service.

4. Advocated for equity on Capitol Hill. AAUW led the effort to pass the Paycheck Fairness Act in the House of Representatives last spring. And we delivered testimony to Congressional committees on the Equal Rights Amendment, LGBTQ anti-discrimination protections, and paid family leave, as well as sending letters to Congress in support of the Building Blocks of STEM ACT for women and girls and on ending workplace harassment.



5. Shifted the state legal landscape toward fair pay. We helped 11 states to pass equity legislation in 2019, nearly double the six states that passed such laws in 2018, 2017, 2016 and 2015. Nearly every state now has some form of equal-pay legislation in place.

6. Championed the next generation of women. More than 800 young women from 307 colleges and universities attended the National Conference for College Women Student Leaders (NCCWSL), the country’s premier leadership event for college students. (AAUW Maryland is proud to be Platinum sponsor of the Women of Distinction Ceremony at NCCWSL.)

7. Produced groundbreaking research. We updated our hallmark study, *The Simple Truth About the Gender Pay Gap*, with new census data showing that women still only get about 82 cents for every dollar paid to men. In the latest version of our report *Deeper in Debt*, we showed that women now hold almost two-thirds of the country’s \$1.4-trillion student debt. And, in November, we released a new report, *Limiting Our Livelihoods*, indicating that sexual harassment can have

long-term repercussions on women’s health, economic security and access to leadership positions.



8. Provided millions in fellowships and grants. For the 2019-20 academic year, AAUW awarded more than \$4.3 million in fellowships and grants to 270 recipients to advance educational and professional opportunities for women around the globe. AAUW members have been so generous over the years that the organization now has enough funding to support fellows and grantees for the next 50 years!

9. Spread our message far and wide. AAUW’s work in 2019 was covered by more than 140 media outlets, including *The New York Times*, *The Washington Post*, *National Public Radio*, *MSNBC*, *Time*, *Newsweek*, *Money*, *Fortune*, *The Oprah Magazine* and more. We also raised our profile on social media platforms, garnering over 5 million impressions on Facebook, Instagram, LinkedIn and Twitter.

10. Prepared for 2020—a pivotal year for women. This year we are commemorating the 100th anniversary of the 19th Amendment and the 55th anniversary of the Voting Rights Act by launching a project called “Every Voice. Every Vote.” There are still challenges with voter access and voting suppression, which is why AAUW is focused on ensuring that everyone’s vote counts.

Nominations for State Office

The Nominating Committee is presenting the following slate of officers:

- President: Erin Prangley
- Co-Vice Presidents for Program: Tracy Lantz and Pat Stocker
- Co-Vice President for Public Policy: Roxann King (to serve with Kashay Webb who was elected last year)
- Vice President for Fundraising: Dian Belanger
- Co-Vice Presidents for Communications – Eileen Menton and Susan Wierman

See candidate bios on next 2 pages!

Thanks to the members of the Nominating Committee who assembled this slate of candidates: Bernadette Low (Harford County Branch) (Chair); Barbara Marder (Anne Arundel Branch); Teri Bisceglia (Frederick Branch); Pat Crane (Easton Branch); and Edie Allison (Gaithersburg Branch).



Meet the Candidates

For President:



Erin Prangley is the Co-Vice President for AAUW Maryland. For almost 80 years, AAUW Maryland members have advanced leadership, economic and educational opportunities for women and girls through advocacy, education, philanthropy and research. Ms. Prangley works with elected officials and statewide coalition groups to identify and advance positions on state and local policy issues that align with member approved policy priorities. She testifies regularly before the Maryland General Assembly on legislation, including providing testimony on recently enacted legislation that fundamentally reforms how sexual harassment complaints are handled in Annapolis, so interns, staff, legislators and lobbyists are protected sexual harassment or retaliation.

Ms. Prangley is an experienced legislative policy expert with an emphasis in gender equity issues, education, disability, healthcare, and civil rights. She is a former senior advisor for members of Congress, candidates for elected office, and clients with matters concerning state and federal governments. Ms. Prangley is a registered federal lobbyist having worked for national policy shops including AAUW and the National Association of Councils on Developmental Disabilities. She is a graduate of the University of Southern California and the American University Washington College of Law. Ms. Prangley enjoys teaching a course on gender policy and law at the George Washington University and volunteering as the Montgomery County Little League's Softball Commissioner and softball coach.

For Co-Vice Presidents for Program:



Tracy Lantz is a member of both the Anne Arundel and Kensington-Rockville branches. She has served in many capacities at the branch, state, and association level. She has held leadership roles at the branch level including program co-vice president and Legal Advocacy Fund chair, while at the state level she served as membership

co-vice president, bylaws chair, Educational Foundation Chair, and Legal Advocacy Fund Co-Chair. Most recently, she has served as the Maryland program vice president for the last two years (2018-2020). In addition, she spent five years serving at the Association Level as a member of the Program Development Committee, Branch Program Resources Task Force, Breaking Through Barriers Awards Committee and Branch Program Resources Committee. Tracy has been an active member of AAUW for more than 30 years. Her weekdays are spent at the U. S. Environmental Protection Agency with a focus on protecting workers from exposure to pesticides. An active leader in her church community where she is involved in the Dismantling Racism Workgroup as well as the Envision Board, Tracy also enjoys scrapbooking, sewing, and traveling to exotic ports of call with her husband.



Pat Stocker, Ph.D. is currently president of the Bethesda-Chevy Chase Branch. She has been active in the branch and state AAUW for many years and has also served as state president. Professionally, Pat was previously on the faculty at the University of Maryland's Robert H.

Smith School of Business where she was a marketing professor and Associate Dean. She also previously worked for Marriott, where she was responsible for executive education programs, and for the Conference Board, where she ran their national women's conferences.

For Co-Vice President for Public Policy



Roxann King currently is Public Policy Co-Chair for AAUW Anne Arundel County and local arrangements co-chair for the 2020 AAUW state convention in Annapolis. Previously,

she served as co-president of the Anne Arundel branch for four years, book sale co-chair for six years and webmaster for 4 years. She also previously served as state co-vice president for programs and vice president for membership. She retired Professor Emeritus in May 2016, from Prince George's Community College, where she taught mathematics for 39 years. While there, she also wrote several mathematics textbooks.

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Roxann believes very strongly in the mission of AAUW in shaping public policy to support the education, equity and well-being of women and families. Secondly, she believes that the NCCWSL is one of our most powerful activities. And third - well, she loves playing bridge with her AAUW ladies' group.

For Vice President for Fundraising



Dian Belanger, an AAUW life member, has held leadership positions including president of the Kensington-Rockville and former Rockville branches and president of the then-Maryland State Division.

On the national level, she served as

Middle Atlantic Regional Director, Legal Advocacy Fund Director, Executive Vice President, and then-Educational Foundation Program Vice President. The Dian Belanger International Fellowship, generously funded by AAUW MD members, is a treasured honor. She currently volunteers with the AAUW Capitol Hill Lobby Corps and the AAUW Archives Corps.

First a history teacher, then a published historian, Dian authored three peer-reviewed books. She also worked as associate curator and technical editor for engineering exhibits at the National Building Museum and curatorial associate and docent at the National Museum of American History. She is a docent at the National Portrait Gallery.

Dian earned her Bachelor of Science degree, *summa cum laude*, in history from the University of Minnesota Duluth and a Master of Arts in American Studies from the George Washington University, with additional graduate work at two southern California universities.

February 2020

For Co-Vice Presidents for Communications



Eileen Menton is a Past President of AAUW Maryland who is currently completing her first term as Vice President for Communications. She has served as Secretary, Educational Foundation Vice President and Web Master/Facebook administrator for MD.

Eileen is on the national board of AAUW and is President of the Baltimore branch. She earned her bachelor's degree from Washington College (MD) and master's degree from the University of Maryland University College. From 2008 – 2014, she was President of VGIF (the Virginia Gildersleeve International Fund), an international fund for women and girls. Eileen was a legal systems manager at the U.S. Justice Department. She now works part-time as a business analyst at the U, S. Consumer Product Safety Commission.



Susan Wierman is completing her 2-year term as Co-President of AAUW Maryland and is excited to start working with Eileen Menton on Communications. She has previously served in several leadership positions with the AAUW Baltimore Branch, including several terms as Branch

President and a few years as newsletter editor. Susan has been a part-time lecturer in Johns Hopkins University's Engineering for Professionals online program since 2018. She teaches about air quality management in a course for master's degree students. She holds a Master's and BA in Urban Planning from the University of Washington and a Certificate in Continuing Engineering Studies from the Johns Hopkins University. She has over 40 years' experience in air quality management, including serving for eight years as the Deputy Director of Maryland's air quality program and then leading a multi-state association of Mid-Atlantic state and local air quality agencies for over 20 years. In addition to AAUW, she is active in her professional association. Susan has made many good friends through AAUW and is strongly committed to AAUW's focus on equity in education and economic security, AAUW's research and leadership training for women and girls, and AAUW's role in building inclusive friendships.

Invitation to AAUW Maryland 2020 State Convention

The members of AAUW Anne Arundel County branch would like to invite you to historic Annapolis for the 2020 Annual State Convention. 2020 is the 100th anniversary of the 19th Amendment. We will celebrate the legacy of votes for women and look at the implications with a focus on how we can get more women to vote. In 2016, 63.6% of women voted. That's 73.7 million women. With a concerted effort, we can increase the percentage of women voters as they see how issues affect them at every level. In the days ahead, it may well be the votes of women, individually and collectively, that makes or breaks the outcomes of future elections.

Our festivities will begin with a **tour of the historic Maryland State House on Friday at 4:30 p.m.**, led by Maryland Senator Edward Riley. Our State House is the oldest state capitol in continuous legislative use and the only state capitol to have served as the nation's capital. Senator Riley led a very interesting tour for our branch members there last February.



After the tour, we hope you will join us in the dock area for dinner at 6 p.m. at Latitude 38. Late-comers can dine at the Federal House at 7 p.m. **Make sure to register early so that we reserve seats for you at dinner.** Dinner is at the expense of each individual diner.

You may want to come early on Friday, before the State House Tour, or stay an additional day in Annapolis.

March 20-22, 2020, is the city's weekend for celebrating Maryland Day (March 25) which commemorates the day settlers disembarked from two

small sailing ships, the Ark and the Dove, onto Maryland soil. From Friday through Sunday, **thirty historic sites in the area will be open for free or \$1 admission.** This includes the historic homes of three signers of the Declaration of Independence (the William Paca House, the Charles Carroll House, and the Chase-Lloyd House), the Hammond-Harwood House, the Banneker Museum and other sites in the downtown area that will be just opening their doors for the warmer seasons.



If you have time, you will not want to miss a walking **tour of the Naval Academy:** the Visitor Center is adjacent to the dock area and tours are led continuously (Friday, 10 a.m.-2:30 p.m.; Sunday, 12:30 - 2:30 p.m.; government-issued ID required). If you spend an extra day in the capital, you may wish to stay at one of the Historic Inns of Annapolis or book an extra day at Country Inn and Suites by Radisson and take advantage of their free downtown shuttle.

Annapolis night life includes many excellent restaurants, pubs, music venues and shops in the downtown area, on West St. and in nearby Eastport. See <https://www.visitannapolis.org/> for ideas.

Parking downtown can be expensive in the historic area, but there are two parking locations that are quite reasonable. Parking at the State Garage, located at the corner of St. John's Street and Calvert Street, is free after 6 p.m. on Friday through the entire weekend. Reasonable daytime parking is available in the lot

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behind the Navy Marine Corps Stadium on Taylor Avenue, with a convenient shuttle operating about every 20 minutes. The free Annapolis Circulator trolley shuttles visitors between the other downtown garages

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and the historic areas. Key locations are shown on the map, below.



CI&S: Country Inn & Suites

UU: Unitarian Universalist Church

TP: Taylor Ave Parking

P: Parking

SH: State House

FH: Federal House

L: Latitude 38

The convention itself (to be held Saturday from 8:30 a.m. to 4:30 p.m. at the Unitarian Universalist Church) will feature the theme of ***Winning the Vote! Using the Vote!*** After our keynote speaker, breakout sessions and lunch, our Maryland co-President, actress Kate Campbell Stevenson, will entertain, educate, and motivate us with her presentation *Amending America – How Women Won the Vote.*

We will also be hosting a **Silent Auction** with items donated by each of the branches as well as local merchants. The auction **will benefit the Women of Distinction Ceremony at the 2020 National Conference for College Women Student Leaders** held annually at the University of Maryland in College Park (May 27-30, 2020). The Conference attracts more than 1,000 female students from throughout the United States.

As the platinum sponsor of the Ceremony on Friday evening, AAUW Maryland names its own Woman of Distinction. This year we will award the honor to Dr. Yvette Myrick, from the Baltimore Branch. In past years we have honored Judy Carbone, Kate Campbell Stevenson, Barbara Fetterhoff, Janet Crampton, Jenny Forehand, Dr. Mary Grace Roman, Cleopatra Campbell, and Judy Carbone thanks to generous donations from AAUW Maryland members who contribute \$20,000 each year to sponsor the ceremony.

Our local committee is very excited and busy getting ready for this opportunity to share a weekend with you in our beautiful capital city!

Make Plans Now for the 2020 AAUW Maryland Annual Convention

Date and time: **Saturday, March 21, 2020, 8:30 am – 4:30 pm.** All members and the public are welcome!

Location: **Unitarian Universalist Church, Annapolis**

333 Dubois Rd, Annapolis, MD 21401

Breakfast, lunch, the day’s program, the business meeting and induction of officers will all be held at this location. Ample free parking.

Hotel: **Country Inn and Suites by Radisson**

2600 Housley Rd, Annapolis, MD 21401

Rate of \$114 per room for Queen Double or King. Call (410)571-6700 or go online to www.countryinns.com/annapolismd to reserve a room; use the code AAUW. Only fifteen rooms are blocked, so reserve early.

Hotel Amenities: Ample free parking. Free shuttle for guests to Annapolis locations within 4 miles after 4 pm. Complimentary Wi-Fi, refrigerator, fitness room, indoor pool and spa tub, buffet breakfast.

Friday Afternoon Tour: Maryland State House

100 State Circle
Annapolis, MD 21401
4:30 pm.

The tour will be led by Maryland Senator Ed Reilly who will meet us in the State House Lobby. Enter the State House from the rear (North St.) entrance. IDs and bags will be checked. Hotel guests can use the shuttle at 4 p.m. Others should consider using the shuttle to the State House from the parking area behind the Navy Marine Corps Stadium at 550 Taylor Ave.

Friday Night Dinner	Latitude 38	and	Federal House
	12 Dock St.		22 Market Space
	Annapolis, MD 21401		Annapolis, MD 21401
	6:00 pm		7:00 pm

Tables will be reserved, and we will order individually from the restaurant menu. Latitude 38 will cover 2 hours of garage or street parking, if you present your parking stub when given your bill. Dinner is at the expense of each individual diner.

AAUW State Convention
Saturday, March 21, 2020
Annapolis, Maryland

Winning the Vote! Using the Vote!



Our annual convention will celebrate and review the 100th anniversary of women’s right to vote in the US and will explore ways to encourage more women to use that vote. The seed for the first Woman's Rights Convention in the United States in Seneca Falls, New York was planted in 1840, when Elizabeth Cady Stanton met Lucretia Mott at the World Anti-Slavery Convention in London. The conference refused to seat Mott and other women delegates from the U.S. because of their sex. In 1851, Stanton met temperance worker Susan B. Anthony, and shortly the two would be joined in the long struggle to secure the vote for women in the U.S.

Finally, on August 18, 1920, the 19th Amendment to the Constitution was ratified. And on November 2 of that year, more than 8 million women across the United States voted in elections for the first time.

We will celebrate this legacy and look at implications of votes for women and focus on how we can get more women to vote in elections at every level. In 2016, 63.3% of women voted. That's 73.7 million women. With a concerted effort, we can increase the percentage of women voters as they see how issues at every level affect them.

So, the next time you hear political pundits discussing "the women's vote," bear in mind they're referring to a powerful constituency that numbers in the millions. As more and more female candidates forge their way onto local and national platforms, women's voices and gender-inclusive agendas are increasingly coming to the fore. In the days ahead, it may well be the votes of women, individually and collectively, that make or break the outcomes of future elections. We can help make that happen!

8:30 Registration & Continental Breakfast

9:00 Welcome – Susan Wierman and Kate Stevenson, Maryland Co-Presidents; Michele Hauf and Barbara Marder, Annapolis Co-Presidents

- 9:15 **Perspectives from Connie Morella**
- Ambassador Connie Morella served 8 terms in Congress as the US Representative from Maryland's 8th district. She remains active in national and international activities, and reminds us of the importance of women's voices in our national elected Congress. Attendees will have the chance to ask questions of Ambassador Morella.
- 10:00 **The Women's Vote: How Can We Make Our Voices Heard?**
- 10:30 Break
- 10:45 **AAUW: Our History, Our Mission**
- Kendra Davis, SVP, Advancement and Partnerships, AAUW
- 11:05 **Small Group Discussions**
- All small groups will deal with the overall issue of encouraging more women to vote.
- 12:00 **Small Group Report Out**
- 12:15 **Preliminary Business Meeting: Election of Officers**
- 12:30 Lunch and Networking
- 1:15 **Amending America: How Women Won the Vote**
- Kate Campbell Stevenson, Women Back to the Future
- 2:15 Break
- 2:30 **Notes on the Legislative Session**
- Erin Prangle
- 2:45 **State AAUW Business Meeting**
- 4:30 Adjourn

Presenters

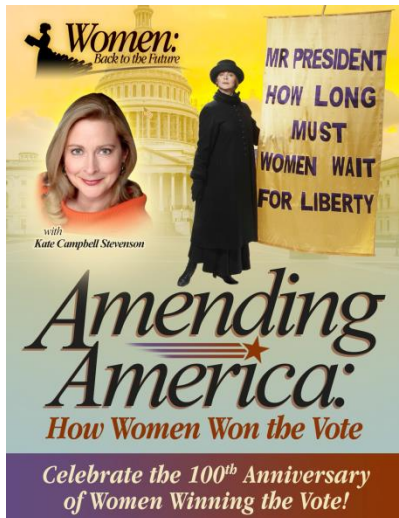
Connie Morella



Connie Morella represented Maryland's 8th congressional district in the United States House of Representatives from 1987 to 2003. She served as Permanent Representative from the U.S. to the Organization for Economic Co-operation and Development (OECD) from 2003 to 2007.

She is on American University's faculty as an Ambassador in Residence for the Women & Politics Institute. She was appointed to the American Battle Monuments Commission (ABMC) by President Barack Obama in 2010. She was recently honored by having the Bethesda Library renamed the Connie Morella library.

Kate Campbell Stevenson



Kate Campbell Stevenson combines over 35 years of professional experience in music, theatre and education to create Women: Back to Future leadership programs. She has starred in over 30 Broadway musicals produced in regional theaters across the United States, including Camelot, Carousel, My Fair Lady, The King and I, Show Boat, Music Man and I Do! I Do!, as well as performing in radio and TV commercials. In her series of one-woman shows Kate brings to life women leaders from history with “can do” attitudes along with contemporary women leaders in Science Technology, Engineering and Math. Kate captivates audiences from state and federal agency conferences to The National Theatre and The Office of the President in Washington, D.C.; from military bases and national convention halls to renowned college and civic auditoriums; from the poorest rural schools in South Carolina to the fanciest prep schools in LA.

Kendra Davis



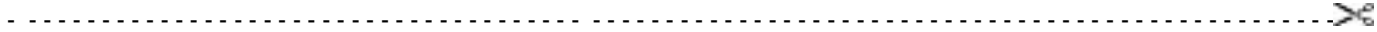
Kendra Davis is the senior vice president for advancement and partnerships at AAUW. She joined AAUW in February 2018 after serving as the vice president for external relations at Refugees International. Under her leadership the organization garnered its largest individual gift and experienced its most successful year of revenue generation in its 38-year history.

Kendra holds a BA in Slavic languages and literatures from Princeton University and an MA in Russian and East European studies from the University of Michigan.

Register Today for the AAUW Maryland State Convention

Click **here** (<https://www.eventbrite.com/e/2020-aauw-maryland-annual-convention-annapolis-march-21-2020-tickets-84473048161>) to register online at Eventbrite, \$59 by March 14.

Otherwise, complete the registration form below and send it with a check for \$55 (students, \$25), made out to **AAUW Maryland** no later **than March 9**, 2020, to: Janet Guthrie, 1020 Timber Creek Drive, Annapolis, MD 21403. Late registration is \$60 per person. For logistical information related to housing options, meeting venue, meals or anything else, please contact local arrangements chairs Laney Forge at laneyforge03@yahoo.com or Roxann King at roxann.king1@gmail.com.



Name: _____ Branch Affiliation (If applicable): _____

Address: _____

Phone: _____ Email: _____

(Email is required in order for us to coordinate dinner reservations.)

For voting purposes, please let us know if you hold a leadership role in AAUW:

State Officer: _____ (specify role)

Branch Officer: _____ (specify role)

- Check if you plan to attend the Tour of the State House at 4:30 p.m. on Friday.
- Check if you plan to attend dinner at Latitude 38 at 6 p.m. on Friday.
- Check if you plan to attend dinner at Federal House at 7 p.m. on Friday.
- Check box if you wish to opt-out of sharing your contact information in the list of conference attendees.

Cost:	
<input type="checkbox"/>	\$59 online using Eventbrite , or
<input type="checkbox"/>	\$55 by March 9
<input type="checkbox"/>	\$60 after March 9
<input type="checkbox"/>	Student \$25
Total Enclosed	\$ _____
Check made payable to <i>AAUW Maryland</i> . Mail to: <i>Janet Guthrie, 1020 Timber Creek Drive, Annapolis, MD 21403</i>	



The Marylander
 AAUW Maryland
 1343 Andre Street
 Baltimore, MD 21230

Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Our Vision: Equity for all.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status

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<p>March 21, 2020 – State Convention, Annapolis, MD</p>	<p>3 Legislative Update 3 Patient Centric Care Needed</p>
<p>August 26, 2020 - Women’s Centennial Summit in Annapolis, MD</p>	<p>4 Women’s Legislative Briefing 4 Lobby Day and MLAW Briefing 4 State College/University Coordinator Appointed</p>
	<p>5 Diversity and Inclusion Spotlight</p>
	<p>5 Branch News</p>
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