



Volume 89 #2 July 2020
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Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

President's Letter



Dear AAUW Maryland Members,

I want to express deep appreciation to the outgoing 2019-2020 AAUW Maryland branch leaders and state board members for their efforts and dedication to improving the

lives of women and girls in our great state. This has been a particularly challenging year, but AAUW Maryland is stronger than ever thanks to your hard work.

I specifically want to acknowledge our outgoing co-presidents Susan Wierman and Kate Campbell Stevenson who did a fantastic job fulfilling their duties with dedication and grace. Their service reminds me so much of what Eleanor Roosevelt once said, "For our own success to be real, it must contribute to the success of others." Susan and Kate are the best kind of leaders because they bring out the best in all of us. I am truly humbled to stand on their shoulders and will do my best to continue their work.

The COVID-19 pandemic has changed our lives forever. We've had to adapt how we work, worship, live, learn and socialize. It is concerning that we still do not know when we will be able to resume the activities we love like our in person branch meetings, book clubs, state conventions, and so much more. But, I have great faith in all of us to preserve and come through this stronger. We've learned that we can do more than we thought we were capable of by using technology to hold our branch and state meetings. Even when we go back to in person meetings, I will look to ways to continue using

technology so we can reach our members who may not be able to travel but want to participate.

I look forward to working with all of our branch leaders and the new state board during this challenging time to find new ways to build AAUW Maryland and meet the needs of all of our members.

Sincerely,
Erin Prangley
President, AAUW Maryland

Message of Gratitude

It has been a great honor for me (Kate) for the past two years serving as AAUW-MD Co-President with the gracious Susan Wierman. I'm extremely grateful to Susan for her professional organizational skills, dedication to AAUW and the ability to work together in a way that complimented our individual strengths. Our amazing state board worked as a team to move AAUW-MD forward. Thank you to our Program VP Tracy Lantz along with Pat Stocker who produced well thought out instructive programs to help us grow in our understanding of important equity and social issues and how to put that knowledge into action. As VP for Public Policy, Erin Prangley brought her incredible skills in navigating public policy on the state level, researching and writing compelling testimonies, representing us on the MLAW board and helping to mentor Kashay Webb from college intern to a full fledged Public Policy Co-VP! BRAVA! Thank you, Eileen Menton for being our stellar Communications Chair, keeping up our web site and Facebook page, producing the Marylander and sending out timely announcements helping to keep us informed...and now Zoom meetings! Great

Marylander

appreciation to Edie Allison, Secretary, for aptly recording minutes of all meetings, and to our Treasurer, Christine Schmitz, for your detailed financial accounting, and always keeping us on the up and up. We send much gratitude to Bea Dane, for her many years of diligence keeping track of our MD special funds and working with the branches and National reporting on the NCCWSL accounts. Thank you to Carol Mueller VP Membership for keeping track of our branch and on-line members. A special shout of appreciation to Jacki Gray who enthusiastically spearheaded our new Diversity and Inclusion Committee. Thank you to Terri Massie-Burrell for her leadership on CU, Diane Roca on By-laws, and Bernadette Low for heading up the Nominating Committee.

We're stepping down from the Co-President position but will continue to remain active in AAUW at all levels. In addition to serving for a year as Past President, I (Kate) plan on working with Public Policy, Diversity and Inclusion, and the Nominating Committees. The learning opportunities, long time friendships, and support found in AAUW are invaluable to both of us. What better way to contribute, learn and grow than working together with intelligent caring women to make a more equitable world, and lift up and empower the lives of women and girls!

In this crazy time of the Covid-19 Pandemic, major civil rights issues, and national elections- PLEASE BE SAFE, but stay *active* with the issues. There is much we can do from the comfort of our homes to be a part of the positive solutions to our country's challenges. Pick one or two (or more!) Silence is not a viable option. We encourage you to practice good self-care. Stay current on the issues. Reflect. Reach out to others. Listen—listen some more. Then—Make your Voices Heard—VOTE.

With solidarity and best wishes to the incoming board!

Kate Campbell Stevenson and Susan Wierman

2018-2020 AAUW-MD Co-Presidents

July 2020

AAUW Maryland's 2020 Annual Meeting went Virtual!

By Susan Wierman, Past Co-President

Our March 21 date for the 2020 AAUW Maryland Convention seemed right around the corner as we started hearing reports of this new virus, which seemed to be affecting many places but wasn't yet broadly distributed enough to be labeled a pandemic. Some of our members were presciently urging the leadership to postpone the convention, and we reluctantly agreed to do that as the Co-Presidents, the Program VP, and the Anne Arundel County Branch leaders met via phone on March 6. After confirming availability of the facility, we postponed our convention until June 27.

But even that was not to be. As the virus threat continued to materialize, on April 21 the AAUW Board made the decision to cancel the in-person convention. Consistent with guidance from AAUW headquarters, we scheduled a Zoom conference call on May 26 to fulfill AAUW MD's duty to hold an annual meeting of the membership and elect officers for the year beginning July 1. With regret, and with profound gratitude to the Anne Arundel branch members who had done so much to prepare for the meeting, we let go of the past and made the best we could of the situation.

It was gratifying to be able to see each other on line at the well-attended conference call on May 26. All active branches were represented; all officers were present. We overcame a few logistical challenges as the evening developed. It wasn't the same as sharing food, drink, and casual conversation; but it was still great to see each other, confirming our very existence and commitment to AAUW.

Many thanks are due to those who helped make that Zoom meeting work. Kate Campbell Stevenson chaired the meeting with Susan Wierman posting materials on the screen. Eileen Menton served as our Zoom administrator and posted materials ahead of time on the website for all to view. Diane Roca organized an official list of branch delegates as required by our Bylaws. Edie Alison prepared minutes with Raluca Rosca and Heather Reichert volunteering as readers.

Marylander

The delegates unanimously confirmed election the slate proposed by the Nominating Committee headed by Bernadette Low. Thanks to Pat Crane, Barbara Marder, Teri Bisceglia, and Edie Allison for serving on the Nominating Committee.

Those elected were: Erin Prangley, President; Tracy Lantz and Pat Stocker, Co-Vice Presidents for Program; Roxann King, Co-Vice President for Public Policy (for the remaining one year of Erin's term, with Kashay Webb); Dian Belanger, Vice President for AAUW Funds; and Eileen Menton and Susan Wierman, Co-Vice Presidents for Communications.

The reports of officers and committee chairs are posted on the AAUW MD website, and everyone is encouraged to review them. Carol Mueller recognized branches which had increased their membership, Bea Dane thanked all for contributing to AAUW and to the Maryland Woman of Distinction Fund, noting that additional funds are needed to provide full support for that honor in spring 2021. Christine Schmitz presented an update on expenses and revenues and shared a proposed budget for 2020-2021.

A follow-up conference call Board Meeting was held on June 18 to conduct the installation of new officers. All current officers attended. Former AAUW Maryland President Dorothy Fraquelli conducted the installation, Susan Wierman conducted the meeting, and Kate Campbell Stevenson concluded the meeting with an outstanding performance of a song commemorating women's suffrage. At that meeting congratulations were given on behalf of AAUW's national board to all AAUW MD members who have become Legacy Circle Members. The Board approved the budget for 2020-2021. We also heard a report from Jacki Gray, the Diversity and Inclusion Committee Chair for AAUW MD. A Bylaws Committee was formed to assess the need for changes in the State Bylaws. Diane Roca is leading that effort and welcomes suggestions and participation.

For more information, please don't hesitate to contact Susan Wierman and check the AAUW MD website.

Legislative Update

During this year's Legislative Session, AAUW MD worked in coalition with MLAW, participating in several

July 2020

coalition activities. Additionally, we made our top priority legislation to ban employers from asking applicants' salary history, and we organized an advocacy day in Annapolis to promote the bill.

Salary History Ban Enacted in Maryland



Years of AAUW MD advocacy contributed to passage of the salary history ban. The legislative sponsor (and AAUW member) Sen. Susan Lee never gave up! She had introduced the bill in several past legislative sessions. AAUW advocacy on this bill

spanned several sessions including written and oral testimony in previous years to gain support for the legislation by Kate Campbell Stevenson, Erin Prangley, and Anita Rosin. We relied heavily on AAUW national research (The Simple Truth about the Pay Gap) and policy staff support.

This session, we worked closely with Sen. Lee and Del. Karen Young to select the best legislators to meet with during the AAUW MD 2020 Advocacy Day. AAUW MD members Barbara Carter, Roxann King, Sally Morris, Patricia Crane, Rebecca Dreisbach, S. Monique Smith-Person, Bonnie Nicholson and Erin Prangley, all participated in the advocacy day, making dozens of meetings with House and Senate lawmakers. Additionally, hundreds of AAUW MD members sent emails in support of this session's legislation. The legislation passed the General Assembly and was signed into law by Governor Hogan.

Six of the nine AAUW MD's legislative priorities passed this session!

In addition to the salary history ban, AAUW MD contributed to the success of the following new laws:

- HB 4/SB 208: Requires a background check when buying a long gun from any private sales and permanent gifts of such guns. The buyer and seller must use a licensed dealer and pay \$30 background check fee. (Sen. Susan Lee/Del. Vanessa Atterbeary)
- HB 233/SB 212: Makes strangulation, a serious and potentially deadly physical assault often seen in domestic violence cases, a first-degree felony

assault under Maryland law. (Sen. Susan Lee/Del. Jesse Pippy/Del. Vanessa Atterbeary)

- HB 248/SB 210: This law clarifies “date rape” victims are eligible for a protective order against their assailant. (Sen. Jeff Waldstreicher/Del. Vanessa Atterbeary)
- HB 242/SB 206: The “True Freedom Act of 2019” allows courts to remove certain convictions such as drug possession and misdemeanor theft if they were a result of a victim’s human trafficker. It would also make the process of removing convictions easier by allowing a victim to petition to remove convictions without the approval of the State’s Attorney. (Sen. Susan C. Lee/Del. Vanessa E. Atterbeary)
- HB 246/SB 231: Amends Maryland’s current law to permit prosecution when someone solicits sex from a minor through a third party, such as by asking the child’s parent. (Sen. Susan Lee and Del. Jesse Pippy)

We were disappointed that three bills on our agenda did not pass this session:

- HB 590/SB 230. Would repeal the use of marriage as a defense to prosecution of some sex crimes. (Sen. Susan Lee/ Del. Charlotte Crutchfield)
- HB 839/SB 539. The Time to Care Act would establish a Family and Medical Leave Insurance Program making paid leave available to Maryland workers for up to 12 weeks following the birth or adoption of a child and when needed to provide care for a family member or oneself. The leave would be funded through an insurance pool, into which workers and their employers contribute. (Sen. Antonia Hayes/Del. Kris Valderrama)
- HB 608/SB 682: Would require a pre-release center for women, to prepare incarcerated women for reintegration into society including educational and wellness programs, family support, and counselling and substance abuse treatment. (Sen. Mary Washington/Del. Charlotte Crutchfield)

Want to get involved in the coming year?

- Sign up for Action Network (<https://www.aauw.org/act/two-minute-activist/>)
- Go to events
- Participate in AAUW MD legislative activities
- Join MLAW as a branch and/or individual (<https://mdlegagendaforwomen.org/join-mlaw/>)

For more information contact Kashay Webb (kashaywebb814 @ gmail.com) or Roxann King (roxann.king1 @ gmail.com).

Giving to Make a Difference, Now and for the Future

Dian Belanger, AAUW MD Funds Vice President

In this year like no other *ever*, AAUW—like every other institution and aspect of life—has been profoundly impacted by the coronavirus pandemic. AAUW Maryland, like our national organization, has had to postpone major events or cancel them altogether, while improvising new ways to stay connected and move our mission forward.

AAUW reluctantly canceled this year’s annual **National Conference for College Women Student Leaders (NCCWSL)**, disappointing about 800 budding women leaders from colleges across the country, who would, in normal times, come to Washington for three days of leadership training, inspiration, and networking.

Since 2011, AAUW MD has been the “Platinum Sponsor” of NCCWSL’s signature event, the always-thrilling Women of Distinction ceremony, held at the



Dr. Yvette Myrick

University of Maryland. For our annual donation of \$20,000+, we may name a Maryland Woman of Distinction; for 2020 she was to be Dr. Yvette Myrick, active member/leader of the Baltimore Branch and intentional role model and higher-education mentor. She is currently Dean of Adult Education at Colorado Mountain College in Glenwood Springs.

Marylander

So, we will hold over collected funds and continue to honor Dr. Myrick by contributing generously to make NCCWSL 2021 even more special.

I urge us to keep our fundraisers going and donations coming, to also sponsor more student leaders to attend, as compensation for this year's disappointment. Tomorrow's women leaders thank us with their enthusiasm and drive; they will do us proud. Please see <https://www.aauw.org/resources/programs/nccwsl/>.

Meanwhile, an easy and rewarding way to help ensure our organization's future is to consider AAUW in your estate planning. Becoming a member of the **AAUW Legacy Circle** can be as simple as including a gift in your will. Other types of legacy giving could include donating a life insurance policy, retirement plan, charitable trust, even real estate. There are no minimums and the paperwork is fast and confidential. Do check out more possibilities at <https://www.aauw.org/resources/member/support-aauw/leave-a-legacy/>. The application form is on Page 11 of this issue of the Marylander.

In addition to the Marylanders listed on Page 10, I am happy to report that Pat Stocker added AAUW to her will and is submitting the form.

Diversity & Inclusion Spotlight

By Jacqueline Gray, Diversity Chair, AAUW Maryland

The killing of George Floyd at the hands of Minneapolis police on May 25, 2020, led to national and international outrage that culminated in movements of protests worldwide, calling for justice and an end to systemic racism against people of color, particularly African Americans. AAUW's CEO, Kim Churches, put out a statement on June 2, 2020, addressing this incident. I am reprinting it again in this column with the hope that AAUW Maryland members and Officers will use Ms. Churches statement as a springboard for future discussions on ways to combat racism and inequality in America.

"During this troubling time in our nation's history, I hope you are being kind to yourself and others. It feels almost unbearable to witness the anger and anguish erupting in our cities as we also endure a relentless pandemic and economic downfall. The murder of George Floyd

July 2020

serves as a tragic reminder of centuries of racism, violence and lack of humanity for Black people. We join the country in mourning his loss as well as the deaths of Ahmaud Arbery, Breonna Taylor and countless other people of color who have been unjustly killed.

But while we are deeply sad, we mustn't feel helpless. Now is the time to fight for justice. Here are some suggestions for how to move forward:

Listen: *Understand that many Black and Brown people are struggling with enormous pain and despair. Open your hearts to them and listen when they speak — without expecting them to work for the benefit of your learning.*

Learn: *Read our [recent statement](#) highlighting AAUW's stand against racism and the [Washington Post article](#) by 2016–17 AAUW American Fellow alumnae Keisha Blain about the problematic history of policing in this country. AAUW will work to advance the systemic changes needed to create a [fairer criminal justice system](#) as a proud member of the Leadership Conference on Civil and Human Rights.*

Speak Up: *People of color often experience discrimination at the ballot box. This comes in the form of voting restrictions implemented under the guise of preventing "voter fraud," which is extremely rare. With a pivotal election ahead, persuading policymakers to [expand voting rights](#) is a powerful way to support marginalized communities. Other issues that disproportionately affect Black women and their families are student-loan debt, pay inequity and the lack of a livable minimum wage — all parts of AAUW's [2020 Gender Agenda](#) you can take action on.*

I'd also like to acknowledge that, as an organization, AAUW has its own work to do — and I'm committed to doing it. So I'll be listening, learning and speaking up right alongside you.

In solidarity and strength,

Kim Churches"

BYLAWS COMMITTEE

Diane Roca, Bylaws Chair

In the past several years, the AAUW Maryland bylaws have been modified periodically to conform with AAUW

Marylander

National bylaws, but it has been at least ten years since the last complete review. Four experienced and knowledgeable members have stepped up to create a Bylaws Committee: Janet Crampton (Kensington-Rockville), and Terri Massie-Burrell, Eileen Mention and Christine Schmitz (all members of the Baltimore branch). We also have two consultants, Dian Belanger and Angela Mickalide, who will offer advice and historical context. The committee met last month via videoconference and has started work on procedural questions that arose during the state online convention. We will continue to meet during the summer, reviewing all bylaws, and will present our recommendations to the board in the fall. Changes to the bylaws will be voted on by all members at the 2021 convention.

Have you noted any problems or issues regarding bylaws? The committee welcomes your suggestions. Are you interested in joining the committee? Please contact me. Diane Roca, Bylaws Chair, dbroca @ comcast.net 410-964-3523.

Branch News

Anne Arundel Branch

Greetings from the Anne Arundel Branch of AAUW! This has been an interesting time of adjusting to the new world of Corona Virus reality. We had many AAUW scheduled events planned after the New Year began and, like everyone else, had to get creative about making things happen.

We were so looking forward to the state convention in Annapolis to celebrate the 100th anniversary of women gaining the right to vote. Speakers, venues, tours, dinners and social events were ready to go, but then all events were cancelled because of the quarantine. We were eager to celebrate and share Annapolis and its history with other Maryland women, so we were disappointed we had to cancel. Hopefully another chance will come.

We have had several zoom events such as board meetings, branch meetings, voting and installation of

July 2020

new officers for the coming year... all of which have worked beautifully.

We have reworked our yearly book sale plans to enable us to continue to raise the money for scholarships. We will continue to collect books from the community by appointment only and have the sale in November if possible. We will hopefully raise enough to continue to give financial help again next spring to women in our county.

We miss seeing each other but we continue to connect through Zoom meetings and socializing virtually. We will carry on despite the challenges! The goal of supporting women in whatever way we can continues to be our mission.

Baltimore Branch

This spring, the Baltimore Branch met via Zoom in April and May. Our April meeting featured a Legislative Round-up with Delegate Robyn Lewis (Baltimore D-46) and Kashay Webb, State VP for Public Policy.

At our May meeting, we continued the tradition of having an AAUW Fellow speak. Jenny Trieu is a 2019 recipient of the Selected Professions Fellowship. She grew up in Southern California and was raised by immigrant parents from Viet Nam. She graduated from



Stanford in 2017 with a Bachelor's in Mechanical Engineering. After graduating, she pursued neuroscience research at UCSF Medical Center. Now, with the financial support of the AAUW fellowship, she is pursuing a Masters in Biomedical Engineering

at Johns Hopkins. Her gratitude drives her conviction that a career in medicine is how she can best honor the motivation and support she has received while pursuing her own passions.

We were pleased that both meetings were well attended – meeting or exceeding last year's "in person" meetings. The Branch board will be considering meeting plans for the coming year, including whether we should stream live events for those who can not attend in person.

Marylander

In June, the Baltimore Branch received its third star in AAUW Five Star National Recognition Program. It has received stars for Programs, Advancement, and Communications and External Relations. The remaining stars are Public Policy and Research, and Governance and Sustainability. We have found the 5-Star program a useful tool for setting branch goals.



Long time Baltimore Branch Honorary Life member Dorothy Krug died on June 10, 2020 at the age of 99. Dorothy graduated from Friends School of Baltimore and Goucher College. In 1943 she joined the, then, new firm of T.

Rowe Price, climbing from a secretarial position to become the first female Vice President of the firm. She retired in 1976 having served as in investment counselor, manager of the Personnel Department and as Vice President of the firm. She traveled the world, was a trustee of Goucher College and Lovely Lane Church. Dorothy was also active in many civic organizations, including the League of Women Voters and the College Club (aka AAUW Baltimore) and was a member of many arts organizations.

Gaithersburg Branch

2020 Book Sale Postponed

As with other branches, we were forced to make the difficult decision to postpone our wonderful used book sale usually held in the spring. The decision was spurred by the fact that our book sale venue is a retirement and assisted living facility, Asbury Methodist Village, in Gaithersburg. They decided to close the facility to outside groups and visitors, making it impossible to prepare for and hold the book sale there. Of course, no one would have attended anyway, given the known risks back in the spring.

We are still collecting books and have had many potential donors offer their collections. Many folks did A LOT of spring cleaning, including packing up many shelves of good books! If you have a large collection and would like to donate, please contact our Book Sale Chair, Liz Hessel at 301-840-1258 or liz @ meral.com. We hold out hope that we can have the sale as scheduled in **April 2021**, only 10 months away. 😊

July 2020

Branch Work Despite the Pandemic

The Branch board has held monthly meetings via conference call. The next meetings will be via the Zoom technology. And, we were able to hold our new officer election as an online 'survey' through Google docs. This has worked out very well for most of the members. Some who didn't have emails received paper ballots and return envelopes. We used the Google forms to obtain approval for our scholarship disbursements as well.

We were able to keep our monthly newsletter going, which helped keep the members informed about whether there would be in person meetings. It seemed a month-to-month option in the beginning. Of course, now the lack of in person meetings is a long-term proposition.

Pre-Pandemic Branch Meetings

Gaithersburg held five successful, in person meetings prior to the state stay at home order. Two of our five speakers were branch members, including a newly published author, Eloho Basikoro, PhD, who presented a summary of her newly published book, based on her dissertation, entitled "Pathologies of Patriarchy: Death, Suffering, Care and Coping in the Gendered Gaps of HIV/AIDS Interventions in Nigeria."

Our other speaker/member was Dr. Patricia Maclay. Patti is a current member of the Montgomery County Commission for Women. She is a retired physician who volunteers with many organizations including the Daughters of the American Revolution. Her presentation, "Choosing Wellness: Stress, Disease and Women" was quite well received.

We hosted our 2018/2019 scholarship awardees from Montgomery College and the Universities at Shady Grove. Our members really appreciated hearing from the students who have worked so hard to get to college and have impressive careers plans.

Our final in-person branch meeting included Ms. Tazeen Ahmad, is also a member of the Montgomery County Commission for Women. She is dedicated to addressing the childhood hunger situation in the County. Ms. Ahmad gave us a detailed account of her and her daughter's efforts to create a new 501(c)(3) called

Marylander

“Up 2 Us Foundation” (www.Up2Usfoundation.org) that now serves hundreds of food-insecure children in the county. It was a pleasure to hear from someone making a difference for families in our own community.

AAUW Gaithersburg plans to work out the process for including as many members as possible in Zoom calls and try to have ‘normal,’ but not normal, branch meetings starting in the fall. We want to maintain as much contact as we can with our wonderful members!

Howard County Branch

We held our annual Bookbash at Union Jack's Restaurant in Columbia, in the face of the virus in February where our members shared a number of books they "couldn't put down." We also swapped books and donated others to Gaithersburg's Branch for their annual book sale all while we enjoyed a delicious pub lunch. The attached photo shows from left to right Susan Hailman, Roberta Rood, Bea Dane, and Barbara Parker.



We were totally stoked to be sponsoring four women for NCCWSL this year, but as you know, it was cancelled.

We really don't have much to report in terms of how we are going forward. We are hoping to have a board meeting in July—outside, spread out on my deck—to discuss how we are going to deal with the effects of the Coronavirus pandemic and carry out our program. Alternatively, we will meet via Zoom just as our one group of Great Decisions is doing. We've had our major fundraiser—a Fashion Show—cancelled and we will likely not try to reschedule until Spring 2021. We may be able to push our Honorary Tea and fundraiser from October to early November, but again, it will depend on what turn the virus takes in the fall. We are hoping to hold our first branch meeting of the Fiscal Year and

July 2020

potluck dinner in September unless the church where we meet doesn't open by then or the guidelines change for group meetings. We all have to get more creative as we navigate these uncharted waters!

Kensington-Rockville and Bethesda-Chevy Chase Planning to Merge

Following a few months of conversations, leadership of the Kensington-Rockville and Bethesda-Chevy Chase Branches approved a plan to merge over the next program year. The new branch will be the MONTGOMERY COUNTY BRANCH. As of July 1, 2020, the two branches will embark on a test year by combining program and interest group meetings – but will not finalize the merger until 2021 to confirm that the merger meets the needs of both groups. They have worked with national AAUW to ensure that appropriate steps are taken to complete the merger and are confident that this will benefit both branches. Bylaws will be changed to reflect the new branch, and membership and finances will be consolidated. Ruth Spivack is president of the Kensington-Rockville Branch and Pat Stocker is president of the Bethesda-Chevy Chase Branch.

Nancy Grace Roman Honored

AAUW Maryland 2016 Woman of Distinction, Nancy Grace Roman has been honored posthumously by NASA. It is naming its next-generation space telescope currently under development, the Wide Field Infrared Survey Telescope (WFIRST), in honor of Dr. Roman, NASA's first chief astronomer, who paved the way for space telescopes focused on the broader universe.

The newly named Nancy Grace Roman Space Telescope – or Roman Space Telescope, for short – is set to launch in the mid-2020s. It will investigate long-standing astronomical mysteries, such as the force behind the universe's expansion, and search for distant planets beyond our solar system. Read more at: <https://www.nasa.gov/press-release/nasa-telescope-named-for-mother-of-hubble-nancy-grace-roman>

News from National

Eileen Menton, National Board Member

National Office Status

Since mid-March, the AAUW staff has been working remotely. They expect to continue to do so into the fall.

New Website

The new AAUW website was launched in early April. More changes can be expected in the fall with the replacement of various database. There is a video walkthrough of the system at <https://youtu.be/Cy582rZHVO4>

Here are direct links to a few of the mostly commonly requested information for members:

Membership Matters: A News Hub for Leaders - <https://www.aauw.org/resources/member/governance-tools/state-branch/membership-matters-a-hub-for-branch-leaders/>

Membership Services Database (MSD) - https://ww3.aauw.org/login/?redirect_to=/aauw_redirect/wp_redirect_msd.php. (**Note: Give a Grad a Gift has been discontinued.**)

Shape the Future Campaign - <https://www.aauw.org/resources/member/governance-tools/state-branch/shape-the-future-campaign/>

State and Branch Tools - <https://www.aauw.org/resources/member/governance-tools/state-branch/>

Programs (Get Empowered) – <https://www.aauw.org/get-empowered/>

Public Policy (Take Action) - <https://www.aauw.org/act/>

Research – <https://www.aauw.org/issues/>

Our History – <https://www.aauw.org/about/history/>

AAUW Webinars

This year, AAUW has launched two series of webcasts that are available on-line and live. The first is 2020 Vision – an opportunity to reflect on all of the progress we have made together and to stand strong for a fairer future. Topics have included:

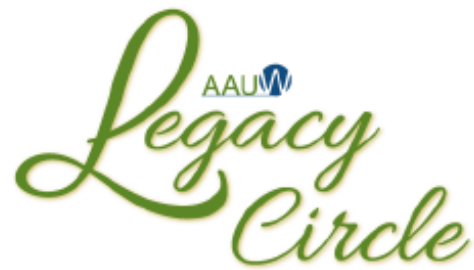
- town hall meetings with Board Leaders and with Kim Churches, the CEO;
- education and equity with Dr. Amaka Okechukwu, a 2017-18 AAUW American Fellow who is Assistant Professor of Sociology and Anthropology at George Mason University and author of ***To Fulfill These Rights: Political Struggle Over Affirmative Action and Open Admissions***;
- Mrs. America: Women’s Rights, Family Values and Politics with AAUW American Fellowship alumna Marjorie Spruill, Professor Emerita, University of South Carolina and author, ***Divided We Stand: The Battle Over Women’s Rights & Family Values that Polarized American Politics***; and
- an interview with Diane Rehm.

They are all available at

<https://www.aauw.org/resources/member/initiatives/2020-convening/>.

The second series is part of AAUWs’ outreach to individuals aged 20 -40. The Equity Network is advancing the conversation and leading the charge to achieve equity for all. The webinars cover equity and career development issues. Check them out at <https://www.aauw.org/resources/events/equity-network/events/>.

Notices of upcoming webinars are sent out by AAUW every week or two. Sign up to participate in alive “Zoom” session or watch past sessions on-line.

The logo for the AAUW Legacy Circle. It features the letters "AAUW" in a small, blue, sans-serif font above the word "Legacy" in a large, green, cursive script. Below "Legacy" is the word "Circle" in a smaller, green, cursive script.

THE AAUW BOARD OF DIRECTORS WISHES TO ACKNOWLEDGE AND
THANK THESE VISIONARY MARYLAND LEGACY CIRCLE MEMBERS

Dian O. & Brian C. Belanger

Jo Brooks

Sharon L. Camp

Janet W. Crampton

Patricia C. Crane

Gwendolyn Dungy

Julie Englund

Carol G. Graves

Tanya Hilton-Hall

Tracy K. Lantz

Eileen S. Menton

Betty Pike

Diane B. Roca

Carol Rognrud

Christine Schmitz

Karline K. Tierney



For more information on joining the AAUW Legacy Circle, please contact National Legacy Circle Team Liaison Kristin C. Moyer at kcmoyer65@gmail.com or (703) 242-6428. You may also contact AAUW Advancement Director Heather Miller at planned-giving@aauw.org or (202) 758-7766.

Legacy Circle Enrollment Form

The information you provide is confidential.

- I have included AAUW national in my estate plans by will, trust, retirement plan, beneficiary, or insurance policy beneficiary.
- AAUW may list my name as a member of the Legacy Circle in the AAUW annual report and other publications.
- I prefer that my name be kept confidential at this time. Please list me as "anonymous."

Today's date ____/____/____
 Name _____ Date of birth ____/____/____
 Street address _____
 City _____ State _____ Zip _____
 Branch or state _____ Phone _____
 Your signature _____

Optional additional information

Please fill in the information below to the extent that you are comfortable sharing. Any information provided is strictly confidential.

I have provided a gift through my estate plan using the following method:

- Will Revocable living trust Charitable gift annuity
- Retirement fund beneficiary Life insurance policy beneficiary Other trust

This gift is

- A percentage of the residuary of my estate, trust, or retirement plan, _____ percent
- A gift of a specific amount, \$ _____
- A gift of a specific asset

Please add any other details you wish to share: _____

Thank you for your commitment to and support of AAUW.

Return this form to
 AAUW Development Office
 Planned Giving
 1320 L St. NW, Suite 1000
 Washington, DC 20005

If you have questions, contact the planned giving department at 877-357-5587.

The information about your planned gift is confidential, nonbinding, and for internal accounting purposes only.

Suggested language for bequests

If you are considering a bequest to AAUW, here is some suggested wording for your attorney:

After fulfilling all other provisions, I hereby give, devise, and bequeath to AAUW (Federal Tax ID #52-6037388), a charitable organization duly existing under the laws of the District of Columbia and located at 1320 L St. NW, Suite 1000, Washington, DC 20005, _____ percent of the rest, residue, and remainder of my estate (or \$ _____ if specific amount) to be used in the areas of greatest need as the board of directors may determine.





The Marylander
 AAUW Maryland
 1343 Andre Street
 Baltimore, MD 21230

Our Mission: *To advance gender equity for women and girls through research, education, and advocacy.*

Our Vision: *Equity for all.*

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status

Calendar	Contents
<p>Check back with the AAUW Maryland Website (https://aauw-md.aauw.net/) for 2020-2021 meeting dates.</p>	<p>Page</p> <ul style="list-style-type: none"> 1 President's Letter 1 Message of Gratitude 2 AAUW Maryland's 2020 Annual Meeting went Virtual! 3 Legislative Update 4 Giving to Make a Difference, Now and for the Future 5 Diversity and Inclusion Spotlight 5 Bylaws Committee 6 Branch News 9 News from National 10 Maryland Legacy Circle Members 11 Legacy Circle Application