



# The Marylander

Volume 90 #3 August 2021

President, Erin Prangley

Susan Wierman, Editor

<http://aauw-md.aauw.net>

email: [aauw-md@aauw.org](mailto:aauw-md@aauw.org)

*Mission: To advance gender equity for women and girls through research, education, and advocacy.*

## September 18 AAUW MD Fall Meeting

9:30 am – 3:00 pm

**Notre Dame of Maryland  
University, Baltimore**  
Fourier Hall, Room 103

**Our speaker will be Dr. Leshell Hatley,  
Director of STEM Programs for AAUW**

Registration cost: \$30 if received by  
September 10. \$35 after September 10. Fee  
includes morning beverage and lunch.

**Please attend only if you have been  
vaccinated! Masking required.**

**Register now!**  
**See below for details.**



## AAUW MD Officers & Committee Chairs

Erin Prangley,\* President

Tracy Lantz\* and Pat Stocker,\* Co-Vice Presidents for  
Program

Dian Belanger,\* Vice President for AAUW Funds

Eileen Menton\* and Susan Wierman,\* Co-Vice  
Presidents for Communication

Roxann King and Debby Chessin, Co-Vice Presidents  
for Public Policy

Christine Schmitz, Vice President for Membership

Edie Allison, Secretary

Carol Mueller, Treasurer

Jacki Gray, Chair of Diversity and Inclusion

Diane Roca, Chair of Bylaws Committee

Terry Saylor, Archivist

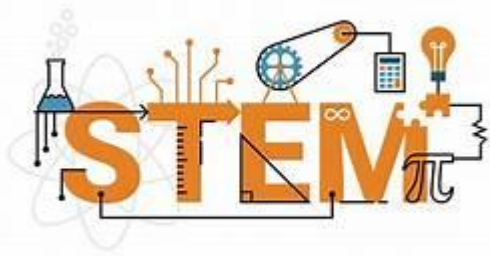
**\*Terms of officers marked with an asterisk expire at  
the end of June 2022.**



## 2022 Nominating Committee Seeks Volunteers

If you are interested in becoming an officer in AAUW Maryland, or you would like to suggest others who might be, please reach out to members of the 2022 Nominating Committee. They are charged with identifying nominees for **AAUW MD President, Program Vice President, Communications Vice President, and Vice President for Fundraising**. Members from any branch are eligible for nomination, so don't be shy! The 2022 Nominating Committee members are:

- Kate Campbell Stevenson – Kensington-Rockville Branch
- Jacki Gray – Baltimore Branch
- Tracy Lantz – Anne Arundel Branch
- and Pat Stocker - Bethesda-Chevy Chase Branch



## **AAUW-MD Fall Meeting – September 18, 2021**

**Notre Dame of Maryland University**

**Fourier Hall, Room 103**

**4701 North Charles Street**

**Baltimore, Maryland 21210**

### **STEM: HOW AAUW IS WORKING TO CLOSE THE GENDER GAP**

#### **Morning Program**

**9:30 am – Registration and coffee**

**10:00 am – Noon: Our Featured Speaker will be**

**Dr. Leshell Hatley, Director of STEM Programs for AAUW**



The Science, Technology, Engineering and Math (STEM) fields will account for some of the fastest growing — and highest paying — jobs of the future. Yet girls and women are still not on par with boys and men in preparing for these fields. Women make up only 28% of the STEM workforce. We will explore some of the causes for this gap and some actions that can be taken to encourage women to pursue careers in STEM fields, careers that are generally among the highest paid. Leshell Hatley, Ph.D. is the first Director of STEM Programs at AAUW.

Our speaker is a passionate computer engineer, educator, and researcher who continuously combines these three attributes to create innovative approaches to teaching STEM concepts to students between the ages of 3 and 73. With over 20 years of teaching experience, she led teams of enthusiastic students, dedicated volunteer instructors, and teams of engineers with nationally recognized success.

#### **Lunch Break**

**Noon – 1:00 pm**

**Box lunches will be provided and are included at no additional charge.**

**Please note any dietary restrictions on registration form.**

### **Afternoon: AAUW Maryland Business Meeting**

**1:00 – 3:00 pm**

#### **Logistics**

**Please attend only if you have been vaccinated!** Depending on the restrictions in place at the time, we expect masks will be required, so please bring yours. Room setup will allow for distancing. Check the website and your email for updates.

**Registration cost per participant:** \$30 until September 10; \$35 after September 10. See form p. 11.

**Directions to Notre Dame of Maryland University**  
**4701 North Charles Street | Baltimore, Maryland 21210**  
**Fourier Hall, Room 103**

**By car from the north**

Take the Baltimore Beltway (I-695) to North Charles Street (exit 25).  
 Drive 4.6 miles south on Charles Street to the University entrance on the left,  
 immediately past Homeland Avenue but before Cold Spring Lane.

**By car from the Inner Harbor**

Take I-83 north 4.4 miles to Cold Spring Lane east (exit 9A).  
 Drive 1.3 miles on West Cold Spring Lane and  
 Turn left onto North Charles Street.

The University entrance is .4 miles on the right.

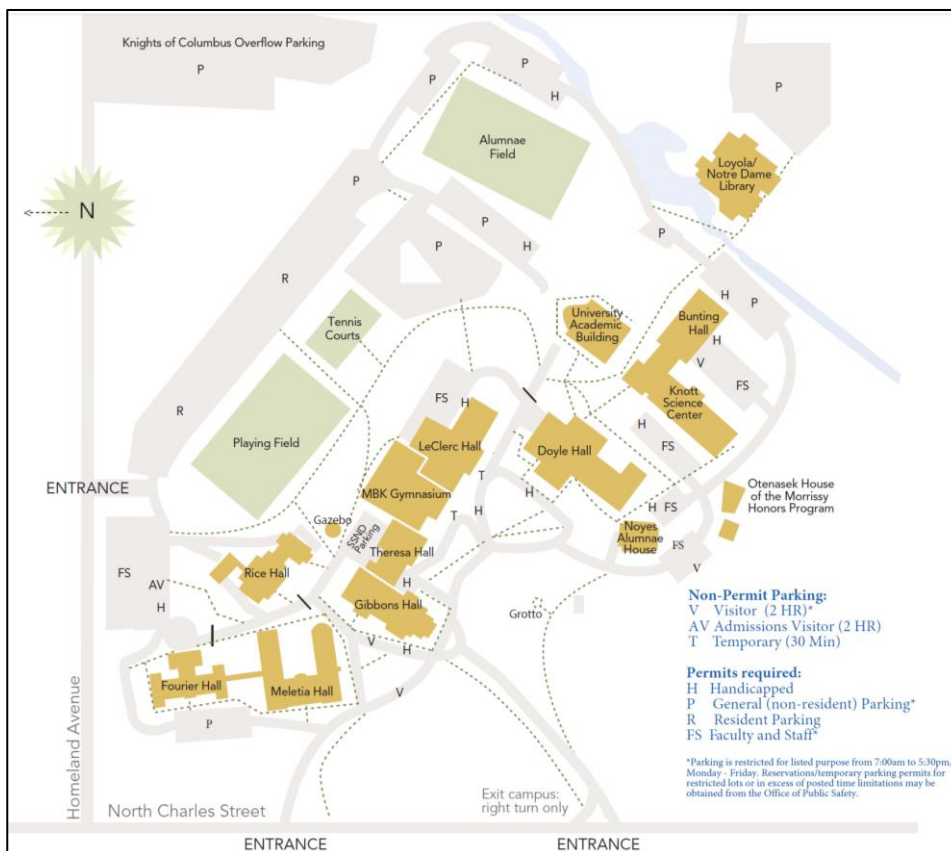
See the map below—drive around to your left after you enter the campus to find Fourier Hall.

Two hotel options in case you'd like to spend the night nearby:

Delta Hotels by Marriott, North  
 5100 Falls Road, Baltimore, MD 21210  
 (410) 532-6900

Sheraton Inn, Baltimore North, Towson  
 903 Dulaney Valley Road, Towson, MD 21204  
 (410) 321-7400

-----**Map of Notre Dame of Maryland University**-----  
<https://www.ndm.edu/sites/default/files/pdf/campus-map-directions.pdf>



Please note that North is to the left. Charles Street (at the bottom of the map) runs North and South. Homeland Avenue (at the left edge) runs East from Charles along the North side of campus.

**Fourier Hall is at the lower left (Northwest) corner of the map.**  
**The meeting will be in Room 103.**

**There is a drop off area in front of the building, but parking there is very limited.**

**Signs will be posted on September 18**

**Register by September 10.**  
**See form on last page.**

## Updates & Announcements



### **NCCWSL 2022: AAUW Maryland's Woman of Distinction: Who will she be? Well, that's up to you!**

*By Dian Belanger, AAUW MD Funds Vice President*

But first: After a brief but thoughtful discussion at the summer board meeting, the attending leaders voted with conviction and without dissent to pursue platinum sponsorship of AAUW's 2022 National Conference for College Women Student Leaders, provided the event will be held, as now planned, at the University of Maryland.

That means, as we have successfully done since 2011, AAUW Maryland, our branches, and individual members will again raise and donate \$20,000 to support NCCWSL's highlight experience, the Women of Distinction event. Here, hundreds of student leaders from around the nation meet, hear the stories, and are inspired by a small select group of diverse women who have succeeded in their professional endeavors, often against great odds.

For our largesse, AAUW Maryland gets to name our own Woman of Distinction, who will tell her story and offer her advice to the assembled young women. If past is prologue, she will sparkle and be received like a movie star.

So. Now it's your turn. Please help us determine our next Woman of Distinction! Send the full name of your choice, with brief pertinent biography and your personal statement of justification, to [dobelanger@comcast.net](mailto:dobelanger@comcast.net). Your entry(ies) must be received by August 30 to give the WoD committee time to review submissions and recommend an honoree, whose name will be presented for approval at the AAUW Maryland Fall Conference on September 18. As you ponder possibilities, think:

- ✓ Will she and her story inspire the young women leaders?
- ✓ Do we know her? Will she inspire us and others to contribute to the WoD fund in her name?
- ✓ How effectively has she served/promoted AAUW Maryland and its priorities?

Thank you for spreading the message, encouraging nominations, and making your own.



### **Membership Report**

*By Christine Schmitz, AAUW MD  
Membership Vice President*

A reminder to all members that the new fiscal year for AAUW

began July 1, 2021. If you have not renewed your dues, please do so by going on-line to [www.aauw.org](http://www.aauw.org) log in, click on Membership, and go to the Membership Database.

You should have received an email from your Branch Treasurer with your membership information and instructions.

- Your membership helps train millions of women to negotiate higher salaries and benefits.
- Your membership supports state and local fair pay legislation to ban the use of salary history in hiring.
- Your membership develops more women leaders through workshops and conferences.
- Your membership funds the research that informs national conversations on gender pay and other issues.

For these and many other reasons, thanks for your support of AAUW. I hope you will renew today.

For those of you who may be unable to participate in a local branch due to travel constraints, we do have an On-line Branch which you may join. You

might consider joining the Online Branch in addition to your local branch. The On-line Branch is currently seeking someone who would like to take a leading role in this fairly new venture. This is a great opportunity to be part of a Branch without leaving your home. If you think you might be interested in this position, please reach out to me.

If you need assistance or want to help someone join, please contact me at  
Christine.schmitz@glassjacobsonia.com.



### **Diversity & Inclusion Spotlight**

*By Jacqueline Gray, Chair –  
Diversity & Inclusion, AAUW  
Maryland*

Dear fellow AAUW Maryland members and local branches. Below are highlights of diversity and inclusion events held by AAUW branches nationwide that you may find interesting.

#### **Addressing Racist Attacks on Asian and Pacific Island Populations**

To shed light on the recent wave of racist attacks on Asian populations, Cyndi Shanahan, Diversity Chair for AAUW, VA. shared resources that address this problem. These resources can be found at the following website:

<https://www.onlinemswprograms.com/resources/how-to-be-an-ally-to-asian-pacific-islander-communities/>

Cyndi also shared that there is a book club kit with discussion questions for IBRAM X Kendi's best-selling book, *How to Become an Anti-Racist*, that contains discussion questions that may be helpful in understanding topics dealing with racism.

#### **AAUW Michigan Book Club Discussion, *Biased: Uncovering the Hidden Prejudice***

AAUW Michigan hosted a book club discussion of the book, *Biased: Uncovering the Hidden Prejudice*, by author, Dr. Jennifer Eberhardt, PhD (Author). The book highlights racial bias that occurs in neighborhoods, schools, the workplace, the penal system, and other places. The author also provides written tools to assist the reader with understanding and addressing racial bias.

#### **AAUW Lake Sumter Branch in Florida Held its 10th Open Forum Discussion on Racism in May 2021.**

Multiple topics were discussed during the forum including anti-racism, implicit bias, microaggression, systemic racism in housing and voting rights. The forum is available for viewing on YouTube and can be found by going to <https://youtu.be/DwPeHgD-ZHA> or accessed by typing in Discussion 10 – Open Forum in the YouTube search box.

#### **UPCOMING EVENTS IN AUGUST 2021**

**Women's Equality Day – August 26, 2021.** Special events are being planned across Maryland in August in honor of Women's Equality Day. AAUW Garrett County is the lead sponsor for the Women's Equality Day celebration to be held at Sang Run State Park on Saturday, August 28, 2021. A performance of the Women's Monologues will take place which portrays women suffragists in Maryland's history.

Let's all support the Garrett County Branch by attending this special celebration. For more info, go to [garrettcountry-md.aauw.net](http://garrettcountry-md.aauw.net) or on Facebook (@aauwgcbranch).

#### **DIVERSITY & INCLUSION RESOURCES AVAILABLE**

Maryland Branches in need of assistance launching Diversity, Equity and Inclusions events and activities, please feel free to reach out to me. I am happy to assist. I can be reached at [jgray90210@aol.com](mailto:jgray90210@aol.com).





## Records Management – or – Your Branch DNA

*By Terry Saylor,  
AAUW MD Archivist*

Are you a fan of “Finding Your Roots” or “Who Do You Think You Are”? If so, you are familiar with the many kinds of records available to trace a family history. Can you find your branch’s roots? Does your branch have a Branch Historian?

Are your Member Directories, Newsletters, Branch and Board Minutes gathered in one place for future reference? If not, future members will not know how your branch began, who were its members, what important events occurred over the years, and what documents tell your story.

Branch and State record keeping provides many benefits to our organization.

The State records are maintained at The University of Maryland Libraries Special Collections in College Park. Here anyone can research our history from 1942 forward, review Presidents’ files, discover what topics were studied over the years, see Convention records and photographs. Many of the branches that have dissolved or merged records are held there also.

Perhaps yours are being kept locally and are maintained regularly. If not, consider gathering all those documents, correspondence, photographs, and memorabilia together and locating them in one place for future and current reference.

Here are some links to help you get started or to help you refresh your files:

[Records-Management-Manual-for-AAUW-States-and-Branches.pdf](https://www.aauw.org/app/uploads/2020/04/Records-Management-Manual-for-AAUW-States-and-Branches.pdf)

<https://www.aauw.org/app/uploads/2020/04/Records-Management-Manual-for-AAUW-States-and-Branches.pdf>

[Collection: Maryland Division of the American Association of University Women \(AAUW\) records | Archival Collections \(umd.edu\)](https://archives.lib.umd.edu/repositories/2/resources/967)

<https://archives.lib.umd.edu/repositories/2/resources/967>

[Collection: American Association of University Women \(AAUW\), Kensington Branch archives | Archival Collections \(umd.edu\)](https://archives.lib.umd.edu/repositories/2/resources/1292)

<https://archives.lib.umd.edu/repositories/2/resources/1292>

[Collection: American Association of University Women, College Park Branch \(AAUW\) records | Archival Collections \(umd.edu\)](https://archives.lib.umd.edu/repositories/2/resources/996)

<https://archives.lib.umd.edu/repositories/2/resources/996>

If you want some assistance or have records you would like deposited at The University of Maryland, please contact Terry Saylor (Anne Arundel County Branch Historian and AAUW State Archivist) at [saylerterry2@gmail.com](mailto:saylerterry2@gmail.com)





## Branch News

### Garrett County Branch

AAUW-Garrett Branch has had a busy summer, beginning with our Annual Meeting in the Tamarack Pavilion at Deep Creek State Park, where we could be outside and as COVID safe as possible. It was a wonderful time being together in person for the first time in about 18 months. We welcomed some of our newest members, re-elected our officers, and talked about all that was planned for the summer.

The End-of-the-Line Bookstore, which is expertly administered by Branch VP, Linda Carr, opened after having been closed last summer due to the pandemic. If you haven't been at the End-of-the-Line Bookstore while visiting the Deep Creek Lake Area, you must make it a priority on your next visit! Open on select days May-October, it is in an old boxcar at the Oakland Train Station. Volunteers, most representing AAUW, take donations of gently used, sellable books and sell them for no more than \$1 each. Proceeds are divided according to volunteer hours between AAUW-Garrett Branch and the local Girl Scouts Troop #55004. It is AAUW's primary fundraiser for our scholarships and other service projects. So far in the 2021-2022 year, we have given out 4 scholarships and hope to beat our 12 scholarships awarded in the last year.

Additionally, AAUW-Garrett Branch partnered with the Maryland Women's Heritage Center to provide a history display on Women's Suffrage and the passage of the 19th Amendment at Mountain Lake Park's Victorian Chautauqua celebrations, held the weekend of July 10th. Exhibits included MWHC's Maryland Suffragists panels, a display provided by the National Archives, and the Centennial Suffrage Exhibit. It was a wonderful weekend!

Many of these materials will also be on display for the **Women's Equality Day (WED) Celebration**

events going on across the state. AAUW-Garrett Branch is taking the lead in organizing our WED2021 event on **August 28th at Sang Run State Park**. We will present our production of the "Women's Monologues: Maryland Suffragists" highlighting 11 suffragists from history, including 3 who lived in Garrett County. There will also be a re-dedication of the 1872 Sang Run Election House, which was operational until 1972 and has recently been renovated. The emphasis of the day will be celebrating our suffrage history and committing women to vote in every future election.

JOIN US FOR A COMMEMORATION OF THE 19TH  
AMENDMENT GRANTING WOMEN THE RIGHT TO VOTE

## WOMEN'S EQUALITY DAY 2021 GARRETT COUNTY

- Presentation of the Women's Monologues: Maryland Suffragists
- Historic tableaux and photo opportunities
- Dedication and tours of the restored 1872 Sang Run Election House
- Children's face painting and other family-friendly activities
- Sale of baked goods, beverages, and other snacks
- Register to vote!

#### SPONSORED BY:

AAUW-Garrett Branch; Civic Club of Oakland; Garrett County Commission for Women; Garrett County Democratic Women; Garrett County Republican Women's Club; Youghiogheny Glades Chapter, NSDAR; and the Maryland Park Service/DNR

**SATURDAY, AUGUST 28, 2021**  
**11:00 AM - 2:00 PM**  
**SANG RUN STATE PARK**  
3735 Sang Run Rd, McHenry, MD



[facebook.com/events/462827897678575](https://facebook.com/events/462827897678575)



More information can be found on our AAUW-Garrett Branch Facebook page. If you are interested in any of our activities, please do not hesitate to reach out to AAUW-Garrett Branch President Judy A. Carbone at 301-616-5036 or [judy@corgi-cottage.com](mailto:judy@corgi-cottage.com)

## Howard County Branch



*Diane Roca, Missy Matthey, Beth Hayden, Bea Dane, and Suzanne Soules at Howard Community College*

We've had a few activities this summer most of which have focused on community outreach with regard to race, equity and inclusion while improving AAUW name recognition in the community. We held a discussion on the book, *So you Want to Talk about Race* by Ijeoma Oluo and watched a short video by Phil Vischer called *Holy Post - Race in America*. Discussions led to putting ideas into three categories: Reflection/Learn More, Action, and Advocacy. We are hopeful that we can hold our first in-person Branch meeting September 14th where we will break into groups aligned with these categories to further our discussions and activities.

Howard Community College serves the needs of our diverse population with over 14,000 students. Our Branch has supported these students with scholarships since our branch's founding. Since 2016 we have contributed over \$30,000 to women students who are typically single mothers earning a degree so they can better support their families.

This summer the college worked with us to design a plaque to recognize AAUW Howard County's contributions to scholarships. The plaque was mounted outside of the Allied Health Chemistry Lab in the state-of-the-art Science, Engineering and Technology (SET) building.

On August 2, the current Branch President, Beth Hayden, and two former Branch Presidents, Bea Dane and Diane Roca, were on hand for the official plaque hanging. They were joined by our Branch Education Committee VP, Suzanne Soules, and the Executive Director of the Education Foundation, Missy Matthey.

Regards,

Beth Hayden, President

## AAUW National Update



*By Eileen Menton, AAUW Board Member*

### **AAUW CEO Transition –**

AAUW CEO Kim Churches will be leaving AAUW on October 1 and moving to The Washington Center for Internships and Academic

Seminars (TWC) as its fourth president effective Oct. 18. The Washington Center is the largest and most established student internship program in Washington, D.C. She will be the first female chief executive officer in TWC's 46-year history.

While the Board searches for a new CEO, Gloria Blackwell, Executive Vice President and Chief Program Officer, and Shannon Wolfe, Managing Director and Chief of Staff, along with the senior staff will be key leader colleagues during the transition.

### **The Impact of Systemic Racism on the Pay Gap –**

A new supplement to AAUW's [Simple Truth report](https://www.aauw.org/resources/research/simple-truth/) [https://www.aauw.org/resources/research/simple-truth/] examines how decades of systemic racism—including discriminatory employment



practices, inadequate legal protections and persistent stereotypes—have contributed to a gender pay gap that remains far wider for women of color than for white women.

Black Women's Equal Pay Day was on August 3, compared with March 24 for all women. The analysis provides excellent insight on the challenges Black women face in the fight for equity. Consider that:

- Over a 40-year career, Black women lose almost \$1 million to the wage gap.
- Despite providing essential services during COVID-19, Black women are paid less than their white counterparts.
- It takes the typical Black woman 19 months to be paid what the average white man takes home in 12 months.

Learn more about [Black women and the pay gap](https://www.aauw.org/resources/article/black-women-and-the-pay-gap/) [https://www.aauw.org/resources/article/black-women-and-the-pay-gap/].

### Watch New Video on the DEI Toolkit, Featuring Easton Branch Member Constance Hope –

#### [DEI Toolkit: Understanding Diversity, Equity and Inclusion](https://www.youtube.com/watch?v=2FPD673lppo&t=1215s)

[https://www.youtube.com/watch?v=2FPD673lppo&t=1215s].

AAUW's Diversity, Equity and Inclusion Plug and Play Programming is a way to help branches create programming and events. Join national Inclusion & Equity Committee members to discuss our newest Plug and Play Program, Understanding Diversity, Equity and Inclusion, to learn about key terms and concepts to help you create branch programming to achieve your equity and inclusion goals.



All AAUW webinars are available on the [AAUW website](https://www.aauw.org/resources/programs/webinars/)

[https://www.aauw.org/resources/programs/webinars/]

and on [AAUW's YouTube](https://www.youtube.com/c/AAUW/videoschannel) channel

[https://www.youtube.com/c/AAUW/videoschannel]



#### AAUW Leader Essentials

AAUW resources includes dozens of Leader Essentials, how-to resources that help you build the necessary skills to be an effective leader and advance AAUW's mission. Leader Essentials include step-by-step processes, tips, and tricks for doing everything from recruiting new members to planning programs and developing future leaders. You can also find the tool kit for your leadership role. See <https://ww3.aauw.org/what-we-do/member-leadership-programs/>.

**Editor's Note:** Check your email and the AAUW MD website for up-to-date information as the date for the Fall Meeting approaches. AAUW MD's President and Program VP's will be working with the Baltimore Branch team to fine tune final arrangements and follow pandemic guidance.

## Status of Women in Maryland

The Maryland Commission for Women published *Maryland Women: A Status Report*, available at [https://dhs.maryland.gov/documents/MD-Women-A-Status-Report\\_FIN-2.pdf](https://dhs.maryland.gov/documents/MD-Women-A-Status-Report_FIN-2.pdf). Here are some of the findings:

- A gender-based wage gap persists and is especially significant for women of color.
- 60% of all minimum wage earners are female.
- Almost 1/3 of all employed women in Maryland work in health care or education.
- Childcare costs represent a huge, and for many, unsustainable percent of working mothers' incomes.
- More than half of all community college presidents but only 27% of the presidents of four-year colleges and universities in the State are women.
- In both public and private colleges and universities, as the faculty rank increases, the percentage of women decreases.
- Women make up more than half the faculty of community colleges, but men are more than half the faculty at four-year colleges and universities.
- Among those incarcerated in the State's prisons, men far outnumber women.
- In 2019, there were 36,499 reported cases of domestic violence in the state and 19 women were killed that year.
- More women than men have been diagnosed with COVID, more men have died of the disease.
- There is a significant disparity in infant mortality in the State, with infants born to African American mothers dying at a rate of 10.4 per 1000 births in the state, while for both

white and Hispanic newborns, the rate is less than 4 per 1000 births.

- Only three of Maryland's 24 major jurisdictions are headed by women.
- Only 76 of the 188 seats in the Maryland General Assembly are filled by women.
- There are no women among the 10 legislators representing Maryland in the U.S. Congress and Senate.

Next, the Commission will study and report on how the pandemic has affected women and the challenges they face as society recovers. To participate in a survey as part of this study, go to <https://dhs.maryland.gov/maryland-commission-women/>

## Visit The Harriet Tubman Underground Railroad Byway

The Harriet Tubman Underground Railroad Byway was designated as one of the best driving tours in the nation in 2009 by the Federal Highway Administration for its scenic beauty and significant history.

In addition to recounting Harriet Tubman's remarkable life story, the Byway reveals the story of slavery and the pursuit of freedom on the Eastern Shore of the Chesapeake Bay. It weaves through a rare landscape, virtually unaltered for more than a century.

The Harriet Tubman Underground Railroad Byway has been updated with new augmented reality and virtual reality experiences that bring to life the powerful stories connected to four of the sites. With the free audio guide, you can embark on this dramatic tour along the byway on Maryland's Eastern Shore, exploring landscapes that Tubman knew as an enslaved woman and from which she fled as a young woman.

(This information excerpted from the Maryland Department of Natural Resources website for Maryland State Parks.)



## Registration Form

Online registration via Eventbrite is available here:

<https://www.eventbrite.com/e/aauw-maryland-fall-meeting-tickets-165532045805>

Or...copy, complete and send this registration form along with a check made out to AAUW Maryland to Michelle Evans, 7900 Elmhurst Ave, Baltimore, MD 21234

Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Branch (if member): \_\_\_\_\_ Current State and Branch Office(s) \_\_\_\_\_

\_\_\_\_ Yes or \_\_\_\_ No: Do you give permission to share our contact information with other attendees?

Choose one sandwich for boxed lunch:

\_\_\_ Grilled Chicken Powerhouse w/hummus & veggies on gluten-free ciabatta.

\_\_\_ Vegetarian Powerhouse w/hummus on gluten-free ciabatta.

\_\_\_ Turkey breast & cheddar on marble bread.

\_\_\_ Rainbow vegetable wrap w/goat cheese crumbles.

\_\_\_ Notre Dame Club: Roast turkey-bacon-cheddar w/caramelized onions, tomato spread, white bread

\_\_\_ Check for \$30 made payable to **AAUW Maryland** is enclosed. (After Sept. 10, pay \$35.)



*"I still remember asking my high school guidance teacher to take a second year of algebra instead of a fifth year of Latin. She looked down her nose at me and sneered, 'What lady would take mathematics instead of Latin?'"*

Nancy Grace Roman, AAUW member and  
"Mother of the Hubble Telescope"

**Nancy Grace Roman was one of the AAUW Maryland Women of Distinction honored at a past National Conference for College Women Student Leaders (NCCWSL). The AAUW Women of Distinction Program** pays tribute to women leaders who have made extraordinary accomplishments in their professions or communities.



The Marylander  
AAUW Maryland  
1343 Andre Street  
Baltimore, MD 21230

**Our Mission:** To advance gender equity for women and girls through research, education, and advocacy.

**Our Vision:** Equity for all.

*In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.*

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