

The Marylander

Volume 91 #1 February 2022 President, Erin Prangley Susan Wierman, Editor http://aauw-md.aauw.net email: aauw-md@aauw.org

Mission: To advance gender equity for women and girls through research, education, and advocacy.

AAUW MD 2022 Convention & Annual Meeting

Friday, March 25: 4 pm Guided Tour of the Historic Maryland Statehouse

6 pm Dinner at Latitude 38—RSVP!

Saturday, March 26 9:00 am – 4:30 pm

Title IX: 50 Years of Progress

Distinguished Speakers! Election of New Officers Approval of Bylaws Amendments Register now & save—p. 2

Invitation to AAUW Maryland 2022 State Convention

The members of AAUW Anne Arundel Branch are pleased to invite you to historic Annapolis for the 2022 Annual State Convention, Friday and Saturday, March 25-26. Activities planned for the convention will celebrate the 50th anniversary of Title IX. You may want to come early on Friday or stay an additional day in Annapolis. **27, 2022, the city is celebrating Maryland Day** (March 25) which commemorates the day settlers disembarked from two small sailing ships, the Ark and the Dove, onto Maryland soil. From Friday through Sunday, over 20 historic locations in the area will be open for free or \$1 admission.

Our festivities begin with a <u>tour of the historic</u> <u>Maryland State House on Friday at 4:00 p.m., led by</u> <u>Maryland Senator Edward Riley</u>. The oldest state capitol in continuous legislative use, ours is the only state capitol to have served as the US Capitol.

After the tour, we hope you will join us in the dock area for dinner at 6 p.m. at Latitude 38. **Make sure to register early so we can reserve seats for you.** Dinner is at the expense of each individual diner. Late-comers can dine on their own at 7 p.m.

We will also be hosting a <u>Silent Auction with items</u> <u>donated by each of the branches as well as</u> <u>individual members and local merchants</u>. Items for the auction can be large or small: anything you think an attendee might enjoy purchasing. Examples might include a stay at a resort, a branch cookbook, a basket of wine or cheeses... Each branch is asked to contribute at least one item. If you have something that you would like to donate, please email Caroline Flaherty (cmpflaherty@gmail.com) as soon as you can. Caroline will need a description of the item, approximate value, and contact information. The auction will benefit the Women of Distinction Ceremony at AAUW's 2022 NCCWSL. (See related articles in this issue.)



Convention Registration

Click here to register online at Eventbrite, \$52 (\$47.48 + \$4.52 fee) by March 23. https://www.eventbrite.com/e/2022-aauw-maryland-annual-conventionannapolis-march-26-2022-tickets-221155811987

Otherwise, complete the registration form below and send it with a check for \$49 (students, \$25), made out to **AAUW Maryland** no later **than March 4**, 2022, to: Janet Guthrie, 1020 Timber Creek Drive, Annapolis, MD 21403.

Late registration is \$54 per person.

For logistical information related to housing options, meeting venue, meals, or anything else, please contact local arrangements chairs Debby Chessin at dachessin@gmail.com or Roxann King at roxann.king1@gmail.com

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Name:	
Branch Affiliation: Address:	_
Phone:	
Email:	
(Email is r	required in order for us to coordinate dinner reservations.)
For voting purposes, please let us know if you hold	a leadership role in AAUW:
State Officer:	(specify role)
Branch Officer:	(specify role)
Check if you plan to attend the <b>Tour of the State</b> I bringing any guest(s) for the tour who will not att	House at 4:00 p.m. on Friday. Please specify if you will be end the convention:
Check if you plan to attend dinner at Latitude 38 if you will be bringing any guest(s) to dinner who	<b>at 6 p.m.</b> on Friday. (Cost is on your own.) Please specify will not attend the convention:
	Convention Registration Cost:
Check box if you wish to opt-out of sharing your contact information in the list of conference attendees.	\$52 online using <b>Eventbrite</b> , or
	\$49 by March 4
	\$54 after March 4
	\$25 Student
	Total Enclosed \$



#### Arrangements for the 2022 AAUW Maryland Annual Convention

Date and time:Saturday, March 26, 2022, 9:00 am - 4:30 pm.All members and the public are welcome!

Location:

Unitarian Universalist Church, Annapolis 333 Dubois Rd, Annapolis, MD 21401

Breakfast, lunch, the day's program, the business meeting, and induction of officers will all be held at this location. Ample free parking.

Hotel: Country Inn and Suites by Radisson
2600 Housley Rd, Annapolis, MD 21401
Rate of \$139 + tax per room for Queen Double or
King. Call (410)571-6700 by February 25 and
mention AAUW Maryland 2022 Convention.
Only fifteen rooms are blocked, so reserve early.

Hotel Amenities: Ample free parking. Free shuttle for hotel guests to Annapolis locations within 4 miles by appointment at the front desk. Complimentary Wi-Fi, refrigerator, fitness room, indoor pool and spa tub, **buffet breakfast**.

Friday Afternoon Tour of the Maryland State House led by State Senator Ed Reilly

100 State Circle, Annapolis, MD 21401 4:00 pm. Meet in the State House Lobby.

Enter the State House from the rear (North St.) entrance. IDs and bags will be checked. Hotel guests can use the shuttle. Others should consider using the shuttle to the State House from the parking area behind the Navy Marine Corps Stadium at 550 Taylor Ave.

#### **Friday Night Dinner**

Latitude 38, 12 Dock St. Annapolis, MD 21401

6:00 pm WITH RESERVATION – see form Tables will be reserved, and we will order individually from the restaurant menu. Latitude 38 will cover 2 hours of garage or street parking if you present your parking stub when given your bill. Dinner is at the expense of each individual diner. Late-comers can dine on their own at 7 pm.

#### **Parking Downtown:**

Parking downtown can be expensive in the historic area, but there are two parking locations that are quite reasonable. Parking at the State Garage, located at the corner of St. John's Street and Calvert Street, is free after 6 p.m. on Friday through the entire weekend. Reasonable daytime parking is available in the lot behind the Navy Marine Corps Stadium on Taylor Avenue, with a convenient shuttle operating about every 20 minutes. The free Annapolis Circulator trolley shuttles visitors between the other downtown garages and the historic areas.

#### **Enjoy Annapolis!**

Annapolis night life includes many excellent restaurants, pubs, music venues and shops in the downtown area, on West St. and in nearby Eastport. See https://www.visitannapolis.org/ for ideas.

A map of key locations was published in the December Marylander. You can find a map of Annapolis at https://www.visitannapolis.org/plan/maps/



### Convention Program Highlights Saturday, March 26, 2022 9 am – 4:30 pm

Unitarian Universalist Church 333 Dubois Rd, Annapolis, MD 21401

### TITLE IX: 50 YEARS OF PROGRESS

The original Title IX legislation didn't mention athletics as a focus. Rather, it noted only that no person shall be excluded based on their sex (or gender identity) from participation in any program or activity receiving federal financial assistance. At this year's AAUW State Convention we will look at the implications of Title IX, with an emphasis on educational institutions throughout our country, by celebrating its successes over the past 50 years as well as exploring how we may improve on its provisions in the future.



#### **Greetings from National AAUW**

AAUW CEO Gloria L. Blackwell also represents AAUW to the UN. Her many accomplishments include management of AAUW's highly esteemed fellowships and grants program. She has been the driving force behind AAUW's signature programs, including salary negotiation training, and she significantly expanded AAUW's outreach to girls and women of color. She holds a master's in education and human development, a bachelor's in international affairs, and studied at the American U in Paris.



# Title IX: Where We've Been, Where We're Going Keynote Speaker: Sara Collina, J.D.

Sara Collina, J.D., teaches courses related to sex and gender public policy in the Women's and Gender Studies Program at Georgetown University. As an expert on Title IX, Sara has been involved in efforts to reform sexual harassment policies at universities and in workplaces.



### Title IX: Leveling the Playing Field

**Nancy Hogshead-Makar, Olympic Gold Medalist, and Founder of Champion Women** Life-long advocate for access and equality in athletics, internationally recognized legal expert on sports issues, scholar and author Nancy Hogshead-Makar has a commitment to equality, using sport as a vehicle for social change. Her book, co-authored with Andrew Zimbalist, *Equal Play, Title IX and Social Change*, has received acclaim since its release by Temple University Press.

# Watch the AAUW MD Website for information about Convention speakers, opportunities for discussion, and the agenda and handouts for the Annual Meeting portion of the Convention!

Light breakfast will be available at 9 am. Buffet lunch and time for socializing will be included. Breakout groups will provide opportunities to discuss issues. The Annual Meeting will include election of new officers as well as approval of amendments to the Bylaws. Please review nominations and proposed bylaw changes in this issue of the Marylander.

Covid-19 vaccinations are required. We will observe the current Maryland

and Anne Arundel County guidelines for covid-19 during the convention.

### Cast your vote at the Annual Meeting for 2022-2024 Officers



Submitted by the Nominating Committee: Kate Campbell Stevenson, chair; Tracy Lantz; Jacki Gray; and Pat Stocker

The 2022 AAUW Maryland Annual Meeting on March 26 in Annapolis will include election of President, Vice President for Programs, Vice President for Funds, and Vice President for Communications. These newly elected officers will serve for two years, beginning on July 1, 2022.

Continuing elected officers include Roxann King and Debby Chessin, Co-Vice Presidents for Public Policy, Christine Schmitz, Vice President for Membership, Edie Allison, Secretary, and Carol Mueller, Treasurer.

In addition to the following nominees, the Nominating Committee is seeking nominees for the 2022 Nominating Committee, also to be elected at the Annual Meeting. The Committee thanks current elected officers for their service and is pleased to present the following nominees.

### **Nominee for President:**



### **Tracy Lantz**

Tracy Lantz is a member of both the Anne Arundel and Kensington-Rockville branches. She has served in many capacities at the branch, state, and association

level. She has held leadership roles at the branch level including program co-vice president and Legal Advocacy Fund chair and has continued to lead at the state level as program co-vice president, membership co-vice president, bylaws chair, Educational Foundation chair, Legal Advocacy Fund co-chair and served several terms on the state nominating committee. Currently she is planning a fundraising tea for the NCCWSL Women of Distinction Event and recently served as a member of the Maryland Commission for Women Young Women Leaders Award Selection Committee.

In addition, she spent five years serving at the Association Level as a member of the Program Development Committee, Branch Program Resources Task Force, Breaking Through Barriers Awards Committee and Branch Program Resources Committee. Tracy has been an active member of AAUW for more than 30 years.

As a recently retired public servant, she is grateful to have served at both the National Institutes of Health and the Environmental Protection Agency. She's an active leader in her church community where she participates in the Dismantling Racism Workgroup and is a past member of the Envision Board, providing grants to community, national and international projects. Tracy also enjoys scrapbooking, sewing, camping, and traveling to exotic ports of call with her husband.

### Nominee for VP, AAUW Funds:



### **Bea Dane**

Beatrice (Bea) Dane has been an AAUW member for 10 years. She retired 10 years ago from Lockheed Martin, having spent 34 years in numerous financial

roles. She is currently the Treasurer of the AAUW Howard County Branch and previously served as Branch President for 4 years (2014-18). She was also a previous AAUW Maryland VP of Funds. Bea is on the Board of Directors of the Maryland Women's Heritage Center, serving as Treasurer. She has an

MBA from Marist College, Poughkeepsie, NY; BS with major in accounting from Austin Peay State University, Clarksville, TN; and two years hotel administration at Cornell University, Ithaca, NY. Bea enjoys traveling (pre-pandemic!), reading, and spending time with her husband, Darryl and son, Ryan.

### Nominee for Co-VP Programs:



## Jacki Gray

Jacqueline (Jacki) Gray has held the volunteer position of Chair, Diversity and Inclusion at AAUW Maryland since 2018. She also works full-time as a Small Business Program Manager for a government agency in Maryland.

Prior to her role as Chair of Diversity and Inclusion, Jacki has held various leadership roles at AAUW's Baltimore Branch, including V.P. of Membership and Branch President.

As a young girl growing up in Baltimore's segregated inner city, Jacki has first-hand knowledge and experience of the racial disparities affecting African Americans living in large urban areas within major U.S. cities. These disparities resulted in a lack of a quality education, little or no exposure to successful role models and few opportunities for work-study programs offering a head start to professional development and financial literacy. With encouragement from a caring and supportive family, involvement in community organizations such as the Baltimore Marketing Association and Toastmasters International, Jacki found the confidence needed to complete an undergraduate degree in Management Science from Coppin State University, a Master of Administrative Science degree from the Johns Hopkins University and an Executive International Business Certificate from Georgetown University.

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Jacki has been an active member of AAUW since 2010. She is passionate about health and fitness, and especially diversity and inclusion activities in the workplace and in volunteer organizations such as AAUW. With support from AAUW, she has developed and presented community outreach programs on health care, and seminars focusing on diversity and inclusion. Jacki's experience serving in leadership positions with AAUW, private industry and the federal sector, makes her well suited for the position of Co-V.P. of Programs at AAUW MD.

### Nominee for Co-VP, Programs:



### **Heather Reichardt**

Heather is wrapping up her 4th year as VP of Programs for the Gaithersburg Branch. She previously served four years as branch president. Heather was co-

Secretary for AAUW Maryland a few years ago, as well. Heather earned her bachelor's degree from American University in Washington, DC, and master's degree from Johns Hopkins University. She has worked in the property tax area of the real estate industry, including 25 years at Marriott International headquarters in Bethesda and now with Ernst & Young in Tysons, VA. She is active in professional organizations including having been the Chapter Chair for the DC area chapter of the Royal Institution of Chartered Surveyors (RICS), an international property standards organization. She has lived in Montgomery County for over 30 years and is originally from the Philadelphia area.

### Marylander Nominee for Co-VP, Communications: Erin Prangley



Erin Prangley is currently President for AAUW Maryland. Professionally, she is Director of Public Policy at the National Association of Councils on Developmental Disabilities. Erin is an

experienced legislative policy expert with an emphasis in gender equity issues, education, disability, healthcare, and civil rights. She is a former senior advisor for members of Congress, candidates for elected office, and clients with matters concerning state and federal governments. She is a registered federal lobbyist having worked for national policy shops including AAUW and the National Association of Councils on Developmental Disabilities. Erin is a graduate of the University of Southern California and the American University Washington College of Law. She enjoys teaching a course on gender policy and law at the George Washington University and volunteering as the Montgomery County Little League's Softball Commissioner and softball coach.

### Nominee for Co-VP, Communications: Susan Wierman



Susan Wierman is completing her first 2-year term as Communications Co-Vice President of AAUW Maryland with Eileen Menton. She previously served for two years as AAUW Maryland Co-

President with Kate Campbell Stevenson and Co-Vice President for Programs with Roxann King. With the AAUW Baltimore Branch, she has served several terms as Branch President and a few years as newsletter editor. Susan earned a master's and BA in Urban Planning from the University of Washington and a Certificate in Continuing Engineering Studies from Johns Hopkins. She lectures part-time for the JHU Engineering for Professionals online master's program, teaching about air quality management. She was Executive Director of the multi-state association of Mid-Atlantic state and local air quality agencies (1996-2017) and previously served as Deputy Director of Maryland's air quality agency (1988-1996). She continues to be active in the Air and Waste Management Association.



### **AAUW Maryland Bylaws Revisions Proposed**

#### Submitted by Diane Roca, Bylaws Committee Chair

The Bylaws Committee presents the following bylaws changes for review by the members of AAUW Maryland. These will be presented for members to approve at the annual meeting on Saturday, March 26. The complete AAUW Maryland bylaws are found on the state website:

https://aauw-md.aauw.net/files/2022/02/AAUW_MD_ByLaws-approved-05-2021.pdf

### Proposed Bylaws Changes for 2022

#### Proposed Change #1

#### Article VIII. AAUW Maryland Membership and Dues

a. AAUW Maryland is composed of <u>the members</u> of local branch affiliates within the state of Maryland <u>and</u> <u>members of the state organization</u>. and the state Board of Directors.

**Rationale** - The organization is composed of members (people), not the organizational entities (branches.) Members of the state Board of Directors are also state members and do not need to be named separately. Currently AAUW does not offer the option for a National Member to pay dues to the state through the Member Services Database without being a branch member. However, in the future, that option may be offered.

#### Proposed Change #2

#### Article X. Board of Directors

Section 3. Fiscal Responsibilities. The board shall have fiscal responsibilities as outlined:

- a. Oversee the administration of AAUW Maryland finances.
- b. Oversee the management, acquisition, and disposition of AAUW <u>Maryland</u> property and equipment in accordance with these bylaws.
- c. Oversee the development of pilot projects relative to membership and dues payment procedures.
- d. Oversee procedures for making investments and for disbursements of funds under limited and proper delegation of authority.
- e. Approve annual reports of the AAUW Maryland treasurer and auditor.
- f. Oversee the acceptance or declining of funds and other gifts, bequests, and devises for the general purposes of AAUW <u>Maryland.</u>

**Rationale** - Fiscal Responsibilities (Article X. Section 3) – When preparing the 2021 version of the bylaws, the Bylaws Committee based the list of fiscal responsibilities on the corresponding section in the national bylaws. Changes to items (a), (b), (e) and (f) are made to clarify the scope of the AAUW Maryland Board of Directors, which is for AAUW Maryland funds only.

Item (c) is removed because it is not a responsibility of the Maryland board.

#### Proposed Change #3

**Section 9**. Removal from Office. A member of the board of directors may be removed for any reason by a two-thirds (2/3) vote of the board in accordance with the policies and procedures adopted by AAUW <u>Maryland.</u>

Rationale - Addition of "Maryland" clarifies the scope of the board's authority.

#### Proposed Change #4

#### **Article XIV. Nominations and Elections**

#### Section 1

(c) The nominating committee shall propose a slate of candidates for the next nominating committee. The slate will be presented for a vote at the annual convention meeting.

Rationale - "Convention" changed to "meeting" for consistent use in bylaws.

#### Proposed Change #5

#### **ARTICLE XVI.** Amendments To the Bylaws

Member Vote. Provisions of these bylaws not governed by the AAUW Bylaws may be amended at the annual organization meeting by a two-thirds (2/3) vote of those present and voting, or by electronic or mail ballot, provided written notice shall have been sent to the members at least thirty (30) days prior to the meeting.

**Rationale** - "Organization" changed to "meeting" for consistency. "or by electronic or mail ballot," removed because unnecessary here. Provision for meeting and voting remotely is in Article XII Meetings. Section 6. Remote Participation.

### News & Announcements



#### **NCCWSL Funds Challenge**

By Dian Belanger, AAUW MD Funds Vice President

#### We're Halfway There!

Thanks to your fundraising and personal generosity, AAUW Maryland branches and members have now contributed just over \$10,000 toward our \$20,000 goal to become a Platinum Sponsor the Women of Distinction event, the apex of the 2022 National **Conference for College Women Student Leaders** (NCCWSL). If we make our goal, our chosen honoree, Pat Stocker, will be Maryland's Woman of Distinction. She will join nationally selected women of consequence who will address the student attendees, noting their individual paths to success in varied, sometimes breakthrough fields and offer personal advice to the future change-makers. It's a transformative experience for young women from all over the country, and an opportunity for AAUW's future growth and impact.

See http://aauw-md.aauw.net or a recent *Marylander* for further information on Pat's stellar resume, though you know her now as AAUW Maryland's enthusiastic, effective co-vice president for programs.

#### ... but We've Halfway Yet to Go!

With our deadline of April 1 looming, we have work to do. But we know we can meet this challenge. You can:

- Get your branch fundraisers organized and have fun doing them. (Some branches have dedicated budget lines to support branch gifts.)
- Contribute to your branch's success in meeting the state challenge: Every branch

board member and half of branch members make a personal contribution to AAUW Maryland's Women of Distinction Fund. Any amount is welcomed.

- Attend the Maryland Woman of Distinction tea honoring Pat Stocker on Sunday, March 6th. For details, see your email invitation or view it at https://aauwmd.aauw.net/files/2022/01/Tea-Invitation-Final.pdf. We'll need \$25 to cover costs and welcome your additional contribution. Please rsvp by February 23rd.
- Offer items for the silent auction at our state convention on Saturday, March 26th. Then, attend, and bid up to win imaginative, attractive things and experiences.
- Write your personal check, donate online, or (if applicable to you) give directly through your IRA Required Minimum Distribution.

I am not happy to verify that NCCWSL 2022 will again be virtual, as the in-person experience cannot be duplicated, either for the students or those of us who have attended and know how unforgettable it is. But there's still an abundance of value for all.

#### To donate online with your credit card:

Go to www.aauw.org. Click Donate on upper right

Scroll down and click the 7th of 8 choices: 4355 Maryland Women of Distinction (NCCWSL) Fund

Follow ID and payment instructions

**To donate by check:** Make check payable to AAUW and indicate Fund 4355, Maryland Woman of Distinction (NCCWSL) Fund on memo line. Mail to AAUW, 1310 L Street, NW, Suite 1000, Washington, DC 20005.

#### Thank you!

#### Marylander Public Policy Update

#### *By Roxann King, AAUW MD Public Policy Co-Vice President*

As noted in our Winter update, this is the first time that

women delegates represent the majority on the Judiciary committee of the House of Delegates. We are seeing positive results already, Two of our MLAW (Maryland Legislative Agenda for Women) bills, Repeal of the Spousal Defense – HB153, and the expansion of the definition of Stalking to include internet surveillance – HB148, have had Favorable hearings by the Judiciary committee. Currently all bills now have bill numbers in both the Senate and House of Delegates. This will allow our advocates to follow these bills using MyMGA at the Maryland General Assembly website. Directions for enrolling in and using MyMGA are available in 2-minute videos accessed at the very bottom of the homepage for the Maryland General Assembly. Currently all MLAW bill except the Abortion Care Access Bill have hearings scheduled in both chambers. The Abortion Care Access Bill has a scheduled hearing on February 23 in the Senate Finance Committee. In the House of Delegates, it has been broken into two bills: HB 937, which would expand the pool of providers and training, and HB 952, which would ensure Medicaid and insurance coverage. Neither of the latter two bill yet have hearing dates.

To help in our advocacy of the MLAW agenda of eight bills this year, you need to be on the MLAW email list so that you can receive on short notice Legislative Alerts to call or email committee members hearing a bill the same or the next day. If

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you are not already receiving the alerts, email MLAW at mdlegagenda4women@yahoo.com and ask to be added to their email list. As you know, our Maryland legislature works quickly and passes many of the bills that we support. Your short emails or phone calls to the committee members considering our bills are our most effective advocacy actions. Maryland's enaction of our bills can have the effect of helping policies change on the Federal level, which moves much more slowly.

Thank you for your support with AAUW Maryland of the 2022 MLAW agenda.

### New Mini-Grant Program for Branch Activities

#### By Roxann King, AAUW MD Public Policy Vice President

AAUW Maryland will offer mini-grants to branches for 2022-23, to seed branch activities that promote either diversity or AAUW public policy priorities. For 2022-23, AAUW Maryland will fund a total of \$500 that will be shared by one or more recipient branches. Applications and supporting documents will be available under Mini-grants on the AAUW Maryland website. The grants are meant to help initiate the activities, not to provide entire support. The deadline for submitting applications is June 15, 2022. This program is modeled on a successful AAUW Virginia mini-grant program. Let's see some great plans for upcoming activities by our branches.

JOIN MLAW to support an independent voice for women's and family issues. Click here to download a membership form: https://mdlegagendaforwomen.files.wordpress.com/2021/01/mlaw-2020-2021-membership-form.pdf

**SIGN UP for MLAW's list serve** to receive information, updates, alerts, and other information of interest. Email **mdlegagenda4women@yahoo.com** and ask to be added to their list.

#### **Membership Report**

By Christine Schmitz, AAUW MD Membership Vice President

Congratulations to the branches

that have increased their membership in the current year: Baltimore, Bethesda-Chevy Chase, Easton, and Harford County.

AAUW MD membership dropped from 481 in 2020-2021 to 469 in 2021-22. It is good news that we have an overall state retention rate of 97.5%.

I am looking for someone who would like to lead the MD Online Community. I am willing to help gather ideas from other Online Branches in other States. Please reach out to me if you know of anyone who might want to help with this project.

For questions concerning membership please contact Christine Schmitz, dialacpa@aol.com

### 2022 is AAUW Maryland's 80th Anniversary

#### Some AAUW MD Herstory

#### Submitted by Terry Sayler, State Archivist

"Sixty years after the founding of the AAUW, the Maryland State Division was organized. Enthusiasm for uniting the five existing Maryland branches in a state division stemmed from the South Atlantic Regional Conference, held in Baltimore, April 24-25, 1942. Dr. Elizabeth Fuller Jackson, Vice President from the South Atlantic Region, was asked by the delegates from the Baltimore City, College Park, Carroll County and Frederick County branches to explain the steps by which a state division could be organized. This handful of delegates then volunteered to lead in the founding of the new division.

"There were two primary motivating factors behind the desire to create a Maryland State Division. First, February 2022

Maryland was the only South Atlantic state without a state organization and one of only six states in the entire country without one. Secondly, it appeared likely that the upcoming 1942 national convention would be canceled, in which case national questions would be referred to the state groups for decisions. Maryland, without a state organization, would not have a vote.

"With these factors in mind, the Maryland State Division was officially launched on November 18, 1942, when delegates from four Maryland branches met and adopted Bylaws, appointed committee chairmen, and elected Mrs. J.D. Duve of the Frederick branch the first Maryland State Division president. The initial membership of the Division was 471 individual members."

--From records in the Maryland Division of the American Association of University Women held at the University of Maryland Libraries Special Collections and University Archives



#### AAUW Maryland Challenge to Branches

AAUW Maryland is challenging each Maryland Branch to raise money to support our Maryland Woman of Distinction Honoree for 2022, Dr. Pat Stocker, who will address college student leaders as part of the annual National Conference for College Student Women Leaders (NCCWSL). Pat is President of the Bethesda-Chevy-Chase Branch. Previously, she served as AAUW Maryland President and is current co-Program Vice President.

Donations from Branch members across the state will help AAUW MD reach the goal of \$20,000 as a platinum sponsor of the Women of Distinction event. The deadline for contributions is April 1, 2022.

AAUW Maryland challenges each branch to have all its Board members and fifty percent of Branch members contribute to the Maryland Woman of

Distinction Fund. Branches meeting this goal will be recognized at the AAUW Maryland Summer Conference. To receive recognition, your Branch should designate one member to keep track of the number of donations from Board and Branch members. That designated person should **notify Ella** Iams by May 31 if the branch met the goal. Ella Iams can be reached by email at ella.w.iams@gmail.com or phone 301-564-9537 or mail 5516 Oakmont Avenue Bethesda, MD 20817.

--From Ella lams, Woman of Distinction Committee

#### Anne Arundel County Branch

The Anne Arundel County branch is excited to host the AAUW MD Spring Convention this March 26, and we look forward to seeing you there! You will find information about registration and hotel reservations in this Marylander. Annapolis is a vibrant, historic city with a beautiful waterfront location to explore!

--Debby Chessin Co-President, AAUW Anne Arundel County

#### **Garrett County Branch**

Garrett Branch is not letting the snow and ice that are part of Garrett County winters stop us from being active and making plans for the spring. Most recently, we partnered with VoteEquality to hold an online presentation about the need for the Equal Rights Amendment to be certified. VoteEquality is a nonpartisan grassroots effort promoting equality for all Americans. They advocate the position that "when Congress votes equality, they will add gender equality to our U.S. Constitution!"

We were thrilled to have VoteEquality representative Liza Mickens help us learn more about the ERA on January 24, in an event that attracted people from across the state and near-by states. Liza is a Class of 2019 graduate from James Madison University with a degree in Communications and a concentration in Public Relations. Born and raised in Richmond, she grew up sharing her great, great-grandmother, Maggie Lena Walker's story. Today, she continues her family's legacy of equality work by advocating for constitutional gender equality through the Equal Rights Amendment. She currently works as the Social Media Coordinator for the Black History Museum and Cultural Center of Virginia, where she enjoys sharing stories that inspire. Liza is also pleased to share all Virginia has to offer in her new role with Virginia Tourism.

Armed with information gathered from our online discussion, several of the members of AAUW-Garrett Branch will be working on projects to continue to educate local Garrett Countians about the Equal Rights Amendment and advocate for the 28th Amendment, now ratified, to be certified and added to the U.S. Constitution.

We are fortunate in the State of Maryland to have Senator Cardin and Senator VanHollen be staunch advocates of the Amendment, but there is much we can do to support the lawsuits now in place, pressure the Biden Administration to do more to get the Amendment certified, and to encourage family and friends in states with Senators that have not yet supported the Amendment to do so. For additional ideas and information, please go to the VoteEquality website (https://www.voteequality.us), especially look at its Artists4ERA Project, and the Era Coalition (https://www.eracoalition.org).

In other Garrett Branch news, we are gearing up to accept scholarship applications for our Mary Blair Whytsell Scholarship for Garrett College associate degree graduates who are planning on transferring to a 4-year institution and to see our Allied Health Scholarships awarded to Garrett County students pursuing their allied health credentials at Allegany College. We are also working on plans to resurrect some of our Women's Monologues presented in 2019 and 2020/2021 for a 2022 Women's History presentation at Garrett College on March 31. And with spring right around the corner, plans to open our End-of-the-Line Bookstore in mid-May are already underway. The boxcar bookstore has become a special place for book lovers of all ages and

is missed during the winter months when it is closed. You can learn more about it at the bookstore's Facebook page https://www.facebook.com/endofthelinebookstore.

We may be a small branch, but we are mighty and always working on a project or two...or three or four or more!

If you'd like to support us, our Suffragist Notecards, designed by local paper artist Annie Simcoe, are still available



at https://givebutter.com/aauw-garrett. Thank you!

--Judy A. Carbone, President, Garrett Branch

#### **Harford County Branch**

The Harford County Branch is pleased to announce their first art show on Tuesday, May 3 from 5-7 PM. The free event will be held in Bel Air at the historic Liriodendron Mansion which was built by Dr. Howard Kelly, one of the founding physicians of Johns Hopkins Hospital.



Our purpose is to showcase art students at Harford Community College and art teachers in the Harford County Public Schools in recognition of their creative talents in studying and teaching during the pandemic. They will be urged to present their work for sale along with professional

area artists. A small percentage of their sales will go towards our annual contribution to the Foundation of Harford Community College. There will also be silent auction items donated by other artists including a stained-glass mosaic by Olivia Spencer entitled RBG...Women's Voices. Explore more of her work at www.atlantisartanddesign.com

The mansion is located at 502 W. Gordon Street, Bel Air. Food and a cash bar will be available. Questions may be directed to hazelhopkins2@gmail.com . For more information about the mansion go to www.liriodendron.com.

--Submitted by Hazel Hopkins

#### **Howard County Branch**

Hope you are keeping warm during these cold winter days. Now that the indoor mask mandate has been lifted in Howard County (except for govt. buildings and public transit), I am hoping our branch activities can resume to a more normal level.

In January we started the new year with a fundraiser at a performance of *White Christmas* at Toby's Dinner Theater. Although Omicron kept many of our ticketholders away, we still raised over \$900 for our educational scholarships for young women at Howard Community College and enjoyed the buffet and outing.

We have rescheduled our annual Book Bash until March so that we can enjoy it in person at a local restaurant. Now that the indoor mask mandate has been lifted for most of Howard County, we are encouraged that more members will feel comfortable in a "live" venue. A short video is planned in honor of National Women's History Month and a raffle will be held to raise funds for our scholarships.

Working with AAUW National, we are updating our website, and starting to fill out our calendar for future activities. Also, we are excited to welcome two new members to our branch in the past two months!

--Beth Hayden, President

#### Kensington-Rockville Branch

<u>The story of Le Beret Rouge</u>: The Kensington-Rockville Branch's Le Groupe Français has been meeting for over twenty-five years. Currently eight members meet monthly via ZOOM to talk and read French. At our recent February meeting we revived a favorite pre-pandemic activity – eating. During the

pre-pandemic in-person gatherings, we had enjoyed a variety of cuisine including cheese platters, French soups, international and French desserts, as well as several other pot-luck meals.



For the virtual culinary get-together, Monique Briend-Walker prepared a veal stew, a family favorite from her native province of Brittany. There were also deviled eggs, brioche, macarons, and cranberry-nut rum cake. The meal distribution took place at the Kensington Safeway with a meeting at the blue car with the red beret perched on top of a World War I shell. We all enjoyed a delicious dinner via ZOOM, but the highlight was the opportunity to see each other in person, albeit for only a few minutes with masks on our faces.

--Ruth Spivack

#### AAUW National Update



# *Eileen Menton, Member of the AAUW Board of Directors*

AAUW had another productive year in 2021. In addition to transitioning to a new CEO – Gloria Blackwell –

members advocated for AAUW public

policy priorities; supported 260 fellows and grantees; supported 5 discrimination cases through the Legal Advocacy Fund, supported the National Conference for College Women Student Leaders, STEM training for high school students, and leadership training for young professionals; and published 4 research reports.

This spring AAUW is implementing a new databases system (Nimble), which will replace the current Membership Database and donation process, in addition to a variety of other functions. There will be training in March.

You will be receiving information about AAUW's national election via e-mail (or US mail if you don't have an e-mail address. Please be sure your e-mail address is correct in AAUW's new database by April.

A reminder that beginning July 1, the AAUW national dues will be \$67, of which \$64 will be tax-deductible.

Follow AAUW on social media for the latest information:

#### Facebook -

https://www.facebook.com/AAUW.National LinkedIn - https://www.linkedin.com/company/aauw Twitter - https://twitter.com/AAUW

#### Instagram -

https://www.instagram.com/aauwnational/?hl=en

#### YouTube -

https://www.youtube.com/channel/UCQRtzIArWu3kzH IL7jfRwcQ

Last month, AAUW held a Members Gathering. You can watch it on YouTube at https://www.youtube.com/watch?v=zxOrtE-LPAo.

AAUW is also sponsoring a series of workshops on Diversity and Inclusion. Register now for any and all of the 2022 series, which includes Intersectionality Identified on March 24, and Social Justice: Creating Change on May 26.

On a personal note, I will be leaving the national board at the end of June, after serving for 5 years. It has been challenging, and rewarding, as we have moved the organization through challenging times.



Editor's Note: Many thanks, Eileen, for serving on the national board and also being MD Co-VP of Communications. It's been a pleasure. Couldn't have done it without you! Happy trails! / Susan



#### By Bernadette Flynn Low

With the passing of beloved member of Harford County AAUW, Anne Brown, her AAUW sisters fondly recall her gracious presence and her joyful contributions to our lives and to the lives of the Harford County community. Besides being a caring, committed, and engaged wife and mother, Anne Brown was, to her many devoted friends, a treasured person. She was charming, kind, and thoughtful.

Always there with a call, a card, or an invitation to lunch, she understood when someone needed a little comfort and acted to show her love and care. To honor others and make plans happen, she initiated celebrations, special events, and fund raisers. An outstanding bridge player and a gracious hostess, Anne Brown provided over twenty-five years of vital leadership and support of our AAUW Harford County branch and its members—her friends.

As an enthusiastic student of current events, she both organized study groups and contributed valued perspectives on discussion of current issues and provocative books. During Anne's tenure, the branch won many awards for its generous contributions to the AAUW's Educational Fund.

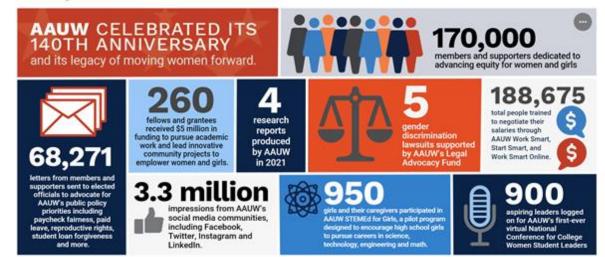
#### February 2022

In 1987, under Anne Brown's leadership the branch's annual luncheon to honor and encourage young girls became more formal and focused. It honors both high school juniors recognized as outstanding in math and science, and a special AAUW member who modeled such accomplishment. Renamed the Resnik Luncheon--to honor AAUW fellowship recipient Judith Resnik, the member of the Challenger team who died when the craft exploded—the luncheon is now a highly anticipated spring event for young women and their families, principals, teachers, Harford County officials, and our branch.

In recent years, she originated the idea of exploring local and regional culture. Following her suggestion, every quarter, one enthusiastic person planned and led a tour and lecture of a some special artistic, historical, or culture site, broadening the horizons of everyone who attended.

Equally engaged in her church community, the Harford County Commission on Women, and personal social initiatives, Anne's contributions to our social fabric will be missed by so many.

All our branch members are important. Each contributes in her unique way. But many of us will miss the ordinary but extraordinary ways Anne contributed to our branch and to our joy of life.



#### 2021 By the Numbers



The Marylander AAUW Maryland 1343 Andre Street Baltimore, MD 21230

*Our Mission*: To advance gender equity for women and girls through research, education, and advocacy. *Our Vision*: Equity for all.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

2022 Calendar	Page Contents
<ul> <li>By February 25 Make Convention hotel reservation at the Country Inn and Suites (410) 571-6700</li> <li>By March 4 Registration Deadline for Convention discount rate</li> <li>March 25-27 Maryland Day Celebrated in Annapolis—free/reduced admission activities</li> <li>March 25 at 4 pm AAUW MD tour of the historic Maryland Capitol with State Senator Edward Riley</li> <li>March 26 AAUW MD 2022 Convention and Annual Meeting, Unitarian Universalist Church, Annapolis</li> <li>April 6 - May 16 AAUW National Elections (Directors and Bylaws)</li> <li>https://www.aauw.org/resources/member/governancetools/national-election/</li> <li>TBD AAUW MD Summer conference (maybe Aug 27?)</li> </ul>	<ul> <li>Page Contents</li> <li>1 Invitation to 2022 State Convention</li> <li>2-4 Convention Registration, Arrangements, &amp; Program Highlights</li> <li>5-7 Nominations for Open Officer Positions</li> <li>7-8 Proposed Bylaws Revisions</li> <li>9 Funds Challenge for Woman of Distinction</li> <li>10 Public Policy VP Report</li> <li>10 New Mini-Grant for Branch Activities</li> <li>11 Membership VP Report</li> <li>11 AAUW MD Herstory</li> <li>11-14 Branch News</li> <li>14 National Update</li> <li>14-15 In Memoriam</li> </ul>