

State Diversity & Inclusion Report for Period Ending March 31, 2022

Submitted by Jacki Gray, Diversity & Inclusion Chair, AAUW MD

3/15/2022 – Attended Monthly Meeting of Diversity, Equity and Inclusion Officer’s Meeting.

The monthly Diversity, Equity and Inclusion (DEI) Officer’s meeting is chaired by Cyndi Shanahan, DEI Chairperson for AAUW, VA and meetings are held on the 3rd Tuesday of each month at 7:00 pm EST.

The March 15th meeting was held via zoom and focused on finalizing results of the Diversity Officer Survey completed by State DEI Officers in February, 2022. Below is a list of topics discussed and included in the Survey Summary document.

- Primary Role of the Diversity DEI Officer:
- DEI Officer Desired Skill-sets Needed for DEI Officers
- Types and Levels of Training Recommended for DEI Officers.

The Survey Summary document will be finalized as a roadmap for action once all results from the survey are finalized by the DEI committee.

Any branch member wishing to be part of the DEI Committee that meets on a monthly basis should send your contact information (name, State Branch, E-mail, Phone No. and Time Zone) to Cyndi Shanahan at cyndi9817@gmail.com.

3/6/2022 Celebratory Tea Honoring Dr. Pat Stocker, AAUW Maryland’s Woman of the Year

A celebratory Tea was held on Sunday, March 6, 2022 in honor of Dr. Pat Stocker, who was selected as AAUW Maryland’s Woman of the Year for 2022. Dr. Stocker is a long-time member of AAUW who has held many leadership roles with AAUW, academia and corporate America. Pat will be presented and featured during the annual Woman of Distinction Awards Ceremony scheduled to take place virtually on Thursday, May 26, 2022.

Now through 6/15/2022 - Branch Mini-Grant Program Applications Now Being Accepted!

The Board of Directors of AAUW MD voted to allocate \$500 for the state Mini-Grant Program for the 2022-2023 program year, which begins July 1, 2022. Grant applications must address an AAUW National or AAUW-MD diversity issue or public policy priority. **Applications are due no later than June 15, 2022.** Winners of mini-grants will be announced on or about July 15, 2022. More information can be found at aauw-md@aauw.net.

11/6/2021 – Planning for AAUW MD Woman of the Year for 2022

Met with the planning committee on 11/6/2021 at Mosaic Café in Rockville MD to discuss activities and fundraising for AAUW MD’s Woman of the Year.

11/6/2021 – Planning for AAUW MD State Convention Scheduled for March 25 – 26, 2022 in Annapolis, MD.

Met with committee members on 11/6/2021 at Mosaic Café in Rockville to discuss ideas for silent auction.

Recruitment for AAUW Maryland Diversity & Inclusion (D&I) Chairperson for Program Year 2022-2024

AAUW MD is currently accepting nominations for the volunteer position of Chairperson for Diversity & Inclusion. The selected person would serve as the D&I Chair for a two-year term beginning July 2022 through June 2024. If you know someone who might be a great fit for this exciting role, please send your nomination to the following nominating committee members:

Jacki Gray; jgray90210@aol.com; Tracy Lantz; tklantz@verizon.net, Kate Campbell Stevenson: kcamstev@aol.com; Pat Stocker: patstocker@aol.com

Please feel free to reach out to me, Jacki Gray for assistance in launching Diversity, Equity and Inclusions events and activities for your branch, I can be reached at jgray90210@aol.com.