



# The Marylander

Volume 91 #2 July 2022  
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*Mission: To advance gender equity for women and girls through research, education, and advocacy.*



## President's Message

Hello! I'm excited to be your new State President and am enjoying working with our new Program VP's and the Kensington-Rockville Branch to plan our summer conference. Our focus for this meeting will be health care inequities affecting women and girls. Our Program Vice Presidents have a great panel of speakers ready to share their expertise on this topic.

During the transition board meeting last month, we heard several branches express a desire to have leadership training at the summer conference, so we are incorporating this training into the agenda for our meeting on August 20<sup>th</sup>. But in order for this to be effective, I NEED YOUR HELP. If you are a new branch leader (or taking on an unfamiliar role) please plan to join us at the conference! We will have some leaders on hand who are experienced in the various leadership positions (and if you are an experienced leader, you are also encouraged to attend and share your insights). In addition, we will have several individuals available who can provide assistance on the new AAUW National member database. This is a one-day in person meeting including lunch. Don't forget, guests are always welcome.

In case you haven't heard, my focus for the next two years will be exploring inequities for women and girls and how we can work to make change at the local, state and national level. I'm also planning to start zoom calls with the AAUW state leaders in our neighboring states here in the mid-Atlantic region. I'm sure there are ways we can collaborate and support each other. And finally, since I want to hear from each of you, I will be visiting all the branches, so please let me know if there is any particular program that you would like me to attend.

Hope you are having a great summer, and I'm looking forward to seeing you in August!

Tracy Lantz

## AAUW MD 2022 Summer Conference Distinguished Speakers on Health Care Inequalities

plus

### Leadership Training

**Saturday, August 20**

**9:00 am – 3:30 pm**

Ingleside at King Farm,  
 Rockville, MD

**Register by Aug. 10 & save (p.11)**



## Preview of the AAUW Maryland Summer Conference

Hosted by AAUW Kensington-Rockville

**Saturday, August 20, 2022**

**9:00 am – 3:30 pm**

### Inequalities in Health Care Affecting Women and Girls

Location: Cultural Arts Center, Ingleside at King Farm  
701 King Farm Blvd, Rockville, MD 20850

Begin at 9 with half an hour of **networking, coffee/tea, and snacks**. President Tracy Lantz will open the program at 9:30. The morning will include not only **three distinguished guest speakers** but also time for discussion. **Leadership Training activities will focus on new officers and will include guidance on using the tools available via the AAUW Website.** **Lunch will be provided**, offering increased opportunities for networking, mentoring, discussion, and catching up with friends (old and new). The **business meeting** after lunch will conclude by 3:30 p.m. We are most pleased to tell you a little about the guest speakers:



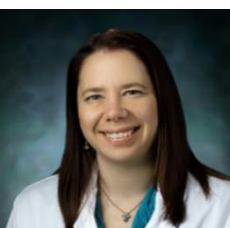
**Dr. Modupe Agueh, MD**, Director, Bureau of Clinical Services, Baltimore County Department of Health and Human Services, will speak on **Representation and Inclusion: Understanding the Impact of Social Determinants of Health**. Dr. Agueh is an obstetrician/gynecologist with a passion for public health. Born and raised in Washington DC, she moved to Benin, W Africa with her family at age 11. During those years she developed an appreciation for resource limitations and variations in resource allocation.

After obtaining a bachelor's in science (microbiology and immunology) at McGill University in Montreal, she earned an MPH in epidemiology at GWU in Washington DC. This was followed by medical school at Emory University in Atlanta, GA. She has resided in Baltimore since starting her Ob/Gyn residency at Johns Hopkins.



**Dr. Khara Simpson, MD**, Associate Program Director for the Fellowship in Minimally Invasive Gynecology at Johns Hopkins Hospital, will speak on **Racial and Ethnic Inequities in Gynecological Care**. Dr. Simpson is a board-certified OB/GYN who began her medical journey at Hampton University in Virginia, followed by medical school at Howard University in Washington DC. She completed OB GYN residency at Johns Hopkins, where she developed a passion for the surgical care of women. This led to her pursuing and

completing a three-year fellowship in minimally invasive gynecology at Columbia University. She rejoined Johns Hopkins as a faculty member in 2016. She now serves as one of the vice chairs for quality and safety for the department as well as the associate program director for the fellowship in minimally invasive gynecology.



**Dr. Jenny Robinson, MD, MPH, PhD**, Asst. Professor, Div. of Family Planning, Johns Hopkins School of Medicine will speak on **Inequities in Reproductive Health Services**. Dr. Robinson is a board-certified gynecologist and obstetrician who specializes in family planning and general obstetric and gynecologic care. She also has earned several awards for excellence in teaching. Dr. Robinson completed fellowships in both complex family planning and clinical pharmacology at Johns Hopkins School of Medicine, as well as a PhD

in Clinical Investigation at the Johns Hopkins Bloomberg School of Public Health. She previously completed residency at Drexel University, earned her medical degree and a master's degree in public health from Tulane University, and has an undergraduate degree in biology and English literature from the University of Virginia.



## News & Announcements

### Public Policy Update



*By Roxann King, AAUW MD Public Policy Vice President*

#### **Apply for AAUW MD Mini-Grant to Support Your Branch Activities!**

AAUW Maryland is offering mini-grants to branches for 2022-23, to seed branch **activities that promote either diversity or AAUW public policy priorities**. AAUW Maryland will award a total of \$500 that will be shared by one or more recipient branches. Applications and supporting documents are available under Mini-grants on the AAUW Maryland website. The grants are meant to help initiate activities, not to provide entire support. **The deadline for submitting applications has been extended to October 15, 2022**. This program is modeled on a successful AAUW Virginia mini-grant program. Let's see some great plans for upcoming activities by our branches!

#### **Another fiscal year has also begun for MLAW**

**JOIN MLAW** to support an independent voice for women's and family issues. Click here to download a membership form: <https://mdlegagendaforwomen.files.wordpress.com/2021/01/mlaw-2020-2021-membership-form.pdf>

- **SIGN UP** for MLAW's list serve to receive information, updates, alerts, and other information of interest. Email [mdlegagenda4women@yahoo.com](mailto:mdlegagenda4women@yahoo.com) and ask to be added to their list.

### Diversity, Equity, & Inclusion Spotlight – July 2022



*By Jacqueline (Jacki) Gray, Outgoing Chair, Diversity and Inclusion*

This is my last article for the Diversity, Equity & Inclusion "Spotlight" column. So, I guess I can say "It's so hard to say goodbye," or "We've come to the end of the road." Even better, I could say "When one door closes, another one opens." After serving as AAUW Maryland's Chair of Diversity, Equity & Inclusion (DE&I), I am moving on to another role. Heather Reichart and I are now serving as Co-Vice Presidents (Co-VPs) of Programs at AAUW Maryland. **The role of Diversity, Equity & Inclusion Chair is now filled by Carolyn Fisher,**

**Ph.D., M.S.**

Dr. Fisher is a Senior Science Writer and is a trained Cancer Biologist and Radiation Researcher. She is currently an active member of the Gaithersburg Branch. She has been the branch's VP of Programs and has participated in AAUW Lobby Corps. AAUW Maryland is excited to welcome Carolyn as the new DE&I Chair. You will see and hear more from her as AAUW Maryland rolls out new and informative DE&I programs throughout the new fiscal year.

Since I stepped into the role of DE&I Chair back in 2019, many events occurred that impacted DE&I programming at the State and Branch level. At the Summer Meeting held in Frederick MD in July 2019, participants were provided training in DE&I principles and practices by DE&I expert D. Bruce Stewart. Many programs at the State and Branch level which focused on DE&I were prompted by the murder of Mr. George Floyd (captured on video) in May 2020 by a Minneapolis police officer. This grave incident led to protests around the world calling for justice and reforms to end systemic racism. Faced with curtailed in-person meetings due to the COVID-19 pandemic, AAUW Maryland branches offered virtual programs such as “Moving Forward with Black Lives Matters,” and screening of documentary films such as *13<sup>th</sup>* in August 2020 and *The Lakota Daughters* in February 2021. Other events, such as our Spring Convention in May 2021, which focused on “The Power of Women Voters,” the “Women’s Equality Day” event held in Garrett County in August 2021, and more recently, the Spring Conference held in Annapolis in MD in March 2022, which focused on the 50<sup>th</sup> Anniversary of Title IX, all touched on issues affecting DE&I.

In our roles as Co-VPs of Programs, both Heather and I will lend support to Carolyn as she plans and executes DE&I programs at the State level. Please welcome Carolyn and contact her with your thoughts or ideas regarding the DE&I programs for the next fiscal year. It has been a pleasure to serve you!

### AAUW Funds Reports



*By Dian Belanger, Outgoing AAUW MD Funds Vice President*

#### **Congratulations, AAUW Marylanders!**

Thanks to your personal generosity and innovative fundraising, AAUW Maryland once again earned the right of Platinum sponsorship of the Women of Distinction award ceremony, the crowning event of AAUW’s annual National Conference for College Women Student Leaders (NCCWSL).

Individual donations, modest and munificent, brought in much of the income, but we also enjoyed, and profited from, a lovely afternoon tea honoring Dr. Pat Stocker, which put us over the top. A delightful silent auction of donated goods and services, spearheaded and implemented by Anne Arundel Branch members at our Annapolis convention, allowed us to fund, in addition, scholarships for NCCWSL attendees. We exceeded our numerical goal of nine, chosen to accentuate the 50<sup>th</sup> anniversary of Title IX, the convention theme. My warmest thanks to all who contributed to these efforts, especially to all whose leadership roles made them possible.

As you know, our reward for providing the qualifying \$20,000 was to name our own AAUW Maryland Woman of Distinction—for 2022, Dr. Pat Stocker, academic and business executive, volunteer on national boards, and the state and branch AAUW leader we’ve all come to know and admire.

Sadly, NCCWSL 2022 was again held virtually. Two nationally chosen Women of Distinction were featured—both young Black women of stellar accomplishment.

Dr. Raven Baxter, an educator, molecular biologist, and charismatic public speaker merges science with pop culture (she sings, dances, and designs STEM-themed apparel) to entertainingly teach science to

broad audiences. “Dr. Raven the Science Maven” is recognized on *Fortune* Magazine’s 40 under 40 list and *Forbes*’s 30 under 30. For her, success and fulfillment come from being one’s whole, authentic self.

Kristin Henning, J.D. Harvard, teaches law at the Georgetown University Law Center and directs its Juvenile Justice Clinic and Initiative. She represents DC youth in delinquency cases and trains state leaders on the impact of racial bias in the juvenile and criminal legal systems. Her new, lauded book is *The Rage of Innocence: How America Criminalizes Black Youth*. She urged the attendees to imagine how society *should* look years from now, in order to best address the necessary steps for getting there.

Pat Stocker opened the event with her story of growing up in Fargo where, as heir to her father’s musical talent, she developed her skills in piano and voice. She credited her mother’s promotion of the scientific method for her own curiosity and pursuit of the new, as well as a willingness to tackle and solve problems. As she highlighted her multifaceted career and life experiences, Pat repeatedly emphasized the importance of women supporting other women.

Pat then left the screen but, unexpectedly, she was called back to participate with the others in an inspiring interview session with AAUW Chief Executive Gloria Blackwell. Without missing a beat, Pat responded thoughtfully and in depth to issues ranging from how to stay on course during a pandemic to envisioning the best way forward for women. Among many perceptive suggestions, she advised her viewers to not approach their first jobs as a lifetime decision, and to seek a field that opens more, not fewer, doors. Thank you, Pat, for doing us proud!

Within the obvious limits of Zoom, these Women of Distinction presented an engaging and useful program for the many tuned-in college women student leaders. **Thank YOU, AAUW Marylanders, for making it happen!**



## **The Future of NCCWSL (National Conference for College Women Student Leaders)**

*By Bea Dane, VP AAUW Funds*

After three years of not having an in person NCCWSL event, National AAUW is reevaluating the future of the conference. In 2020, the event was cancelled; it was virtual in 2021 and again this year 2022. In 2021, we chose Dr Yvette Myrick to honor as our Woman of Distinction, and this year we chose Dr. Patricia Stocker for the honor. Throughout the pandemic, local AAUW branches and members continued to raise money to support the AAUW Maryland commitment of \$20,000 for each virtual event. And we continued to award scholarships for women students to attend the virtual events.

A group representing the AAUW Maryland Board has requested a meeting with the AAUW National staff, prior to our summer conference, to gain a better understanding of AAUW's intentions for the future of NCCWSL. We will be able to report on the information at the State Conference on August 20th. We hope all the attendees will be part of the discussion.



## Membership Report



*By Christine Schmitz, AAUW MD Membership Vice President*

As I write this Membership Report, I know that some of you have expressed difficulty in using the new AAUW Association site for renewing your membership or those of your Branch members. In the past you were familiar with the Member Services Database. Now the new system is called “The Community Hub” and it replaces the old MSD as well as multiple other database systems.

The Community Hub function is the main system for affiliate leaders to enter and access information on affiliate members, officers, and donations from their members. It is also the main system for individual members to access their own information, including branches joined, educational information, committee membership, and length of AAUW membership. It is also the main database across the entire organization.

For example, if you are a president, membership vice president or finance officer, you can access the branch roster through your personal snapshot page and choose MY AFFILIATIONS. Click the blue button to the right and choose MANAGE ROSTER. Click EXPORT ROSTER to download and view member status.

If you need additional help, you may visit the Community Hub Tools and Resources page for more detailed information and training videos. If you still need help, feel free to reach out to me and I will help direct you to the appropriate person.

I am looking for someone who would like to lead the MD Online Community. I am willing to help gather ideas from other Online Branches in other States. Please reach out to me if you know of anyone who might want to help with this project.

For questions concerning membership please contact Christine Schmitz,  
[Christine.schmitz@glassjacobsonia.com](mailto:Christine.schmitz@glassjacobsonia.com)



## **Branch and National News**

### Gaithersburg Branch

The Gaithersburg branch is celebrating its 50<sup>th</sup> anniversary this year, and among our celebratory activities we will welcome members from across the state to the AAUW Maryland Fall Meeting on October 15. We hope to do a little celebrating around the program and board meeting. Look for the announcement in the fall Marylander.

In addition, the branch plans a commemorative luncheon on Sunday afternoon, September 18, at the Montgomery County Country Club. Distinguished speakers will include Maryland State Senator, Cheryl Kagan, who will speak on women’s issues and voting rights. All AAUW MD members are invited to attend – contact Edie Allison for additional information.

Even before these festivities, we are continuing our traditional scholarship funding by providing over \$8,000 for fall-semester scholarships at Montgomery College and the Universities at Shady Grove. This contribution is smaller than we have sent in past years because we were unable to schedule 2021 or 2022 spring sales. This year's money came from donations by branch members and ongoing book collecting, which relies on a small army of dedicated branch members who collect, carry, sort and store thousands of books. Donated books that do not meet the requirements for the planned spring 2023 book sale are sold through alternate channels.

Edith Allison, President

## News from AAUW National



*Eileen Menton, Member of the  
AAUW Board of Directors (2017-June 2022)*

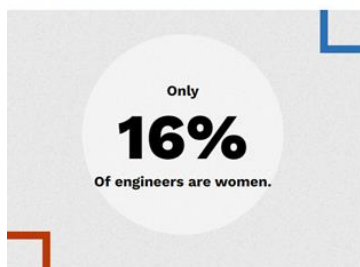
**The New AAUW “Community Hub”** - AAUW Board and Staff know that the frustration level with the new Community Hub is high. Branch presidents, membership vice presidents, and treasurers should be receiving information on the release of new functions. The latest information on the system is available at <https://www.aauw.org/membership/new-systems-update/>. AAUW staff is now holding 2 “office hours” each week to respond to questions from branch leaders. The Staff continues to address the issue of members not receiving the initial email from the system to complete the login process. They are working with the developers on a long-term solution. In the meantime, send an email to [Connect@AAUW.org](mailto:Connect@AAUW.org). They will manually send reset emails. If you notice that information in your personal profile is wrong, you can correct it. Please let me know if you need help (ementon@gmail.com).

**New Vice President of Programs & Fellowships - Tiffany Sanchez**, who most recently held the position of Vice President for Student Affairs at Stevenson University, has joined AAUW as the Vice President of Programs and Fellowships. Ms. Sanchez is an accomplished higher education professional with over twenty years of experience in student affairs administration, program development and assessment, fiscal management, training and supervision of both students and professional staff members, and cross-divisional relationship building and collaboration. She has held leadership positions at The Johns Hopkins University and American University, and also served as a member of AAUW's NCCWSL Steering Committee from 2013-2019.

**AAUW Grants and Fellowships** – This spring, AAUW awarded **more than \$6 million** in fellowships and grants, a record amount, to **more than 320 fellows and grantees** in the 2022-23 year! These exceptional recipients will pursue academic work and lead innovative community projects to empower women and girls. Go to <https://bit.ly/3bNiD9a> for a list of recipients.

**AAUW Celebrated the 50<sup>th</sup> Anniversary of Title IX on June 23.** Rachael Rollins, U.S. Attorney for the District of Massachusetts and 1996–97 AAUW Selected Professions Fellow, was the featured speaker. During her AAUW Fellowship, Rollins conducted research on Title IX in New England. As a college athlete, she and her teammates fought to get their Division 1 lacrosse team reinstated under Title IX after the program was eliminated due to budget cuts. Watch at <https://www.youtube.com/watch?v=9McnUKuGQ5I>

## AAUW's STEM-Ed for Girls has returned for the summer of 2022!



high school girls—with a particular focus on girls of color—who are just starting to explore their interest in science and math or have already decided to major in STEM in college. Each week, June 1 – July 22 the girls virtually explore a different subject area they can choose as a college major, including biology, chemistry, physics, engineering, mathematics, and technology/computer science. The program includes special sessions for parents, guardians and caregivers who are eager to provide the support and encouragement that girls need.

For an overview, watch the Information Session on YouTube:

<https://www.youtube.com/watch?v=i6jPfykLfug>. Hundreds of students attended online in 2021, and up to 1000 Zoom lines were reserved for participants this year.

The infographic is from <https://www.aauw.org/resources/programs/stemed-for-girls/>



## Reminders

### Join the Community Hub

If you haven't already, please set up your account in the AAUW Community Hub, your personal portal into AAUW. You'll need an account to renew your membership, donate and update branch activities. Need help? We got you covered. Visit our Community Hub: Tools and Resources page for instructions, training videos and answers to your most frequently asked questions. <https://www.aauw.org/membership/new-systems-update/> If AAUW doesn't have your current email address, send an email to [connect@aauw.org](mailto:connect@aauw.org) and ask for help to have it updated.

### June 30 is the end of AAUW's fiscal year. What does that mean for us?

- We've made it through another year!
- It's time to renew your membership.
- Branch presidents will need to update the AAUW Member Services Database to ensure new and continuing officers are listed correctly and have the appropriate permission to access data via the database. This process has been delayed pending completion of updates to the new national database! Check with AAUW Maryland Membership VP Christine Schmitz for updates.
- In the meantime, Susan Wierman will compile branch officer lists for an updated version of the Counterparts Directory. Please send her your updated list of officers if you have not already done so.



## Save the Dates for Upcoming Meetings & Share with Branch Members!

**2022 AAUW MD Fall Conference: October 15th hosted by Gaithersburg.** Thanks again to Gaithersburg as we are looking forward to celebrating your 50<sup>th</sup> anniversary! Please be sure to put this celebration on your calendar.

**Spring Convention 2023.** We have not yet set a date, but we are looking for a host branch to begin the planning. Anne Arundel did a terrific job with the meeting in March, but there must be another branch out there who is ready to step up and host the next convention. Please contact Tracy Lantz if your branch would like to discuss this possibility.



## Thanks to AAUW MD Officers and Committee Chairs

**Tracy Lantz**, President (2022-2024)

**Jacki Gray and Heather Reichert**, Co-Vice Presidents for Programs (2022-2024)

**Bea Dane**, Vice President for AAUW Funds (2022-2024)

**Susan Wierman and Erin Prangley**, Co-Vice Presidents for Communications (2022-2024)

**Roxann King and Debby Chessin**, Co-Vice Presidents for Public Policy (2021-2023)

**Christine Schmitz**, Vice President for Membership (2021-2023)

**Edie Allison**, Secretary (2021-2023)

**Carol Mueller**, Treasurer (2021-2023)

**Carolyn Fisher**, Chair of Diversity and Inclusion (2022-2024)

**Diane Roca**, Chair of Bylaws Committee (2022-2024)

**Terry Saylor**, Archivist (2022-2024)



## 2023 Nominating Committee Seeks Volunteers

Becoming an officer or committee chair with AAUW Maryland is a great way to gain leadership experience, make new friends, and further the mission of AAUW. If you are interested in becoming an officer in AAUW Maryland, or you would like to suggest others who might be, please reach out to members of the 2022 Nominating Committee. They are charged with identifying nominees for **Secretary, Treasurer, Public Policy Vice President, Membership Vice President, and the 2024 Nominating Committee**. Members from any branch are eligible for nomination, so don't be shy! The 2023 Nominating Committee members are:

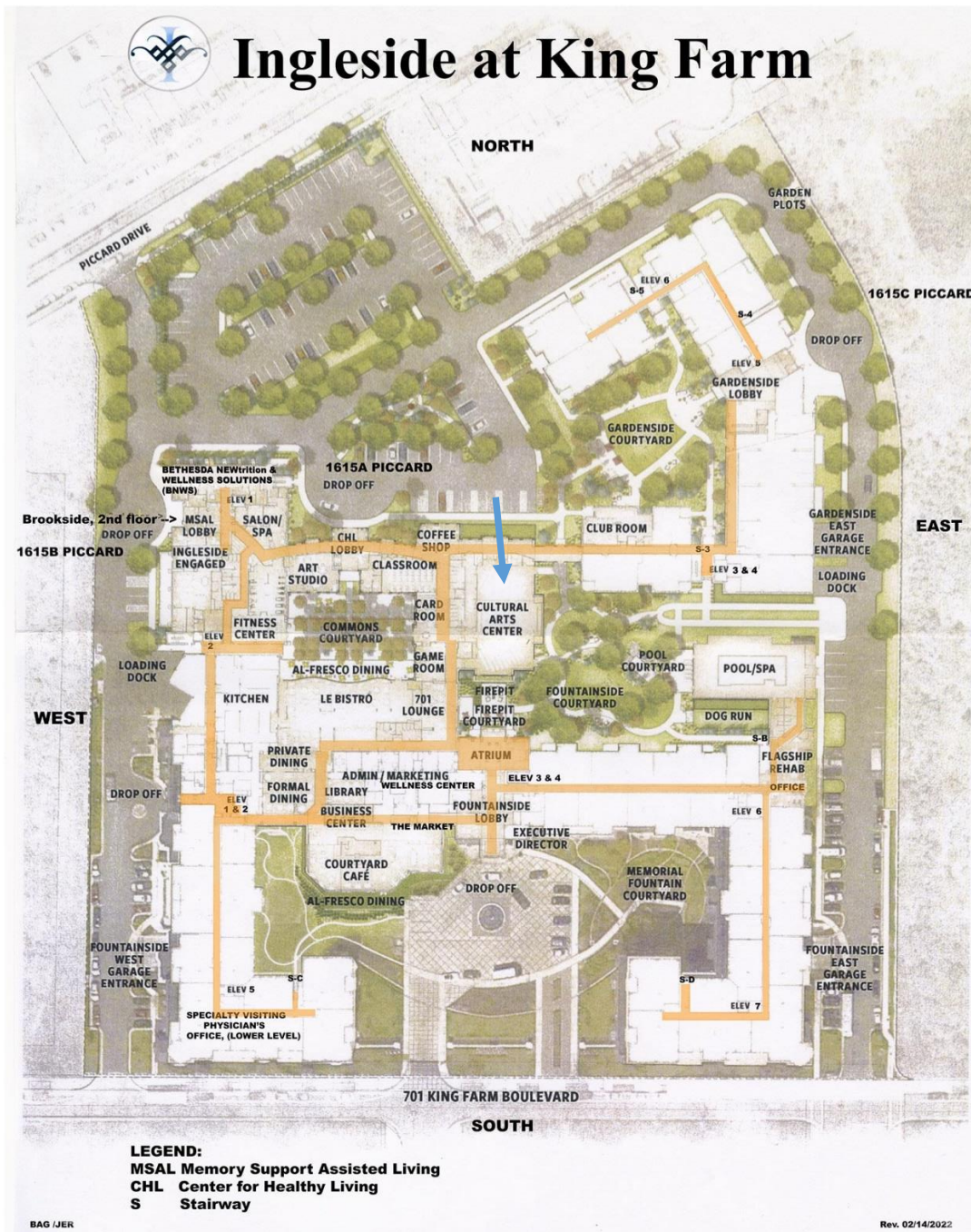
- Ruth Spivak - Kensington Rockville, • Dorothy Fraquelli - Baltimore, • Jeannie Parr - Howard County, and • Bernadette Low - Harford County

## AAUW Leader Essentials

AAUW resources include dozens of Leader Essentials: how-to resources that help you build the necessary skills to be an effective leader and advance AAUW's mission. Leader Essentials include step-by-step processes, tips, and tricks for doing everything from recruiting new members to planning programs and developing future leaders. You can also find the tool kit for your leadership role: Use the drop-down menu on the left to select your role. Here's the link: <https://ww3.aauw.org/what-we-do/member-leadership-programs/>

## Summer Conference Location

The AAUW Maryland Summer meeting will be held in the Cultural Arts Center at Ingleside at King Farm, 701 King Farm Blvd, Rockville, MD 20850. Parking is available in the lot on Piccard Drive, though street parking may be available on Kings Farm Blvd.. A map of the event site is below. You will be required to check in at the entrance and a name tag will be generated at check in.



## Summer Conference Registration



The AAUW Maryland Summer meeting will be **Saturday, August 20 at Ingleside at King Farm, 701 King Farm Blvd, Rockville, MD 20850, in the Cultural Arts Center.** Parking is available in the lot on Piccard Drive, though street parking may be available on Kings Farm Blvd.. A map of the event site is attached. You will be required to check in at the entrance and a name tag will be generated at check in.

**Registration cost per participant: \$25 if reserved by August 10. \$30 after August 10.**

**Fee includes morning coffee and refreshments and lunch. You are encouraged to bring guests/prospective members and “new” officers.**

**Please attend only if you have been vaccinated!** Room setup will allow for distancing. The venue requires the wearing of masks except when eating.

**Checks should be payable to AAUW Maryland. To register by mail, copy and send this registration form and your check to:**

**Margery Sullivan, 6540 Wiscasset Road, Bethesda, MD 20816.**

Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

Branch (if member): \_\_\_\_\_

My current Branch Office \_\_\_\_\_

My Current State Office \_\_\_\_\_

We have arranged for Zoom connectivity during this meeting. If you would prefer to use Zoom, please indicate below. Registration for the Zoom meeting is \$15.

\_\_\_\_\_ Yes, I choose to participate by Zoom. We will send a link to your email prior to the conference so please be sure your email information above is correct.

Please describe any special dietary needs:

\_\_\_\_\_ Vegetarian      \_\_\_\_\_ Vegan      \_\_\_\_\_ Gluten Intolerant

\_\_\_\_\_ Other allergies – please name \_\_\_\_\_

\_\_\_\_\_

Check box if you wish to opt-out of sharing your contact information in the list of conference attendees.

<b>Convention Registration Cost:</b>	
___	\$25 by August 10
___	\$30 after August 10
___	\$15 via Zoom
<b>Total Enclosed</b>	\$ _____
<i>Check made payable to AAUW Maryland</i>	



The Marylander  
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 607 Wilton Road  
 Towson, MD 21286

**Our Mission:** To advance gender equity for women and girls through research, education, and advocacy.

**Our Vision:** Equity for all.

*In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.*

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