



# The Marylander

Volume 91 #3 September 2022

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*Mission: To advance gender equity for women and girls through research, education, and advocacy.*

## President's Message



This summer has been a whirlwind! – a long camping trip with my husband (and thank you to Debby Chessin for stepping up to take on tasks while I was deep in the woods), followed by the final weeks leading up to the Summer Conference and now preparing for the Fall Conference. Thanks to both branches who stepped up to host: Kensington-Rockville and Gaithersburg. It's been wonderful to continue to gather together in person.

The Summer Conference on Inequalities in Health Care Affecting Women and Girls was enlightening to say the least. We had three amazing speakers, Dr. Agueh, Dr. Simpson and Dr. Robinson. A few of the things I learned:

- In some states Black mothers have worse outcomes than mothers in many low- and middle-income countries. For example, birth is more likely to be fatal for Black women in New Jersey, Texas, and Louisiana than for mothers in Guatemala, Algeria, and Mongolia.
- When undergoing gynecologic surgery, Black, Latino and Asian women are less likely to have minimally invasive surgery and are at greater risk for complications following surgery.
- One in four U.S. women will have an abortion by age 45. Two-thirds of abortions occur at 8 weeks or earlier and 89% occur in the first 12 weeks. Abortion rates don't drop when the procedure is outlawed.

My focus for the next two years will be exploring these and other inequalities that affect women and girls. You'll hear more from me on these topics and how we can take action in the coming months. Let's work together to find innovative ways to bring the health care issues of women to the forefront and work towards making change.

**AAUW MD 2022  
Fall Conference  
Focus on Voter  
Participation**

**plus**

**Celebrate AAUW  
Gaithersburg's 50<sup>th</sup>  
Anniversary!**

**Saturday, October 15**

**9:30 am – 3:30 pm**

Casey Community Center  
Gaithersburg

**Register by Oct 5 & save (p.11)**

A BIG shout out to AAUW Garrett Branch on a wonderfully successful Women's Equality Day 2022 celebration, which I was honored to attend! The AAUW Garrett Branch cosponsored the event, which included a reception focusing on art developed by VoteEquality in partnership with a diverse group of well-known artists to help all women see themselves in the struggle for their equal rights to be in the constitution. Please look inside this issue for comments from the AAUW-Garrett Branch President Judy Carbone on this extraordinary event.

Thanks to AAUW Howard County for volunteering to host the 2023 AAUW Maryland Convention on April 15, 2023. Also thanks to Erin Prangle for her work as Co-VP for Communications this year. Erin has resigned from that position due to work and family responsibilities. We are seeking a volunteer to assume the responsibility for AAUW's Facebook page. Please get in touch with me or Susan Wierman if you are interested or want more information on how you can help.

See you this fall!

Tracy Lantz

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## Preview of the AAUW Maryland Fall Conference

Hosted by AAUW Gaithersburg

**Saturday, October 15, 2022**

**9:30 am – 3:30 pm**

**The Midterm Elections Just Days Away –**

**Improve Voter Participation for Younger Citizens and**

**Help Gaithersburg Branch Celebrate 50 Years!**

Location: Casey Community Center, 810 South Frederick Avenue, Gaithersburg, MD 20877  
(Phone: 301-258-6366)

**Please join us starting at 9:30 for a half hour of socializing, networking, coffee/tea, and snacks.** President Tracy Lantz will open the program at 10:00 am. The beginning of the program will include a lively discussion of the high points of the Gaithersburg Branch from 1972 to 2022 – five decades! ***Where were you in 1972?***

**Our distinguished speaker is Karla Silvestre**, Director of Community Engagement at Montgomery College, Vice President of the County Board of Education, the Latino liaison for the County Executive in Montgomery County's Office of Community Partnerships, as well as manager of the county's Gilchrist Immigrant Resource Center. **Ms. Silvestre will discuss ways to engage younger voters as well as provide information on the success of allowing 16-year-olds to vote in local elections.** This is an international effort to engage younger voters and set them up as consistent participants in civic life.

We will break into groups to discuss how we, as members of AAUW, can contribute to the efforts to get younger people to vote. We'll regather before lunch to compare ideas.

The Fall AAUW Maryland Board of Directors meeting led by Tracy Lantz, President, will convene directly after lunch.



## News & Announcements

### Public Policy Update



*By Roxann King, AAUW MD Public Policy Co-Vice President*

AAUW Maryland's public policy advocates are just getting warmed up for the upcoming election on Tuesday, November 8, and preparations for the 2023 General Assembly January 11-April 10, 2023. Debby Chessin and Roxann King will serve as co-Vice Presidents for Public Policy for AAUW Maryland through June 2024. The state committee for public policy includes chair persons from the branches and meets monthly on the third Thursday at 7:30 p.m. on Zoom.

Several branches are participating in voter registration activities or co-sponsoring candidate forums, usually with the League of Women Voters or the board of education. If your branch needs support from AAUW MD for a forum, please contact Roxann King (roxann.king1@gmail.com) or Debby Chessin (dachessin@gmail.com) and submit a mini-grant application through the AAUW Maryland website. The deadline for mini-grant submission is October 15. If funds are needed for a pre-election activity, we will rush those funds to you.

As mentioned, the new mini-grant program to provide support for diversity or public policy branch activities is up and running. Applications are posted on the AAUW Maryland website. The 2022 deadline for applying has been extended to October 15. We modeled this program after the existing AAUW Virginia program.

Member Anita Rosen is representing us on the planning committee for the virtual 2023 Women's Legislative Briefing, January 29. This will be the 43<sup>rd</sup> year for the Briefing, hosted by the Montgomery County Commission for Women. AAUW Maryland will again be a sponsor. If you wish to work with Anita in promoting this event, contact her at anitarosen123@gmail.com. This event is the biggest event in Maryland of its type, drawing individuals, sororities, advocacy groups, lawyers and politicians from throughout the state to discuss the legislation needed to advance the welfare of women and their families.

AAUW Maryland is a member of a coalition known as the Maryland Legislative Agenda for Women. Debby Chessin represents us on the board of MLAW this year. The Fall Conference on November 12 in person at the Silver Spring Civic Center includes the presentation of new bills supporting women or their families by the sponsoring advocacy groups. Following the conference, individual and organization members vote to determine which bills will comprise the seven or eight bill agenda for 2023. These bills become the core of our legislative agenda. In 2022, four of the eight bills supported by MLAW members became law. Two others were very close to passing. (Details are in the MLAW 2022 Final Report under April 26 on the MLAW web page.) AAUW Maryland members and branches are encouraged to join MLAW to strengthen our voice in determining the agenda for the year. MLAW membership applications are available at <https://mdlegagendaforwomen.org/join-mlaw/>.

Much of the focus of AAUW's national agenda in 2022 was on support for Roe vs. Wade. The emphasis for abortion freedom has now shifted to state advocacy. In Maryland, protections for women's health rights are already guaranteed by our state constitution. The national focus now seeks prevention and remediation for human trafficking. Human trafficking flourishes nearby, particularly in the I-95 corridor, at transportation hubs

and in the vicinity of large sporting events. Emails, letters and phone calls to our senators and congress persons continue to be the best ways that we can make a difference. Don't stop at one email: continue to pester your legislators. Your emails become piles of evidence of support. AAUW continues to provide easy email access to legislators for members through the Two-Minute Activist. Join it, if you haven't, and read the Washington Update monthly to stay current on our national policy.

## AAUW Funds Report



### **YES! We will have a 2023 AAUW Maryland Woman of Distinction!**

*By Bea Dane, VP AAUW Funds*

#### **Your nomination for Maryland's 2023 Woman of Distinction is due October 1st!**

At the August 2022 Board meeting, we approved AAUW MD's continued sponsorship of the 2023 Women of Distinction Ceremony at the \$20K level. We will announce the selection of the 2023 Maryland Woman of Distinction Honoree at the October 15th, 2022, Board meeting.

Earlier in the summer, several Board members met via Zoom with Gloria Blackwell, CEO of AAUW National and others to discuss their plans for the 2023 National Conference for College Women Student Leaders (NCCWSL) and the Women of Distinction program. They assured us that they want to have the event in person at the University of Maryland, College Park, but reserve the right to switch to a virtual event if necessary. They also greatly appreciated the \$20K yearly donations we have given them for many years. The past two years have been virtual, but we have high hopes that we'll see it at College Park again.

The conference will be held late May/early June 2023. Our most recent honorees include Judy Carbone, Kate Campbell Stevenson, Yvette Myrick, and Pat Stocker. We know there are many others out there to be honored, but we need YOUR input!

The criteria for nomination as the AAUW MD Woman of Distinction include the following: (1) the honoree will inspire the college women attending the conference; (2) the honoree will inspire others to contribute to the fund in her name; (3) AAUW membership and activities should also be included. The woman nominated must also be available to attend the Women of Distinction ceremony in late May/early June, 2023 and give a short speech and possibly be part of a panel discussion. **A brief biography and description of how the nominee meets the criteria should be sent to Bea Dane at [bea\\_dane@comcast.net](mailto:bea_dane@comcast.net) no later than October 1st.** A committee will review the nominations and recommend the honoree at the October 15th State Board meeting for approval.

It's not too early to start the fundraising and contribute to this important event! Donations of any amount are welcomed, and we encourage all AAUW members and their friends to donate. The new AAUW website makes it easy to donate online. Go to AAUW.org and press the red Donate button in the upper right-hand corner. Scroll down to 4355 – Maryland Women of Distinction (NCCWSL) Fund and click Count me In. Enter your info and click Check Out to complete the transaction. I tried it and it works!! We encourage every branch to put in their budget a donation to this fund. Branch treasurers and individuals can donate online or send a check to AAUW National noting the fund number 4355.

## Membership Report



*By Christine Schmitz, AAUW MD Membership Vice President*

A couple of updates from your Membership VP. If your Branch has not completed submitting your members for the new fiscal year, which began July 1, 2022, please do so during September. **AAUW National will be removing names of members who have not renewed by September 30.** If you are having questions about the process, please feel free to reach out to me.

Secondly, I am working on getting the Maryland Online Branch up and running. If you know of anyone who would like to participate, please contact me. No Branch dues are required but you do need to pay the Maryland and National dues. Please contact me with any interest.

Regards, Christine. Christine.schmitz@glassjacobsonia.com



## Diversity, Equity, & Inclusion Spotlight – July 2022

**AN UPDATE AND NEWS ABOUT DIVERSITY & INCLUSION THAT YOU CAN LEVERAGE**

*By Carolyn Fisher, Chair, Diversity, Equity, & Inclusion*

### **THANK YOU!**

Many "thanks" to all for the warm welcome. I look forward to hearing, more about, and working with the Maryland branches to educate on and highlight diversity & inclusion efforts in their respective communities. In addition, thank you AAUW Maryland for your patience as I get organized and acclimated in this new role. Lastly, please join me in expressing utmost appreciation to Jacqueline (Jacki) Gray for all her hard work in advancing this topic for AAUW Maryland over the past 3 years. She spearheaded many initiatives to build on.

### **AAUW DIVERSITY AND INCLUSION OFFICERS TRAINING COMING IN SEPTEMBER 2022**

The first phase of the AAUW Diversity Officers training will take place virtually on September 10 and 17 and is not just for the officers, anyone in Branch leadership interested can attend. The State Presidents will receive more information from AAUW National to disseminate to their Branches. The trainings will accommodate, time zones of the membership; and the first phase will focus on introductory information, such as roles, terminologies, and tools and resources.

### **IN THE WORKPLACE**

I had the opportunity to attend a June 2022 presentation on inclusive leadership and developing a diverse medical communication pipeline by Dr. Dean Colston (technical editor, health/medical writer, and social media manager). Dr. Colston discussed, among other topics, the benefits of an inclusive workplace and how it affects organizational success. Inclusive leadership is a leadership style that embraces, encourages, and taps into the creativity and ideas that come about in diverse groups (Shapiro *et al.*, 2011). Dr. Colston shared that this leadership style is by far not new but does not come naturally to some. It takes time for people to learn the vocabulary and the concepts. Important to the process are leadership development coaching and training. [ Permission was granted to use this information]

## IN THE SCIENCES

Recently announced: The Federation of American Societies of Experimental Biology (FASEB) announced their inaugural Diversity, Equity, Accessibility, and Inclusion (DEAI) Programs: Career Advancement and Research Excellence Support (CARES) and Leadership Excellence and Appreciation of Differences (LEAD). CARES provides financial support (\$5,000) to alleviate financial burdens associated with caregiving. LEAD is an innovative mentoring program that pares senior-level professionals with junior-level mentors to gain different perspectives. FASEB, composed of 28 scientific member societies, with more than 115,000 researchers worldwide, is committed to fostering DEAI in the biological and biomedical sciences. Visit the webpage for further details. <https://www.faseb.org/diversity-equity-and-inclusion>

## UPCOMING NATIONAL CAPITAL REGION DIVERSITY AND INCLUSION PRESENTATION

In other news, the 2022 BioHealth Capital Region Forum will be held on September 20, 2022, and will be a hybrid event: in-person and live streaming. Maurice Jones, President & CEO of OneTen Inc., will deliver a keynote on Diversity, Equity, and Inclusion. The event is free for executive-level biotech leaders, but don't hesitate to contact the organizers if interested. Registration and live viewing information is forthcoming. Learn more about it here: <http://www.biohealthcapital.com/forum-2021-2/>



### [Bylaws Committee Report](#)

*By Diane Roca, Bylaws Chair*

The Bylaws Committee is very pleased to report that, after two years of work, our task is done! We started by reviewing the AAUW Maryland bylaws, which had not had a detailed review for several years. Members will remember that we presented the revised bylaws for approval at the 2021 Annual Meeting and then brought a few additional changes for approval this past spring at the 2022 Annual Meeting.

While working on the bylaws, we learned that they are only Section 1 of the AAUW Maryland Handbook with information for the state officers. Feeling energetic, we committed to a complete review of the other sections, which also had not been edited in recent years. That is the work that has just been completed.

Appropriate sections will be delivered to state officers, chairs, and branch presidents this summer. At the Transition Board Meeting on June 11, state officers who were present received a folder with the duties of their office and branch presidents received a copy of the files related to the branch.

I applaud the committee members for their diligent and insightful efforts to complete the Handbook. Members are Janet Wert Crampton, Terri Massie-Burrell, Eileen Menton, Diane Roca and Christine Schmitz.



## Branch News

### [Bethesda-Chevy Chase Branch](#)

Pat Stocker, Branch President, extends a warm welcome to attend the Branch's monthly meetings. The speakers planned for the rest of 2022 include: **September 24, 2022**, Alice C. Schelling, author of *Hiding Alinka*; Alice Schelling's survival as a Polish Jewish child during the Holocaust meant acquiring a new identify, a new persona, and spending the fragmented war years moving along from Gentile family to Gentile family. **October**

**8, 2022**, Mark Medish, National and International Perspectives; formerly an official in the Clinton Administration, Medish founded Keep Our Republic, a non-partisan civic action group dedicated to election and transition integrity. **November 12, 2022**, Donna Smith, Charting Our End-of-Life Journey; and **December 10, 2022**, Senator Susan Lee, A Look Ahead to the Maryland Legislative Session. Branch meetings are all at 11:00 a.m. at Fox Hill, 8300 Burdette Road, Bethesda, MD 20817. Handicapped accessible. Plenty of parking.

### Kensington-Rockville Branch

Kensington-Rockville celebrates our branch's 20<sup>th</sup> anniversary year in 2022-2023—while honoring the 75<sup>th</sup> and 65<sup>th</sup> anniversaries of our respective parent branches! We plan a major focus on AAUW and our national organization's 141-year record of making a difference for women and girls, to inform and inspire members, potential members, and drop-ins.

We begin with the work and impact of the AAUW Legal Advocacy Fund, which since 1981 has been providing funding and moral support for women seeking legal redress for discrimination in higher education and the workplace. Dr. Laura Violand, a former (successful!) LAF plaintiff and current Howard County Branch member will share her story.

As has become tradition, we will later feature AAUW Fellows and Grantees whose higher education and professional futures we have materially advanced. We'll also hear from and encourage Montgomery College students whose scholarships we have funded.

Promoting diversity, equity, and inclusion, we plan to learn more about the 1619 Project, an important, and controversial, look at America's slavery history.

We like field trips, too, and will visit the National Portrait Gallery to marvel at the current (triennial) Outwin Portrait Competition: "American Portraiture Today." And more. You are welcome to join us at any time.

Dian Belanger and Anita Rosen, Co-Vice Presidents for Program

### Kensington-Rockville Branch Welcomes a New Member

AAUW Fellow Daniela Tizabi credits her American Fellowship in science with her brand new Ph.D. Gaining a marine microbiology degree in June from the University of Maryland, as she closed her hour-long, dramatic research defense she featured the AAUW logo on the acknowledgment page (pictured). Working at the university's Institute of Marine and Environmental Technology in Baltimore, she continues to study applications of marine-derived natural products, particularly those with implications for public health. For example, she is looking for marine bacteria strong enough to combat the tuberculosis bacterium yet resist death from current TB bacteria-killing drugs. She has become an AAUW member and has joined AAUW Kensington-Rockville Branch.



--Submitted by Janet Wert Crampton, AAUW Kensington-Rockville Branch

## Howard County Branch

The Howard County Branch will kick off FY2023 with a meeting at Bertucci's, a nearby restaurant, on September 13th where AAUW Maryland President, Tracy Lantz, will share with members her vision for the next 2 years for how we can help change inequities for women and girls at the local, state and national level. Anyone wishing to attend should contact Connie Palmieri ([conniempalmieri@yahoo.com](mailto:conniempalmieri@yahoo.com) or 410-489-5654).

On October 23, the Branch is planning an afternoon at Toby's Dinner Theater in Columbia to see *Ghost*. Dinner and show are included and promises to be a fun time while raising funds for education scholarships for women at Howard Community College. All are welcome. If interested in joining us, please contact Beth Hayden ([BHAYDEN52@AOL.COM](mailto:BHAYDEN52@AOL.COM)).

## Garrett County Branch

Garrett County celebrated Women's Equality Day 2022 with an art exhibit at The Gallery Shop in Oakland August 24-31 plus a special event on Friday, August 26, joining national recognition of Women's Equality Day. The celebration this year was coordinated by the AAUW-Garrett Branch, the Garrett County Commission for Women, and the Garrett County Democratic Women of the GC Democratic Club. It was part of a state-wide celebration of this nationally recognized event.

Last year's theme, "Hard Won...Not Done," focused on the "Hard Won" fight for women's suffrage. This year's Celebration continued the theme, emphasizing that realizing and enshrining gender equality is "Not Done."

The local celebration began Wednesday, August 24, with the opening of a special exhibit at the Garrett County Arts Council's The Gallery Shop, located at 108 S. 2<sup>nd</sup> Street, Oakland, MD. The art exhibit was developed by celebration partner VoteEquality who describes the vision of the art exhibit in this way: "Through partnerships with well-known artists, this project depicts diverse groups and communities, including LGBTQIA+, Black women, women of color, Indigenous peoples, and young people, to help them see themselves in the struggle for equal rights in the Constitution. The art created for the project will financially support VoteEquality's work to ensure gender equality is part of our Constitution through online and live releases of limited edition, signed ERA art prints."

Says Judy Carbone, president of AAUW-Garrett Branch and chair of the coordinating committee, "The exhibit was first shown in Oakland, CA, and we are thrilled that it is now available in Oakland, MD. There is so much to learn about the continuing





effort to gain full gender equality. After the certification of the 19<sup>th</sup> Amendment in 1920, Alice Paul knew that the amendment wasn't sufficient to ensure full equality for women, so she wrote the original draft of the Equal Rights Amendment. It was first introduced in Congress in 1923. That was almost 100 years ago! 75% of Americans support the Equal Rights Amendment as part of our U.S. Constitution...almost as many of them (72%) believe that it already has been certified. It has not. And there are so many reasons why it should be. This exhibit celebrates gender equality guaranteed by the ERA and provides information on why it is necessary. There is still much work to be done to see that our children and grandchildren always have full gender equality."

A "Hard Won, Not Done" reception was held Friday on Women's Equality Day. During this event, which was free and open to everyone, there were opportunities to see and bid on the art, purchase raffle tickets for some of the posters and other items, food and beverages, information tables from the sponsoring organizations, and two panels of local women talking about their own experiences with gender equality and/or inequality. The first panel was composed of women students and the other of local women who are in the first part of their careers.

A poster unique to the Garrett County recognition of Women's Equality Day, designed by AAUW-Garrett Branch Vice-President Kendall Ludwig and her associate Olivia Weeks, both of CurlyRed. It was exhibited and raffled off, and copies are available for sale, the proceeds of which go to support AAUW-Garrett Branch.

Almost 100 people turned out for the "Hard Won, Not Done" Reception, and AAUW-Garrett Branch gained two new members. We were grateful that Tracy Lantz, AAUW-Maryland president, attended the event.



## Reminders

### Join the Community Hub

If you have trouble with the AAUW website, Eileen Menton is available to help. You can reach her at [ementon@gmail.com](mailto:ementon@gmail.com). It's important to maintain your correct contact information on the AAUW website. Please remember to check your email and correct it as needed.



### 2023 Nominating Committee Seeks Volunteers

Becoming an officer or committee chair with AAUW Maryland is a great way to gain leadership experience, make new friends, and further the mission of AAUW. If you are interested in becoming an officer in AAUW Maryland, or you would like to suggest others who might be, please reach out to members of the 2022 Nominating Committee. They are charged with identifying nominees for **Secretary, Treasurer, Public Policy Vice President, Membership Vice President, and the 2024 Nominating Committee**. Members from any branch are eligible for nomination, so don't be shy! The 2023 Nominating Committee members are:

- Ruth Spivak - Kensington Rockville, • Dorothy Fraquelli - Baltimore, • Jeannie Parr - Howard County, and
- Bernadette Low - Harford County



## AAUW MD Seeking new Co-VP for Communications

**\*Note:** We are sad to announce that due to other overwhelming responsibilities, Erin Pranglely has resigned as Co-VP for Communications. The Board's responsibility is to appoint a replacement for the remainder of Erin's term. The main duties are to assume responsibility for AAUW MD's Facebook page. Susan Wierman will continue to prepare the Marylander and is willing to learn to take care of the website. For more information, anyone interested or wishing to recommend someone, please contact Susan Wierman (susan.wierman @ gmail.com) or Tracy Lantz.



## Thanks to AAUW MD Officers and Committee Chairs

**Tracy Lantz**, President (2022-2024)

**Erin Pranglely**, Past President (2022-2023)

**Jacki Gray and Heather Reichert**, Co-Vice Presidents for Programs (2022-2024)

**Bea Dane**, Vice President for AAUW Funds (2022-2024)

**Susan Wierman and Co-VP to be determined**, Co-Vice Presidents for Communications (2022-2024)

**Roxann King and Debby Chessin**, Co-Vice Presidents for Public Policy (2021-2023)

**Christine Schmitz**, Vice President for Membership (2021-2023)

**Edie Allison**, Secretary (2021-2023)

**Carol Mueller**, Treasurer (2021-2023)

**Carolyn Fisher**, Chair of Diversity and Inclusion (2022-2024)

**Diane Roca**, Chair of Bylaws Committee (2022-2024)

**Terry Saylor**, Archivist (2022-2024)

## AAUW Leader Essentials

AAUW resources include dozens of Leader Essentials: how-to resources tht help you build the necessary skills to be an effective leader and advance AAUW's mission. Leader Essentials include step-by-step processes, tips, and tricks for doing everything from recruiting new members to planning programs and developing future leaders. You can also find the tool kit for your leadership role: Use the drop-down menu on the left to select your role. Here's the link: <https://ww3.aauw.org/what-we-do/member-leadership-programs/>

## Remember to Pay your AAUW Dues!

The AAUW fiscal year begins July 1. Have you paid your 2022-2023 dues? Check with your branch treasurer for confirmation or check your information on the AAUW website. [Editor's note: I just checked the AAUW website and realized I hadn't paid my dues! I tried to pay them back in June via the website, but that didn't work. However, it's now working, so please try again if you had trouble before, and do check with your Branch Treasurer if you prefer to pay by check. The national rolls will be purged at the end of September.]

## AAUW Maryland Fall Conference Registration

### October 15 AAUW-Maryland Fall Meeting Conference in Gaithersburg, Maryland

AAUW Gaithersburg is celebrating its 50<sup>th</sup> anniversary and looks forward to welcoming AAUW members from around the state. The venue is the Casey Community Center, 810 South Frederick Avenue (MD 355, also known as Rockville Pike along parts of its length), Gaithersburg, MD 20877. It is a Gaithersburg city landmark that you will recognize as a repurposed and renovated stone barn built in 1938.

#### Directions:

The Casey Community Center is located on the west side of MD 355. If coming north on MD 355 you will need to make a U-turn to enter the center driveway. Parking is free and located behind the barn. Signs will direct you to the entrance on the north side of the building.

**Registration cost per participant: \$35 if reserved by October 5, \$40 if reserved after October 5, or \$15 if participating remotely via Zoom.** Fee includes morning coffee, refreshments, and lunch.

All attendees are required to be vaccinated. Masking will follow the local requirements at the time, although masks may be worn at any time.

Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Branch (if member): \_\_\_\_\_

My current branch office: \_\_\_\_\_

My current state office: \_\_\_\_\_

Guest: \_\_\_\_\_

#### **Convention Registration Cost:**

\_\_\_ \$35 by October 5

\_\_\_ \$40 after October 5

\_\_\_ \$15 via Zoom

**Total Enclosed**                    \$ \_\_\_\_\_

*Check made payable to AAUW Maryland*

\_\_\_ I choose to participate by Zoom. We'll send a link to your email address before the meeting.

Please describe any special dietary needs:

Vegetarian: \_\_\_ Vegan: \_\_\_ Gluten Intolerant: \_\_\_

Other allergies (please name): \_\_\_\_\_

\_\_\_ Check here if you wish to opt-out of sharing your contact information in the list of conference attendees.

**Checks should be made payable to AAUW Maryland. Send registration form and check to:**

**Ellen Teague, 8621 Plum Creek Dr., Gaithersburg, MD 20882**



The Marylander  
 AAUW Maryland  
 607 Wilton Road  
 Towson, MD 21286

**Our Mission:** To advance gender equity for women and girls through research, education, and advocacy.

**Our Vision:** Equity for all.

*In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.*

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