MAUREEN BROY



Maureen Broy is a classical singer and social activist. Originally from Baltimore, Maryland, she now lives outside Austin, Texas where she works as a singer & teacher. She's also committed to political and social activism.

She has a passion for new music. She's fortunate to have worked with multiple groups and composers. One of her most recent projects was in 2020, where, in a collaboration with composer Rain Nox, she was the librettist for "The ERA Project", a set of new songs for soprano and piano about the history of the Women's Movement and Equal Rights Amendment. She has a personal connection to the ERA through her grandmother, Cecil Norton Broy, who features prominently in the work. She hopes to bring this music to communities around the country in the upcoming years.

MARY ANN GORMAN



Mary Ann Gorman is the ERA Task Force Chair for the Maryland Chapter of National Organization for Women (Maryland NOW) and a Maryland NOW representative to the ERA Coalition. She became active in Maryland NOW because of the Dobbs v. Jackson Women's Health Supreme Court ruling overturning Roe v. Wade on June 24, 2022. Mary Ann is retired and lives in Stevensville, MD with her husband, Jeff. Outside of her work with Maryland NOW, she enjoys travel; low-key cycling; kayaking; and volunteering at Chesapeake Bay focused organizations including Chesapeake Bay Environmental Center, Chesapeake Bay Maritime Museum, and Shore Rivers.

JOANN MACDONALD



JoAnn Macdonald is a late bloomer to writing—beginning after her children were grown. She was teaching Biology at Joppatowne (MD) High School when a colleague invited her to an AAUW Harford Branch meeting in 1976. She supported AAUW National after she moved away for about 15 years, and rejoined the Harford Branch in 1998. Activities with the Branch include hosting academically successful female high school junior class students at The Judith Resnik Luncheon and serving on the Branch's scholarship committee for Harford Community College female students.

JoAnn's interest in writing began with the suffragettes in the 1800's and progressed to exploring women's rights with the Women's Liberation of the 1970's. Her dedication

to learning about women's history continues with the century-long efforts to pass the Equal Rights Amendment.

With her business "What's Your Story?" JoAnn wrote personal biographies for Harford and Cecil counties residents whose plans were to leave a legacy for their families. Her first published book is *Democracy vs. Theocracy: The President and the Senate Will Decide YOUR FUTURE.* It is available today at the table display for the benefit of AAUW Maryland or AAUW Harford Branch. JoAnn's current writing concerns seeking closure after experiencing grief. She plans to continue blooming.

SHARON WILDER



Ms. Sharon Jackson Wilder has more 20 years of project management and consulting experience advancing racial equity in all areas of higher education, and in both the nonprofit and business communities. Appointed as the inaugural Chief Equity and Inclusion Officer for Montgomery College in 2017, her overarching responsibility is to advance the College's mission and goals related to antiracism, equity, inclusion, civil and human rights, and social justice by creating and implementing programs, policies, and initiatives. She created and leads the President's Advisory Committee on Equity and Inclusion (PACEI), serves as the executive convener of the Hispanic Serving Institution (HSI) Taskforce, and led a strategic planning effort around building a diverse, equitable working, teaching, and learning

environment for students and employees which resulted in the development of the Equity and Inclusion Roadmap for Success. In 2019, Ms. Wilder developed a Cycle of Change model that she has used as the framework for the review and creation of policies, practices, and procedures around equity, radical inclusion, and anti-racism. In June 2020, Sharon developed and created a Let's Talk! Dialogue series that has become a model for dialogue around current and breaking national, state, and local issues of the day. She is also responsibility for leading the new Social Justice Inclusive Leadership Institute (SJILI) for students. In August 2022, Sharon developed and launched an antiracism curriculum at Montgomery College for students, employees, and the community. Sharon's work as a scholar, practitioner, and researcher together with her local and national speaking and consulting experience, has granted her a grounded understanding of the importance of crafting sound project activities and indicators and delivering impactful solutions to address equity, diversity, and inclusion.

In her business consulting and program management practice, Sharon works on public-private partnership (P3) development in the infrastructure space and serves as a speaker on compliance, supplier diversity, public engagement, and sustainability. She also conducts training on diversity, equity, inclusion and compliance for state and local government agencies, associations, and institutions of higher education.

Previously, she was a Vice President at JMT, Inc. and Corporate Vice President of McKissack & McKissack both in Washington, DC. She also worked in various roles within the District of Columbia government, including serving as the Senior Policy Advisor for Higher Education, Economic Development and Community Relations, a former professor of law at the Dave Clarke School of Law and a Civil Rights and Employment attorney. In 1996 she began her teaching career as a Political Science and African American studies professor at the University of the District of Columbia. She has served on numerous boards including the Links, Inc. the Society, Inc., and the National Coalition of 100 Black Women. She is a member of the National Diversity Council, National Association of Diversity Officers in Higher Education, Delta Sigma Theta Sorority, Inc., and Women in Infrastructure.

Education and Training:

JD - Juris Doctor Degree, Georgetown University

BA/Political Science and African-American Studies, University of Massachusetts/Amherst 2004 -Certified Public Manager - Public Administration George Washington University

2007 - Leadership Greater Washington

2019 -University of Baltimore - Maryland Equity and Inclusion Leadership professional Certification 2020/21 - Leadership Montgomery Racial Equity program

2020 - Standards of Professional Practice Institute, NADOHE.