



The Marylander

Volume 92 #2 Fall 2023

President, Tracy Lantz

Editor, Susan Wierman

<http://aauw-md.aauw.net>

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Mission: To advance gender equity for women and girls through research, education, and advocacy.

2024 AAUW Maryland Woman of Distinction Nominations Requested

By: Bea Dane; VP, AAUW Funds

At the July 29th, 2023, State Board meeting, we approved our continued sponsorship of the Women of Distinction Ceremony at the \$20K level for 2024. We are awaiting input from National to ensure that the National Conference for College Women Student Leaders (NCCWSL) will again be held in Maryland next spring and be in person. We will confirm the selection of the 2024 Maryland Woman of Distinction Honoree at the Fall Conference on Sept 30th. **Your nominations must be sent in very soon!**



Our most recent honorees include Maryland Secretary of State Susan C. Lee, Judy Carbone, Kate Campbell Stevenson, Yvette Myrick, and Pat Stocker. The full list is available here: <https://aauw-md.aauw.net/aauw-maryland-women-of-distinction/> Many others deserve to be honored; **we need YOUR input!**

We are seeking an honoree: 1) to inspire the college women attending the conference; 2) to inspire others to contribute to the fund in her name; 3) to reflect AAUW membership and activities; and 4) to attend the Women of Distinction ceremony in May/June of 2024, give a short speech, and possibly be part of a panel discussion. **A brief biography and description of how the nominee meets these criteria should be sent to Bea Dane bea_dane@comcast.net no later than September 20th.** A committee will review the nominations and recommend the honoree at the September 30th meeting.

It's not too early to start the fundraising and contribute to this important event! Donations of any amount are welcome, and we encourage all AAUW members and their friends to donate. We encourage every branch to put in their budget a donation to this fund. Branch treasurers and individuals can donate online or send a check to AAUW National noting the fund number 4355.

The new AAUW website makes it easy to donate online. Go to AAUW.org and press the red Donate button in the upper right-hand corner. Scroll down to 4355 – Maryland Women of Distinction (NCCWSL) Fund and click Count me In. Enter your info and click Check Out to complete the transaction.

Please help your State AAUW by submitting a nomination and/or donating to this very important fund.

Register for AAUW Maryland’s 2023 Fall Meeting

September 30, 2023, 9 AM - 4 PM

Bethesda-Chevy Chase Regional Services Center

4805 Edgemoor Lane

Bethesda, MD 20814



Climate Change: How is it Affecting Family Health Equity?

Issues of climate and energy are affecting us all. We are all aware of the increasing number of devastating weather events affecting people around the globe, as well as here in the U.S. According to scientific reports, climate-fueled tragedies are not only going to get worse, but they’re also going to get worse much faster than previously predicted. Our speakers will address the latest science around climate-induced health problems and provide ideas on how we can participate in solutions to ease the repercussions of climate change on our own communities.

Speakers!

As Director of Strategic Engagement for the **Natural Resources Defense Council (NRDC)**, **Bob Deans** is a



spokesperson, writer, and advocate for NRDC’s mission to safeguard the Earth’s people, plants, animals, and the natural systems on which all life depends. Previously, as White House Correspondent for Cox Newspapers, he was President of the White House Correspondents’ Association. He will talk with us about challenges and share ways we can be involved to safeguard the earth for our children and future generations of children.

Almeta E. Cooper lends her expertise in health equity and environmental justice to all aspects of **Moms Clean Air**



Force work, with a special focus on the Community Health Equity program. Her work on clean air and climate justice issues for Moms Clean Air Force is a natural progression of her 30-year career as an executive, attorney, and advocate for organizations focused on health care, health equity, and women and girls.

Logistics:

Continental breakfast will be available starting at 9:00 a.m. Lunch will be catered by Potbelly. The State Board will meet after the speakers’ program. A Zoom link will be available for those unable to attend in person. **Please register in advance.** See Page 11. **Registration is also available via Eventbrite.**



Location: The Bethesda-Chevy Chase Regional Services Center (B-CC RS) is located at 4805 Edgemoor Lane in downtown Bethesda (map 1). The B-CC RS is in the County office building on the Plaza level of The Metropolitan complex, above a county parking garage. **On-site parking** is available in the Metropolitan Public Parking Garage #49 for \$1.50 (map 2). Take an elevator from the parking area to the Plaza (P) level.

The **Bethesda Metro Station** is on the other side of Edgemoor (map 3). Take the escalator from the bus bay to the Plaza level, turn left, walk past the clock tower, and use the pedestrian bridge to cross Edgemoor.



Left: **Tracy Lantz with Eleanor Smeal of The Feminist Majority**, photographed in Seneca Falls, NY, July 2023, for the ERA Centennial Convention. Formerly president of NOW, Smeal was a major organizer of the 1978 March for ERA and was instrumental in getting Congress to extend the deadline for ratification of the ERA to 1982. She led a rally outside the White House in January 2022, 2 years after Virginia became the 38th state to ratify the ERA and has been lobbying for Congress to extend the deadline and recognize that the ERA has been ratified.

President's Message

By Tracy Lantz, President, AAUW Maryland

"Equality of rights under the law shall not be denied or abridged by the United States or by any State on the account of sex." Twenty-four words. Equality under the law. That's all we need.

I'm so glad that I made the trip to Seneca Falls this past July with such an amazing group! AAUW Maryland joined Maryland NOW <https://marylandnow.org>, VoteEquality <https://voteequality.us>, and Equal Means Equal <https://equalmeansequal.org> in a caravan to New York.

We joined the caravan in Hagerstown, making several stops along the way to share the message that the Equal Rights Amendment has not yet been added to the Constitution! We still have work to do! Whether you've been fighting for its passage for one day or 50 years, everyone still has a part to play in getting it done.

The ERA Centennial Convention took place at the First Presbyterian Church of Seneca Falls, the site in 1923 – exactly 100 years ago! -- of the 75th Anniversary of the first Women's Rights Convention, where Alice Paul presented the next goal after attaining the vote: passage of the Equal Rights Amendment that she and Crystal Eastman had co-authored. The lack of equal rights for women was stated in the Declaration of Sentiments, a list of grievances written by Elizabeth Cady Stanton and presented at the Women's Right Convention in Seneca Falls in 1848. So, we've been fighting to be recognized in the Constitution for **175 years!**

Nearly 300 people were in attendance this July, over one quarter under the age of 25. The Centennial Convention was organized by Equal Rights Action (led by Kate Kelly, author of "Ordinary Equality," pictured at right), Columbia Law School's ERA Project, and Generation Ratify (whose members are predominantly age 25 and under). The group was diverse, intergenerational, and determined. The convention leaders spoke from the exact same podium as ERA co-author Alice Paul, who first introduced the gender equality amendment in 1923.



Elected officials speaking at the convention included: the House ERA Caucus Chair U.S. Representative **Cori Bush** (MO), U.S. Representative **Sylvia Garcia** (TX), New York Governor **Kathy Hochul**, New York Attorney General **Letitia James**, MN State Representative and ERA Minnesota founder **Betty Folliard**, President Pro Tempore of the Nevada State Senate the Rev. Dr. **Pat Spearman**, and Board Chair of the ERA Coalition and former U.S. Representative **Carolyn B. Maloney**.

Advocates and organizational leaders who spoke included the director of Columbia Law School’s ERA Project **Ting Ting Cheng**, Generation Ratify Executive Director **Rosie Couture**, NOW President **Christian F. Nunes**, and Feminist Majority President **Eleanor Smeal**.



Photo: Easton Webber (Generation Ratify social Media Chair, Virginia), Kati Horning (Vote Equality US), Vote Equality US interns Adley Stephens and Chichi Lu, with Jess Kujala (Vote Equality).

One workshop that caught my attention was on taking direct action, particularly working at the local level. We want to have the fight for the ERA consistently making the news! Do it in a non-threatening way so folks will look bad if they try to shut us down. This also involves telling the ‘story of self’. Reflect on the source of your motivation. Your story as to why you got involved in the ERA movement will be what starts to change other people’s minds.

Some quotes that motivated me the most:

“If we don’t do this, we will have nothing to pass on.” Rep. Sylvia Garcia

“We are fighting for people we will never meet” and “This will be the last generation to fight for the ERA because you will get it done.” Rep. Cori Bush

“The consequences of inaction, indifference, and inequality are too real to ignore: health disparities, economic gaps, discrimination to many women who are dying each and every day from the lack of healthcare.” New York Attorney General Letitia James

What can you do?

- Join Generation Ratify and get involved: www.generationratify.org. You may want to make a onetime donation or become a monthly recurring donor to Generation Ratify.
- Follow the ERA Coalition and take action: www.eracoalition.org
- Sign the petition in support of the ERA at: Sign4ERA.org
 “Sign4ERA is a strategy for the end game so we can win before SCOTUS,” and “The end game is now so we make it impossible for them to rule against us,” said board chair ERA Coalition and former U.S. Rep. Carolyn B. Maloney. Once you sign, share with 7 of your friends and encourage them to sign, then ask them to do the same. We need at least 1 million signatures!

Tracy Lantz, AAUW Maryland President

Save the Date
 Maryland Legislative Agenda
 for Women
MLAW Fall Agenda Conference
Saturday, November 4, 2023
UMBC in Catonsville
 Details forthcoming later. See
<https://mdlegagendaforwomen.org>

“When you get into a tight place and everything goes against you, till it seems as though you could not hang on a minute longer, never give up then, for that is just the place and time that the tide will turn.” Harriet Beecher Stowe

★ News & Announcements

ERA Centennial Convention: Honoring the Past and Moving Forward for Equal Rights

The Centennial Convention of the proposal of the Equal Rights Amendment (ERA) was hosted by **Generation Ratify** in Seneca Falls, NY, July 21-22, 2023. Maryland and Virginia advocates met in Hagerstown on their way to the convention on Thursday, July 20. Participants in the caravan included advocates from **AAUW Virginia and Maryland, VoteEquality, Maryland National Organization of Women (NOW), and Equal Means Equal.**

Left: In Hagerstown July 20 next to Vote Equality’s RV, named the “Ruthless Vote Getter” (RVG) getting ready to go to Seneca Falls: Tracy Lantz with Mary Ann Gorman (MD NOW), Keri Edwards (vocalist who helped energize the group in Hagerstown), and Alice Crenshaw (Equal Means Equal).



Above: Standing beside a commemorative poster at the First Presbyterian Church of Seneca Falls, Judy Carbone (AAUW Garrett), Susan Crawford (AAUW Anne Arundel), Jess Kujala (Vote Equality), and Tracy Lantz (AAUW MD).



Judy Carbone (AAUW Garrett) beside the RVG in Hagerstown.

Public Policy Update

By Roxann King, Public Policy Co-Vice President, AAUW Maryland

August 26, 2023, was a big day for civil rights in Washington, D.C., and in Annapolis. Rallies and marches were held for the 60th Anniversary of the **March on Washington**. AAUW MD members planned to attend.

Lobby Corps has been revived! On Thursday morning, July 27, AAUW members from the District, Maryland, and Virginia met with lawmakers on Capitol Hill to urge their support in affirming the Equal Rights Amendment. If you wish to be a part of this activity, send an email to roxann.king1@gmail.com. Lobby Corps has a very simple format. After a half hour briefing on talking points, member pairs visit the offices of 6-8 lawmakers, talking about the issues and distributing materials.

Funds have been included in the 2023-24 AAUW Maryland budget to fund mini-grants for branches. **By November 15 branches may apply for mini-grants to be awarded by January 1, 2024, for completion of the activity by June 30, 2024.** Applications and information are available on the AAUW Maryland website under Tools for Leaders. The funded activities must support AAUW public policy or diversity and inclusion goals. The mini-grants are intended to supplement other funding for an activity. Garrett County was awarded the first mini-grant for 2023-24, to help fund its Women's Equality Day activity on August 26.

While our bill to create a task force to determine best practices to improve **Maryland Emergency Room wait time** did not pass the 2023 Maryland General Assembly, it did create big waves. The hospitals were charged with investigating this problem and reporting results to the General Assembly prior to the 2024 session. Our member, Anna Palmisano, also of Marylanders for Patients' Rights, as well as Senator Karen Lewis Young and Delegate Harry Bhandari, our bill's sponsors, have been asked to serve on this work group.

Sign the petition to affirm the ERA. Getting the amendment into the Constitution is critical to promoting equality of women and all citizens, and outlawing any discrimination based on sex. It takes less than a minute to sign the online petition. Please share this link with your members, friends and family. www.sign4era.org

Garrett Branch Celebrates Women's Equality Day

Women's Equality Day 2023 was celebrated in Garrett County with an event focusing on Women's Equity and Economic Empowerment on Friday, August 25, 6:00 PM-8:00 PM, at the Performing Arts Center at Garrett College. A Mini-Grant from AAUW Maryland helped support this event.

The free, public event was co-sponsored by a coalition of local women's organizations including AAUW-Garrett Branch, Garrett County Commission for Women, The Dove Center, GFWC Civic Club of Oakland, Garrett County Democratic Women, and NSDAR Youghiogheny Glades Chapter.

The event began with a keynote address from Maryland Comptroller Brooke Lierman. Lierman is the Maryland's 34th Comptroller and the first woman to be independently elected to a Maryland statewide constitutional office. As Comptroller, Brooke says she is "dedicated to creating a Maryland that is more equitable, more resilient, and more prosperous so that all Marylanders can reach their full potential."

A panel of local Garrett County women involved in aspects of addressing women's equity and economic empowerment was entitled "Women Talking to Women: Strategies for Enhancing Your Economic Empowerment." The program concluded with a question-and-answer session and general discussion.

Recent Actions by AAUW MD's Board of Directors

The AAUW MD Board of Directors met via teleconference on July 16 and in person on July 29. Highlights include:

- **The Board established a goal to raise \$20,000 to support a 2024 Woman of Distinction presentation** at the National Conference of College Women Student Leaders, with the understanding that the conference would be held in person at the University of Maryland College Park. **Bea Dane, AAUW MD Funds Vice President is seeking nominations for consideration as the 2024 Maryland Woman of Distinction.**
- Judy Carbone (AAUW Garrett President) has agreed to head an **AAUW MD ERA Taskforce.**
- A **flyer** has been created and posted under the **Tools for Leaders** tab on the AAUW MD website for use by the Branches in recruiting members. (See <https://aauw-md.aauw.net>.)
- A committee is working with neighboring states to **plan a regional conference.** Funds have been earmarked to support such a conference. Dian Belanger and Carol Mueller are coordinating this effort.
- Susan Wierman prepared a **Counterparts Directory** listing State and Branch officers. An update will be distributed in the fall. Branch Presidents are encouraged to send updates by September 15.

Judy Carbone new Co-Vice President for Public Policy

Due to health concerns, Debby Chessin resigned her position as AAUW MD Co-Vice President for Public Policy. Roxann King and Debby Chessin were serving a second term as Co-Vice Presidents for Public Policy through June 2025. Judy Carbone graciously volunteered to serve for the remainder of Debby's term, focusing on the AAUW MD ERA taskforce.

The AAUW MD Bylaws direct the Board to fill vacancies in office, and the Bylaws empower the Executive Board (the elected officers) to act on behalf of the Board between meetings. As of August 14, 2023, the Executive Board voted by email to unanimously approve Judy as Roxann's Co-Vice President for Public Policy through June 2025. As VP, Judy will focus only on AAUW Maryland efforts to promote the inclusion of the Equal Rights Amendment in our United States Constitution. She will head an AAUW Maryland task force for this purpose and will coordinate with ERA coalition members in Maryland and nationwide. Congratulations and thanks for stepping up, Judy!

AAUW MD Summer Meeting Program Highlights

The Harford Branch hosted the AAUW MD Summer Meeting on July 29 at the Unitarian Universalist Fellowship in Churchville. Branch President Sheila Allen welcomed everyone and shared a welcoming proclamation from the County Council. A representative of the County Executive spoke, and Kira Sconion, President of the Harford County League of Women Voters urged collaboration between AAUW and the League.



An outstanding performance by vocalist **Maureen Broy**, accompanied by pianist **Lior Willinger**, performed her song cycle entitled "The ERA Project." Broy's grandmother was active in the National Women's Party, and the songs portrayed her life and work, creating a personal window into early struggles for the ERA. Broy advocated coordinated action among groups around the common goal of the ERA. Her uplifting presentation advised: the future is ours to build. (See excerpts, below.)

Mary Ann Gorman, Chair of the ERA Taskforce of the Maryland National Organization for Women (NOW) reminded us about the history of the ERA and provided hope for Congressional action despite setbacks. She emphasized the importance of public opinion and urged everyone to sign the petition online at Sign4ERA.org, which was initiated by former NY Congresswoman Carolyn Maloney.

- Congress sent the ERA to the states in 1972 and as of 2020 it was ratified by the required number, the last three being Nevada (2017), Illinois (2018), and Virginia (2020). A few states rescinded ratifications, but the same happened with the 14th amendment, and rescissions were not honored.
- In January 2020 the US Justice Department Office of Legal Counsel wrote an opinion that the Archivist should not publish the amendment as part of the Constitution because the 1982 deadline had passed.
- NOW believes the Supreme Court's Dobbs decision overturning Roe v. Wade has made the ERA even more important, because the 14th Amendment does not provide explicit protection against sex discrimination.
- NOW's goal is to get both houses of Congress to remove the 1982 deadline. The House did so in 2021. The Senate resolution to do the same has not been reported out of committee and would require 60 votes. A House resolution has also been introduced to direct the Archivist to publish the ERA.

NOW believes that we've never been closer to getting the ERA on the books, and it's important to sign the Sign4ERA petition and contact members of Congress and let them know it's important to you.

Sharon Wilder, Chief Equity and Inclusion Officer at Montgomery College, is an attorney and certified public manager. She explained that the voting rights act of 1965, not just the 14th Amendment, was necessary to codify the right to vote for all women. When some states sued to block the ERA, the US Court of Appeals essentially left the matter to Congress. Wilder emphasized the importance of creating gender-inclusive communities and creating a sense of belonging by modeling new ways of speaking and hearing. For example, saying friends, folks, everyone, you, you all—not ladies, gentlemen, ma'am, girls, guys, etc.

JoAnn Macdonald, a member of the Harford Branch who writes about women's history, presented the exemplary life of Patsy Mink (1927-2002). Facing discrimination as a Japanese-American woman, she set up her own law practice after being excluded from law firms as a married woman with children. In 1964, she became the first Asian-American woman elected to Congress. Mink was instrumental in the adoption of Title IX of the Civil Rights Act. Her life illustrates the importance of persistence against long odds.



In Memory of Karline Tierney

By Susan Wierman, AAUW MD Communications Co-Vice President

I want you to know what a gem we lost when Karline Tierney passed away April 19. (1926-2023). Already an honorary lifetime member when she came to the Baltimore Branch, she first joined AAUW in 1952. She was a lovely, cheerful but determined scientist and mother, and a respected activist for women's rights and public health.

In 1970, influenced by a women's rights lawyer in her Baton Rouge Branch, Karline began a life-long commitment to ratification of the Equal Rights Amendment. She took on tough challenges. She organized and directed the Louisiana ERA Coalition to Ratify the ERA (1972-1975). In 1980 she was the AAUW Board representative to the North Carolina ERA coalition. When Tracy Lantz, Dorothy Fraquelli, and I visited Karline at Charlestown Senior Living in Catonsville in February 2023, she was cheerful as ever, but firmly convinced (despite our updates) that the ERA had been ratified and was in the Constitution.

Her notable career began with a B.S. in Chemistry in 1944 (Nazareth College, NY). While working in the government's synthetic rubber program in Washington, DC, she met and married her husband. They moved twice for his work, first to Waterbury, CT, and then in 1965 to Baton Rouge, Louisiana, where she taught science for 2 years, raised their three adopted children, and then studied at Louisiana State. In 1974 she began work as an environmental engineer, first at Allied Chemical, switching in 1980 to CIBA-Geigy Corp. After her husband retired in 1984, they moved to Ridgefield Connecticut near CIBA's NY headquarters. She helped

clean up hazardous waste sites all over the US. In 1999, they studied retirement options and moved to a spacious apartment in Catonsville's Charleston Retirement Community. He passed away in 2003.

Karline told me once that she thought here most important work with AAUW was serving twice on the national board. Karline was always an AAUW leader. She was President of the Waterbury, CT Branch 1953-1957, national AAUW Board member 1975-1977, President of AAUW Louisiana 1979-1981, national AAUW Board member and Director of Women's Issues 1983-1985, and Co-President of the Baltimore branch 2005-2007—and that doesn't include all the committees she chaired.

Karline won several AAUW grants: in 1982 to publish "It's Your Body: Women's Health Care Available in East Baton Rouge Parish," and in 1997 to help the Ridgefield, CT Branch to foster self-esteem in middle school girls. She also helped Stevenson University get AAUW funds for their STEM career day for middle school girls.

In 2008 Karline presented AAUW \$10,000 for the Legal Advocacy Fund at a time when LAF was expanding to support cases with precedent-setting potential. Karline was honored with the 2008 Maryland Senior Citizens Hall of Fame award. On our recent visit, we admired the shadow box display of her beribboned medal designating her as a "Veteran Feminist of America." (An interview is online in VFA histories.)

During the COVID-19 pandemic isolation, her health deteriorated, her location within the Charlestown complex changed, and we lost track of her. We were glad to finally find her in February. Initially unaware of her passing in April, we were unable to pay our respects to her family at her funeral. For me, a lesson is that it's important for us to leave notes telling our heirs whom to notify.

Those of us who knew Karline Tierney continue to remember her as a dear friend and shining example.

Excerpts from Maureen Broy's ERA Project Lyrics

Presented July 29, 2023, at AAUW Maryland Summer Conference

1. **Be Joyful Today.** *Be joyful today! Let your voices ring out the gladness in your heart. Be joyful today! Let it speak so clearly that its echo will be heard around the world and find its way into the soul of every woman who is yearning for liberty. ...*
2. **The ERA.** *... a long, steep, climb to the next mountain peak...*
3. **Cecil.** *My grandmother ...A lady of poise and purpose. A woman of some ambition....She left behind her young family and husband to pursue her own career. And when the job fell through, she turned her focus to women's rights....and soon became the political chairman of the National Women's Party. ...*
4. **NWP- The Fight Continues.** *... the National Woman's Party built a foundation day by day, year by year, brick by brick of protection for women. Over six hundred pieces of legislation on custody, property, divorce, jury service and contracts. Five decades of tireless dedication and all the while, continuing to build support for the ERA.... Then the deadline came and only thirty-five states had ratified. Almost one hundred years later equality still eluded us....The future of the movement is ours to build ...*
5. **Too Many Reasons.** *One hundred years later, how far we have come. How far have we come?... Is the ERA still needed? Yes, sadly it is, sadly it is for too many reasons to count.*
6. **Moving Forward.** *... work together or divided we will fail. Change is slow, but we must persist.... Can we eschew all these divisive labels which keep us down? ... Conservative, liberal, dyke, martyr, slut, bitch, diva, black, brown, white. Can we eschew these labels and unite? And unite, and unite as women? As women!*



Help Your Nominations Committee Do a Great Job!

Don't hesitate to volunteer or suggest a friend for upcoming vacancies on the AAUW Maryland Board of Directors! The 2023 Nominating Committee members are **Susan Wierman, Kate Campbell Stevenson, Bev Fallik, and Pat Stocker**. Officer elections are held each spring at the annual state convention.

In 2024 officers whose terms expire in 2024 may be nominated to serve another term if they have not already served 2 terms, and/or new candidates may be nominated. Thus, the Nominating Committee is responsible to nominate four or more individuals (or teams) for the following offices: President, and Vice Presidents for Programs, Funds, and Communications—as well as candidates for the 2025 Nominating Committee.

We look forward to hearing your ideas for 2024 nominees! **Please email suggestions to aauw-md@aauw.org.**

Thank you to all AAUW Maryland leaders!

Current AAUW MD Elected Officers (Executive Board)

Tracy Lantz, President (2022-2024)

Jacki Gray and Heather Reichardt, Co-Vice Presidents for Programs (2022-2024)

Bea Dane, Vice President for AAUW Funds (2022-2024)

Lydia Alcock, Susana Hernández Martín, and Susan Wierman, Co-Vice Presidents for Communications (2022-2024)

Roxann King and Judy Carbone, Co-Vice Presidents for Public Policy ('21-'25 & '23-'25)

Christine Schmitz, Treasurer (2023-2025)

Diane Roca, Secretary (2023-2025)

Jeanne Blades Vice President for Membership (2023-2025)

Current AAUW MD Committee Chairs (Appointed Members of the Board)

Carolyn Fisher, Chair of Diversity and Inclusion Committee (2022-2024)

Terry Saylor, Archivist (2022-2024)

Diane Roca, Chair of the Bylaws Committee

ERA Taskforce Chair, Judy Carbone

Regional Event Planning Committee: Dian Belanger and Carol Mueller

2024 Nominations Committee: Susan Wierman, Chair, and Pat Stocker, Bev Fallik, Kate Campbell Stevenson

Thanks to Branch Presidents, who are also members of the AAUW MD Board of Directors

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Did you know?

Women hold approximately two-thirds of college debt, more college debt than men in all racial groups. According to the American Association of University Women, Black women graduate with the most debt — \$30,400 on average compared to \$22,000 for white women and \$19,500 for white men.

Registration for AAUW MD Fall 2023 Conference

September 30, 2023, 9 AM – 4 PM

Bethesda-Chevy Chase Regional Services Center

4805 Edgemoor Lane
Bethesda, MD 20814

DIRECTIONS

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Register online at Eventbrite [HERE](#)



OR complete the registration form below and mail it with a check payable to

AAUW Maryland no later than September 23, 2023, to:

Charlene Currie, 5709 Trafton PI, Bethesda, MD 20817-3477

Name: _____ Branch Affiliation: _____

Phone: _____ Branch Officer: _____

Email: _____ State Officer: _____

_____ Check if you wish to opt out of sharing your contact information in the list of attendees.

The registration fee includes light breakfast, lunch, the day’s program and the business meeting.

Please send your payment by check for the following (choose 1):

_____ \$35 if postmarked by September 23, 2023

_____ \$40 after September 23, 2023

_____ \$15 Students

_____ \$10 Zoom BEGINNING AT 9:30 a.m.

- **Only checks will be accepted at the door.**



The Marylander
 AAUW Maryland
 607 Wilton Road
 Towson, MD 21286

Our Mission: To advance gender equity for women and girls through research, education, and advocacy.

Our Vision: Equity for all.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

	Contents
2023 Calendar	Page
September 30 - AAUW MD Fall Conference hosted by Bethesda-Chevy Chase Branch	1 Seeking 2024 Woman of Distinction Nominations
	2 Overview of Fall Meeting Sept 30, Bethesda
	3 President’s Message
	4 continued
	5 ERA Centennial Celebration photos
	6 Public Policy Update, Garrett Event
	7 Board Actions, Judy Carbone now Co-VP Public
	Policy, Summer Meeting Highlights
	8 Remembering Karline Tierney
	9 Excerpts from Maureen Broy’s Lyrics
	10 Seeking Nominations for State Officers, List of
	Officers & Committee Chairs
	11 Fall Meeting Registration Form