

Mission: To advance gender equity for women and girls through research, education, and advocacy.



## President's Message By Heather Reichardt, President, AAUW Maryland

Happy holidays! And Happy new year! Where did the beautiful warm weather go?! I hope everyone took advantage of it while it lasted. I'm looking forward to our Winter Board Zoom call and the Spring Convention. I have changed the date for the **Winter Board Zoom to Sunday, January 26, from 1-3:30** pm due to an important conflict. The Women's/People's March is scheduled for January 18,

2025, in Washington, DC. I am planning to participate in that march. Let me know if you are going to the March so we can meet up. Gaithersburg has agreed to host the 2025 Convention and is seeking a venue. Please plan to attend on Saturday, April 26.

So many exciting things have been happening since our last publication. Other articles will tell you about the Atlantic Regional Conference and our efforts to get the Equal Rights Amendment certified to the US Constitution. I attended the regional conference, which was fantastic, and I have been joining Tracy Lantz, Kate Stevenson and others in DC to advocate for the ERA. There's still a chance for this to happen. On November 2, I joined the pre-election Women's March in Washington. It was a fun, hopeful and positive experience.

In October, Pat Stocker and I were invited to a lovely Autumn Social organized by AAUW National at the Viceroy Hotel in Washington, DC. AAUW's goal was to bring together participants from all parts of the AAUW community – branch presidents, Fellowship and Grants awardees and alumnae, donors and more. It was wonderful to

# **AAUW MD 2025**Winter Board Meeting

Sunday, January 26, 2025

1:00 - 3:30 pm Via Zoom

AAUW members welcome

To receive Zoom link, RSVP to AAUW-MD@aauw.net

### **Save the Date**

2025 State Convention April 26, 2025

Gaithersburg

meet up with one of the speakers from the Atlantic Regional Conference: Ingrid Marquina of George Mason University, who received a Career Development Grant. I hope AAUW will continue to hold these delightful events in the future.

The MLAW Conference was excellent this year. Check out Pat Stocker's article. Speeches by Senator Chris Van Hollen and Lieutenant Governor Aruna Miller gave us hope that we can still work to improve the lives of women and families in Maryland.

Lobby Corps is still going strong, although they did not go to Capitol Hill in October, November or December due to the election. I attended the in-person training at AAUW HQ on December 5. It was great to meet other Lobby Corps members and the small, three-person AAUW HQ policy team: they have their hands full. Only four Lobby Corps members from Maryland attended. We should have more Maryland members in Lobby Corps. They need as many citizen lobbyists as they can get to be able to promote good upcoming legislation and counter the bad stuff. If anyone has questions, please contact me or Roxann.

Stay warm and see you soon!

#### ~Heather

Photo: Left to right: Heather Reichardt, Kate Campbell Stevenson, and Tracy Lantz (Present and Former AAUW MD Presidents) working alongside two VoteEquality volunteers at the steps of the U.S. Archives in Washington, DC.

# There's still time to take action on the ERA!

By Tracy Lantz, AAUW MD Past President

Including the fully ratified ERA in the constitution would be a HUGE step in protecting everyone in this country. Time is of the essence; we've only got a few weeks to make this happen during the current administration. VoteEquality suggests the following simple actions you as well as your friends and neighbors can take to move the ERA towards publication: contact the White House by phone at (202)-456-1111, text at (302) 404-0880 or send postcards or letters to President Biden or Vice President Harris at 1600 Pennsylvania Ave., N.W., Washington DC 20500, or write a letter to your local paper and activate others to do the same! Urge President Biden and Vice President Harris to do anything they can to get the ERA into the Constitution! For additional details visit https://voteequality.us/

# **MLAW Fall Conference: Proposed Bills under Consideration**

**Bv Pat Stocker** 

MLAW held its 30<sup>th</sup> annual Fall Agenda Conference on November 23 in Columbia. Many Maryland AAUW members were among the 270 women who attended the conference. Together, we explored bills to be introduced in the upcoming Maryland General Assembly. Catherine Hill (pictured), an active member of Maryland AAUW, was recently named as the first MLAW Executive Director and chaired the conference. She shared an inspirational video which noted that 119 MLAW endorsed bills have passed the General Assembly over the past 30 years.



US Senator Chris Van Hollen (pictured) opened the conference, citing the current unsettling political realities but challenging us to remain hopeful but vigilant, informed and engaged. He remains positive, citing checks and balances and the confirmation of more than 200 new federal judges. He congratulated Marylanders for passing Ballot Question 1, constitutionally protecting reproductive rights, with 76% of the votes for the amendment.

Other luminaries included Ariana Kelly, Legislative Leadership Award-winning former delegate and state senator, now Executive Director of the Maryland Commission for Women. "Rage and spite" drove her initial run for office, she said, to appreciative laughter. Lt.

Governor Aruna Miller, the first woman and Indian American in that office, boasted that Governor Wes Moore's cabinet is the most diverse ever, with 50% women and 50% people of color. State Senator Sara Love also attended, as did other state officials.

Fourteen legislative proposals were presented at the MLAW Fall Conference. They will be voted on by MLAW members within the next few weeks and 6 to 8 will be selected as priorities for the upcoming session.

Proposed bills include such issues as solitary confinement for women in Maryland prisons; women's prelease programs; updating MD birth certificates to include name or gender changes and markers; protection from retaliatory litigation for sexual assault survivors; protecting quality nursing home care so that 75% of skilled nursing revenue goes toward direct care; preventing local HOA's and local jurisdictions from prohibiting operation of day care service. Other areas include parity for loan assistance repayment for dental hygienists who work part-time; abortion care access funds; drug expenses;

nurse home visits for newborns; firearm relinquishment, and several others of importance

and several others of importance.

Once the legislative priorities are set, AAUW Maryland will work actively for their passage. Spearheading the effort is Roxann King, Maryland's Vice President for Policy.





## Maryland Public Policy Updates By Roxann King, Public Policy Co-Vice President, AAUW Maryland

**2025** Legislative Agenda. Sign up for MLAW's email list so that you can receive action alerts when support for bills is needed: send a request to mdlegagenda4women@yahoo.com. As this goes to

press, I've been working with branch representatives to determine which bills AAUW MD will advocate for during the 2025 Maryland General Assembly. The legislative session begins on January 8 and ends on April 7. Once AAUW MD's legislative agenda is decided, your branch public policy leaders will share it with your membership. Maryland is facing a severe fiscal crisis: this is bound to affect which bills are passed and funded in 2025.

**Women's Legislative Briefing - January 25** MLAW bills and other issues facing women will be reviewed at the Montgomery County Women's Commission's 45th

annual Women's Legislative Briefing (WLB). Attend Saturday, January 25, 2025, at the Universities at Shady Grove, from 11:30 am – 5:30 pm. The theme is: EMPOW(HER): Breaking Barriers to Success. Early bird tickets are \$45 through January 22 at 5:00pm. An Emerging Leaders conference for middle and high school students is held concurrently with the Briefing. The WLB and the fall MLAW conference are the two big legislative meetings for Maryland women each year. See https://www.montgomerycountymd.gov/cfw/wlb.html.

**Advocacy Day**. AAUW Maryland Advocacy Day in Annapolis will be held the morning of Tuesday, February 11. We will start the day around 10 a.m. and be done before noon. If you can attend, please contact Roxann King (roxann.king1@gmail.com or 240-472-1408). If you wish to use our advocacy training video, get in touch with Roxann.

**Public Policy Mini-Grants**. \$200 in funds remain in the Mini-Grant account. We have extended the deadline to January 15 with the hope that an additional award for 2024-25 could be made. This deadline applies to grants that must be completed by June 30, 2025. Details and information on previous awardees are available on the AAUW Maryland website under Tools for Leaders.

**Lobby Corps**. Please consider joining AAUW Lobby Corps. If you are unsure about joining, just come one time and try it out. Our current five Maryland members need more support: Virginia has four times as many volunteers. Pre-pandemic, members lobbied weekly on Thursdays, now we lobby only once a month on the morning of the third Thursday, and then, only when Congress is in session. We lobby only for one bill, work with an assigned partner, and visit only five or six legislative offices. Beforehand we have written and live instruction on the bill. We hope you will join us.

## **Update from AAUW National Board**

By Christine Schmitz, AAUW National Board Member and AAUW MD
Treasurer

One of the most frequent questions I'm asked is "What does my money support when I donate to the Greatest Needs Fund?" Let me share wth you the following list of everything that fund supports:



- 1. Member Services
- 4. Research Reports
- 6. Program Development

- 2. Public Policy
- 5. Advocacy and
- 7. Operations

- 3. Communications
- Legislation

8. Office occupancy costs

As you can see this is a long list. Please consider making a gift to the Greatest Needs Fund this year. You can donate by going to www.aauw.org and clicking the DONATE button. Thank you!

## **AAUW Atlantic Regional Conference a Huge Success!**

By Tracy Lantz, AAUW MD Immediate Past President

The 2024 Atlantic Regional Conference in Glen Allen, Virginia was a huge success! We received so many positive comments from the attendees that we are now on our way to planning another regional conference in 2026!

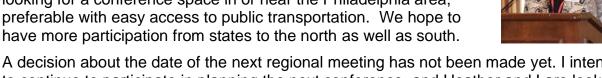


Photo: Maryland AAUW Attendees (left to right): Gloria Blackwell, Susan Wierman, Roxann King, Tracy Lantz, Dorothy Fraquelli, Edie Allison Carolyn Fisher, Barb Carter, Carol Mueller, Beth Hayden, Susan Crawford, Heather Reichardt, Cheryl Menke, Suzanne Soules, Bea Dane, Janice Zimmerman, and Dian Belanger

A huge THANK YOU to Carol Mueller (photo at right) and Dian Belanger who also participated with me (Tracy) in the planning of this event. Thank you as well to all those AAUW Maryland members who graciously volunteered their time to speak at the event as well as those who attended this first of its kind regional conference! You helped to create an event that far exceeded my expectations when I began imagining such an event all those years ago.

Even the folks from our AAUW National Headquarters gave glowing reviews of the event! AAUW CEO Gloria Blackwell (above with other

Marylanders and below) was a gracious and active participant. We were fortunate that the conference did well from a financial standpoint, putting us in a good position to reserve a space for 2026 that will accommodate more attendees, better suit our needs for meeting space with up-todate equipment for the presenters and hopefully offer a slightly lower registration cost. AAUW Pennsylvania will be our host state and is looking for a conference space in or near the Philadelphia area.



A decision about the date of the next regional meeting has not been made yet. I intend to continue to participate in planning the next conference, and Heather and I are looking for one or two more volunteers who would also like to be involved! There will be opportunities to serve on the Program, Marketing & Communications, Technology, Registration, and On-Site Venue Contact Committees.

Please contact Heather Reichardt or me at tklantz@verizon.net if you are interested in helping to plan the next regional conference. It's a great way to meet AAUW leaders from other states as well as help shape the future of AAUW in the Atlantic Region!

## Membership: Saving and Updating!

By Jeanne Blades, AAUW MD VP Membership

**Taxes**: As this year comes to a close, we begin think ahead about tax season. Please don't forget that all \$72 of your National dues are tax deductible this year.

Member Benefit with AAUW UPS® Savings Program: Members can save up 65% on shipments. If you already have a UPS account, simply re-enroll and apply AAUW's member-only savings to your existing account by

calling 1-800-636-2377 and saying you're with AAUW. Or sign up for a new account today at https://www.ups.com/mrd/promodiscount?loc=en\_US&promoCd=DNG98U7XV

**Updating**: Update your information with AAUW by logging into your personal AAUW snapshot account to update your education, preferences, and demographic profile with AAUW. If you would like a visual, just go to AAUW's Community Hub and click on the video, "How to Login or Create an Account" which has accompanying screenshots for the above as well as information for changing your email address if needed.

Free Memberships: AAUW's Shape the Future Campaign offers half-price national membership! Go to AAUW.org, click on *Membership* in top bar, click on *Governance and Tools*, click on *State and Branch Tools*, scroll down to *Resources at the Ready* and click on "Learn More About AAUW's Shape the Future Campaign." The coupon code is STFFY25. With Shape the Future, for every 2 new members, the branch earns one free membership up to a total of 3 free memberships per fiscal year. Click on Status Report to check how many free memberships you have earned from July 2024 to June 2025.

# ERA Documentary shared with Maryland, North Carolina, Pennsylvania and DC!

By Tracy Lantz, AAUW MD Immediate Past President

On December 1st, 40 AAUW members from the Atlantic Region gathered virtually to view the documentary "Ratified" which shares the story of where we've been on the journey to ratification of the Equal Rights Amendment and what we need to do moving forward. The film focused on the grassroots effort to ratify the amendment in the 38th state: Virginia! After the film was an engaging panel discussion with Tonja Roberts-Brooks, Co-Founder and Outreach Director of Vote Equality, Kati Hornung, Co-Founder and Executive Director and Judy Carbone, President AAUW Garrett Branch, member of the Maryland Commission for Women. AAUW Maryland was thrilled to be joined by AAUW members from Pennsylvania, North Carolina and DC.

If you missed the viewing, take a moment to watch a short video about Virginia's struggle to ratify the ERA posted near the bottom of this website: <a href="https://ratifythefilm.com/">https://ratifythefilm.com/</a> Contact tklantz@verizon.net if you are interested in viewing the entire 90 minute documentary.

## **Judy Carbone on Maryland Commission for Women**

From Garrett Branch Newsletter



Governor Wes Moore recently appointed Judy A. Carbone, President of AAUW-Garrett Branch, to the Maryland Commission for Women.

The Maryland Commission for Women (MCW) works with Maryland State Government to advance solutions and to expand social, political, and economic opportunities for all women. It was created in 1965 and made permanent in 1971 by the Maryland General Assembly with the following mandates:

- o Study the status of women in our state,
- o Direct attention to critical problems confronting women,
- o Recommend methods of overcoming discrimination,
- o Recognize women's accomplishments and contributions, and
- o Provide informed advice to the executive and legislative branches of government on the issues concerning the women of our state.

Twenty-five Commissioners serve on the MCW, the last one from Mountain Maryland having been appointed in 2020 for only one year. Since 2018, Judy had called for more representation from Mountain Maryland on the Commission and is thrilled to be able to advocate for and bring attention to the needs of rural women, especially those from the western-most part of the state.

She will serve on the MCW Awards & Outreach Sub-Committee, which oversees the annual Maryland Women's Hall of Fame selection and induction process and the Maryland Young Women's Leaders Award selection process. Additionally, Judy will be the MCW liaison with the Maryland Women's Heritage Center. Congratulations, Judy!



Kate Stevenson on MLAW Board

By Pat Stocker

Heather Reichardt, AAUW Maryland President, recently appointed Kate Campbell Stevenson as our representative to the board of MLAW,. Kate brings a wealth of experience from her many years of involvement in MLAW as well as her leadership roles in AAUW. Her term will begin in January 2025. Congratulations, Kate!

## **BRANCH ACTIVITIES**

#### **Baltimore Branch**

By Dorothy Fraquelli & Yvonne Higgins, Branch Co-Presidents

This fall Branch Program Vice Presidents Denise Gray and Janice Zimmerman organized several voter registration events. (The photo shows Denise and her sister in action at Coppin State University.) In November both Janice and Denise served as election judges.



Several branch members attended the AAUW Atlantic Regional Conference in Glen Allen, Virginia September 27-29, including Branch Co-President Dorothy Fraquelli, along with Janice Zimmerman and Susan Wierman.

On October 20, Branch members enjoyed a special viewing of the movie *She Rises Up* along with a delicious brunch served at Branch Co-President Yvonne Higgins's lovely waterside home. The movie follows radically different women from Sri Lanka, Peru, and Senegal who are fighting to build businesses that create job opportunities for women, while also contributing to the reduction of poverty in their communities.

A major focus for the Branch this year is public education. The "Blueprint for Maryland's Future," passed by the General Assembly in 2021 is intended to increase state funding for education over the next 10 years. On November 16 Branch members and guests gathered for an informative discussion with Dr. John W. Staley, Blueprint Coordinator for Baltimore County Public Schools. He explained the five "pillars" of the Blueprint and graciously extended his time with us to answer many questions from Branch members. State budget deficits will likely affect the funds allocated for the Blueprint. Stay tuned!

#### **Garrett County Branch**

By Judy A. Carbone, Branch President

On the eve of the 2024 Presidential election, with the first woman Vice President of the United States running to become the first woman President, AAUW-Garrett Branch held a reading of the play "Good Lazy Woman: 2024 Election Edition" written by Catherine Stewart. The event was attended by approximately 50 people, who were welcomed by Mountain Lake Park Mayor Don Sincell.



(Photo: Cast members of "Good Lazy Woman" from left to right: Jennifer Virts, Gloria Salazar, Beverly Williams, Linda Herdering, Kendall Ludwig, Betty Pritt, and Kim Alexander.)

The play was brought to the attention of AAUW-Garrett Branch by branch member Mary Helen Spear, who reached out to branch member Jennifer Virts for her expertise in play production and direction. The play is a comedy featuring the political rhetoric of Victoria Claflin Woodhull (candidate in 1870), Margaret Chase Smith (candidate in 1964), and Shirley Chisholm (candidate in 1972), which weaves through one woman's relationship to ambition. Using archival and contemporary verbatim text, "Good Lazy Woman" provokes conversation on why America wasn't then yet ready for a female leader. It leads to discussion about whether we might be ready now.

In 2024, the 24<sup>th</sup> woman to run for President and only the 2nd to receive a major party's nomination was subjected to gender-based negative campaigning that questioned her ethnicity, intelligence, sexuality, motherhood, and experience - attacks not faced by male candidates. Facts about the ugly side of our political environment must be recognized and discussed by all, regardless of political affiliation. The need for AAUW's work at the national, state, and local level is more critical than ever.

Our branch remains strong, active, and recognized for its vital work. Our Garrett County branch has accomplished incredible things, but we also face a leadership transition

crisis. While I have been honored to serve as president for 8 years, our bylaws call for officers to serve no more than two terms. For the health and growth of our organization, we need to cultivate new leadership and fresh ideas. Our membership is solid, with several new members eager to advance gender equity in our community. We have excellent new leaders stepping up in key roles, including Secretary, Treasurer, and Membership VP and as End-of-the-Line Bookstore Manager. Our scholarship program is thriving, and we continue to be a powerful voice for women's issues in Garrett County.

I urge all of you, our members and friends, to get involved. Those of you already contributing your time and talents, thank you. And to those who are new or haven't yet found a role, I encourage you to review our activities and projects - there is much work to be done, and all help is greatly appreciated. Together, we will continue the important work of our predecessors and advance the vision of gender equity. Please contact me with your thoughts, questions, and suggestions. I can be reached at 301-616-5036 or judy@corgi-cottage.com. Thank you.

### **Harford County Branch**

By Sheila Allen, Branch President

This fall marked a "first" for our Harford County Branch. We held a Road Rally and Scavenger Hunt to raise funds for SARC Sexual Assault/Spouse Abuse Resource Center in Bel Air. Road Rally participants followed clues to ten destinations in Bel Air and gathered scavenger hunt items along the way. This was a great opportunity for everyone to learn more about our community and its historical sites. At the conclusion, a Gift Basket Raffle was held. Many very generous members and local

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Photo: Left to Right- Erin Flynn and Allison Heiderman of SARC accept a check for \$740 from AAUW representatives Rose Ann Ward, Jeanne Blades, and Karen Thames. Missing committee members are Jodie Spears and Kathleen Hampton.)

merchants contributed gift cards and merchandise which were bundled into 22 gift baskets. The result for our efforts was a check for \$740 that was delivered to SARC in November. It was a wonderful day and a good time was had by all!

The Harford Branch is planning a webinar about the Furaha Girls School in the heart of Kenya. Furaha Girls School is not just a place of learning but a beacon of hope and opportunity for young girls. "Furaha," meaning "joy" in Swahili, aptly captures the spirit of this remarkable institution. This boarding school brings the girls into an environment that nurtures not only their intellect but also their spirits. In a region where education is often a luxury, Furaha Girls School is transforming lives, one student at a time, by providing quality education and fostering an environment where girls can dream big and achieve their full potential. Members of the Harford County Branch sponsor one young woman, Duncan Moreen Kendi, at this school. This sponsorship is in honor of a previous member of AAUW, Toni Bram. Toni was an active member of the community and our AAUW branch until her death in 2013, and to honor her memory, we named a scholarship fund for her. For the past three years, we have collected monies to cover the cost of Duncan's room and board each year of her high school at Furaha. Please join our Harford Branch on Wednesday, February 19 at 7 PM for a video of the school and their students. The meeting will be on Zoom. Please email Sheila Allen to let her

know you plan to attend for details and in case the meeting time/date changes. sheilahcc@gmail.com

#### **Howard County Branch**

From the Branch Newsletter

Girl Power is a STEM conference held each year at the Johns Hopkins University's Applied Physics Laboratory Campus in Howard County. It will be held the afternoon of either March 1 or March 8 in 2025. AAUW Howard County Branch will present a workshop based on a case from the Math Inspectors series of books at Girl Power 2024. During the 45-minute workshop, the students will learn how to use numbers to help them solve a mystery and break into teams to solve who stole the Claymore Diamond. The activity will be targeted at students in the fourth through eighth grades. There will be two sessions with 25 students in each.

If you are a math lover, a math hater, or you like to work with children, please join us in planning and presenting this activity. We will meet on Tuesday, December 3, at 2:00 Please RSVP to Cindy Graham at 214-912-5656 or email Cindy at cugraham@gmail.com.

The Howard County Branch plans a holiday luncheon in December and a fundraiser at Toby's Dinner Theater in January to raise money for branch scholarships at Howard Community College. The Branch has several active interest groups, including AAUW Readers, the Lunch Bunch, Adventures in Dining, Great Decisions, and volunteering at the Food Bank.

#### **Kensington-Rockville Branch News**

By Dian Belanger, Branch President

Kensington-Rockville Branch began our 2024-25 year with an informative and interest-inspiring presentation by Catherine Hill, the new and first paid executive director of the Maryland Legislative Agenda for Women (MLAW). Catherine was also AAUW's Vice President for Research for several years and is now a welcome branch member.

At our October meeting, our own branch members informed and entertained us while challenging our knowledge and assumptions. Bobbe Mintz, an attorney and former administrative law judge, presented a series of Legal Puzzlers, using real and hypothetical cases to test our legal understanding, logical thinking, and the often-uncomfortable relationship between legality and morality. Lively interaction and sober learning for these fraught times ensued.

New member and writer-teacher-poet Marcia Elbrand shared poems from her amusingly titled *Flying Earrings*, touching us with her deep insight and introspection on subjects from kitchen countertops' ability to hide dirt to death and God.

At MLAW's formal Fall Agenda Conference & 30<sup>th</sup> Anniversary Celebration in November, we enjoyed reunions with AAUW members from across the state amid an over-flow crowd as we heard passionate advocates urge acceptance of their respective causes for MLAW's priorities in the upcoming legislative session.

At our December holiday gathering we will socialize but also celebrate and support Montgomery College students holding branch scholarships. Their stories and gratitude always impress and inspire greater giving. We hope to include an AAUW fellow as well.



#### **Leadership Opportunities**

Anita Rosen, Bev Fallik, Edie Allison, and Susan Wierman

The AAUW Maryland Nominating Committee is seeking nominees to be AAUW MD Programs Vice President and Secretary. These

current vacancies are to be filled by the Board at a regular Board meeting or by electronic vote. Please email aauw-md@aauw.net to volunteer or request more information. The Nominating Committee is also seeking nominees for the next two-year term to be elected at the Annual Membership Meeting/Convention. Nominations are welcome for Secretary, Program Vice President, Communications Vice President, Public Policy Vice President, and Membership Vice President. Contact Anita Rosen at anita.rosen123@gmail.com.

#### **Your AAUW Maryland leaders**

#### **AAUW MD Elected Officers (Executive Board)**

Heather Reichardt, President (2024-2026)

Tracy Lantz, Past President (2024-2025)
\_\_\_\_\_(TBD), Vice President for Programs (2024-2026)
\_\_\_\_\_(TBD), Secretary (2023-2025)
Jeri Rhodes, Vice President for AAUW Funds (2022-2024 & 2024-2026)

Lydia Alcock and Susana Hernández Martín (2022-2024, 2024-2026) and Susan Wierman (2020-2022, 2022-2024, 2025), Co-Vice Presidents for Communications

Roxann King (2021-2023, 2023-2025) and Judy Carbone (2023-2025), Co-Vice Presidents for Public Policy

Christine Schmitz, Treasurer (2023-2025)

Jeanne Blades Vice President for Membership (2023-2025)

## **AAUW MD Committee Chairs (Appointed to Board)**

Carolyn Fisher, Chair of Diversity, Equity, and Inclusion Committee (2022-2024)

Terry Saylor, Archivist (2022-2024)

\_\_\_\_\_(TBD), Chair of the Bylaws Committee

ERA Taskforce Chair, Judy Carbone

**2024 Atlantic Regional Conference Planning Committee:** Dian Belanger, Carol Mueller, and Tracy Lantz

**2025 Nominations Committee:** Anita Rosen (Kensington-Rockville), Bev Fallik (Howard County), and Edie Allison (Gaithersburg). Susan Wierman (Baltimore) (past chair, ex officio).

Each Branch President is also a member of the Board of Directors



The Marylander
AAUW Maryland
607 Wilton Road
Towson, MD 21286

Our Mission: To advance gender equity for women and girls through research, education, and advocacy. Our Vision: Equity for all.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

#### 2025 Calendar

- Jan. 8 Apr. 7: 2025 MD Legislative Session
- Jan. 18: Women's March/People's March in DC
- Jan. 20: Inauguration Day & MLK Day
- Jan. 25: Women's Legislative Briefing
- Jan. 26: AAUW MD Board Mtg. via Zoom
- Feb. 11: AAUW MD Advocacy Day in Annapolis
- April 26: Tentative date for 2025 AAUW MD Annual Meeting & Convention

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